

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

EDEN LUTHERAN EVANGELICAL CHURCH

COUNCIL MEETING

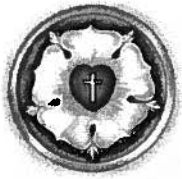
June 13th, 2012 – 6:30 p.m.

AGENDA

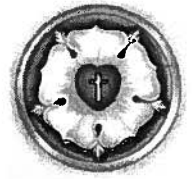
- I. Preparation
 - A. Welcome Guests
 - B. Personalization – Sharing of joys and concerns
 - C. Inspiration – Opening Devotions
 - D. Review / Approval of the Agenda
 - E. Review / Approval of Minutes from May 9th with any corrections
- II. Action
 - A. Council Reorganization Steve Anderson
 - 1. Election of officers
 - 2. Ministry assignments
 - B. Pastor's Report Linda Brown
 - C. President's Report ???
 - D. Monthly Ministry Reports
 - 1. Finance Steve Anderson
 - 2. Learning Dmitry Altshuller
 - 3. Evangelism Harvey Clark
 - 4. Property
 - 5. Service/Fellowship
 - 6. Stewardship
 - 7. Worship and Music
 - 8. Technology Steve Anderson
 - 9. Policies and Procedures Lyle Hodgerson
 - 10. Brother's in Christ (B.I.C) Pastor Linda
 - E. Monthly reports from organizations
 - 1. ELCW
 - 2. EL Preschool Lyle Hodgerson
 - 3. Helping Hands Derek Adkins
 - F. Coffee With Council
 - G. New Business
 - 1. Action Items
 - 2. False Alarms – BIC Steve Anderson
 - 3. Meeting with CPA
 - H. Continuing Business
 - 1. Council Retreat
 - 2. Consecration Sunday
 - 3. Pastor's Call Documents
- IV. Information
 - A. Head Usher for July – ??????
 - B. Upcoming events
 - 1. July 4th Celebration
 - 2. Council Meeting – July 11, 2012 – 6:30 p.m. (Executive Committee at 6:00)
- V. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Draft



Eden Lutheran Church
Council Meeting Minutes
May 9th, 2012 – 6:30 pm



Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."

The meeting was called to order by President Steve Anderson at 6:30 p.m.

Members Present: Pastor Linda Brown, Dmitry Altshuller, Harvey Clark, Betty Jean Denham, Joe Ludwig, Nancy Svete, Derek Adkins and Lyle Hodgerson.

Members Absent: Michelle Larsen and Barbara Walters

I. Preparation

- A. Welcome guests: None
- B. Personalization – Sharing of joys and concerns
- C. Inspiration and Devotions: Pastor Brown
- D. Approval of the agenda as amended. **MSC**
- E. Approval of the council minutes as amended. **MSC**

II. Action

- A. President's Report – none given
- B. Pastor's Report – Accepted as given
- C. Monthly Ministry reports
 - 3. Finance – Accepted
Motion: Move Eden's checking account to the Lutheran Credit Union. **MSC**
Our account to be moved when new signature cards for new council members are signed.
 - 2. Learning – Accepted
 - 3. Evangelism – Accepted
 - 4. Property – Oral
 - 5. Service/Fellowship– Accepted
 - 6. Stewardship – Accepted
 - 7. Worship and Music – Accepted
 - 8. Technology – Oral report
 - 9. Policies and Procedures – Accepted
 - 10. Brother's in Christ (BIC) Issues with altar placement after use continue.

D. Monthly reports from organizations

1. ELCW- Oral

Mother's Day luncheon, Rummage Sale planning in process.

2. Eden Preschool- Accepted

Finances still in the black, good See's candy fundraiser.

3. Helping Hands- Accepted

E. Coffee with Council: Concerns addressed – Beast Blessing for pets, BIC altar placement, Adult forum for fall, Greeters doing bulletin handouts, Visitor baskets, Creed change, Lack of supplies in women's bathroom.

F. New Business

1. Action items – handled under committee reports

2. Policies and Procedures for Council

Approval pending review and vote at next council meeting

3. Council Retreat

Date and locale is to be reviewed with new council, possibly at Anderson cabin in September

4. Fall Festival (Rally Day)

Date set for September 9th with presentations by all ministries, potluck to follow.

5. VBS Budget

Motion: Approval to spend no more than \$700, funds to come from BIC line item. **MSC**

G. Continuing Business

1. Nomination committee – **Motion:** Approval of ballot for new council members - Derek Atkins, Steve Anderson, Emily Done, Mary Lou Ludwig, James Sansom and Larry Subriar. **MSC.** Installation will be on June 10th.

2. Consecration Sunday

Details still pending - Seven leaders needed to spearhead agenda, lead speaker and catered meal details.

III

Closed Session

A. Pastor Linda Brown's compensation – pending congregational approval

Motion: Approval of new call salary figures to be released at congregational meeting. **MSC.**

Motion: Approval of up to \$1000 for Pastor Linda's moving expenses. **MSC.**

III

Information

A. Head Usher for April – Derek Adkins

Head ushers to be responsible for future Sunday collections to be dropped in floor safe.

B. Upcoming events

1. Council Meeting – June 13, 2012 - 6:30 pm (Executive Committee at 6:00 pm).

IV. Closing

A. Meeting adjourned at 8:38 p.m.

B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson, Secretary

Draft

Eden Lutheran Church

Finance Committee Meeting Minutes

May 8, 2012

Attendees: Pastor Linda Brown, Lyle Hodgerson, Steve Anderson and Dmitry Altshuller.

Absent: Beatty Jean Denham, Pat Sinclair and Gene Maas.

Toni Douthitt attended to present the financial report.

Meeting was called to order at 6:30 pm.

Bookkeeper's report – year to date income remains in the black, checks need deposits.

Discussion:

Quotes for June 1st property insurance renewal are being reviewed

Motion: Per council request for a bank account change, we recommend a change of the Bank of America account over to the Lutheran Credit Union. **MSC**

Outside income tax status remains an issue; Pastor is going to ask a bookkeeper from another congregation who files a tax return to meet with us at the next finance committee meeting, before we look into tax attorney or CPA tax advice.

Pastors compensation package for her permanent call to be reviewed at Council meeting.

Moving expenses for Pastor would not be included in her regular compensation package.

Electronic giving option through Thrivent, start with a bulletin in the Messenger.

Next meeting 6/11/12 at 6:00 pm (new time). respectfully submitted, Lyle Hodgerson

**Finance Ministry
Minutes
06/12/12**

CTO - 6:03 p.m.

Present: Pastor Linda, Toni Douthitt, Betty Jean Denham, Pat Sinclair, Steve Anderson

Guests: Lori Frey, Kris Anderson

Opening prayer by Pastor Linda

May brought many unusual expenses because of bill/statement due dates. We made two payments within the month for the... Risograph, Xerox copiers, and for our gardener. We also made the Master Insurance down payment, and paid \$500 in false alarm fees to the Riverside Police Department. For the month, we were in the red \$431.98. This not bad at all considering all the extra expenses

BIC rent for May posted in April business, except for Cori's \$200 contribution.

New Workmans Comp will start 9/1/12. We cannot opt out of our current policy without paying a MAJOR penalty fee.

A discussion regarding interest from various sources. It was clarified/confirmed that ALL interest from ALL sources was to be used for the scholarship fund. Thrivent Choice dollars will also be applied to the scholarship fund.

ACTION - When checks come in for designated funds - the counters who prepare the deposits will make a separate deposit sheet for Provident and make the deposit directly.
Motion - BJ; 2nd - Pat; - MSP.

Discussion - Should we implement a per-diem for meals/expenses for Church travel? Last year we had a VERY large bill for meals during the synod assembly, which included alcoholic beverages. It was agreed that Eden does not pay for alcoholic beverages while traveling on church business.

ACTION - Motion to allow a \$50 per diem for meals on official church travel, and to not reimburse for alcoholic beverages. Motion - Pat; 2nd - BJ; - MSP.

Special Guest - Kris Anderson

Ms. Anderson, a CPA and bookkeeper, and a member of Good Shepherd in Lake Elsinore joined us to discuss some of the findings of our 2011 audit report. Of primary interest was whether or not our outside income is subject to taxation or if it can jeopardize our tax exempt status.

With the exception of Brothers In Christ, all our various forms of outside income are tax exempt, so long as they continue only renting real property (attached to the earth), not personal property (furniture, consumables, moveable items).

With regard to Brothers In Christ - In all future lease agreements, we need to specify the difference between real and personal property usage. We need to spell out what personal property they can and cannot use, and it cannot exceed 10% of the total rent. We need to itemize exactly what personal property items they can and cannot use.

Payroll - We need to amend the instructions to our payroll service, asking them not to withhold SSI or Medicare for Pastor Linda.

We need to amend the 4th quarter 2011 and 1st quarter 2012 reports to the IRS.

Kris will work with Toni and Linda to get the withholdings corrected with our payroll service, and to issue amended quarterly reports. She needs to know what was filed originally, and the end-of-year from our payroll service. Melinda Eissfeldt should be able to assist as well since she has worked as a bookkeeper for many years.

Meeting adjourned at – 7:39 p.m.

3:29 PM
06/12/12
Accrual Basis

Eden Lutheran Church
Balance Sheet
As of May 31, 2012

	May 31, 12	Apr 30, 12	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Bank of America	17,109.46	16,620.24	489.22
Lutheran Credit Union	166.72	500.00	-333.28
Mission Term CD	17,791.59	17,791.59	0.00
Provident			
Anniversary Fund	-396.12	-396.12	0.00
Brothers In Christ	5,400.00	5,200.00	200.00
Building Fund	1,120.19	1,120.19	0.00
Choir Fund	2,632.78	2,632.78	0.00
Christian Education	5,680.45	5,680.45	0.00
Member Assistance	661.74	661.74	0.00
Memorial Fund	9,707.36	9,707.36	0.00
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	1,186.22	1,186.22	0.00
Outreach	825.00	825.00	0.00
Parking Lot Fund	3,276.95	3,276.95	0.00
Reserve Fund	800.69	1,597.61	-796.92
School Playground Fund	200.00	200.00	0.00
Sound System/Technology Fund	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	108.91	108.91	0.00
Youth Ministries	4,945.93	4,945.93	0.00
Provident - Other	440.73	431.73	9.00
Total Provident	37,074.88	37,662.80	-587.92
ProvidentCD Scholarship	23,371.11	23,371.11	0.00
Total Checking/Savings	95,513.76	95,945.74	-431.98
Total Current Assets	95,513.76	95,945.74	-431.98
Fixed Assets			
Furniture and Equipment	1,225.00	1,225.00	0.00
Total Fixed Assets	1,225.00	1,225.00	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	99,989.40	100,421.38	-431.98
LIABILITIES & EQUITY			
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	12,035.73	12,035.73	0.00
Net Income	-15,941.35	-15,509.37	-431.98
Total Equity	99,989.40	100,421.38	-431.98
TOTAL LIABILITIES & EQUITY	99,989.40	100,421.38	-431.98

3:34 PM
06/12/12
Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Anniversary	0.00		40.00		
Building	0.00		560.00		
Current Offerings	11,762.00	14,455.50	62,404.75	72,277.50	173,466.00
Designated Income	4,785.00		2,852.00		
Facility Fees					
Brothers In Christ	200.00	50.00	5,200.00	250.00	600.00
CODA	50.00		250.00		
Fellowship Hall Rental					
ACA 12 Step	0.00	0.00	40.00	0.00	0.00
Fellowship Hall Rental - Other	0.00	40.00	0.00	200.00	480.00
Total Fellowship Hall Rental	0.00	40.00	40.00	200.00	480.00
Parsonage Rent	1,250.00	1,250.00	6,250.00	6,250.00	15,000.00
Pre-School	250.00	250.00	1,250.00	1,250.00	3,000.00
Riverside County Parking	2,746.66	1,373.00	6,866.65	6,865.00	16,476.00
Salvation Army	100.00	100.00	500.00	500.00	1,200.00
Saturday AA	13.00	30.00	313.00	150.00	360.00
T-Mobile	1,393.45	1,313.50	6,967.25	6,567.50	15,762.00
Wedding Deposits	200.00		600.00		
Womens AA	0.00	20.00	110.00	100.00	240.00
Total Facility Fees	6,203.11	4,426.50	28,346.90	22,132.50	53,118.00
Interest Earned	9.00		136.16		
Lent/Easter	0.00		5,664.25	1,412.00	1,412.00
Loose Plate Offering	83.45	199.68	504.01	998.38	2,396.00
Member Assistance Fund	0.00		-380.00		
Memorial Fund	0.00		725.00		
Other Types of Income	0.00		385.00		
Parking Lot	0.00		1,040.00		
Sunday School Offering	0.00	5.83	0.00	29.19	70.00
Thanksgiving	0.00		0.00		210.00
Thrivent Choice Dollars	149.00		504.00		
Total Income	22,991.56	19,087.51	102,782.07	96,849.57	230,672.00
Gross Profit	22,991.56	19,087.51	102,782.07	96,849.57	230,672.00

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Expense					
Advertising					
Newspaper Ad	372.00		640.00		
Total Advertising	372.00		640.00		
Bank Fees					
Account Set-up Fee	0.00		15.00		
Bank Fees - Other	3.00		3.00		
Total Bank Fees	3.00		18.00		
Benevolence					
Synod	375.00	500.00	1,875.00	2,500.00	6,000.00
World Hunger ELCA	375.00	250.00	1,875.00	1,250.00	3,000.00
Total Benevolence	750.00	750.00	3,750.00	3,750.00	9,000.00
Christian Education					
Books	0.00		288.36		
Christian Education - Other	0.00		112.09		
Total Christian Education	0.00		400.45		
Continuing Education	0.00	83.33	0.00	416.69	1,000.00
Designated Expenses					
Scholarships	0.00		-57.07		
Total Designated Expenses	0.00		-57.07		
Education and Learning Supplies					
Adult Education	0.00	8.33	0.00	41.65	100.00
Confirmation Materials	0.00	25.00	0.00	125.00	300.00
Fall Festival/Rally Day	0.00	8.33	0.00	41.65	100.00
Recognition/Appreciation	0.00	16.66	0.00	83.30	200.00
Seasonal Activities	0.00	16.66	0.00	83.30	200.00
Sunday School	0.00	25.00	0.00	125.00	300.00
Vacation Bible School	0.00	50.00	170.23	250.00	600.00
Youth Activities	0.00	83.33	240.96	416.65	1,000.00
Total Education and Learning Supplies	0.00	233.31	411.19	1,166.55	2,800.00
Employer Payroll Tax	982.90	500.00	3,790.75	2,500.00	6,000.00
Insurance					
Master Insurance	1,814.00	916.66	4,168.76	4,583.30	11,000.00
Workers Comp	0.00	150.00	-201.04	750.00	1,800.00
Total Insurance	1,814.00	1,066.66	3,967.72	5,333.30	12,800.00

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Operations					
Kitchen Supplies	0.00		-31.91		
Postage, Mailing Service					
Stamp Machine Lease Payment	0.00		111.20		
Postage, Mailing Service - Other	157.99	125.00	473.97	625.00	1,500.00
Total Postage, Mailing Service	157.99	125.00	585.17	625.00	1,500.00
Printing and Copying					
Lease Payment	1,868.96	1,200.00	7,599.98	6,000.00	14,400.00
Total Printing and Copying	1,868.96	1,200.00	7,599.98	6,000.00	14,400.00
Property					
Alarm					
False Alarm Fees	500.00		500.00		
Alarm - Other	0.00	20.83	3,009.87	104.15	250.00
Total Alarm	500.00	20.83	3,509.87	104.15	250.00
Building Maintenance and Repair	317.73	416.67	867.08	2,083.31	5,000.00
Church Building Maintenance	0.00		172.35		
Equipment Maintenance	0.00	250.00	340.60	1,250.00	3,000.00
Grounds Maintenance	0.00	125.00	880.00	625.00	1,500.00
Inside Custodian					
Janitorial Supplies	0.00		410.68		
Inside Custodian - Other	575.00	575.00	2,675.00	2,875.00	6,900.00
Total Inside Custodian	575.00	575.00	3,085.68	2,875.00	6,900.00
Lawn Care	1,400.00	700.00	4,200.00	3,500.00	8,400.00
Parking Lot Repair	0.00	166.66	0.00	833.30	2,000.00
Parsonage Maintenance	0.00	41.66	0.00	208.30	500.00
Property - Other	0.00		200.00		
Total Property	2,792.73	2,295.82	13,255.58	11,479.06	27,550.00
Telephone, Telecommunications					
Cell Phone	25.00	25.00	125.00	125.00	300.00
Land Line	0.00	208.33	0.00	1,041.65	2,500.00
Telephone, Telecommunications - Other	181.73		916.26		
Total Telephone, Telecommunications	206.73	233.33	1,041.26	1,166.65	2,800.00

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Utilities					
City Services	267.20	295.58	1,372.41	1,477.90	3,547.00
Electricity	746.62	1,000.00	4,009.30	5,000.00	12,000.00
Gas	143.63	250.00	1,547.03	1,250.00	3,000.00
Trash and Pickup	246.93	250.00	1,234.65	1,250.00	3,000.00
Water	271.34	416.66	1,369.48	2,083.30	5,000.00
Total Utilities	<u>1,675.72</u>	<u>2,212.24</u>	<u>9,532.87</u>	<u>11,061.20</u>	<u>26,547.00</u>
Total Operations	6,702.13	6,066.39	31,982.95	30,331.91	72,797.00
Other Types of Expenses					
Other Costs	233.84		294.79		
Total Other Types of Expenses	<u>233.84</u>		<u>294.79</u>		
Outreach	0.00	41.67	-400.00	208.31	500.00
Payroll Expenses					
Payroll Processing Fees	60.02	116.66	433.41	583.30	1,400.00
Total Payroll Expenses	<u>60.02</u>	<u>116.66</u>	<u>433.41</u>	<u>583.30</u>	<u>1,400.00</u>
Property Taxes	0.00		14,373.24		
Service/Fellowship					
Homeless Meals Mission	0.00	83.33	345.02	416.65	1,000.00
Service/Fellowship - Other	0.00	41.67	0.00	208.31	500.00
Total Service/Fellowship	<u>0.00</u>	<u>125.00</u>	<u>345.02</u>	<u>624.96</u>	<u>1,500.00</u>
Staff Salaries and Benefits					
Babysitting Services	60.00		140.00		
Bookkeeper	300.00	300.00	1,500.00	1,500.00	3,600.00
Disability, Survivor and Retire	363.00		726.00		
Mileage Reimbursement	278.00	125.00	576.32	625.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	1,115.00	1,115.00	2,676.00
Organist - Salary	1,604.42	1,604.42	8,022.10	8,022.10	19,253.04
Total Organist	<u>1,827.42</u>	<u>1,827.42</u>	<u>9,137.10</u>	<u>9,137.10</u>	<u>21,929.04</u>
Pastor Salary, Housing & Other					
First Call expenses	0.00	100.00	510.00	500.00	1,200.00
Pastor Brown Housing	2,750.00	2,750.00	13,750.00	13,750.00	33,000.00
Pastor Brown Salary	2,750.00	2,750.00	13,750.00	13,750.00	33,000.00
Total Pastor Salary, Housing & Other	<u>5,500.00</u>	<u>5,600.00</u>	<u>28,010.00</u>	<u>28,000.00</u>	<u>67,200.00</u>

3:34 PM
06/12/12
Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Retirement	1,100.00	550.00	3,300.00	2,750.00	6,600.00
Secretary	2,160.00	1,386.66	9,937.50	6,933.38	16,640.00
Supply Pastor	0.00	87.50	175.00	437.50	1,050.00
Vacation Organist	0.00	25.00	0.00	125.00	300.00
Total Staff Salaries and Benefits	11,588.42	9,901.58	53,501.92	49,507.98	118,819.04
Stewardship	0.00		30.53		
New Consecration Sunday	0.00	166.67	0.00	833.31	2,000.00
Stewardship - Other	0.00	166.67	30.53	833.31	2,000.00
Total Stewardship	0.00	166.67	30.53	833.31	2,000.00
Supplies					
Office Supplies	33.30	208.33	1,088.05	1,041.69	2,500.00
Misc. Office Supplies	0.00		201.45		
Office Supplies - Other					
Total Office Supplies	33.30	208.33	1,289.50	1,041.69	2,500.00
Total Supplies	33.30	208.33	1,289.50	1,041.69	2,500.00
Technology	0.00	33.33	0.00	166.65	400.00
Travel and Meetings					
Airfare	0.00		421.20		
Conference, Convention, Meeting	0.00	100.00	595.00	500.00	1,200.00
Food and Drinks	100.00		100.00		
Hotel Room	550.70		1,214.74		
Parking Fees	18.00		18.00		
Total Travel and Meetings	668.70	100.00	2,348.94	500.00	1,200.00
Worship and Music					
Altar Flowers	0.00		-17.60		
Easter Lilies	0.00		222.89		
Poinsettia	119.80	195.00	122.73	975.00	2,340.00
Altar Flowers - Other					
Total Altar Flowers	119.80	195.00	328.02	975.00	2,340.00

Eden Lutheran Church
Income and Expenses - Current and YTD
May 2012

	May 12	Budget	Jan - May 12	YTD Budget	Annual Budget
Altar Supplies					
Baptismal Shells	0.00		99.49		
Candle Oil	0.00		290.20		
Communion Cups	0.00		43.08		
Communion Wafers	0.00		65.90		
Communion Wine	0.00		90.51		
Eternal Candles	0.00		76.80		
Altar Supplies - Other	0.00	58.33	0.00	291.65	700.00
Total Altar Supplies	0.00	58.33	665.98	291.65	700.00
Bell Choir					
Choir Supplies	0.00	8.33	0.00	41.65	100.00
Computer Software - Worship	0.00	33.33	0.00	166.65	400.00
Copyright Licensing	0.00	55.42	0.00	277.06	665.00
General Worship and Music Books	0.00		185.00		
Devotionals					
Books - Other	95.43		270.38		
	0.00		25.00		
Total Books	95.43		295.38		
General Worship and Music - Other					
	0.00	62.50	0.00	312.50	750.00
Total General Worship and Music	95.43	62.50	295.38	312.50	750.00
Organ Maintenance					
Piano Maintenance	0.00	91.67	43.72	458.31	1,100.00
Robe Replacement and Maintenance	0.00	16.67	0.00	83.31	200.00
Special Service Supplies	0.00	4.17	0.00	20.81	50.00
Palm Strips	0.00		29.41		
Seder Meal	0.00		54.57		
Special Service Supplies - Other	0.00	29.17	0.00	145.81	350.00
Total Special Service Supplies	0.00	29.17	83.98	145.81	350.00
Total Worship and Music	215.23	554.59	1,602.08	2,772.75	6,655.00
Total Expense	23,423.54	19,947.52	118,723.42	99,737.40	239,371.04
Net Ordinary Income	-431.98	-860.01	-15,941.35	-2,887.83	-8,699.04
Net Income	-431.98	-860.01	-15,941.35	-2,887.83	-8,699.04

MINUTES

LEARNING MINISTRY

Wednesday, May 2, 2012

DRAFT

Present: Dr. Dmitry Altshuller, Chair; Mary Altshuller, Secretary; Linda Brown, Pastor; Arlea Anderson, Steve Anderson, and René Martin.

Absent: Katie Williams, Luke Williams, and Michelle Larsen

Called to order at 7:08 p.m. with prayer offered by Pastor Linda.

Old Business: Review of March meeting minutes – approved unanimously.

VBS: Arlea reported she's doing alright. She doesn't have any kids signed up yet but some parents are planning on registering soon. She is looking at having a list of donation items by this Sunday. Maybe some gift cards can be bought to help offset the costs. She will be shortly ordering supplies.

Steve said the Council will be discussing allocating funds. He has ordered door hanger tags to be distributed in the neighborhood. They will be finished by this Friday.

René asked about the ages of the children – they are between the ages of 3 and 12. It's encouraged to have a relative on hand for the youngest participants.

The hours are from 6:30 – 8:00, tentatively. She has submitted to Family Planners for the local Christian radio station – KSGN's website – and is hoping it will be there next week.

René said there is a website called meetup.com to advertise VBS as well as other organizations he's involved with. It will also be announced in the June newsletter.

Steve will make a huge banner and have it ready three to four weeks beforehand and will enlist the help of the Property Committee to assist in hanging it in the palm trees near the street. We will probably be walking the neighborhood to put out the door hangers.

René asked if there could be some kind of event for adults to attend in the Fellowship Hall while VBS is going on. Steve said they've tried this in the past and it was never attended. People prefer to drop their kids off and leave.

Steve mentioned that VBS leads up to the week of Fourth of July and there will be parking permits handed out to the parents of kids who attend VBS so they can participate in the event.

Arlea hopes to have everything in place when we have Rally Day in the fall and maybe announce a movie night or bowling. This is the way to keep momentum going to bring kids here on a regular basis.

Survey: Steve has received 30 opinions just on the 15 people who attended the special meeting of Learning and Worship and Music. He's very overwhelmed at work with the school year winding down and is trying to boil everyone's opinion down. He's still trying to figure out what people are asking for. When he has a handle on this, he will share this with René to assist him.

Adult Forum and Adult Bible Study: Linda called Bob Odden to confirm that he's discontinued the Forum – the answer is yes. René will be doing a youth Bible study for about three weeks. She's trying to figure out if youth Bible study will conclude and when and if it ties in with Confirmation and the conclusion of Sunday school. June 15th is the ending date for Sunday school. She thinks she might conduct it after worship. Since adult forum ends during summer; she feels there is no point in starting an adult Bible study with summer approaching. When she moves to Riverside, it will be easier for her to conduct additional activities. She averages about 61 ½ hours of work per week and the only evening free for her is Monday.

Confirmation: There are two more meetings; she sent out some questions for the students such as what they've learned and talking about their presentation they will give on Sunday, May 27th – Pentecost Sunday. Arlea asked who would be ordering the flowers. They might be ordered through the flower club.

Scholarships: Dmitry wants to present the updated scholarship applications. There needs to be more questions such as their commitment to Eden and their faith in general. He hopes to have it ready for the June meeting and will have to run it by the Council.

Pastor Linda is going to be attending a get-together with city officials for getting the youth help to go to college.

René wanted to know if California Lutheran University offered scholarships for Lutherans. Steve said they either don't have one or it may be very scaled back. We should get in touch with them to help students to go there.

René also asked what Rally Day is. It's for the purpose of signing kids up for Sunday school. He asked if it would be possible to have a fall festival for every ministry to showcase what each one does.

Meeting adjourned at 7:50 p.m. with the Lord's Prayer.

Respectfully submitted,

Mary Altshuller, Secretary <>

MINUTES

LEARNING MINISTRY

Wednesday, June 6, 2012

DRAFT

Present: Dr. Dmitry Altshuller, Chair; Mary Altshuller, Secretary; Steve Anderson, Arlea Anderson, and Linda Brown, Pastor.

Absent: Michelle Larsen, Katie Williams, Luke Williams, and René Martin.

Called to order at 7:10 p.m. with prayer offered by Pastor Linda Brown.

Old Business: Review of May meeting minutes with correction to be made.

VBS: Arlea reported she has two firm commitments from kids; others haven't gotten around to it. We still haven't been posted on KSGN radio but she's hoping it will happen soon – she checks their website daily. Arlea feels once it's posted we'll be flooded with parents signing their kids up.

Dmitry asked what the issue is; she explained that there's a disclaimer on the station's website that there's no guarantee of a posting for your activity. She said there's no phone number where she can call and ask, only the website.

Steve reported that he has banners ready to be hung in the trees announcing VBS. He has also made up door hangers that he and Arlea will hang on doorknobs of houses in the nearby area.

Fliers were taken to the preschool before Easter and Darlene Keaneman (pre-school director) has said that they were sent home with the kids. Steve also offered to make a poster to hang on the pre-school fence to remind parents of this.

Arlea will be ordering supplies this weekend. She's asked Hope Lutheran and Trinity Lutheran about participating with us. She received one reply back from one church, the other she's going to follow up with.

Survey: Steve said he was really busy the last several weeks as the school year was winding down and he'd given the information to René René is now busy with his Master's thesis and is extremely busy but Steve assured everyone that he'll get together with René at some point.

Adult Forum: Pastor Linda stated she hasn't done anything about this yet as she's not going to start it until fall. She's been very busy and still has to find new living quarters close to Eden.

Confirmation: Pastor reported that it went well. She has asked Debbie Harris for pictures to send to Toni to be posted on the church website; she still hasn't done this. Steve said he's asked James Sansom several times about pictures for the website but James keeps forgetting.

Youth Bible Study: It's now completed for the summer.

Youth Group: Pastor stated she had a meeting this past Sunday and there are events planned every month through September. These events included a beach trip and Sky High Sports in Mira Loma. She asked about the youth participating in helping with Habitat for Humanity. There is also a youth ministry workshop coming up August 2 - 4, 2012, at California Lutheran University. The cost is about \$200.

Starting this coming Sunday they'll be collecting change for a few months. Steve offered to have a "thermometer" gadget made to help them collect coins to gauge how much they're collecting. It ties the youth to the rest of the congregation. This effort is to help the ELCA Malaria Campaign. She spoke to Toni about using one of the bulletin boards for the youth.

Scholarship Applications: The draft of the application form was reviewed by all and approved. A copy of this will go in the Council packet for next week's meeting for their approval. Steve was especially impressed by the final item in which applicants must write a short essay on how they plan to serve God and Eden.

The meeting was adjourned at 7:29 p.m. with the Lord's Prayer.

Respectfully submitted,

Mary Altshuller, Secretary ◇<

EDEN LUTHERAN CHURCH
SCHOLARSHIP APPLICATION

Name: _____

Address: _____ **City:** _____

Name of school attending: _____

Major (if declared) _____

Minor (if applicable) _____

Approximate school expenses: \$ _____

Grade point average over the last semester _____

How many hours did you take? _____

Overall grade point average: _____

How often do you worship at Eden? _____

Do you regularly serve in any of the following capacities:

Lector _____ Communion Assistant _____ Acolyte _____ Council _____

Assisting Minister _____ Sing in Choir _____ Usher _____ Altar Guild _____

Ministry Team (if so, which one?) _____

Please write a short essay describing how you will continue to serve God in your professional career following completion of your studies. Use the other side of this form or attach a separate page.

SERVICE AND FELLOWSHIP COMMITTEE

MINUTES JUNE 7, 2012

Members present: Pat Sinclair, Rodger and Nancy Liverman, Betty Jean Denham, Gloria Youngerman, Marge Steinbrinck

Guests: Pastor Linda and Melinda Eissfeldt

Members absent: Ardyce LaPorte, Barbara Walters, Esther D'Aguiar

The meeting was brought to order at 11:40 at Tin Lizzy Restaurant by Pat Sinclair. The minutes were approved as written.

Continuing Business:

June 17 -- New Members Day -- 2 cakes will be ordered by Pat

June 24 -- Celebration of Pastor's Call to Eden and Choir and Organist Recognition -- 2 cakes will be ordered by Pat. Families will be asked to bring food for the potluck. Marge agreed to present David Christiansen with a card and monetary gift. Gloria and the Livermans will be in charge of decorating at 9:00 on June 23. The whole committee will help with clean-up.

July 4 Celebration:

1. Decorating will be done at 9:00 on July 3.
2. Nancy will purchase the tablecloths.
3. Pat is ordering new Bingo cards -- 40 cards for approx. \$60.
4. Sarah and Toni will help with the Bingo calling and checking cards. One more person needed.
5. BBQ - Ron Sinclair in charge with Larry Subriar and Frank helping.
6. Face Painting -- \$40 needed, not \$20.
7. Betty Jean will shop on July 3
8. Gate -- Jim Samsom in charge, Kelly K. and Rene Martin helping
9. Clean-up -- Derek and Lino in charge
10. Cooling area with first aide will be in the Youth Room
11. Bouncy House -- up to the Youth group to decide, order, and police it
12. Name tags -- Susan Downer will make them for all three churches with their logos
13. Everyone should be at the church by 4:00 or so.

New Business:

August 5 -- Ice Cream Social after worship service. Circles will provide toppings, LCW will buy the ice cream.

September -- Date not set for the Back-to-School Luncheon for the Pre-School Teachers.

Next meeting -- July 5

Submitted by Marge Steinbrinck

Eden Lutheran Church
Stewardship Meeting Minutes

June 7, 2012

Members Present: Nanct Svete, Pastor Linda, Don Walters, Ron Smith

Opening Prayer: Pastor Linda

Actions Items: None

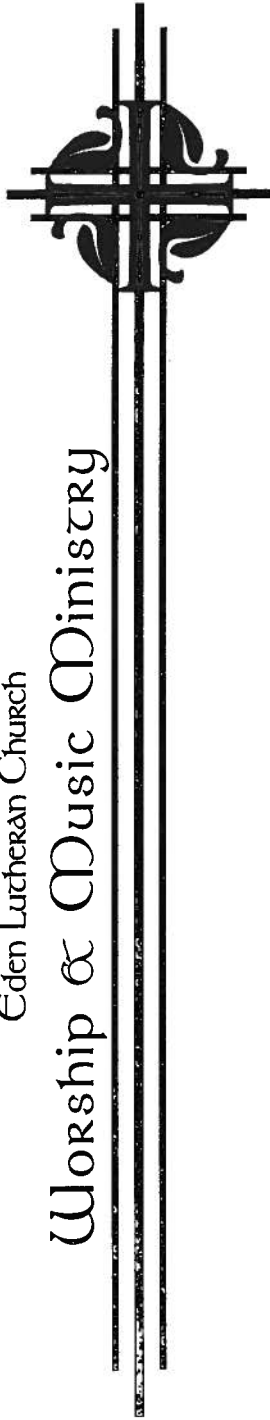
Discussion Items:

1. **New Consecration Sunday**
 - A. **Update – Pastor Linda is searching for a guest pastor. She has spoken with other pastors but has not found anyone as yet. She will try other possibilities.**
2. **Synod Meeting Stewardship Component**
 - A. **Pastor Linda attended a Synod meeting where stewardship was discussed. She has brought a workshop manual from the Pacifica Synod Assembly Workshop entitled “The Joy of Being Stewards of God’s Mysteries” for the Stewardship Ministry to review and recommend programs outlined therein.**
stewardship`

Closing Prayer: The Lord’s Prayer

Next Stewardship meeting: July 5th at 6:00 pm.

Eden Lutheran Church
Worship & Music Ministry



MINUTES

May 16, 2012

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson;
Steve Anderson; Cathy Carlson; Debbie Harris; Pr. Joshua
Marty; Carol McAnern; Barbara Walters

Worship & Music did not meet in May 2012.

Mission

Statement



The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

I rejoiced when they said to me, "Let us go to the house of the Lord" * Psalm 122:1

DRAFT

EDEN LUTHERAN SCHOOL BOARD MEETING

May 10, 2012

Members Present: D. Keaneman, P. Sinclair, K. Williams, L. Subriar,
C. Wilson, L. Harris, L. Hodgerson

Members Absent: E. Seidel (excused), Pastor Linda (excused), M. Jenkins (excused)

Staff: M. Eissfelt

Meeting is called to order at 6:11pm

- Chuck opened with a prayer.

Amendments for Agenda and Minutes from last month:

- Add item to Salary schedule under continuing business.
- Approval of agenda by Chuck, Lyle 2nd- MSC
- It should say "Teacher Appreciation Week May 7th-11th, 2012"
- Chuck moved to approve the agenda, Lyle 2nd- MSC

Director's Report:

- We lost a student and gained a student. FTE went up to 22.8!
- This is teacher appreciation week, parents are providing lunch for teachers tomorrow, and Curves gave each teacher a free 30 day trial.
- Trike-a-Thon is on May 25th @ 11am- So far we have \$800 in pledges for Pastor.
- Chuck offered to double his bid if the President of the School board would agree to go one lap! She (Pat) agreed! ☺
- Surprise inspection on May 7th, 2012- third perfect score in a row.
- Closed on May 28th- Memorial Day
- Pre-K Graduation on June 15th @ 11am
- Chuck moved to accept Director's report as given- Lyle 2nd-MSC

Bookkeeper's Report:

- \$1853.72 excess for the month of April!
- YTD we have an excess of \$6,824.58
- Accounts Receivable- 3 families in collections
- Katie moved to accept the bookkeepers report, Lyle 2nd-MSC

Continuing Business:

- We need to stop the debit card process through Bank of America, until we figure out if the church is moving their bank account. If the church moves their account, we will follow and get the "approved" card through the new bank.
- Chuck moved that the step increase for the teachers' salary be given on their hire anniversary date- Lyle 2nd- MSC
- Chuck moved to include the Salary schedule be added to the Policies and Procedure handbook- Lyle 2nd- MSC.
- Lyle talked to At&t and Sprint- we were using one for long distance calls, and one for short distances. Lyle had them cancel Sprint, and add both long and short distances to

At&t phone plan. Effective as of Tuesday, May 8th. Closing bill can be expected next month.

- Dar moved to change the expenses for fundraisers from \$1800.00 to \$1500.00, Pat 2nd-MSC
- Chuck moved to approve the budget as amended, Lyle 2nd- MSC
- Lyle commended the budget committee on their time and effort put forth for the 2012-2013 budget! ***Kudos to Melinda, Pat and Dar***

New Business

- Chuck agreed to increase the school tuition by 3%, Lyle-2nd- MSC
- Larry moved to give Mary a \$25 dollar giftcard for filling in at the last minute for 2 weeks- Katie 2nd- MSC
- Chuck moved to give Synthia \$100 payment to play for the Pre-K graduation, Larry 2nd-MSC

Meeting adjourned at 7:50pm

Next Meeting: Thursday, June 14, 2012

Month	Cards	Value	Expenses	Profit
January	126	\$4,790.00	\$ 4,645.00	\$145.00
February	126	\$4,795.00	\$ 4,648.80	\$146.20
March	138	\$5,015.00	\$ 4,770.95	\$180.10
April	114	\$4,705.00	\$ 4,504.10	\$136.95
May	114	\$4,640.00	\$ 4,503.40	\$136.00
June	33	\$565.00	\$ 560.24	\$4.76
July				
August				
September				
October				
November				
December				
YTD 2012	651	\$24,510.00	\$ 23,632.49	\$749.01