

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

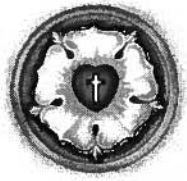
**EDEN LUTHERAN EVANGELICAL CHURCH
COUNCIL MEETING
November 9, 2011 – 6:30 p.m.**

AGENDA

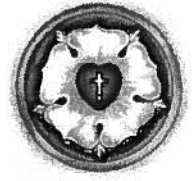
- I. Preparation
 - A. Welcome Guests
 - B. Personalization – Sharing of joys and concerns
 - C. Inspiration – Opening Devotions
 - D. Review / Approval of the Agenda
 - E. Review / Approval of Minutes from October 10th, with any corrections
- II. Action
 - A. President's Report Steve Anderson
 - B. Pastor's Report Pastor Linda
 - C. Monthly reports from standing committees
 - 1. Finance Betty Jean Denham
 - 2. Learning Dmitry Altshuller
 - 3. Evangelism Harvey Clark
 - 4. Property Joe Ludwig
 - 5. Service/Fellowship Betty Jean Denham
 - 6. Stewardship Michelle Larsen
 - 7. Worship and Music Barbara Walters
 - 8. Technology Bob Frey/Steve Anderson
 - 9. Policies and Procedures Lyle Hodgerson
 - D. Monthly reports from organizations
 - 1. ELCW Nancy Svete
 - 2. EL Preschool Lyle Hodgerson
 - 3. Helping Hands ?
 - E. New Business
 - 1. Action Items
 - 2. Ministry Budgets
 - F. Continuing Business
- III. Information
 - A. Head Usher for December
 - B. Upcoming events
 - 1. Council Meeting – 12/14/11 – 6:30 p.m. (Executive Committee at 6:00)
- IV. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Draft



Eden Lutheran Church
Council Meeting Minutes



October 12, 2011

Eden's Purpose: *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

The meeting was called to order by Vice President Dmitry Altshuller at 6:30 p.m.

Members Present: Pastor Linda Brown, Dmitry Altshuller, Harvey Clark, Betty Jean Denham, Michelle Larsen, Joe Ludwig, Nancy Svete, and Lyle Hodgerson

Absent: Steve Anderson, Barbara Walters

I. Preparation

A. Welcome guests: Pat Sinclair, Katie Williams and Bob Frey, Leno Castro

B. Inspiration: Opening Devotions from Pastor Brown

C. Approval of the agenda as amended. MSC

D. Approval of the September 6th and 15th council Minutes as amended. MSC

Missing the August 30th council minutes. Approval of the September 25th congressional meeting minutes. MSC

II. Action

A. President's Report – none given

B. Pastor's Report – Accepted as given

Motion: Pursue interest from the Brothers in Christ Spanish Baptist Church in renting our facilities for their church services, Pastor Brown to meet with Lyle, Betty Jean and Pastor Calderon to review options. They need facilities on Fridays 5-10 pm, Sundays 3-9 pm.

C. Monthly reports from standing committees

1. Finance – Accepted as given

Motion: Pay \$223.38 for emergency repairs to the church's kitchen refrigerator. MSC

Motion: Indefinitely pay the \$223 month medical insurance for David Christensen. MSC

Motion: Add Lyle Hodgerson (Church Secretary), remove James (Jim) Sansom and retain Steve Anderson (President), Dmitry Altshuller (Vice-President) and Betty Jean Denham (Treasurer) on the Bank of America, Provident bank accounts. MSC

2. Learning – Accepted as given

3. Evangelism – Accepted as given

4. Property – Accepted as given

5. Service/Fellowship – Accepted as given

6. Stewardship – Accepted as given

7. Worship and Music – Accepted as given
Motion: Give David Christensen \$250 from the Member Assistance Fund. MSC
Temple Talk to be given for congregational contributions for David.
 8. Technology – Accepted as given
Motion: Bob Frey to review our options for offsite Eden Church computer records backup in the cloud. Possible record backup solutions to be presented at the November 2011 council meeting. MSC
 9. Policies and Procedures – Oral report given, need balance of committee reports
- D. Monthly reports from organizations
1. ELCW- Oral report given, Church bazaar needs craft items.
 2. EL Preschool- Oral report given, good back to school night and budget is in the black.
 3. Helping Hands- Accepted as given
- E. New Business
- Motion:** Toni to carry over her 2011 vacation time to 2012. MSC
Motion: Linda Brown to meet with the Executive Committee to create some guidelines for her Eden Call objectives and timely status reviews. MSC
- F. Continuing Business
- Motion:** Derek Atkins added as new Church Council member. MSC

III. Information

- A. Head Usher for November – Lyle
- B. Council Meeting – 11/9/11 – 6:30 pm (Executive Committee at 6:00 pm)

IV. Closing

- A. Meeting adjourned at 8:05 p.m.
- B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson

Secretary

Pastor's Report for Oct. to Nov.

My report for this month will have much more to include than my report for my first 2 weeks here at Eden. This month I have-in addition to being ordained and installed as your pastor here at Eden:

1. Meetings: attended: 4 staff meetings, Executive School Board as well as regular preschool board meeting, met two times with the leaders of Eden and Hermanos en Christo about the partnership between Eden and their congregation, had fellowship with the quilters 3 times, attended 3 Women's fellowship luncheons, evangelism committee, worship and music meeting, preschool board budget meeting as well as their executive committee meeting, learning committee, stewardship committee, policies and procedures, finance meeting, and this council meeting.
2. Met with one of the members in my office and went to lunch with him.
3. I had my fingerprints taken for the pre-school.
4. Went to the synod office to be a part of a group who was used as training for the new interviewers who will be interviewing potential ELCA candidates for ministry.
5. Attended the Deborah and Rebecca-Rachel Circle meeting.
6. Held chapel for the children at the preschool 3 times.
7. Lead Sunday worship and prepared 4 sermons.
8. Attended 3 day Prof. Leaders Conference in Palm Desert where I presided over closing worship.
9. Attended ELCW general meeting.
10. Taught 1 Confirmation class where we had a party and got to know each other.
11. Attended the Family Systems meeting at Peace Lutheran in Corona.
12. Wrote newsletter article for The Messenger.
13. Did a home visit with a member when I was in Palm Springs area.
14. Did a home visit with a homebound member and gave her communion.
15. Ministered to and gave food to 2 homeless people.

Draft

Eden Lutheran Church

Finance Committee Meeting Minutes

November 8, 2011

Attendees: Betty Jean Denham, Lyle Hodgerson, Gene Maas, Steve Done, Pastor Linda Brown and Dmitry Altshuller. Absent: Pat Sinclair. Toni Douthitt attended to present the financial report.

Meeting was called to order at 6:30 pm with Pastor Linda leading us in prayer.

Riverside County property tax exemption paperwork never received by the county. Steve Anderson to hand deliver new paperwork for proper exemption. Current billing is over double last year's tax paid.

There was an error in workman's comp classification for Irv during last fiscal year, Toni did catch the error mid-year and did start paying at the correct rate. Because of the corrected classification we are being billed an additional \$675.61.

Reviewed budget for 2012 to be submitted to council 11/09/11

Web site billing is currently listing Pastor Josh's credit card to be charged at the renewal date. New billing source needs to be submitted for the next billing cycle.

State of California Non Profit Tax Exemption paperwork for Eden seems to be missing, copies were ordered to be placed in the permanent file.

November 2011 net income was \$9036.56 (See page 7)

Pastor Linda received letter about a buyout of our cell tower lease agreement – Rejected

Action item: recommendation of approval of a current dated Eden fiscal policy. We could not find prior written copies of the current fiscal policy for Eden.

Next meeting is 12/14/11 at 6:30 pm.

Respectfully submitted,

Lyle Hodgerson

Draft

Eden Lutheran Church Fiscal Policy – Repairs or Service

Effective November 09, 2011

Emergency – Church Secretary or church contact person is contacted.

Notification:

Pastor or church council president is notified with the details of the emergency. Authorized repair or service is scheduled that affects immediate church safety using the preferred vendor listing where possible. Paper trail should include copies of any job estimates and billing.

Urgent but non-emergency – Church Secretary or church contact person is contacted.

Notification:

Pastor or church council president is notified with details of the urgency. Contact with the Executive committee is used to obtain majority approval to authorize the urgent repair or service using the preferred vendor listing where possible. Paper trail should include copies of any job estimates and billing.

Review of current fiscal policy for regular church fiscal transactions.

Payments under \$200 – Signed payment paperwork is processed by authorized church committee chair and a council member, receipts to be provided.

Payments over \$200 – Signed payment paperwork is authorized by church council, receipts to be provided.

Church contracts – All contracts to be reviewed by the finance committee and their recommendation sent to the church council for processing.

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 11/08/11
 Accrual Basis

Eden Lutheran Church
Balance Sheet
 As of October 31, 2011

	Oct 31, 11	Sep 30, 11	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Bank of America	19,455.74	10,142.82	9,312.92
Mission Term CD	17,791.59	17,791.59	0.00
Provident			
Anniversary Fund	-436.12	-436.12	0.00
Building Fund	1,522.54	1,422.54	100.00
Choir Fund	2,698.29	2,698.29	0.00
Christian Education	5,900.27	5,900.27	0.00
Homeless	90.72	90.72	0.00
Member Assistance	641.74	741.74	-100.00
Memorial Fund	9,345.31	10,355.31	-1,010.00
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	1,186.22	1,186.22	0.00
Outreach	225.00	225.00	0.00
Parking Lot Fund	2,079.95	2,024.95	55.00
Reserve Fund	7,704.89	8,103.38	-398.49
School Playground Fund	200.00	200.00	0.00
Sound System/Technology Fund	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	279.14	279.14	0.00
Youth Ministries	5,186.89	5,346.90	-160.01
Provident - Other	323.22	311.08	12.14
Total Provident	37,432.11	38,933.47	-1,501.36
ProvidentCD Scholarship	23,347.74	23,347.74	0.00
Total Checking/Savings	98,027.18	90,215.62	7,811.56
Total Current Assets	98,027.18	90,215.62	7,811.56
Fixed Assets			
Furniture and Equipment	1,225.00	0.00	1,225.00
Total Fixed Assets	1,225.00	0.00	1,225.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	102,502.82	93,466.26	9,036.56
LIABILITIES & EQUITY			
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Net Income	-1,392.20	-10,428.76	9,036.56
Total Equity	102,502.82	93,466.26	9,036.56
TOTAL LIABILITIES & EQUITY	102,502.82	93,466.26	9,036.56

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11/08/11

Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Current Offerings	22,778.32	15,056.50	146,036.82	150,565.00	180,678.00
Designated Income	175.00		1,035.00		
Facility Fees					
CODA	50.00		500.00		
Fellowship Hall Rental					
ACA 12 Step	0.00		200.00		
Fellowship Hall Rental - Other	0.00		80.00		
Total Fellowship Hall Rental	0.00		280.00		
Parsonage Rent	1,250.00	1,250.00	12,500.00	12,500.00	15,000.00
Pre-School	250.00	250.00	2,500.00	2,500.00	3,000.00
Riverside County Parking	0.00	1,487.92	12,339.50	14,879.20	17,855.04
Salvation Army	100.00		600.00		
Saturday AA	0.00		50.00		
T-Mobile	1,393.45	1,313.50	13,591.01	13,135.00	15,762.00
Womens AA	80.00	108.34	410.00	1,083.40	1,300.08
Total Facility Fees	3,123.45	4,409.76	42,770.51	44,097.60	52,917.12
Interest Earned	73.80		453.78		
Investments					
Dividend, Interest (Securities)	0.00		62.33		
Total Investments	0.00		62.33		
Lent/Easter	0.00	176.59	82.93	1,765.90	2,119.08
Loose Plate Offering	198.00	246.50	1,814.30	2,465.00	2,958.00
Other Types of Income					
Heavenly Printing	0.00	41.67	300.00	416.70	500.04
Other Types of Income - Other	0.00		310.00		
Total Other Types of Income	0.00	41.67	610.00	416.70	500.04
Sunday School Offering	0.00	8.75	31.31	87.50	105.00
Thanksgiving	0.00	26.34	0.00	263.40	316.08
Thrivent Choice Dollars	82.00		212.00		
Youth Ministries	0.00		-61.88		
Total Income	26,430.57	19,966.11	193,047.10	199,661.10	239,593.32
Gross Profit	26,430.57	19,966.11	193,047.10	199,661.10	239,593.32
Expense					
Advertising	0.00		0.00	500.00	500.00
Bank Fees					
Return Check Bank Charge	0.00		120.00		
Return Check Bank Fee	0.00		24.00		
Total Bank Fees	0.00		144.00		

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11/08/11

Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Benevolence					
Missionary	0.00		375.00		
Synod	375.00	750.00	1,125.00	7,500.00	9,000.00
World Hunger ELCA	375.00		750.00		
World Hunger ELCA - Africa	0.00		750.00		
Benevolence - Other	0.00		25.00		
Total Benevolence	750.00	750.00	3,025.00	7,500.00	9,000.00
Christian Education	0.00		-25.00		
Continuing Education					
Food and Drinks	0.00		97.91		
Continuing Education - Other	0.00		420.00		
Total Continuing Education	0.00		517.91		
Designated Expenses					
Scholarships	930.00		-41.49		
Designated Expenses - Other	-155.00		-155.00		
Total Designated Expenses	775.00		-196.49		
Education and Learning Supplies					
Adult Education	0.00		0.00	100.00	100.00
Confirmation Materials					
Gift Bibles	0.00		98.86		
Confirmation Materials - Other	0.00		112.00	200.00	200.00
Total Confirmation Materials	0.00		210.86	200.00	200.00
Fall Festival/Rally Day	0.00		0.00	200.00	200.00
Recognition/Appreciation	0.00		0.00	500.00	500.00
Seasonal Activities	0.00		0.00	200.00	200.00
Sunday School	0.00		150.00	300.00	300.00
Vacation Bible School					
VBS Gift	0.00		34.33		
Vacation Bible School - Other	0.00		580.14	350.00	350.00
Total Vacation Bible School	0.00		614.47	350.00	350.00
Workshops/Training	0.00		0.00	0.00	0.00
Youth Activities	510.01		1,085.01	200.00	200.00
Total Education and Learning Supplies	510.01		2,060.34	2,050.00	2,050.00
Employer Payroll Tax Insurance	470.09	500.00	4,350.23	5,000.00	6,000.00
Master Insurance	1,569.84	916.67	9,332.83	9,166.70	11,000.04
Workers Comp	-206.88	150.00	1,021.90	1,500.00	1,800.00
Total Insurance	1,362.96	1,066.67	10,354.73	10,666.70	12,800.04
LSS	0.00		-10.00		
Memorial Funds	0.00		-1,725.00		

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Operations					
Kitchen Supplies	0.00		36.98		
Postage, Mailing Service					
Bulk Mail	190.00		1,190.00		
Stamp Machine Lease Payment	0.00		2.55		
Tax Payment	111.20		616.84		
Stamp Machine Lease Payment - Other	111.20		619.39		
Total Stamp Machine Lease Payment	157.99	208.34	712.18	2,083.32	2,500.00
Postage, Mailing Service - Other	459.19	208.34	2,521.57	2,083.32	2,500.00
Total Postage, Mailing Service	0.00				
Printing and Copying	0.00		111.36		
Bulletin Paper	0.00	41.67	0.00	416.66	500.00
Bulletins	1,220.27		17,084.87		
Lease Payment	-50.00	916.67	-50.00	9,166.66	11,000.00
Printing and Copying - Other	1,170.27	958.34	17,146.23	9,583.32	11,500.00
Total Printing and Copying	0.00	16.67	218.55	166.66	200.00
Property	-141.50		7,410.93		
Alarm	0.00				
Building Maintenance and Repair	0.00	416.67	514.25	4,166.66	5,000.00
Church Building Maintenance	289.36	41.67	959.96	416.66	500.00
Equipment Maintenance	0.00		192.29		
Equipment Rental	0.00		20.00		
Gasoline	0.00	62.50	1,372.79	625.00	750.00
Grounds Maintenance	0.00				
Inside Custodian	0.00		409.94		
Janitorial Supplies	0.00	575.00	5,750.00	5,750.00	6,900.00
Inside Custodian - Other	0.00				
Total Inside Custodian	0.00	575.00	6,159.94	5,750.00	6,900.00
Lawn Care	0.00	700.00	7,000.00	7,000.00	8,400.00
Parking Lot Repair	0.00		7,760.00		
Parsonage Maintenance	0.00	41.67	0.00	416.66	500.00
Total Property	147.86	1,854.18	31,608.71	18,541.64	22,250.00
Telephone, Telecommunications	0.00				
Cell Phone	0.00	25.00	0.00	250.00	300.00
Land Line	0.00	165.75	0.00	1,657.50	1,989.00
Telephone, Telecommunications - Other	192.20		2,203.35		
Total Telephone, Telecommunications	192.20	190.75	2,203.35	1,907.50	2,289.00

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Utilities					
City Services	467.78		3,368.20		
Electricity	844.10	1,054.17	9,182.53	10,541.66	12,650.00
Gas	81.80	208.34	2,217.69	2,083.32	2,500.00
Trash and Pickup	246.93	250.00	2,448.87	2,500.00	3,000.00
Water	601.32	708.34	3,914.09	7,083.32	8,500.00
Total Utilities	2,241.93	2,220.85	21,131.38	22,208.30	26,650.00
Total Operations	4,211.45	5,432.46	74,648.22	54,324.08	65,189.00
Other Types of Expenses					
Decorations	0.00		755.00		
Other Costs	250.00		1,600.00		
Web Page	0.00		65.35		
Total Other Types of Expenses	250.00		2,420.35		
Outreach	0.00	41.67	0.00	416.66	500.00
Pastor Professional Expense	-29.61		1,248.70		
Payroll Expenses					
Payroll Processing Fees	60.02	83.34	839.31	833.32	1,000.00
Total Payroll Expenses	60.02	83.34	839.31	833.32	1,000.00
Property Taxes	0.00	66.67	780.27	666.66	800.00
Service/Fellowship					
Homeless Meals Mission	161.27		806.03		
Service/Fellowship - Other	0.00	166.67	11.06	1,666.66	2,000.00
Total Service/Fellowship	161.27	166.67	817.09	1,666.66	2,000.00
Staff Salaries and Benefits					
Babysitting Services	0.00	130.00	500.00	1,300.00	1,560.00
Background Check	0.00		10.95		
Bookkeeper	300.00	250.00	3,000.00	2,500.00	3,000.00
Building Superintendent	0.00	947.09	2,435.38	9,470.90	11,365.08
Mileage Reimbursement	128.15	125.00	1,933.76	1,250.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,230.00	2,230.00	2,676.00
Organist - Salary	0.00	2,104.41	16,038.78	21,044.10	25,252.92
Total Organist	223.00	2,327.41	18,268.78	23,274.10	27,928.92

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Pastor Salary, Housing & Other					
First Call expenses	0.00	83.34	631.55	833.32	1,000.00
Pastor Brown Housing	1,556.45		1,556.45		
Pastor Brown Salary	1,556.45		1,556.45		
pastor Martyn - Housing	1,375.00	2,000.00	18,496.71	20,000.00	24,000.00
Pastor Martyn - Medical	0.00	1,510.50	13,879.89	15,105.00	18,126.00
Pastor Martyn - Pension	0.00	453.59	4,082.31	4,535.82	5,443.00
Pastor Martyn - Salary	1,375.00	2,535.92	24,581.36	25,359.16	30,431.00
Total Pastor Salary, Housing & Other	5,862.90	6,583.35	64,784.72	65,833.30	79,000.00
Secretary					
Supply Pastor	1,445.00	866.67	9,535.00	8,666.70	10,400.04
Vacation Organist	0.00	150.00	1,113.00	1,500.00	1,800.00
Staff Salaries and Benefits - Other	225.00	33.34	750.00	333.40	400.08
	0.00		-4.23		
Total Staff Salaries and Benefits	8,184.05	11,412.86	102,327.36	114,128.40	136,954.12
Stewardship					
Supplies	557.48	50.00	-997.52	500.00	600.00
Check Re-order	141.01		141.01		
Deposit Tickets	0.00		42.20		
Office Supplies					
Computer Software	0.00		190.30		
Misc. Office Supplies	201.29		1,502.21		
Office Supplies - Other	0.00	125.00	593.57	1,250.00	1,500.00
Total Office Supplies	201.29	125.00	2,286.08	1,250.00	1,500.00
Total Supplies	342.30	125.00	2,469.29	1,250.00	1,500.00
Suspense					
Technology	0.00		10.00		
Travel and Meetings	0.00	20.84	0.00	208.32	250.00
Airfare	0.00		199.40		
Conference, Convention, Meeting	0.00	100.00	495.00	1,000.00	1,200.00
Hotel Room	121.05		557.33		
Total Travel and Meetings	121.05	100.00	1,251.73	1,000.00	1,200.00
Worship and Music					
Altar Flowers	0.00		-18.45		
Easter Lilies	0.00		271.39		
Poinsettia	37.40	195.00	549.64	1,950.00	2,340.00
Altar Flowers - Other					
Total Altar Flowers	37.40	195.00	802.58	1,950.00	2,340.00

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11/08/11

Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
 October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Altar Supplies					
Ashes	0.00		5.22		
Baptismal Candles	0.00		52.41		
Candle Oil	0.00		149.60		
Communion Cups	21.54		77.45		
Communion Wafers	0.00		108.44		
Eternal Candles	0.00		258.43		
Altar Supplies - Other	0.00	33.34	400.00	333.32	400.00
Total Altar Supplies	<u>21.54</u>	<u>33.34</u>	<u>1,051.55</u>	<u>333.32</u>	<u>400.00</u>
Bell Choir	0.00	8.34	0.00	83.32	100.00
Choir Supplies	0.00	33.34	141.87	333.32	400.00
Computer Software - Worship	479.00	40.00	479.00	400.00	480.00
Copyright Licensing	0.00		185.00		
General Worship and Music Books					
Devotionals	0.00		278.79		
Total Books	<u>0.00</u>	<u>0.00</u>	<u>278.79</u>	<u>500.00</u>	<u>600.00</u>
General Worship and Music - Other					
Total General Worship and Music	0.00	50.00	0.00	500.00	600.00
Organ Maintenance	0.00	91.67	535.00	916.66	1,100.00
Piano Maintenance	0.00	48.34	0.00	483.32	580.00
Robe Replacement and Maintenan	0.00		0.00	0.00	0.00
Special Service Supplies					
Palm Strips	0.00		28.72		
Seder Meal	0.00		58.22		
Special Service Supplies - Other	0.00	29.17	0.00	291.66	350.00
Total Special Service Supplies	<u>0.00</u>	<u>29.17</u>	<u>86.94</u>	<u>291.66</u>	<u>350.00</u>
Total Worship and Music	<u>537.94</u>	<u>529.20</u>	<u>3,560.73</u>	<u>5,291.60</u>	<u>6,350.00</u>
Total Expense	<u>18,264.01</u>	<u>20,345.38</u>	<u>207,871.25</u>	<u>206,002.40</u>	<u>246,693.16</u>
Net Ordinary Income	8,166.56	-379.27	-14,824.15	-6,341.30	-7,099.84
Other Income/Expense					
Other Income					
Pass Thru Gifts	0.00		-1.25		
Helping Hands	0.00		0.00		
Memorials	0.00		0.00		
Pass Thru Gifts - Other	0.00		0.00		
Total Pass Thru Gifts	<u>0.00</u>	<u>-1.25</u>	<u>-1.25</u>	<u>-1.25</u>	<u>-1.25</u>
Total Other Income	<u>0.00</u>	<u>-1.25</u>	<u>-1.25</u>	<u>-1.25</u>	<u>-1.25</u>

5:38 PM

11/08/11

Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
October 2011

	Oct 11	Budget	Jan - Oct 11	YTD Budget	Annual Budget
Other Expense					
Transfers between Banks	-870.00		-13,433.20		
Total Other Expense	-870.00		-13,433.20		
Net Other Income	870.00		13,431.95		
Net Income	<u>9,036.56</u>	<u>-379.27</u>	<u>-1,392.20</u>	<u>-6,341.30</u>	<u>-7,099.84</u>

MINUTES

LEARNING MINISTRY

Wednesday, November 2, 2011

DRAFT

Present: Dr. Dmitry Altshuller, Chair; Mary Altshuller, Secretary; Patricia Sinclair (guest); Katie Williams, Steve Anderson, President; Arlea Anderson, Pastor Linda Brown, Michelle Larsen.

Absent: Luke Williams

Called to order at 7:00 p.m. with prayer offered by Pastor Linda.

October Meeting Minutes were reviewed and approved unanimously.

Scholarships: Money has been disbursed to all applicants and well-received. The Altshullers have presently not started on the new guidelines yet as they're not due till next spring.

Sunday School: Arlea said sometimes we have a couple of kids, other times we don't. This past Sunday Derek and his mom brought baked cookies for the kids to decorate only there were no kids to do this.

Postcards could be mailed out letting people know about the ongoing program and what will be planned. It will tell members there will be a Christmas program with a follow-up phone call. Michelle said Staples has cute paper and these could be handwritten with a personal address on them. These will be read rather than typed envelopes or using a mailing label. She'd be happy to start working on these now. Arlea volunteered to help Michelle this Saturday, November 5th in this effort. We want to get VBS kids and their families to come. Some families have already left. After VBS kids came for a while but they faded away because there was nothing going on over the summer. Notes were handed out to them about the Fourth of July celebrations and a lot of kids showed up.

We need to motivate the kids to participate in the Christmas play. Something fun should be offered for the little kids – perhaps a winter festival? A stable of activities needs to be put together ahead of time. A discussion took place of perhaps walking the neighborhood again to hand out door hangers or fliers. Upcoming events include the choir starting up again, Santa Lucia Sunday, decorating the Christmas tree, and caroling. Steve volunteered to print up some postcards and have them ready by Thursday, November 3rd and a list of children from here will get these. Toni could probably put together a list of the kids to whom these will be mailed.

Rehearsals for the Christmas play can start at 9:30 a.m. during service. Katie will talk to youth about helping out.

Confirmation Classes: Pastor stated there are about 5 or 6 names of Confirmands. She's holding a party for the first class Thursday, November 3rd as a sort-of get-acquainted with all of them.

Youth Bible Studies: Katie Williams reported that there isn't one going on as there haven't been very many kids although the Done girls have been coming back the past couple of weeks.

Christmas Play: Katie said that four songs have been completely learned; other kids have been coming back but the Byrums have disappeared. Katie asked if anyone has reached out to them. It's uncertain yet who this will be. She also said there will be a rehearsal on December 4th for the play and decorating the tree.

Someone gave Pastor Linda a two-page list of members who haven't been coming to church for a while. Pastor herself will call some, she may ask someone else to assist her. Katie looked at the list and some people have already left the congregation.

Adult Forum: Pastor Bob reported (by phone) that there is no real agenda or schedule and is keeping things loose and informal. Someone in the group mentioned they'd like to discuss the history of the early church. There are now some new people in the group.

National Youth Gathering: Pastor Linda stated we missed our deadline for the youth gathering in New Orleans. There will be a "Youth Quake" event and she will make contacts to get the youth to come back.

Meeting adjourned at 7:37 p.m. with the Lord's Prayer.

Respectfully submitted,

Mary Altshuller, Secretary <>

Property Committee October 2011 Report

Work continued on the Carob tree in the corner near the preschool; due to issues with the pole saw, work will need to be finished during next workday in December.

Rain gutters around the Fellowship Hall were cleaned; significant deposits had built up.

Next Property workday is scheduled for Saturday, December 3; we will meet at Mr. T's at 8:00 a.m.

Respectfully submitted,

Joe Ludwig

SERVICE AND FELLOWSHIP COMMITTEE

MINUTES FOR NOVEMBER 3, 2011

Members present: Betty Jean Denham, Marge Steinbrinck, Nancy & Rodger Liverman, Esther D'Aguire, Barbara Walters, Gloria Youngerman

Betty Jean, Chairman, opened the meeting with the announcement that we have a new volunteer, Carole Hodgerson. She will help whenever and wherever we need her. She prefers not to have to attend our meetings.

The Angel Tree angel tags have been made by Nancy. They just need the information to be printed on each one and then put on the tree in the narthex on November 27. May Givens is getting the info from L.S.S.

Carol Fest -- Decorating the Fellowship Hall will be done on Dec. 3 at 9:00 a.m. The potluck designations are as follows: A-M, Salads; N-V, Main Dish, W-Z, Desserts. Marge will ask Bob Frey to set up the P.A. system. Nancy will purchase Christmas plates and napkins at Cosco for about \$25.00.

Other Business:

It was suggested that a note should go to Council that if a group needs to have tables set up and decorated for a function that is not a Service and Fellowship activity the group should ask for help in advance of the function.

Next S & F activity will be the potluck after the Annual Congregational Meeting in January.

Next meeting: December 1, 2011

Respectfully submitted,

Marge Steinbrinck

**Eden Lutheran Church
Stewardship Minutes
November 3, 2011**

Members Present: Pastor Linda, Steve Anderson, Nancy Svete, Don Walters,
RonSmith

Action Items: Bingo

The decision was made to postpone the bingo program
planning until after the holidays.

Discussion Items: Christmas Wreath Sales

Christmas wreath sales will continue through Sunday, November
2011. A few additional wreaths will be purchased for late orders.
Wreaths will be available for pick-up by Sunday, December 4th.
Checks will be made to Eden Lutheran Church and funds to go to
The general fund for distribution by council at their discretion.

Next Meeting: Thursday, December 1, 2011 at 6PM.

MINUTES

October 19, 2011

Present: Chair, Susan Downer; Dick Anderson; Steve Anderson; Pr.
Linda Brown; Cathy Carlson; Carol McAnern

Devotions were given by Dick Anderson

The agenda was approved as presented.

The Minutes was approved as presented.

Council Report: None

OLD BUSINESS:

1. Toni has checked with Berean about the price of eternal candle. It was found to be cheaper than Augsburg by about \$20.00. This will be put on hold as we still have two cases of candles From Augsburg.
2. The set up for the Thanksgiving pie social was set.
 - A. Set up tables: Steve Anderson and family.
 - B. Paper and plastic goods will be taken care of by the ELCW.
 - C. Make coffee: Should be started no later than 6:30P.M.
 - D. Cut and set out pies: This also needs to be done at 6:30P.M.
 - E. A note will be put on screen starting 6th of November to remind the cong. about the social and bringing pies before the service so they can be cut and put on plates.
3. Poinsettia orders will start on Sunday Nov. 27th with the last day to order will be Dec 11. Cost will be \$7.75 each.
4. Advent schedule:
 - A. 1st Sunday in Advent 27 Nov.
 - B. Put up wreath and Advent candles prior to 27 November.
 - C. 3 December put up Christmas tree with help decorating from youth if possible.
 - D. 2nd Sunday in Advent is 4 December and is Santa Lucia & Carol Fest.
 - E. 12 or 18 December will be the Sunday school Christmas program. Date will be checked with Katei. It still will be determined if it will take a full service or part of the service.

(Continued on page 2)



Mission

Statement



The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church In America.

(Continued from page 1)

- F. Choir music program will be determined
- G. Caroling possibly on 12 Dec. Need to check with Michelle Larson the dates.

New Business:

1. It was discussed about the communion trays and how much wine needs to be put out. Account will be made to determine if we need a full, half, or partial second tray.
2. Microphone problems were discussed and Steve Anderson said it was a work in progress.
3. Devotions & Secretarial duties: Carol McAnern will do it.

Next Meeting: November 16th at 7:00 P.M.

Meeting was adjourned with prayer.

Respectfully Submitted,
Dick Anderson
Secretary Pro-Tem

Technology Report
November 9, 2011

Steve Anderson and Bob Frey tested all of the over-the-ear microphones, and found that we could cobble together 4 complete working devices. One microphone is missing and three cords were bad (but we had a few extras). I priced replacements at Countryman, where these were originally purchased. The microphone cost is \$495, and the cord is \$65. Believing this was close to highway robbery, I turned to the Internet and found compatible microphones on eBay for much lower prices. I ordered one of these, from China, from a vendor that would allow returns, for \$25, including the cord. It arrived and works perfectly with our system. I have now ordered 4 more, as spares, at a price of \$24 each. These have the thinner (1 mm diameter) cord, and unfortunately it is not replaceable separately. The 1 mm diameter cord is a bit fragile, and we have seen breakage of them in the past. I also changed the frequency on the Pastor's microphone, to eliminate the static we had been getting lately. Also, new windscreens for the pulpit and lectern microphones, as well as for the 3 handheld wireless microphones have been purchased.

Also, during this past month I have registered Eden and gotten us qualified at TechSoup.org. this is an organization that is aimed at assisting non-profit organizations with technology. They offer many free webinars and advice through their forums, as well as have software donations from many of the leading software companies that are available to us (now) for very low "administration fees". For instance:

Microsoft Office Professional Plus 2010 ---	\$31.00
Office for Mac 2011 -----	\$23.00
Microsoft Publisher 2010 -----	\$8.00
Quickbooks 2011 -----	\$45.00

finally, per Council's direction last month, I investigated "cloud backup" for the church's computers. There are several options available, all of which offer some amount of free storage. I have attached a comparison of the features of some of the best. My recommendation is to use SugarSync, which gives the most free storage, and the lowest prices for additional storage, while at the same time offering the most flexibility and features.

Yours in Christ,

Bob Frey
Technology Chairperson

See How SugarSync Stacks up to the Competition

	SugarSync	Dropbox	Box.net	Carb onite	Mozy			
Backup								
File backup with recovery	Yes	Yes	Yes	Yes	Yes			
Backup any folder on your computer	Yes	NO	NO	Yes	Yes			
Real-time upload of changes	Yes	Yes	NO	NO	NO			
Versioning with ability to restore	Yes	Yes	Yes	Yes	Yes			
Sync with multiple computers								
Sync files on multiple computers	Yes	Yes	Limited	NO	NO			
Select any folder on your computer to sync	Yes	NO	NO	NO	NO			
Select which folders to sync across computers	Yes	Yes	NO	NO	NO			
Sync shared folders between people	Yes	Yes	NO	NO	NO			
Upload / Sync via email	Yes	NO	Yes	NO	NO			
Sync folders to mobile devices (iPhone/iPad and Android)	Yes	NO	NO	NO	NO			
Remote access								
Access all files from web browser	Yes	Yes	Yes	Yes	NO			
Simple editing of files through the web (auto download and upload)	Yes	NO	Yes	NO	NO			
Sharing / Collaboration								
Send files of any size	Yes	NO	Yes	NO	NO			
Share folders	Yes	Yes	Yes	NO	NO			
Share folders with permissions and password	Yes	NO	Yes	NO	NO			
Publishing to Facebook Photos	Yes	NO	NO	NO	NO			
Media								
Auto-creation of photo albums	Yes	Yes	NO	NO	NO			
Share photo albums	Yes	Yes	NO	NO	NO			
Stream music to web browser	Yes	Limited	Yes	NO	NO			
Stream music to iPhone	Yes	Limited	NO	NO	NO			
Stream music to BlackBerry	Yes	NO	NO	NO	NO			
Stream music to Android	Yes	Yes	NO	NO	NO			
Mobile								
iPad	Yes	Yes	Yes	Yes	NO			
iPhone	Yes	Yes	Yes	Yes	NO			
BlackBerry	Yes	Yes	NO	Yes	NO			
Windows Mobile	Yes	NO	NO	NO	NO			
Android	Yes	Yes	Yes	NO	NO			
Symbian	Yes	NO	NO	NO	NO			
Mobile website (optimized for the mobile experience)	Yes	Yes	Yes	NO	NO			
Platforms								
XP, Vista and 7 support	Yes	Yes	NO	Yes	Yes			
Mac OSX support	Yes	Yes	NO	Yes	Yes			
Linux support	NO	Yes	NO	NO	NO			
Platform API	Yes	Yes	Yes	NO	NO			
Mobile API	Yes	Yes	Limited	NO	NO			
Business Plans								
Multi-user Business Plans	Yes	Yes	Yes	Yes	Yes			
Admin Console	Yes	Yes	Yes	Yes	Yes			
Bulk Storage	Yes	Yes	Yes	Yes	Yes			
International								
Chinese	Yes	NO	NO	NO	NO			
German	Yes	NO	NO	Yes	NO			
Japanese	Yes	NO	NO	Yes	NO			
Spanish	Yes	NO	NO	Yes	NO			
Monthly Pricing								
	5 GB	Free	2 GB	Free	5 GB	Free		
	30 GB	\$4.99	50 GB	\$9.99	25 GB	\$9.99		
	60 GB	\$9.99			50 GB	\$19.99		
	100 GB	\$14.99						
	Annual pricing Available		Annual pricing Available		Annual pricing NO/Available			

ELCW report for October 2011

A general meeting was held on 10/29/11 at 10am. We had 3 visitors from Trinity. Old business discussed was to have Greeters hand out welcome baskets to first time visitors and to let Ester know when we are getting low. New business included board elections for 2012, the results are Mary Lou Ludwig as president, Pat Sinclair as vice president, Betty Jean Denhem as Treasurer, and Johanna Chavis as Sectary. Final notes were given on Christmas bazaar which is on Nov. 12 at 9am. We will have crafts, bake sale and café with Aebleskivers and pie. A request of 3 pies from each circle for café was made. Decorations and a brunch was provided by Ruth Martha circle. Rachael Rebecca arranged for Opal Singleton who works with Million Kids and Sheriff's Department on the serious issue of human trafficking taking place in the Inland empire.

Circle meetings were held for each 3 circles, as well as scheduling greeters and coffee cart.

A board meeting was held on Nov. 5 after service, T-shirt order was discussed, having difficulty in getting our original price. Suggested to check with youth group on ordering youth sizes as well to get better price. Have request of 6 right now. Confirmed final plans for bazaar.

DRAFT
Eden Lutheran School Board Meeting
October 13, 2011

Members Present: D. Keaneman, P. Sinclair, C. Wilson, K. Williams,
J. McCormack, L. Hodgerson, L. Brown, L. Harris

Members Absent: M. Jenkins

Guests: M. Eissfeldt

Meeting called to order at 6:09pm

***Pastor Linda opened with a prayer**

Amendments for Agenda and Minutes from last 2 meetings

- Lyle moved to accept the minutes for both August and September as amended. Chuck 2nd- MSC
- Chuck moved to accept the amended agenda, Lyle 2nd- MSC.

Director's Report:

- FTE is at 19.26
- New full time two year old is supposed to be starting Monday- raising FTE above \$20.
- Thank you to Chuck for donating the work gloves to the disaster kit!
- School raised \$217.36 at the Back to School night dinner and raffle fundraiser!
- Thank you to Michael and Lyle for the help getting the fire safe file cabinet!
- Chapel will be on Tuesdays at 10:00 with Pastor Linda
- Trunk & Treats planned for Monday, October 31, at 10:00am.
- See's candy Christmas fundraiser starting November 14th ending on December 2nd!
- Chuck moved to accept directors report, John 2nd- MSC

Bookkeepers Report:

- We are doing well, almost a whole payroll ahead
- 5 letters have gone out about payments due- or else they will be turned to collections.
- 2 families will be covered by the county.
- Chuck moved to accept the bookkeepers report, Lyle 2nd- MSC

Chairman's Report:

- Pat will become the Licensee- she is signed up to attend the classes
- Executive meeting was held to discuss evaluations
- Chuck motioned to change the staff evaluations to June starting 06/2012. Lyle 2nd, MSC
- Salary committee will look at veteran teachers pay.

Church Relations:

- Possible new congregation on Fridays 5-9pm and Sunday 3-7pm

Continuing Business:

- Salary committee report back by November 10th.
- Start by e-mail and then set up a time to meet face-to-face.

New Business:

- Custodial Contract has been revamped-needs to be signed.
- Custodian will be responsible to both the director and/or the Licensee
- Calendar of Board events- Dar will be working on it (bring to next month's meeting)
- Computer Security- Lyle moved to have Bob Frey connect the preschool to the same "Cloud" as the church. Chuck 2nd motion-MSc
- Bonus Payment- will be discussed at the Salary committee

Comments and Concerns:

Parent feedback: Everything is good!

Next Meeting: Thursday, November 10, 2011 @ 6pm

Meeting adjourned at 7:47pm

Eden Lutheran Church Pre-School Budget

September - August

<i>Income</i>	<i>Actual 2010-2011</i>	<i>Proposed 2011-2012</i>
<i>Ordinary</i>		
Tuition	120,000.00	135,000.00
Riv. Co Treasurer	11,500.00	12,000.00
Registration/Supplies	750.00	900.00
Re-Enrollment	80.00	1,100.00
Late Charges		84.00
<i>Special</i>		
Fund Raisers	3,451.00	3,000.00
Donations	2,500.00	
<i>TOTAL INCOME</i>	<i>\$138,281.00</i>	<i>\$152,084.00</i>
<i>Expenses</i>		
<i>Wages & Staffing</i>		
Wages	103,000.00	106,090.00
Payroll Employer Taxes	8,260.00	8,260.00
Workers Comp Ins	3,000.00	3,182.67
Employee Appreciations	1,000.00	1,000.00
Conference & Workshops	80.00	150.00
Staff Finger Printing	276.00	184.00
<i>Operating</i>		
Advertising	10.00	50.00
Bad Debt - (current)	3,400.00	4,000.00
Bank Service Charge	230.00	230.00
Dues & Subscriptions	35.00	50.00
Facility Fee	3,000.00	3,000.00
Fax Copier	2,075.00	2,075.00
Food & Snacks	5,000.00	5,500.00
Janitorial Service	5,100.00	5,100.00
Janitorial Supplies	800.00	850.00
Licenses	660.00	675.00
Building Maintenance	0.00	150.00
Copier Maintenance	920.00	920.00
Accounting Fees	3,600.00	5,200.00
Payroll Service Fee	330.00	600.00
Building & Grounds Repairs	75.00	700.00
Office Supplies	324.00	466.00
Program Supplies	400.00	450.00
Telephone & Supplies	2,200.00	2,200.00
<i>TOTAL EXPENSES</i>	<i>\$143,775.00</i>	<i>\$151,082.67</i>
<i>NET INCOME</i>	<i>-\$5,494.00</i>	<i>\$1,001.33</i>