

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

EDEN LUTHERAN EVANGELICAL CHURCH

COUNCIL MEETING

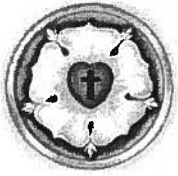
April 11th, 2012 – 6:30 p.m.

AGENDA

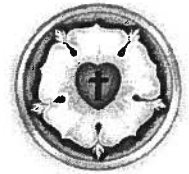
- I. Preparation
 - A. Welcome Guests
 - B. Personalization – Sharing of joys and concerns
 - C. Inspiration – Opening Devotions
 - D. Review / Approval of the Agenda
 - E. Review / Approval of Minutes from March 13th with any corrections
- II. Action
 - A. Pastor Report Linda Brown
 - B. President's Report Steve Anderson
 - C. Monthly Ministry Reports
 - 1. Finance Betty Jean Denham
 - 2. Learning Dmitry Altshuller
 - 3. Evangelism Harvey Clark
 - 4. Property Joe Ludwig
 - 5. Service/Fellowship Betty Jean Denham
 - 6. Stewardship Michelle Larsen
 - 7. Worship and Music Barbara Walters
 - 8. Technology Bob Frey/Steve Anderson
 - 9. Policies and Procedures Lyle Hodgerson
 - 10. Brother's in Christ (B.I.C) Pastor Linda
 - D. Monthly reports from organizations
 - 1. ELCW Nancy Svete
 - 2. EL Preschool Lyle Hodgerson
 - 3. Helping Hands Derek Adkins
 - E. New Business
 - F. Continuing Business
- III. Information
 - A. Head Usher for May – Joe Ludwig
 - B. Upcoming events
 - 1. Council Meeting – May 9, 2012 – 6:30 p.m. (Executive Committee at 6:00)
- IV. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Draft



Eden Lutheran Church
Council Meeting Minutes



March 13, 2012

Eden's Purpose: *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

The meeting was called to order by President Steve Anderson at 6:30 p.m.

Members Present: Pastor Linda Brown, Dmitry Altshuller, Harvey Clark, Betty Jean Denham Joe Ludwig, Nancy Svete, Michelle Larsen, Derek Adkins, Barbara Walters and Lyle Hodgerson.

I. Preparation

- A. Welcome guests: Pastor Heidi Hester and Lori Frey
- B. Inspiration and Devotions: Opening Devotions from Pastor Brown
- C. Approval of the agenda as amended. **MSC**
- D. Approval of the council minutes as amended. **MSC**

II. Action

- A. Audit Report 2011
Motion: Accept report as given. The Audit Objectives and Audit Conclusion pages will be mailed to the congregation per the Church constitution; the full version will be available in the church office. The Executive committee will review and implement any appropriate actions recommended in the audit. **MSC.** Lori Frey reviewed the highlights of the Audit process and the Audit committee recommendations.
- B. President's Report – none given
- C. Pastor's Report – Accepted as given
Motion: Extend a permanent Call for Pastor Brown. **MSC.**
Pastor Hester reviewed Eden's options to speed up the permanent Call process for Pastor Brown, recommended that Eden do a new congregational profile. The congregational meeting in May can be used to approval a permanent Call for Pastor Brown; we will need a review of Synod guidelines with recommendations in place for congregational approval.
- D. Monthly reports from standing committees
 - 1. Finance – Accepted
Motion: Pay outstanding pension payments of \$1100 for Pastor Linda due for October/November 2011. Call papers were submitted late to the Synod. **MSC.**
Motion: Increase pay rate for Toni to \$15 per hour effective April 1, 2012. Her services are a needed valuable asset to Eden and to lose her would have a negative impact on the Church office activities. Discussion included this additional expense impacting the Church budget. Though the giving for the last six months has shown steady increases,

we will still need to get past the Lenten/Easter season to a firm handle on our cash flow for the summer months. **MSC.**

2. Learning – Accepted
3. Evangelism – Accepted
4. Property – Accepted
4. Service/Fellowship– Accepted
5. Stewardship – Accepted
Reminder the Veterans parade April 21st on the streets of downtown Riverside.
6. Worship and Music – Accepted
Motion: Delay any changes to worship services until September 2012. **MSC**
There are many details to be worked out before changes can be made to worship services such as; additional time and pay for David, times of Sunday school, type of worship service format, music team participation and polling potential service attendees.
Technology – oral report
7. Policies and Procedures – Accepted
Church Council and Administration processes are needed to clarify their activities.
Ron and Erv are compiling a list of Eden’s contacts and agreements
8. Brother’s in Christ (BIC) – Only minor problem items such as movement of the Altar and trash cleanup.

E. Monthly reports from organizations

1. ELCW- Accepted
2. Eden Preschool- Accepted
3. Helping Hands- Accepted

F. New Business

1. Action items – handled under committee reports
2. Pastoral expense review
Motion: All non-call Pastoral expenses above \$200 will require normal financial approval.
MSC. Council is taking this action because of past abuse problems.
3. False alarm bill from City of Riverside.
Received alarm fees bill for \$250 from the City of Riverside. Steve is reviewing our alarm activity with Safe-T Security and will check with the City about permit process for future reduction in alarm report fees.
4. Nomination Committee (Council Candidates) – Dmitry as Council Vice- President will chair this committee along with additional members he will recruit. He will check with Toni for members that are having their terms ending.
5. Email voting – Betty Jean presented an example of current business Emailing as an official legal transactions; we are still unclear if this valid for voting on church business, further research seems be needed.

F. Continuing Business

1. Property tax exemption – Payment for outstanding tax bill was made and we should get a refund when paperwork is processed.
2. Re-Keying of facility – Work still in process.
3. Lutheran Credit Union – Paperwork completed, Pastor Brown will take to their office next week.
4. Fence installation – Completed

A. Head Usher for April – Jim Sansom

B. Upcoming events

1. Council Meeting – April 11, 2012 - 6:30 pm (Executive Committee at 6:00 pm).

IV. Closing

A. Meeting adjourned at 8:37 p.m.

B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson, Secretary

Pastor's Report for March to April 2012

This is my report to the council for the time period of March 14th through April ---. I attended these committee meetings: executive church council, church council, 4 staff meetings, 4 women's fellowship, worship and music, learning ministry, policies and procedures, and service and fellowship. I am pleased that the council approved the cession of committee/team meetings during Holy Week as it gave us all the opportunity to focus on the events that unfolded during that most sacred of church weeks.

1. Met with 2 representatives from 2 different church insurance companies to get quotes for church insurance which is due in June.
2. Attended 7 text studies with 3 groups of local pastors.
3. Had lunch with 2 parishioners.
4. Led 3 chapel services for the preschool students.
5. Led 12 worship services.
6. Went to visit with parishioners in the hospital 4 times and gave communion 1 time.
7. Met with a woman who wants to become a new member.
8. Gave food and gift cards to numerous homeless people who came to the church office.
9. Taught 2 Youth Bible studies.
10. Presided over 10 worship services and wrote 5 sermons.
11. Visited a member at rehab. center.
12. Distributed food for Riverside City Mission.
13. Attended Chrism Mass at synod office.
14. Gave communion to 3 shut ins.
15. Attended daylong meeting with the bishop at the synod office for new pastors in Pacifica Synod.

Draft

Eden Lutheran Church

Finance Committee Meeting Minutes

April 10, 2012

Attendees: Betty Jean Denham, Lyle Hodgerson, Steve Anderson and Pat Sinclair.

Absent: Pastor Linda Brown, Dmitry Altshuller, Gene Mass.

Toni Douthitt attended to present the financial report.

Meeting was called to order at 6:30 pm.

Bookkeeper's report – year to date income remains in the black.

Discussion:

Betty Jean to recruit new members for collection funds process at end of service.

Audit recommendations are to be addressed by the Executive committee.

Lyle and Gene met to review Treasurer and Finance committee Policies and Procedures. Report presented is to be reviewed by all committee members and a final draft presented at the May 2012 meeting.

Pastors compensation package for her permanent call to be reviewed at Council meeting.

Steve to send reminder letter to BIC about facility usage fee increase to \$1600 in July 2012.

Reviewed letter from City of Riverside for false alarm fees, Steve is reviewing bill with Safe-T Security and seeking fixes to the door sensors on the School rooms.

Toni still needs a performance review, Steve to work with Pastor to clarify her work loads.

Disbursement forms are currently referred to by color, not usage. Titles should be

Green sheet - Congregational Bills.

Blue sheet - Church member reimbursement

Yellow sheet – Pastor Expense reimbursement

Next meeting 5/08/12 at 6:00 pm (new time). respectfully submitted, Lyle Hodgerson

Eden Lutheran Church
Balance Sheet
 As of March 31, 2012

	Mar 31, 12	Feb 29, 12	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Bank of America	13,458.04	18,621.61	-5,163.57
Mission Term CD	17,791.59	17,791.59	0.00
Provident			
Anniversary Fund	-396.12	-396.12	0.00
Brothers In Christ	3,800.00	2,600.00	1,200.00
Building Fund	1,040.19	810.19	230.00
Choir Fund	2,632.78	2,632.78	0.00
Christian Education	5,680.45	5,837.71	-157.26
Member Assistance	961.74	861.74	100.00
Memorial Fund	9,707.36	9,755.31	-47.95
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	1,186.22	1,186.22	0.00
Outreach	825.00	675.00	150.00
Parking Lot Fund	3,276.95	3,276.95	0.00
Reserve Fund	1,976.07	2,374.53	-398.46
School Playground Fund	200.00	200.00	0.00
Sound System/Technology Fund	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	108.91	108.91	0.00
Youth Ministries	5,074.93	5,074.93	0.00
Provident - Other	48.59	36.99	11.60
Total Provident	36,607.12	35,519.19	1,087.93
ProvidentCD Scholarship	23,359.50	23,359.50	0.00
Total Checking/Savings	91,216.25	95,291.89	-4,075.64
Total Current Assets	91,216.25	95,291.89	-4,075.64
Fixed Assets			
Furniture and Equipment	1,225.00	1,225.00	0.00
Total Fixed Assets	1,225.00	1,225.00	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	95,691.89	99,767.53	-4,075.64
LIABILITIES & EQUITY			
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	12,035.73	12,035.73	0.00
Net Income	-20,238.86	-16,163.22	-4,075.64
Total Equity	95,691.89	99,767.53	-4,075.64
TOTAL LIABILITIES & EQUITY	95,691.89	99,767.53	-4,075.64

4:02 PM
04/10/12
Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Anniversary	0.00		40.00		
Building	230.00		480.00		
Current Offerings	13,491.25	14,455.50	40,829.75	43,366.50	173,466.00
Designated Income	-280.00		-2,123.00		
Facility Fees					
Brothers In Christ	1,200.00		3,600.00		
CODA	100.00	50.00	150.00	150.00	600.00
Fellowship Hall Rental					
ACA 12 Step	0.00	0.00	40.00	0.00	0.00
Fellowship Hall Rental - Other	0.00	40.00	0.00	120.00	480.00
Total Fellowship Hall Rental	0.00	40.00	40.00	120.00	480.00
Parsonage Rent	1,250.00	1,250.00	3,750.00	3,750.00	15,000.00
Pre-School	250.00	250.00	750.00	750.00	3,000.00
Riverside County Parking	0.00	1,373.00	2,746.66	4,119.00	16,476.00
Salvation Army	0.00	100.00	200.00	300.00	1,200.00
Saturday AA	0.00	30.00	0.00	90.00	360.00
T-Mobile	1,393.45	1,313.50	4,180.35	3,940.50	15,762.00
Wedding Deposits	0.00		300.00		
Womens AA	0.00	20.00	110.00	60.00	240.00
Total Facility Fees	4,193.45	4,426.50	15,827.01	13,279.50	53,118.00
Interest Earned	11.60		107.41		
Lent/Easter	463.00		463.00		
Loose Plate Offering	111.00	199.68	312.18	599.04	1,412.00
Member Assistance Fund	100.00		-80.00		
Memorial Fund	30.00		350.00		
Parking Lot	0.00		1,040.00		
Sunday School Offering	0.00	5.84	0.00	17.52	70.00
Thanksgiving	0.00		0.00		210.00
Thrivent Choice Dollars	0.00		130.00		
Total Income	18,350.30	19,087.52	57,376.35	57,262.56	230,672.00
Gross Profit	18,350.30	19,087.52	57,376.35	57,262.56	230,672.00
Expense					
Bank Fees					
Account Set-up Fee	15.00		15.00		
Total Bank Fees	15.00		15.00		

Eden Lutheran Church
Income and Expenses - Current and YTD
March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Benevolence					
Synod	375.00	500.00	1,125.00	1,500.00	6,000.00
World Hunger ELCA	375.00	250.00	1,125.00	750.00	3,000.00
Total Benevolence	750.00	750.00	2,250.00	2,250.00	9,000.00
Christian Education					
Books	182.21		288.36		
Christian Education - Other	0.00		112.09		
Total Christian Education	182.21		400.45		
Continuing Education					
Education and Learning Supplies	0.00	83.34	0.00	250.02	1,000.00
Adult Education	0.00	8.33	0.00	24.99	100.00
Confirmation Materials	0.00	25.00	0.00	75.00	300.00
Fall Festival/Rally Day	0.00	8.33	0.00	24.99	100.00
Recognition/Appreciation	0.00	16.66	0.00	49.98	200.00
Seasonal Activities	0.00	16.66	0.00	49.98	200.00
Sunday School	0.00	25.00	0.00	75.00	300.00
Vacation Bible School	0.00	50.00	170.23	150.00	600.00
Youth Activities	0.00	83.33	111.96	249.99	1,000.00
Total Education and Learning Supplies	0.00	233.31	282.19	699.93	2,800.00
Employer Payroll Tax Insurance	676.66	500.00	2,134.06	1,500.00	6,000.00
Master Insurance	784.92	916.66	2,354.76	2,749.98	11,000.00
Workers Comp	474.57	150.00	474.57	450.00	1,800.00
Total Insurance	1,259.49	1,066.66	2,829.33	3,199.98	12,800.00
Operations					
Kitchen Supplies	0.00		-69.89		
Postage, Mailing Service	157.99	125.00	157.99	375.00	1,500.00
Printing and Copying					
Lease Payment	1,503.28	1,200.00	4,370.97	3,600.00	14,400.00
Total Printing and Copying	1,503.28	1,200.00	4,370.97	3,600.00	14,400.00
Property					
Alarm	95.70	20.83	3,009.87	62.49	250.00
Building Maintenance and Repair	126.41	416.66	400.98	1,249.98	5,000.00
Church Building Maintenance	0.00		172.35		
Equipment Maintenance	0.00	250.00	165.52	750.00	3,000.00
Grounds Maintenance	880.00	125.00	880.00	375.00	1,500.00

Eden Lutheran Church
Income and Expenses - Current and YTD
 March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Inside Custodian					
Janitorial Supplies	153.73		374.68		
Inside Custodian - Other	575.00	575.00	1,525.00	1,725.00	6,900.00
Total Inside Custodian	728.73	575.00	1,899.68	1,725.00	6,900.00
Lawn Care	700.00	700.00	2,100.00	2,100.00	8,400.00
Parking Lot Repair	0.00	166.66	0.00	499.98	2,000.00
Parsonage Maintenance	0.00	41.66	0.00	124.98	500.00
Property - Other	0.00		200.00		
Total Property	2,530.84	2,295.81	8,828.40	6,887.43	27,550.00
Telephone, Telecommunications					
Cell Phone	25.00	25.00	75.00	75.00	300.00
Land Line	0.00	208.33	0.00	624.99	2,500.00
Telephone, Telecommunications - Other	175.41		546.27		
Total Telephone, Telecommunications	200.41	233.33	621.27	699.99	2,800.00
Utilities					
City Services	247.54	295.58	881.75	886.74	3,547.00
Electricity	752.04	1,000.00	2,451.07	3,000.00	12,000.00
Gas	283.76	250.00	1,137.01	750.00	3,000.00
Trash and Pickup	246.93	250.00	740.79	750.00	3,000.00
Water	247.20	416.66	886.44	1,249.98	5,000.00
Total Utilities	1,777.47	2,212.24	6,097.06	6,636.72	26,547.00
Total Operations	6,169.99	6,066.38	20,005.80	18,199.14	72,797.00
Other Types of Expenses					
Other Costs	500.00		560.95		
Total Other Types of Expenses	500.00		560.95		
Outreach					
Payroll Expenses	-150.00	41.66	-400.00	124.98	500.00
Payroll Processing Fees	60.02	116.66	313.37	349.98	1,400.00
Total Payroll Expenses	60.02	116.66	313.37	349.98	1,400.00
Property Taxes					
Service/Fellowship	0.00		14,373.24		
Homeless Meals Mission	0.00	83.33	172.94	249.99	1,000.00
Service/Fellowship - Other	0.00	41.66	0.00	124.98	500.00
Total Service/Fellowship	0.00	124.99	172.94	374.97	1,500.00

Eden Lutheran Church
Income and Expenses - Current and YTD
March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Staff Salaries and Benefits					
Bookkeeper	300.00	300.00	900.00	900.00	3,600.00
Disability, Survivor and Retire	363.00		363.00		
Mileage Reimbursement	273.90	125.00	298.32	375.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	669.00	669.00	2,676.00
Organist - Salary	1,604.42	1,604.42	4,813.26	4,813.26	19,253.04
Total Organist	1,827.42	1,827.42	5,482.26	5,482.26	21,929.04
Pastor Salary, Housing & Other					
First Call expenses	450.00	100.00	450.00	300.00	1,200.00
Pastor Brown Housing	2,750.00	2,750.00	8,250.00	8,250.00	33,000.00
Pastor Brown Salary	2,750.00	2,750.00	8,250.00	8,250.00	33,000.00
Total Pastor Salary, Housing & Other	5,950.00	5,600.00	16,950.00	16,800.00	67,200.00
Retirement	2,200.00	550.00	2,200.00	1,650.00	6,600.00
Secretary	1,360.00	1,386.68	5,737.50	4,160.04	16,640.00
Supply Pastor	175.00	87.50	175.00	262.50	1,050.00
Vacation Organist	0.00	25.00	0.00	75.00	300.00
Total Staff Salaries and Benefits	12,449.32	9,901.60	32,106.80	29,704.80	118,819.04
Stewardship					
New Consecration Sunday	30.53		30.53		
Stewardship - Other	0.00	166.66	0.00	499.98	2,000.00
Total Stewardship	30.53	166.66	30.53	499.98	2,000.00
Supplies					
Office Supplies					
Misc. Office Supplies	43.03		635.08		
Office Supplies - Other	215.00	208.34	215.00	625.02	2,500.00
Total Office Supplies	258.03	208.34	850.08	625.02	2,500.00
Total Supplies	258.03	208.34	850.08	625.02	2,500.00
Technology					
Travel and Meetings					
Airfare	212.60		421.20		
Conference, Convention, Meeting	0.00	100.00	45.00	300.00	1,200.00
Hotel Room	0.00		227.44		
Total Travel and Meetings	212.60	100.00	693.64	300.00	1,200.00

Eden Lutheran Church
Income and Expenses - Current and YTD
March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Worship and Music					
Altar Flowers	-266.00		-273.75		
Easter Lilies	0.00		222.89		
Poinsettia	73.21	195.00	-32.57	585.00	2,340.00
Altar Flowers - Other					
Total Altar Flowers	-192.79	195.00	-83.43	585.00	2,340.00
Altar Supplies					
Baptismal Shells	77.95		99.49		
Candle Oil	0.00		290.20		
Communion Wafers	0.00		65.90		
Communion Wine	0.00		90.51		
Eternal Candles	76.80		76.80		
Altar Supplies - Other	0.00	58.33	0.00	174.99	700.00
Total Altar Supplies	154.75	58.33	622.90	174.99	700.00
Bell Choir	0.00	8.33	0.00	24.99	100.00
Choir Supplies	0.00	33.33	0.00	99.99	400.00
Computer Software - Worship	0.00	55.41	0.00	166.23	665.00
Copyright Licensing	0.00		185.00		
General Worship and Music Books					
Devotionals	0.00		174.95		
Books - Other	25.00		25.00		
Total Books	25.00		199.95	187.50	750.00
General Worship and Music - Other	0.00	62.50	0.00	187.50	750.00
Total General Worship and Music	25.00	62.50	199.95	187.50	750.00
Organ Maintenance	0.00	91.66	43.72	274.98	1,100.00
Piano Maintenance	0.00	16.66	0.00	49.98	200.00
Robe Replacement and Maintenance	0.00	4.16	0.00	12.48	50.00
Special Service Supplies					
Palm Strips	25.13		29.41		

Eden Lutheran Church
Income and Expenses - Current and YTD
 March 2012

	Mar 12	Budget	Jan - Mar 12	YTD Budget	Annual Budget
Special Service Supplies - Other	0.00	29.16	0.00	87.48	350.00
Total Special Service Supplies	25.13	29.16	29.41	87.48	350.00
Total Worship and Music	12.09	554.54	997.55	1,663.62	6,655.00
Total Expense	22,425.94	19,947.47	77,615.21	59,842.41	239,371.04
Net Ordinary Income	-4,075.64	-859.95	-20,238.86	-2,579.85	-8,699.04
Net Income	-4,075.64	-859.95	-20,238.86	-2,579.85	-8,699.04

MINUTES

LEARNING MINISTRY

Thursday, March 22, 2012

DRAFT

Present: Dr. Dmitry Altshuller, Chair; Mary Altshuller, Secretary; Pastor Linda Brown, Arlea Anderson, Michelle Larsen, Luke Williams, and Rene Martin.

Absent: Katie Williams and Steve Anderson

Called to order at 7:10 p.m. with prayer offered by Pastor Linda Brown.

Old Business: Review of February meeting minutes; M/S/C to approve unanimously.

New Business:

Adult Forum: Mary Altshuller reported that Pastor Bob Odden has been conducting weekly discussions called “The Christian at the Crossroads”, going over such topics as grief, doubt, suffering, death, and guilt. There won’t be a session this Sunday due to the meatball cook-off contest. There will be one more held Palm Sunday, then he will discontinue these sessions after Easter Sunday. He reported to her that there has been an average of about 8 to 10 people in weekly attendance.

Sunday school: Arlea reported that it’s been the same: her, Zach, and Noah Baranowski. She wishes she could come up with a way to bring in new kids; hopefully with an addition of another worship service, this might draw in more attendance.

Dmitry reported that the Counsel has tentatively agreed to add a second service in time for Rally Day but some discussion still has to take place. We might ask parents to help with Sunday school in the fall.

Steve Anderson had initially offered to put together a questionnaire to send out to our members but doesn’t have the time.

Pastor Linda stated that the Worship and Music Committee has asked for a joint meeting with us to take place on Tuesday, April 24, 2012.

Youth Bible Study: Luke reported that it’s going really well – last week they had about 6 or 7 kids. They have been viewing a series of videos about different topics such as faith. He and Katie switch off every other week with Pastor Linda to share these duties. Luke uses a teaching method called “non-directive teaching” whereby everyone gives a chance to think about how

they feel about the topic and how it impacts their lives. It was suggested to use these videos to show adults to possibly replace Adult Forum.

Youth Activity: Cosmic Bowling is coming up this Friday at Arlington Lanes. Luke said he and Katie will get there a bit early to reserve a lane. There's a possibility of 7 kids.

Confirmation: Pastor has been out lately due to Lent, a Cursillo weekend, and she'll be gone for a Synod assembly in Northern California April 19th and May 17th. She will have to reschedule a few of these events but the classes have been going really well.

VBS: Arlea has the Sky program and has been looking it over to familiarize herself with it and recruiting volunteers. Some people she's asked are available, others are not. She's going to make some slides for the Power Point announcements before service in time for Palm Sunday. She's scheduling this for the last week of June.

She's contacted both Hope and Trinity – one of them said they'd have to talk to their Learning Ministry; the other one hasn't gotten back to her yet. She's going to ask if she can speak at their services to recruit participants and volunteers.

Dmitry said he will be able to get pictures of airplanes and cockpits but he needs help in blowing them up. Arlea said Steve might be able to do this. She is also going to ask him to print up a banner.

She still needs a budget. There should not be a problem getting funds from the Counsel. There is a grant from the synod at about \$500; if we're not able to get these funds from the synod, hopefully Counsel will approve this amount. Not much will be needed from the Counsel if they're able to the funds. She is also thinking of possibility offering a meal each night – the cost would be about \$3 per child.

New Member: Rene Martin introduced himself and said he might be able to help us with technology. Arlea said there'd be a definite need for him during VBS.

Meeting adjourned at 7:33 p.m. with the Lord's Prayer.

Respectfully submitted,

Mary Altshuller, Secretary ◇<

SERVICE AND FELLOWSHIP COMMITTEE

MINUTES FOR APRIL 5, 2012

Members present: Pat Sinclair, Betty Jean Denham, Rodger and Nancy Liverman, Gloria Youngerman, Esther D'Aguiar, Pastor Linda and Marge Steinbrinck

Member absent: Barbara Walters

The meeting was brought to order by Chairperson Pat Sinclair at 11:50 a.m. at Tin Lizzy Restaurant. Esther informed us that Barbara had an operation and is now at Loma Linda.

The minutes were approved as printed.

Dinners for Eight was discussed. There are approximately 50 people involved. There are 8 host homes. The plan is to do this again in the Fall (Oct., Nov., Dec.)

Pancake Breakfast for Easter Morning -- The responsibility of the S & F committee is to decorate the tables. This will be done at 9:00 a.m. on Saturday. Pat said that she paid \$20.00 for 4 dozen eggs and Easter basket grass to use for decorations. White napkins and white table mats will be used.

After-worship fellowship was discussed and Pat made the following recommendations:

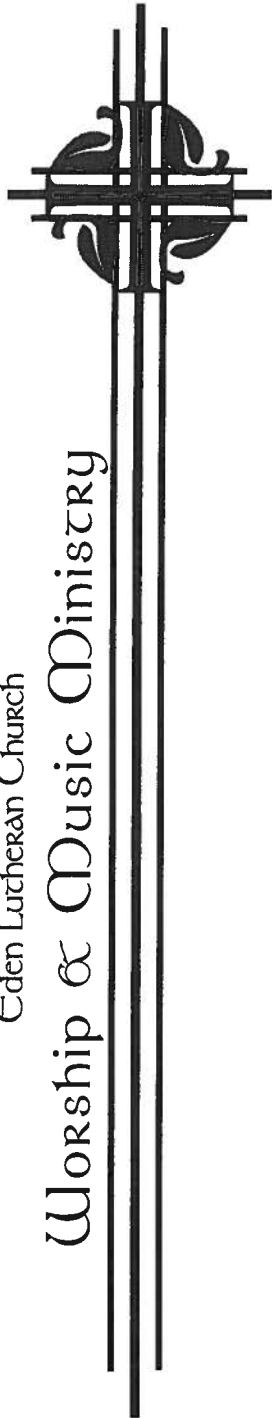
1. This committee should lead the way in welcoming new members and visitors.
2. When there is a large group such as the meatball dinner, the whole area should be used. The folding doors should be opened.
3. The round tables should be taken down after the women's Saturday meetings.

July 4th -- A discussion was held. Minutes from last year will be forwarded to Pat. More detailed discussion will follow in May. Pastor will find out if the Youth Group will want to be involved with the children's activities.

Baptismal Celebration Cakes -- Pastor asked if we ever provided cake for the after-worship fellowship. We never have. A discussion followed. It was decided that Pastor should ask the family if they would like us to provide one. If they do, Pat or Betty Jean will order and pick it up. The coffee cart ladies need to be advised.

Next meeting, May 3, 2012. Meeting adjourned at 12:45.

Submitted by Marge Steinbrinck



MINUTES

March 20, 2012

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Steve Anderson; Pr. Linda Brown; Cathy Carlson; Debbie Harris; Carol McAnern; Barbara Walters

Meeting called to order at 7:03 p.m. by Chair, Susan Downer.

Devotions were provided by Debbie Harris

Motion: Agenda for March 20, 2012 approved (M/S/C)

Motion: Minutes for February 15, 2012 approved with corrections – Change Pastor Josh to Pastor Linda for those in attendance and Barbara Walters was not present (M/S/C)

COUNCIL REPRESENTATIVE'S REPORT (per Lyle as reported by Susan): We will delay any changes to Worship Services until September 2012.

OLD BUSINESS:

1. Meal in the Upper Room (Maundy Thursday)-
 - a. In regards to the food, the following amounts will be used: 8 Dozen Eggs; 3 lbs of Walnut Halves; 2 lbs of Dates; 8 lbs of Grapes; 2 – 96 oz bottles of Grape Juice; 2 dozen Apples; and 3 boxes of Matzos Wafers (there may still be some left from last year). Marilyn will look in her files from prior years as to how much lamb to buy.
 - b. Susan will send a sign-up sheet from last year and just change the dates---will start sending it around at the Lenten Services on 3/21.
 - c. Irv will get out the glass candlesticks.
 - d. Toni has printed out a list as to who is participating in the readings.
 - e. Dinner will be at 5:45. Everyone who is to help set up will need to arrive at around 4:30 p.m.
 - f. Discussed the possibility of providing rides for people who want to go to Maundy Thursday and Good Friday services but do not have transportation. Larry Subriar was to talk to Lynn McLellan.

(Continued on page 2)

Mission
Statement
✱ ✱ ✱
The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

(Continued from page 1)

- i. We should make an announcement on Sunday to ask for Volunteers
 - ii. We should also start a list of people who need rides – discussed having two lists available in the Narthex – one for who needs rides and one for who can provide transportation.
2. Holy Week Banner-
 - a. Steve Anderson has volunteered to make the banner(s) at no charge.
 - b. Debbie to follow up with Steve as to turn-around time, size options and to verify cost (if any).
 - c. There was a motion to contact Steve about making the banner for Holy Week and that the maximum we should spend would be \$100 for two.
M/S/C
 - d. The banner will need to communicate the events of Holy Week and their times
 3. Palm Sunday – we will plan on having the traditional procession of the palms from outside the church before the service and the reading of the Passion Narrative.
 4. Easter Sunday – ask James Sampson to put floral cross out in the front, then bring it in . We can possibly place it in the back altar area, centered.
 5. Irv & Dave Grefe will put up the 3 crosses for Good Friday.
 6. Discussed administering Communion by Intinction but Pastor Linda would prefer not to use this method.
7. Service Time Change Discussion-
 - a. Discussion of the suggestion to review service times to help rebuild the Sunday School program.
 - b. Sunday School Attendance has suffered since changing to one service at 9:30 with Sunday School at 11:00am.
 - c. Steve has volunteered to create a questionnaire to be completed by parents of Sunday School aged kids to ask their opinion as to what would be preferable to them in terms of Sunday School and Church Service times.
 - d. The research and decision making process should be collaborative between Worship & Music and the Learning Committees.
 - i. It was suggested to invite members of the Learning Committee to join with the W&M meeting next month (April).
 - ii. Suggested to meet on April 25th to give Steve more time to write the two questionnaires (one for Sunday School parents and one for the Congregation). We would as a team review them at this meeting.
 - iii. Pastor Linda will communicate it to Steve and the Learning Ministry in regards to the timing and reviewing as a team.

8. Pastor will start using Setting 4, alternating with the Haugen, on April 15 through July 1st.
9. Susan attended the Praise Service Workshop in Buena Park in March with Harvey Clark and Rene Martin.
10. We have received the Baptismal Shell and will use it in the upcoming Baptisms scheduled for April.
11. The Blessing of the Oil will be the Wednesday before Easter. It will be blessed by the Bishop.

NEW BUSINESS:

1. Babysitting-Debbie to check with Chelsea Boggio if she can resume babysitting services starting April 1st. We have a few new members in need of babysitting.
 - a. The pay will be \$20;
 - b. times will be 9:15-11 a.m.
3. Mother's Day Gift – Motion was made to purchase Silver Plated Bookmarks etched with a cross and flowers for 99¢ each; not to exceed \$125. M/S/C

NEXT MEETING: Tuesday, April 24, 2012 at 7 p.m.

Devotions and Secretarial Duties for April will be Marilyn Anderson.

Meeting adjourned with prayer.

Respectfully Submitted by Debbie Harris

Policy and Procedure Minutes

Mar 26th, 2012

Present: Carol McAnern, Susan Downer, Erla Roberts, Bob Frey, Erv Seidel, Lyle Hodgerson, Pastor Linda and Ron Sinclair.

✓ *A spreadsheet which summarizes Eden's Contracts & Agreements was distributed.*

- *All outside Income Sources*
- *All Facilities Use Arrangements*
- *All Personal Services Contracts*
- *All Business Service Contracts*
- *All Preferred Vendors*

The ORIGINAL COPIES of all Contracts and Agreements are to be kept (Locked) in The Pastor Office. If council members or other church members, have any ORIGINAL contract documents, please give them to Pastor Linda.

✓ *Susan Downer distributed the re-structured list of Draft Policies and Procedures that have been submitted to date, by Eden's Ministries. Members of our committee will provide thoughts and recommendations to Susan via e-mail prior to our next meeting.*

- *Policies and Procedures will default to the current constitution for those Eden ministries which have not included mission statements.*
- *The preamble of the Policies and Procedures document will include a list of duties, responsibilities and requirements, which span across all of Eden's ministries.*



Missing Ministries are: FINANCE, COUNCIL and ADMINISTRATION

Next Meeting April 30th 2012

**Helping Hands
March 2012 Financial Report**

March expenses

Meat ball prizes \$100.00
Homeless family boy \$200.00 in script
Pastor \$100.00 for those in need

March income

Marie Callendars \$144.73
Meat Ball donation \$31.00
Donation from member \$200.00

Script for March profit \$180.10

Month	Cards	Value	Expenses	Profit
January	126	\$4,790.00	\$ 4,645.00	\$145.00
February	126	\$4,795.00	\$ 4,648.80	\$146.20
March	138	\$5,015.00	\$ 4,770.95	\$180.10
April				
May				
June				
July				
August				
September				
October				
November				
December				
YTD 2012	390	\$14,600.00	\$ 14,064.75	\$471.30