

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

EDEN LUTHERAN EVANGELICAL CHURCH

COUNCIL MEETING

October 12, 2011 – 6:30 p.m.

AGENDA

- I. Preparation
 - A. Welcome Guests
 - B. Personalization – Sharing of joys and concerns
 - C. Inspiration – Opening Devotions
 - D. Review / Approval of the Agenda
 - E. Review / Approval of Minutes from September 14th, with any corrections
- II. Action
 - A. President's Report Steve Anderson
 - B. Pastor's Report Pastor Linda
 - C. Monthly reports from standing committees
 - 1. Finance Betty Jean Denham
 - 2. Learning Dmitry Altshuller
 - 3. Evangelism Harvey Clark
 - 4. Property Joe Ludwig
 - 5. Service/Fellowship Betty Jean Denham
 - 6. Stewardship Michelle Larsen
 - 7. Worship and Music Barbara Walters
 - 8. Technology Bob Frey/Steve Anderson
 - 9. Policies and Procedures Lyle Hodgerson
 - D. Monthly reports from organizations
 - 1. ELCW Nancy Svete
 - 2. EL Preschool Lyle Hodgerson
 - 3. Helping Hands ????
 - E. New Business
 - F. Continuing Business
- III. Information
 - A. Head Usher for November
 - B. Upcoming events
 - 1. Council Meeting – 11/9/11 – 6:30 p.m. (Executive Committee at 6:00)
- IV. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Draft
Eden Lutheran Church
Council Meeting Minutes
September 6, 2011

Meeting called to order by President Steve Anderson at 6:40 PM.

Devotions by Bishop Fink

Members present: Steve Anderson, Harvey Clark, Lyle Hodgerson, Betty Jean Denham, Pastor Josh Martyn, James Samsom, Joe Ludwick, Demitry Altshuller and Nancy Svete.

Visitors present: Bishop Fink, Pastor Hedi Hester, Linda Brown.

New business:

Bishop Fink reviewed Pastoral transition period options. Discussion of hiring Linda Brown as new pastor at Eden.

Motion – Dimity/Betty Jean to hire Linda Brown with a one year interim pastoral term call and a 6 month revaluation period and renewal option. MSC.

Motion – Lyle/Barbara for a monthly salary package of \$5500 plus pension contributions for Linda Brown. MSC. Linda will let us know about her salary split option choices. She has her own health insurance program and will not be getting that benefit from the ELCA. Instead of the insurance benefit, her salary includes an offset to help with her auto expenses.

Congregational meeting set for 9/25/11 for call approval vote. Linda would start on 9/25/11 as a supply pastor with a official paid start date of 10/1/11, salary payments for bridge time worked to be negotiated. Her pastoral ordination date is yet to be determined.

Dates -

9/11/11 – Bishop will lead worship service with a discussion period about Linda Brown to follow.

9/18/11 – Pastor Hedi Hester from the synod office will lead worship service.

9/25/11 – Linda Brown will lead worship service as a supply pastor.

10/1/11 – Linda Brown will officially start at Eden (assuming congregational approval).

Discussion about increase in hours for church secretary to help out during this pastoral transition period. No decision because of time constraints, discussion will continue at regular council meeting on 9/14/11.

Closing devotions – Bishop Fink

Meeting adjourned at 9:14 PM.

Submitted by Lyle Hodgerson

**EDEN LUTHERAN CHURCH
COUNCIL MEETING MINUTES
SEPTEMBER 15, 2011**

The meeting was called to order at 6:30 p.m. by President Steve Anderson

Members Present: Steve Anderson, Harvey Clark, Betty Jean Denham, Lyle Henderson, Michelle Larsen, Joe Ludwig, Nancy Svete, and Barbara Walters

Absent: Dmitry Altshuller (excused)

I. Preparation

- A. Prayers were requested for David Christensen who remains very ill, and Steve Andersen who will be having surgery on his shoulder September 23rd.

It was mentioned at this time that since David Christensen is unable to perform his organ duties, Debbie Harris is on vacation, and Steve Andersen will be undergoing surgery, there is a need for an Organ or piano p-layer. We have to start inquiring for a person to temporarily fill in for this Position.

- B. It was moved by Nancy Svete, Seconded by Lyle Hodgerson to approve the Agenda (Passed)
- C. It was moved by Betty Jean Denham, Seconded by Michelle Larsen, to accept the August Minutes (Passed)

II. Action

- A. President Report was not written. It was accepted as given.

- B. Monthly Reports from Standing Committees

1. Finance - The following motions were made by Finance:

Pay David Christensen his vacation his vacation days earned. Resume regular pay when he Returns. Seconded by Barbara Walters (Passed)

Use the earned interest income of \$126.66 from the Provident Scholarship CD plus \$971.49 / Gift from Elvera Elmlund to fund current scholarship for seven student applicants- amount to Be divided equally among them. Second by Lyle Hodgerson. (Passed)

Increase church secretary, Toni Douthitt's hours to 32 weekly at pay rate of \$10.00 hourly' And also add one week vacation time to be effective September 19th. Seconded by Harvey Clark. (Passed)

Motion made by Lyle Hodgerson, Seconded by Joe Ludwig to accept a five year lease for a V Xerox black and white printer (Passed) Steve Anderson abstained due to conflicting interest.

2. Learning - would like to see the Youth Group grow. Funds for youth activities in the amount of \$5,000.00 are available. Motion made by Harvey Clark to let the youth know that money will And can be provided for their activities. Seconded by Betty Jean Denhem. (Passed)

3. Evangelism - No meeting due to lack of attendance. This ministry needs more people to Participate.

4. Property - The condition of all the trees on Eden's property was examined by Ron Smith. Two Carob trees will be removed and eventually replaced with others. The sinkhole in the back Parking lot has been filled in.
5. Service/Fellowship - This ministry is also in need of more members as they need more help with various planned events.
6. Stewardship - Plans still in progress for a possible bingo and also selling Christmas wreaths
7. Worship and Music - Written report accepted. Harvey Clark suggested we use Setting Four in our service. It was decided we will wait until a new pastor is here and see what service is preferred.
8. Technology - Continues to work on our interest. Presently working to add on the Helping Hands ministry.
9. Policy and Procedures - Lyle Hodgerson reported that most ministries have turned in their copies. He submitted a form with suggestions on how to prepare one—"

C. Monthly Reports from Organizations

1. ELCW - Report accepted as given. Nancy Svete reminded us of the General Meeting To be held Saturday, September 17th.
2. Eden Preschool - Presently have 20 pupils enrolled. The school staff sent a Thank You Letter for the back to school luncheon we held for them. Dar is currently selling discount Cards. A back to school bar-b-que is being planned for September 23rd.
3. Helping Hands - The balance in their account is \$1168.00 -plus \$206.66 made from Marie Calendars. Profit from Script for 6 weeks is \$208.56. A gift of \$50.00 was given to Eden Preschool, and \$70.00 gift cards for the teachers.

D. New Business

1. All Ministries budgets should be in NOW
2. Council "office hours" is working; however, most people are addressing their concerns and/or Questions to Steve Anderson. We would like to remind everyone that other members of council are available and can be identified by their "RED COUNCIL MEMBER' badge. Please feel free to ask questions of any council member.
3. There is a replacement needed to fill the vacancy of a council member. Since Derek Atkins Has shown an interest, he will be contacted regarding this matter.
4. Letters have been sent to congregation members regarding our accepting Linda Brown as an Interim pastor. Information on her background will be provided at the congregational meeting September 25th.
5. An African American Independent Church has inquired about using our church for their Services and also use of the Bridal Room for a Bible study one night a week. Motion made by Harvey Clark, Seconded by Betty Jean Denham to accept negotiations for a contract with this group. (Passed)

E. Continuing Business

E. Continuing Business

1. Education Hour starts this Sunday, September 18th.
2. Bingo at Eden temporarily put on "back burner"4.

Work on website continues

III. Information

A. Head Usher for October is Betty Jean Denham. Traditionally usher training was conducted at first Council meeting. It has been suggested that this training be done on a Saturday and invite anyone who is able and willing to join us, because you do not have to be a council member to usher.

B. Upcoming Events

1. Congregational Meeting September 25th
2. Council Meeting, October 12, 2011 at 6:30 p.m. Executive Committee at 6:00 p.m.

IV. Closing

Adjournment and Lord's Prayer

Respectfully Submitted

Barbara Walters

Draft

**Eden Lutheran Church
Congregational meeting
September 25, 2011**

Meeting called to order at 10:45 am by President Steve Anderson.

Ballot voting on call approval for Linda Brown our new intermediate pastor for one year, with periodical reviews. Voting was 95 percent affirmative.

Discussion items: salary package numbers for Linda Brown , how will this salary package fit with declining Church income, MS Brown has a home in Fullerton but would consider moving to Riverside if her call is extended beyond the first year and current Church income is exceeding current expenses.

Motion: Motion to accept \$5500 salary package for Linda Brown. Moved by Toni Douthitt, Second by Kathy Carlson. MSC.

Meeting adjourned at 10:58.

Submitted by Lyle Hodgerson
Eden Lutheran Church Secretary

Pastor's Report for October 2011

Since this is my first Pastor's report it obviously will not be as extensive as ones in the future but suffice it to say I have been very busy getting to know the ins and outs of Eden.

So far I have:

1. Worked with Toni in the office to get a feel for what she does which is quite a bit.
2. Attended 2 weekly staff meetings.
3. Gone to lunch with the ladies of Eden two times.
4. Met with 4 other interim pastors regarding assisting them with some mission development issues they are facing.
5. Met with local pastors for a Family Systems meeting at Peace Lutheran in Corona.
6. Attended 2 Learning Committee meetings.
7. Met with Dar and Pat to talk about my role and responsibility with the Preschool.
8. Met with Susan to talk about various aspects of the Worship and Music committee.
9. Spoke with Harvey about the Evangelism opportunities at Eden.
10. Attended the Service and Fellowship meeting and lunch.
11. Went to an all day seminar on Alzheimer's as it relates to pastors and caregivers.
12. Attended the bishop's conference in Garden Grove.
13. Completed my first article for "The Messenger".
14. Did a home visit with one of our parishioners who recently got home from a care facility.
15. Sat in with the Rebecca-Rachel circle to get a feel for what they do as a women's group.
16. Did a chapel service with the children from the pre-school.
17. Attended the Finance Committee meeting.
18. Scheduled a baptism in November.
19. Made a number of phone calls to parishioners who may need or want a pastoral visit.
20. Met with Ron Sinclair regarding the Stewardship Committee and Stewardship Sunday.

Eden Lutheran Church
Finance Committee Meeting Minutes

October 11, 2011

Attendees: Betty Jean Denham, Pat Sinclair, Lyle Hodgerson, Gene Maas, Steve Done, Linda Brown and Dmitry Altshuller. Toni Douthitt attended only to present the financial report.

Meeting was called to order at 6:30 pm with Pastor Linda leading us in prayer.

The Income and Expense report showed a deficit of \$1,530.55 for the month of September. A deficit of \$24,740.71 for Jan through September reflects several large expenditures, such as the parking lot repairs and copier, which were paid from designated funds. Benevolence payments to Synod for the first nine months total \$2,275, well below the \$6,750 that was budgeted.

It was noted that the school has paid \$241.50 towards the air conditioning expenses for the Sunday school wing. The large refrigerator in the kitchen required an emergency repair costing \$223.38. It was moved, seconded and carried to pay this bill.

It was also moved, seconded and carried to continue to pay David Christensen's medical insurance of \$223.00 per month.

Gene Maas strongly recommended that a backup copy of all the Shepherd's Staff and Quick Books computer files be stored offsite. The committee agreed and suggested the council take up this issue. Norma Maas has been maintaining an offsite backup of the Shepherd's Staff files for the past 21 years. If the council is uncomfortable with this practice, one option would be to obtain a safe deposit box at the bank where digital copies on CD's could be stored.

Respectfully submitted,

Gene Maas

2:41 PM
 10/11/11
 Accrual Basis

Eden Lutheran Church
Balance Sheet
 As of September 30, 2011

	Sep 30, 11	Aug 31, 11	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Bank of America	10,142.82	8,730.92	1,411.90
Mission Term CD	17,791.59	17,791.59	0.00
Provident			
Anniversary Fund	-436.12	-436.12	0.00
Building Fund	1,422.54	1,322.54	100.00
Choir Fund	2,698.29	2,698.29	0.00
Christian Education	5,900.27	5,900.27	0.00
Homeless	90.72	90.72	0.00
Member Assistance	741.74	591.74	150.00
Memorial Fund	10,355.31	10,140.31	215.00
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	1,186.22	1,186.22	0.00
Outreach	225.00	225.00	0.00
Parking Lot Fund	2,024.95	5,229.95	-3,205.00
Reserve Fund	8,103.38	8,707.84	-604.46
School Playground Fund	200.00	200.00	0.00
Sound System/Technology Fund	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	279.14	279.14	0.00
Youth Ministries	5,346.90	4,996.90	350.00
Provident - Other	311.08	291.33	19.75
Total Provident	38,933.47	41,908.18	-2,974.71
ProvidentCD Scholarship	23,347.74	23,315.48	32.26
Total Checking/Savings	90,215.62	91,746.17	-1,530.55
Total Current Assets	90,215.62	91,746.17	-1,530.55
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	93,466.26	94,996.81	-1,530.55
LIABILITIES & EQUITY			
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Net Income	-10,428.76	-8,898.21	-1,530.55
Total Equity	93,466.26	94,996.81	-1,530.55
TOTAL LIABILITIES & EQUITY	93,466.26	94,996.81	-1,530.55

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Current Offerings	11,241.49	15,056.50	124,229.99	135,508.50	180,678.00
Designated Income	760.00		860.00		
Facility Fees					
CODA	50.00		450.00		
Fellowship Hall Rental					
ACA 12 Step	40.00		200.00		
Fellowship Hall Rental - Other	0.00		80.00		
Total Fellowship Hall Rental	40.00		280.00		
Parsonage Rent	1,250.00	1,250.00	11,250.00	11,250.00	15,000.00
Pre-School	250.00	250.00	2,250.00	2,250.00	3,000.00
Riverside County Parking	1,373.33	1,487.92	12,339.50	13,391.28	17,855.04
Salvation Army	100.00		500.00		
Saturday AA	50.00		50.00		
T-Mobile	1,354.21	1,313.50	12,197.56	11,821.50	15,762.00
Womens AA	0.00	108.34	330.00	975.06	1,300.08
Total Facility Fees	4,467.54	4,409.76	39,647.06	39,687.84	52,917.12
Interest Earned	52.01		379.98		
Investments	0.00		62.33		
Dividend, Interest (Securities)					
Total Investments	0.00		62.33		
Lent/Easter	0.00	176.59	82.93	1,589.31	2,119.08
Loose Plate Offering	231.86	246.50	1,616.30	2,218.50	2,958.00
Other Types of Income					
Heavenly Printing	0.00	41.67	300.00	375.03	500.04
Other Types of Income - Other	0.00		310.00		
Total Other Types of Income	0.00	41.67	610.00	375.03	500.04
Sunday School Offering	0.00	8.75	31.31	78.75	105.00
Thanksgiving	0.00	26.34	0.00	237.06	316.08
Thrivent Choice Dollars	0.00		130.00		
Youth Ministries	0.00		-61.88		
Total Income	16,752.90	19,966.11	167,588.02	179,694.99	239,593.32
Gross Profit	16,752.90	19,966.11	167,588.02	179,694.99	239,593.32
Expense					
Advertising	0.00		0.00	500.00	500.00
Bank Fees					
Return Check Bank Charge	100.00		120.00		
Return Check Bank Fee	12.00		24.00		
Total Bank Fees	112.00		144.00		

2:37 PM
10/11/11
Accrual Basis

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Benevolence					
Missionary	0.00		375.00		
Synod	375.00	750.00	750.00	6,750.00	9,000.00
World Hunger ELCA	375.00		375.00		
World Hunger ELCA - Africa	0.00		750.00		
Benevolence - Other	0.00		25.00		
Total Benevolence	750.00	750.00	2,275.00	6,750.00	9,000.00
Continuing Education					
Food and Drinks	0.00		97.91		
Continuing Education - Other	0.00		420.00		
Total Continuing Education	0.00		517.91		
Education and Learning Supplies					
Adult Education	0.00		0.00	100.00	100.00
Confirmation Materials	0.00		98.86		
Gift Bibles	112.00		112.00	200.00	200.00
Confirmation Materials - Other					
Total Confirmation Materials	112.00		210.86	200.00	200.00
Fall Festival/Rally Day					
Fall Festival/Rally Day	0.00		0.00	200.00	200.00
Recognition/Appreciation	0.00		0.00	500.00	500.00
Seasonal Activities	0.00		0.00	200.00	200.00
Sunday School	150.00		150.00	300.00	300.00
Vacation Bible School					
VBS Gift	0.00		34.33		
Vacation Bible School - Other	0.00		580.14	350.00	350.00
Total Vacation Bible School	0.00		614.47	350.00	350.00
Workshops/Training					
Workshops/Training	0.00		0.00	0.00	0.00
Youth Activities	0.00		575.00	200.00	200.00
Total Education and Learning Supplies	262.00		1,550.33	2,050.00	2,050.00
Employer Payroll Tax					
Insurance	212.01		3,880.14		
Master Insurance	784.92	916.67	7,762.99	8,250.03	11,000.04
Workers Comp	272.26	150.00	1,228.78	1,350.00	1,800.00
Total Insurance	1,057.18	1,066.67	8,991.77	9,600.03	12,800.04
LSS					
Operations	0.00		-10.00		
Kitchen Supplies			36.98		
Postage, Mailing Service					
Bulk Mail	400.00		1,000.00		

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Stamp Machine Lease Payment					
Tax Payment	0.00		2.55		
Stamp Machine Lease Payment - Other	0.00		505.64		
Total Stamp Machine Lease Payment	0.00		508.19		
Postage, Mailing Service - Other	180.22	208.34	554.19	1,874.98	2,500.00
Total Postage, Mailing Service	580.22	208.34	2,062.38	1,874.98	2,500.00
Printing and Copying					
Bulletin Paper	0.00		111.36		
Bulletins	0.00	41.67	0.00	374.99	500.00
Lease Payment	1,269.53		15,864.60		
Printing and Copying - Other	0.00	916.67	0.00	8,249.99	11,000.00
Total Printing and Copying	1,269.53	958.34	15,975.96	8,624.98	11,500.00
Property					
Alarm	47.85	16.67	218.55	149.99	200.00
Building Maintenance and Repair	100.00		7,552.43		
Church Building Maintenance	0.00	416.67	514.25	3,749.99	5,000.00
Equipment Maintenance	150.00	41.67	670.60	374.99	500.00
Equipment Rental	0.00		192.29		
Gasoline	0.00		20.00		
Grounds Maintenance	0.00	62.50	1,372.79	562.50	750.00
Inside Custodian					
Janitorial Supplies	136.52		409.94		
Inside Custodian - Other	575.00	575.00	5,750.00	5,175.00	6,900.00
Total Inside Custodian	711.52	575.00	6,159.94	5,175.00	6,900.00
Lawn Care	1,400.00	700.00	7,000.00	6,300.00	8,400.00
Parking Lot Repair	3,260.00		7,760.00		
Parsonage Maintenance	0.00	41.67	0.00	374.99	500.00
Total Property	5,669.37	1,854.18	31,460.85	16,687.46	22,250.00
Telephone, Telecommunications					
Cell Phone	0.00	25.00	0.00	225.00	300.00
Land Line	0.00	165.75	0.00	1,491.75	1,989.00
Telephone, Telecommunications - Other	685.85		2,011.15		
Total Telephone, Telecommunications	685.85	190.75	2,011.15	1,716.75	2,289.00

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Utilities					
City Services	535.40		2,900.42		
Electricity	1,282.77	1,054.17	8,338.43	9,487.49	12,650.00
Gas	165.27	208.34	2,135.89	1,874.98	2,500.00
Trash and Pickup	246.93	250.00	2,201.94	2,250.00	3,000.00
Water	640.26	708.34	3,312.77	6,374.98	8,500.00
Total Utilities	2,870.63	2,220.85	18,889.45	19,987.45	26,650.00
Total Operations	11,075.60	5,432.46	70,436.77	48,891.62	65,189.00
Other Types of Expenses					
Decorations	0.00		755.00		
Other Costs	0.00		1,350.00		
Web Page	0.00		65.35		
Total Other Types of Expenses	0.00		2,170.35		
Outreach	0.00	41.67	0.00	374.99	500.00
Pastor Professional Expense	0.00		1,278.31		
Payroll Expenses					
Payroll Processing Fees	84.50	83.34	779.29	749.98	1,000.00
Total Payroll Expenses	84.50	83.34	779.29	749.98	1,000.00
Property Taxes	56.00	66.67	780.27	599.99	800.00
Service/Fellowship					
Homeless Meals Mission	176.36		644.76		
Service/Fellowship - Other	0.00	166.67	11.06	1,499.99	2,000.00
Total Service/Fellowship	176.36	166.67	655.82	1,499.99	2,000.00
Staff Salaries and Benefits					
Babysitting Services	0.00	130.00	500.00	1,170.00	1,560.00
Background Check	0.00		10.95		
Bookkeeper	300.00	250.00	2,700.00	2,250.00	3,000.00
Building Superintendent	0.00	947.09	2,435.38	8,523.81	11,365.08
Mileage Reimbursement	334.26	125.00	1,805.61	1,125.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,007.00	2,007.00	2,676.00
Organist - Salary	1,203.42	2,104.41	16,038.78	18,939.69	25,252.92
Total Organist	1,426.42	2,327.41	18,045.78	20,946.69	27,928.92
Pastor Salary, Housing & Other					
First Call expenses	0.00	83.34	631.55	749.98	1,000.00
pastor Martyn - Housing	0.00	2,000.00	17,121.71	18,000.00	24,000.00
Pastor Martyn - Medical	0.00	1,510.50	13,879.89	13,594.50	18,126.00
Pastor Martyn - Pension	0.00	453.59	4,082.31	4,082.23	5,443.00
Pastor Martyn - Salary	0.00	2,535.92	23,206.36	22,823.24	30,431.00
Total Pastor Salary, Housing & Other	0.00	6,583.35	58,921.82	59,249.95	79,000.00

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Secretary	1,045.00	866.67	8,090.00	7,800.03	10,400.04
Supply Pastor	275.00	150.00	1,113.00	1,350.00	1,800.00
Taxes - Employer	0.00	500.00	0.00	4,500.00	6,000.00
Vacation Organist	350.00	33.34	525.00	300.06	400.08
	0.00		-4.23		
Total Staff Salaries and Benefits	3,730.68	11,912.86	94,143.31	107,215.54	142,954.12
Stewardship	0.00	50.00	-1,555.00	450.00	600.00
Supplies					
Check Re-order	0.00		0.00		
Deposit Tickets	0.00		42.20		
Office Supplies					
Computer Software	0.00		190.30		
Misc. Office Supplies	71.07		1,300.92		
Office Supplies - Other	434.20	125.00	593.57	1,125.00	1,500.00
Total Office Supplies	505.27	125.00	2,084.79	1,125.00	1,500.00
Total Supplies	505.27	125.00	2,126.99	1,125.00	1,500.00
Suspense	0.00		10.00		250.00
Technology	0.00		0.00		
Travel and Meetings					
Airfare	0.00		199.40		
Conference, Convention, Meeting	0.00	100.00	495.00	900.00	1,200.00
Hotel Room	0.00		436.28		
Total Travel and Meetings	0.00	100.00	1,130.68	900.00	1,200.00
Worship and Music					
Altar Flowers					
Easter Lilies	0.00		-18.45		
Poinsettia	0.00		271.39		
Altar Flowers - Other	207.90	195.00	512.24	1,755.00	2,340.00
Total Altar Flowers	207.90	195.00	765.18	1,755.00	2,340.00
Altar Supplies					
Ashes	0.00		5.22		
Baptismal Candles	0.00		52.41		
Candle Oil	0.00		149.60		
Communion Cups	0.00		55.91		
Communion Wafers	53.95		108.44		
Eternal Candles	0.00		258.43		
Altar Supplies - Other	0.00	33.34	400.00	299.98	400.00
Total Altar Supplies	53.95	33.34	1,030.01	299.98	400.00

Eden Lutheran Church
Income and Expenses - Current and YTD
September 2011

	Sep 11	Budget	Jan - Sep 11	YTD Budget	Annual Budget
Bell Choir	0.00	8.34	0.00	74.98	100.00
Choir Supplies	0.00	33.34	141.87	299.98	400.00
Computer Software - Worship	0.00	40.00	0.00	360.00	480.00
Copyright Licensing	0.00		185.00		
General Worship and Music Books	0.00		278.79		
Devotionals			278.79		
Total Books	0.00	50.00	0.00	450.00	600.00
General Worship and Music - Other	0.00	50.00	278.79	450.00	600.00
Total General Worship and Music	0.00	100.00	278.79	900.00	1,200.00
Organ Maintenance	0.00	91.67	535.00	824.99	1,100.00
Piano Maintenance	0.00	48.34	0.00	434.98	580.00
Robe Replacement and Maintenance	0.00		0.00	0.00	0.00
Special Service Supplies	0.00				
Palm Strips	0.00		28.72		
Seder Meal	0.00		58.22		
Special Service Supplies - Other	0.00	29.17	0.00	262.49	350.00
Total Special Service Supplies	0.00	29.17	86.94	262.49	350.00
Total Worship and Music	261.85	529.20	3,022.79	4,762.40	6,350.00
Total Expense	18,283.45	20,345.38	192,328.73	185,657.02	246,693.16
Net Ordinary Income	-1,530.55	-379.27	-24,740.71	-5,962.03	-7,099.84
Other Income/Expense					
Other Income					
Pass Thru Gifts	0.00		-1.25		
Helping Hands	0.00		0.00		
Memorials	0.00		0.00		
Pass Thru Gifts - Other	0.00				
Total Pass Thru Gifts	0.00		-1.25		
Total Other Income	0.00		-1.25		
Other Expense					
Transfers between Banks	0.00		-14,313.20		
Total Other Expense	0.00		-14,313.20		
Net Other Income	0.00		14,311.95		
Net Income	-1,530.55	-379.27	-10,428.76	-5,962.03	-7,099.84

MINUTES

LEARNING MINISTRY

Wednesday, October 5, 2011

DRAFT

Present: Dr. Dmitry Altshuller, Chair; Mary Altshuller, Secretary; Linda Brown, Pastor; Luke Williams, Michelle Larsen, and Steve Anderson, Council President.

Absent: Katie Williams and Arlea Anderson

Called to order at 6:57 p.m. with prayer offered by Pastor Linda.

Dmitry officially welcomed Pastor Linda Brown.

September meeting minutes were reviewed and approved unanimously.

Scholarships: Money has not yet been awarded. The list of names will be given to Toni for disbursement of funds. A check will be held for Kate Lottmann-Altshuller as she didn't get herself into college this fall. We received a small interest rate earned of \$150. However, Eden received \$900 from the estate of Elvera Elmlund. It was decided by the Finance Committee with approval from the Council that this money will be used for scholarship awards. Money will also be given out by the women's groups.

Dmitry said next Tuesday he will attend the Finance Committee meeting and make certain checks are issued to applicants. He stated we also need to revise the guidelines on the scholarship applications to reflect to include active participation in the church. Applicants also need to state how they would help the church and how they will serve God. Mary and Dmitry agreed to work on drafting the guidelines and they will be e-mailed to all committee members. These should be completed by next spring.

Sunday School Report: Steve asked for help and feels Arlea is discouraged by the lack of attendance. It seems like it's not working when they had only one student the first week, a different student the following week, and then the same two the third week. We have a list of families with school-age children. It was suggested calling these people. A reminder needs to be made that there is an active program. Michelle asked if there could be a survey sent out to find out what works best for the families. Dmitry will take it upon himself to talk to Arlea next week.

Confirmation: Dmitry handed a binder called "Here we Stand" to Pastor Linda that had been put together by Pastor Josh before his departure with lesson plans going to the end of the year. His initial plan was to hold them on Thursday evenings. Steve suggested she ask Toni when we will have lessons.

Youth Bible Study: Katie and Luke Williams talked with a couple of volunteers who can plan the studies but not lead them. There have been no students so far. Katie might reach out to some kids regarding the Christmas play. Michelle asked if they could work with the kids and draw them in to connect youth with the young adults.

Meetings were not held on a regular basis; it was suggested they have a set schedule. Pastor Linda asked the ages of the young adults – they are the high school graduates. There are two separate groups. The committee can reach out to the youth to let them know the church is still here even though Pastor Josh is gone. There were 25 kids at the Knott's Scary Farm event.

Christmas Play: Not enough kids to cast for the play. May use the learning hour to get the kids to come and stay. The program is called "Star Journey" and has 8 to 10 characters. It might be a good idea to start asking the youth on Facebook.

Adult Forum: Michelle reported that she attended last Sunday and said Pastor Bob talked about Israel. He may have a more developed program by this Sunday. Currently it's not a Biblical discussion but it will probably evolve Biblically soon.

Youth Gathering: Pastor Linda asked if there would be a youth gathering. Luke said it might happen someday. Linda wanted to know if reservations needed to be made. The cost could run as much as \$1,500 but the youth could hold fundraisers to go. In the past it was well-attended but it fell apart in recent years.

Katie would love to get it going again. Michelle stated kids were very excited about going and they became very close because of the previous leaders. It will take next place next summer in New Orleans. Age group for this is high school age.

Meeting adjourned at 7:40 p.m. with the Lord's Prayer.

Respectfully submitted,

Mary Altshuller, Secretary ◇<

Evangelism and Outreach Minutes

October 5, 2011

Present: Pastor Linda Brown & Harvey Clark

Need to re-establish the in-reach program with Erv checking attendance rosters and identifying absent members and then passing this on to Pastor Brown.

Still have plans to redo the color card that is in pew racks. Steve has been sent some pictures but may need more.

Plans are to walk local neighborhoods to handout door hangers for VBS in late June.

Discussed the supply of adult, youth and children's Bibles for handing out to visitors.

The Eden Ministries Board has been put up in the Narthex but probably needs some updates due to the pastoral changes.

A paste over of Pastor Brown's name versus Pastor Ray on the remaining Post Cards is needed.

The new Eden brochure needs to be updated to reflect the pastoral changes.

The Colombo outreach technique video was discussed.

The need for a new prospective members class was discussed.

No action items.

Property committee for October 2011

Members: James Sansom, Joe Ludwig, Bishop Baronowski, Kelly Kirsten, Johanna Chavis

Action Items:

Cut down Carob tree.

SERVICE AND FELLOWSHIP COMMITTEE

MINUTES FOR OCTOBER 6, 2011

Members Present: Betrty Jean Denham, Chairperson, Nancy and Rodger Liverman, Esther D'Aguier, Gloria Youngerman, Barbara Walters, & Marge Steinbrinck

Also present were Pastor-to-be Linda Brown and Toni Douthitt

B.J opened the meeting at 11:30 a.m. with the announcement that Barbara Walters has joined the committee.

New Business:

Pastor Linda Brown will be installed on October 23. B.J. will get two cakes for the reception in the Fellowship Hall after church. Steve Anderson will arrange greeters at the door after church so that Pastor Brown can go directly to the F.H. to greet people there. Nancy and Esther will cut the cakes. There will be the usual provisions for punch and coffee. No ice cream will be served.

November 27 is the day the Angel Tree should go up in the Narthex. Whether this happens or not will depend on whether we get the information for the tags in time. Nancy will bring her tree and angel tags to the church before they leave on their trip.

December 4 is Santa Lucia Day at Eden followed by the Christmas Potluck and Carol Fest in the Fellowship Hall. Marge announced that she is trying to include people who have not had the opportunity to participate before.

9:00 a.m., Saturday, December 3 the decorating committee will get the F.H. ready. (Esther, Gloria, Barbara, B.J.)

Pastor Brown indicated the wish to hear more about Eden's history. It was decided to have a potluck after the Annual Congregational Meeting in January. Council will decide the date. January 22 or 29 were dates suggested. The program will center around Eden's history.

Meeting was adjourned at about 12:15.

Respectfully submitted,

Marge Steinbrinck

MINUTES

September 21, 2011

Present: Chair, Susan Downer; Marilyn Anderson; Cathy Carlson;
Carol McAnern; Barbara Walters

Absent: Debbie Harris, Dick Anderson, Steve Anderson

The meeting was called to order at 6:50 pm by Chair, Susan Downer

Devotions were given by Marilyn Anderson

Motion was made to approve the agenda. M/S/C

Motion was made to approve the minutes for August 17. M/S/C

Pastor's Report: None

Council Representative Report: None

Old Business:

1. New Altar. Susan has talked to Dave Stevens. The altar will be later than he had hoped due to family commitments. Dave and Susan went over stain choices and found one that matches our current stain. Susan will wait to contact the Bishop for consecration till we have it here.
2. A Thank You letter was sent to Greg Rich, signed by Steve, for his donation of a piano.
3. Susan is working on the agreement for the Riverside Master Choral use of our facility.
4. Due to the results of the e-meeting vote it was decided to let Chelsea Boggio go as Nursery Attendant, with one abstaining.
5. It has been suggested that Usher Training be conducted on a Saturday and be open to all members, not just the Council. Cathy will work with the Council on a date that she will be available to conduct the training.
6. Ushers will be reminded that the large print bulletins are available, in binders, in the Narthex.

New Business:

1. It is noted that Council discussed changing the worship service setting. Just a reminder, this is an issue that would come as a recommendation from Pastor and Worship & Music to Council rather than being initiated by Council.

(Continued on page 2)



Mission Statement

✠ ✠ ✠

The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

(Continued from page 1)

Cathy also brought up the number of verses sung at the service. Perhaps if the song has more than four verses we could cut the number to only four or less.

2. The Praise Team requested the purchase of additional music. Two WOW books, at \$32.95 each, were requested. M/S/C However, it was suggested that someone go to Berean Bookstore and pickup the books thus saving on the shipping charge. Also, will photocopying the music be covered by our CCLI license?
3. David has presented a possible solution, if his medical condition continues to linger, for substitute organists. Susan talked to him and assured him that he is family and we look forward to his return. He sent, in an e-mail, suggests for substitutes until he is able to return. He also discussed how the substitutes would be paid.

→
ACTION
ITEM

- This committee is unsure how "sick leave" works, in his contract. This committee recommends that his pay continues for 4 weeks and the church will pay the subs.
4. Due to Marion Wilson's medical situation we should consider asking Michelle Larsen if we could use her home again for the Caroling Party.
 5. Debbie Harris would like to continue working with us on Worship & Music but she has music students on Wednesdays that keep her home until 6:45 pm. We will try starting our meets at 7 pm, with no more than 1.5 hrs of business. M/S/C
 6. David Christensen's Evaluation was reviewed and Steve will be asked to present the evaluation to him.

Next Meeting: Wednesday, October 19, 2011. Barbara will have Devotions and take Minutes.

The meeting was adjourned with prayer.

Respectfully submitted,

Marilyn Anderson
Secretary Pro-tem

Helping Hands

Balance as of 10-10-11 \$1405.35

Profit from Treasure Boxes \$59.25

Profit from Eatin with Eden \$71.00

Profit from Marie Callender \$202.66

Script cards given to Linda Brown for needy \$200.00

Donation to Helping Hands \$4.00