

Draft



Eden Lutheran Church
Council Meeting Minutes
March 13, 2012



Eden's Purpose: *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

The meeting was called to order by President Steve Anderson at 6:30 p.m.

Members Present: Pastor Linda Brown, Dmitry Altshuller, Harvey Clark, Betty Jean Denham Joe Ludwig, Nancy Svete, Michelle Larsen, Derek Adkins, Barbara Walters and Lyle Hodgerson.

I. Preparation

- A. Welcome guests: Pastor Heidi Hester and Lori Frey
- B. Inspiration and Devotions: Opening Devotions from Pastor Brown
- C. Approval of the agenda as amended. **MSC**
- D. Approval of the council minutes as amended. **MSC**

II. Action

- A. Audit Report 2011
Motion: Accept report as given. The Audit Objectives and Audit Conclusion pages will be mailed to the congregation per the Church constitution; the full version will be available in the church office. The Executive committee will review and implement any appropriate actions recommended in the audit. **MSC.** Lori Frey reviewed the highlights of the Audit process and the Audit committee recommendations.
- B. President's Report – none given
- C. Pastor's Report – Accepted as given
Motion: Extend a permanent Call for Pastor Brown. **MSC.**
Pastor Hester reviewed Eden's options to speed up the permanent Call process for Pastor Brown, recommended that Eden do a new congregational profile. The congregational meeting in May can be used to approval a permanent Call for Pastor Brown; we will need a review of Synod guidelines with recommendations in place for congregational approval.
- D. Monthly reports from standing committees
 - 1. Finance – Accepted
Motion: Pay outstanding pension payments of \$1100 for Pastor Linda due for October/November 2011. Call papers were submitted late to the Synod. **MSC.**
Motion: Increase pay rate for Toni to \$15 per hour effective April 1, 2012. Her services are a needed valuable asset to Eden and to lose her would have a negative impact on the Church office activities. Discussion included this additional expense impacting the Church budget. Though the giving for the last six months has shown steady increases,

we will still need to get past the Lenten/Easter season to a firm handle on our cash flow for the summer months. **MSC.**

2. Learning – Accepted
3. Evangelism – Accepted
4. Property – Accepted
4. Service/Fellowship– Accepted
5. Stewardship – Accepted

Reminder the Veterans parade April 21st on the streets of downtown Riverside.

6. Worship and Music – Accepted

Motion: Delay any changes to worship services until September 2012. **MSC**

There are many details to be worked out before changes can be made to worship services such as; additional time and pay for David, times of Sunday school, type of worship service format, music team participation and polling potential service attendees.

Technology – oral report

7. Policies and Procedures – Accepted

Church Council and Administration processes are needed to clarify their activities.

Ron and Erv are compiling a list of Eden’s contacts and agreements

8. Brother’s in Christ (BIC) – Only minor problem items such as movement of the Altar and trash cleanup.

E. Monthly reports from organizations

1. ELCW- Accepted
2. Eden Preschool- Accepted
3. Helping Hands- Accepted

F. New Business

1. Action items – handled under committee reports
2. Pastoral expense review

Motion: All non-call Pastoral expenses above \$200 will require normal financial approval.

MSC. Council is taking this action because of past abuse problems.

3. False alarm bill from City of Riverside.

Received alarm fees bill for \$250 from the City of Riverside. Steve is reviewing our alarm activity with Safe-T Security and will check with the City about permit process for future reduction in alarm report fees.

4. Nomination Committee (Council Candidates) – Dmitry as Council Vice- President will chair this committee along with additional members he will recruit. He will check with Toni for members that are having their terms ending.

5. Email voting – Betty Jean presented an example of current business Emailing as an official legal transactions; we are still unclear if this valid for voting on church business, further research seems be needed.

F. Continuing Business

1. Property tax exemption – Payment for outstanding tax bill was made and we should get a refund when paperwork is processed.
2. Re-Keying of facility – Work still in process.
3. Lutheran Credit Union – Paperwork completed, Pastor Brown will take to their office next week.
4. Fence installation – Completed

A. Head Usher for April – Jim Sansom

B. Upcoming events

1. Council Meeting – April 11, 2012 - 6:30 pm (Executive Committee at 6:00 pm).

IV. Closing

A. Meeting adjourned at 8:37 p.m.

B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson, Secretary