

# Eden Lutheran Church

2011 ANNUAL MEETING

JANUARY 15, 2012

## *New Beginnings . . .*



Eden's Mission: . . . "to love God and all people in Jesus Christ, drawing others into a relationship with him, working together to expand his reign of hope, justice, and peace in our community, and the world."

# Eden Lutheran Church Annual Meeting

## Table of Contents

January 15, 2012

<b>Page</b>	<b>Item</b>
1	Agenda
2	In Remembrance
3	Pastor
4-5	Council
6	Helping Hands
7	ELCW
8	Eden Quilting Club
9	Outreach / Evangelism
10-17	Financials
18	Policies and Procedures
19	Service / Fellowship
20	Stewardship Ministry
21	Learning
22-23	Worship and Music
24	Technology
25-26	Eden Lutheran Pre – School
27	Property

**Eden Lutheran Church  
Annual Meeting Agenda  
January 15, 2012**

**Our Mission:** "... to love God and all people in Jesus Christ drawing others into a relationship with Him, learning and working together to expand His reign of hope, justice and peace in our community and the world.

**Welcome** **Steve Anderson**

**Call to Order** **Steve Anderson**

**Approval of Agenda**

**In Remembrance**

**Continuing Business**

1. Election of Voting members to Pacifica Synod Assembly May 17 - 19, 2012

**Written Reports** by the following are included in this packet:

- Pastor
- Audit Committee
- Council
- ELCW
- Eden Quilting Club
- Outreach / Evangelism
- Financials
- Membership
- Service / Fellowship
- Stewardship Ministry
- Learning
- Worship and Music Ministry
- Technology
- Eden Lutheran Pre-School
- Property

**Questions on Reports and acknowledgement of Standing and Ad Hoc Committees**

**Presentation of the Stephen Award**

**Adjournment**

**The Lord's Prayer**

**Go in peace to love and serve the Lord.  
THANKS BE TO GOD!**

**✠ ✠ ✠ In Remembrance ✠ ✠ ✠**  
**2011**

When this perishable body puts on imperishability, and this mortal body put on immortality, then the saying that is written will be fulfilled:

“Death has been swallowed up in victory. Where, O death, is your victory? Where, O death, is your sting? The sting of death is sin, and the power of sin is the law. But thanks be to God, who gives us the victory through our Lord Jesus Christ.”

1 Corinthians 15:54-57

**Elvera Elmlund**  
**John Lowe**  
**Kermit Otteson**  
**Wilma Nelson**

Almighty and Eternal God, we remember with reverence and affection our loved ones and friends whom you have called home to the Church Victorious. We thank you for their life, our memory of them, their presence among us, and the love that we were privileged to share. Keep us in union with them through faith and love toward you, and strengthen us in grace until the day when all who trust in you will behold your glory and see you face to face, through your Son, Jesus Christ our Lord.

**Amen.**

## Pastor's Annual Report for 2011

This annual report is for October 1<sup>st</sup> through the end of the year. During this time I have been very busy and feel through that fact I have been able to learn much about this congregation.

1. I attended 61 meetings of the various committees.
2. Gave homebound communion to 3 people and did 5 home visits.
3. Attended Christmas bazaar, preschool Thanksgiving dinner as well as their Christmas program and attended various women's circle Christmas parties.
4. Did one hospital visit.
5. Served as a member of the preschool board.
6. Performed one baptism.
7. Attended 4 women's circle meetings.
8. Led 18 worship services with sermon preparation.
9. Led 7 preschool worship services on Tuesday mornings.
10. Wrote 3 newsletter articles.
11. Led 4 Confirmation classes.
12. Attended 6 dinners and brunches with parishioners.
13. Ministered to 6 people who walked into the church office in need of pastoral care.
14. Attended 5 text studies with local pastors.
15. Attended 12 staff meetings.
16. Attended 3 Family Systems monthly meetings at Peace Lutheran in Corona.
17. Attended 10 women's lunches on Mondays.
18. Attended 7 misc. meetings between planning with Brothers in Christ and various synodical meetings.
19. Went Christmas caroling with many others from Eden.
20. Delivered food to a homebound parishioner.
21. Attended Professional Leaders conference where I presided over the closing worship service as well as presented information in the Interim Pastor's committee meeting.
22. Worked closely with the preschool and executive council regarding the security issue here.

My first three months at Eden have been enriching as we have worked together through quite a bit in this short time. I look forward to our time together in 2012.

Blessings,

Pastor Linda

## 2011 Council President's Report

2011 was another spirit filled and busy year at Eden Lutheran Church. I am both honored and humbled to have served a portion of it as your president. Serving in this role provided me the opportunity to meet with many members and ministry teams. It has reaffirmed what my family and I have known since we came to Eden ten years ago – That this is a blessed and wonderful place to worship our Lord and Savior Jesus Christ.

As mentioned above, Eden is blessed with a tremendous number of servant leaders, and we couldn't begin to offer such a diverse multitude of ministries without your involvement. I praise God for every one of you who volunteered in any capacity during 2011 and I pray for our continued servanthood together. I specifically wish to thank my fellow council members. We faced many challenges together this year and each of you helped make my job easier.

Here are just a few hi-lights from 2011 that stand out in my mind...

- We enjoyed a time of spiritual renewal during Lent, culminating with the celebration of our Lord and Savior's resurrection on Easter.
- In May we switched to a single service to help reunify our membership and to save money.
- Kate & Luke Williams led a very successful VBS program in early summer, following a one year hiatus of this vital outreach program.
- Council met in July for a time of retreat and reflection and came away with some great plans for Eden that focused mostly on improved communication with our membership. Our plans are already paying dividends.
- In September we launched the Learning Hour following Sunday worship, returning to our core belief that education is important for all ages.
- In December we were blessed with an outstanding Christmas program performed by Eden's youth and led once again by Kate and Luke Williams.

2011 was also a year of goodbye's and hello's. We said 'goodbye' to four of our members, Elvera Elmlund, John Lowe, Willma Nelson and Kermit Otteson as they entered the church victorious. In early September we said 'goodbye' to Pastor Martyn and his family, as they accepted a call in Iowa. In late September we said 'hello' to Pastor Linda Brown.

Pastor Martyn's departure could easily have led us into a time of trial, but God richly blessed us with the arrival of Pastor Brown. Her warm and sincere love of God and the members of Eden shows in all that she does. We are very fortunate to have her serving with us.

During the ten years my family has called Eden home, the church's finances have almost always been at the forefront of our concerns and discussions. After many

## 2011 Council President's Report

years of painful cuts and the scaling back of many programs, I am very pleased to report that Eden finished 2011 not only in the black, but we actually collected more than was budgeted for the year. This is another HUGE blessing, and I pray that all members continue to give as they are able so we can repeat this success in 2012 and possibly begin to grow some of our ministries once again. It is no coincidence that in the same year council made a firm and unwavering commitment to always pay our benevolence to the synod and national church regardless of our local financial picture – that Eden collected more than its budgeted amount for the year. It's amazing the blessings one receives when they fully trust in God to provide.

Here are a few challenges/ideas I would like to see Eden focus on in 2012...

We absolutely **MUST** reach out to the children and youth of Eden. We presently have, at most, 1 or 2 children attending Sunday School each week. On many Sunday's there are none. We must find a way to show our youth and young adults that they are important and vital to our ministry at Eden. Please prayerfully consider how you might get involved to help revive these vital ministries.

I challenge each of you to reach out to just one person in 2012 who doesn't have a church home and bring them to Eden. Just one. Surely each of us can find one person in a 12 month period and invite them to worship. Not ten, not a hundred, just one. Pray about this. Ask God to lead and guide you to that one person who needs to know and feel the presence of God in their life. If even half of us act on this challenge, we'll have 75 new members by this time next year. Imagine our sanctuary being nearly full every Sunday morning once again. Wouldn't that be a HUGE blessing?

Finally, I challenge the people of Eden to raise our visibility in the great city of Riverside. Far too few people know who or where we are. We are too great a Church to stay focused on ourselves. Imagine the impact we could have if 20-30 of us gathered for a community service project away from Eden 2-3 times this year – always wearing our Eden t-shirts. People **WILL** notice. People **WILL** want to know who and where we are. Some of those **WILL** come and worship with us.

In conclusion, please allow me to once again thank each and every member who as supported the ministry of Eden in any capacity this year. God has richly blessed us and I look forward to serving with you for many years to come.

iHg,

Steve Anderson  
Council President

# Helping Hands Annual Report for 2011

For the year of 2011 Helping Hands has worked with the Riverside City Mission, L.S.S. Eden Pre School, And Eden church. For the Riverside City Mission and L.S.S. we helped deliver food box's, clothes, single meals. and personal hygiene products.

We visited retirement centers and passed out literature about Eden Lutheran Church, and our idea of saving money by buying frozen food boxes. We put together a program to help the people of Eden in an emergence buy having members cook food, transportation to doctors office, shopping, church or any place they may have to go, light house cleaning etc. We give pastor gift cards for food that she can give to people she deems necessary.

For our fund raising we use G.L. Script gift cards, The Treasure Box frozen food boxes, Eaten with Eden which is a different restaurant each month. We sell sodas and candy at Eden's Movie Night, a family day at miniature golf.

The money we make goes to buying food, helping family's of Eden, Eden Pre-school, and many emergency's of Eden Church such as broken pipes, security etc. We donate food , clothes, personal items, and a lot of time to The Riverside City Mission, L.S.S and the families of Eden.

We average about \$200.00 a month from the Script program  
Profit was \$94.25 from Treasurer Boxes  
Donations to Helping Hands was \$181.38  
Eaten with Eden was a profit of \$616.58  
Profit from Castle Park was \$53.48

We gave \$500.00 to Eden for plumbing  
\$50.00 to Pre-school  
\$200.00 to David  
Printing for Xerox use \$50.00



# ELCW Report for 2011



The ELCW had a productive and enjoyable year. The board consisted of Mary Lou Ludwig: president and chair of Deborah circle; Carole Hodgerson: vice president; Betty Jean Denham: Treasurer; Lyn McClellan: Secretary; Nancy Svete: Ruth-Martha Circle; Jean Zehms: Rebecca-Rachael Circle; Ann Samson: Membership; Susan Downer: Publicity.

We continue to have 3 circles who meet monthly for bible study and fellowship. Our circles also continue to arrange greeters for service and provide coffee cart after services, birthday Sundays and funerals.

General meetings with business, speakers, and lunch were held 4 times during the year. Our mother day luncheon had a rose theme this year.

We coordinated new drapes for the fellowship hall and thru generous donations came out ahead by \$211.12

We sold red Eden t-shirts and made \$180.

Our main fund raisers were the rummage sale and Christmas bazaar. At the rummage sale we added a Guy's section in the patio area and the youth sold coffee and donuts, again the boy scouts helped carry items for our buyers. The Bazaar had crafts, bake sale and a cafe with Æbleskivers. Both gave us a chance to work together and were attended by people who look forward to these annual events. Everyone looked great in their red shirts.

Nancy Svete was our representative to the WELCA convention in November. Members also attended cluster events with other churches thru out the year.

Our financial support included \$300 in scholarships, \$250 to preschool, \$100 to Fourth of July celebration, and \$350 to Eden Youth. The Quilters and Esther's Mother's day flower raised \$1,099.00 for the parking lot. We donated to 5 charities, as well to the ELCW.

# QUILTING REPORT 2011

During 2012 the Thursday Quilting ladies completed and distributed the following quilts. The completed inventory includes the carryover of last years finished quilts.

## FULL SIZE QUILTS

Lutheran World Relief	78
Opportunity drawing, sold at bazaar, parking lot fund, gifts to graduates And others	21
Genesis House Christmas families	8
Completed and ready to distribute	40
Sewn & Ready to tie	10

## BABY QUILTS

Born Free, Bazaar, parking lot fund	36
Completed and ready to be distributed	16

## PRAYER QUILTS

Distributed during the year	6
Completed and ready to be distributed	24

We would like to thank everyone who contributes to our project by donating fabric, sheets and yarn. Our thanks also to the ELCW who provide the batting for these quilts. WE HAVE AN ONGOING NEED FOR USEABLE SHEETS AND YARN.

Respectfully submitted by  
May Givens

on behalf of:

Fern Bengtsen, Esther D'Aguiar, Teri Catten, Betty Jean Denham, Eleanor Ervin, Bessie Forslund, May Givens, Isabelle Lunde, Emily Morris, May Ong, and Barbara Young.

**Special thanks go to these dedicated ladies who donate their time year round to cut fabric into squares, sew squares together, batt quilts, sew quilts together and tie them. Some of these ladies also work on these quilts at home.**

## **Evangelism and Outreach Annual Report**

In the year 2011 the Evangelism and Outreach Ministry purchased more adult Bibles for handing out to visitors. We worked on a new Eden brochure to reflect our new ministerial leadership. We participated in the Veteran's Parade handing out Church calendar cards to the Parade attendees.

We have been working to develop a means of recognizing members who have not attended lately for follow up calls. We still need folks to help make those follow up calls. The separation of helping hands into a separate ministry has also resulted in fewer members in the Evangelism Ministry itself and those who are interested in our work to grow Eden Church and spread our ministry are encouraged to come to our meetings.

Respectfully Submitted

Harvey Clark  
Chairman

Eden Lutheran Church  
**Balance Sheet**  
As of December 31, 2011

Dec 31, 11

**ASSETS**

**Current Assets**

**Checking/Savings**

**Bank of America** 34,763.81  
**Mission Term CD** 17,791.59

**Provident**

**Anniversary Fund** -436.12  
**Building Fund** 2,132.54  
**Choir Fund** 2,632.78  
**Christian Education** 5,837.71  
**Member Assistance** 1,041.74  
**Memorial Fund** 9,435.31  
**New Call** 25.00  
**New Missions Fund** 26.06  
**Organ Fund** 1,186.22  
**Outreach** 225.00  
**Parking Lot Fund** 2,236.95  
**Reserve Fund** 4,907.97  
**School Playground Fund** 200.00  
**Sound System/Technology Fund** 100.00  
**Transportation Fund** 332.99  
**VBS Fund** 279.14  
**Youth Ministries** 5,186.89  
**Provident - Other** 199.03

**Total Provident** 35,549.21

**ProvidentCD Scholarship** 23,359.50

**Total Checking/Savings** 111,464.11

Eden Lutheran Church  
Income and Expenses - YTD  
January through December 2011

	<u>Jan - Dec 11</u>	<u>Annual Budget</u>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
<b>Building</b>	1,960.00	
<b>Current Offerings</b>	182,830.82	180,678.00
<b>Designated Income</b>	1,825.00	
<b>Endowment Funds</b>	3,155.00	
<b>Facility Fees</b>		
<b>CODA</b>	600.00	
<b>Fellowship Hall Rental</b>		
<b>ACA 12 Step</b>	320.00	
<b>Fellowship Hall Rental - Other</b>	105.00	
<b>Total Fellowship Hall Rental</b>	<u>425.00</u>	
<b>Parsonage Rent</b>	15,000.00	15,000.00
<b>Pre-School</b>	3,000.00	3,000.00
<b>Riverside County Parking</b>	16,459.49	17,855.04
<b>Salvation Army</b>	800.00	
<b>Saturday AA</b>	50.00	
<b>T-Moble</b>	16,377.91	15,762.00
<b>Wedding Deposits</b>	600.00	
<b>Womens AA</b>	610.00	1,300.08
<b>Total Facility Fees</b>	<u>53,922.40</u>	<u>52,917.12</u>
<b>Interest Earned</b>	491.35	
<b>Investments</b>		
<b>Dividend, Interest (Securities)</b>	62.33	
<b>Total Investments</b>	<u>62.33</u>	
<b>Lent/Easter</b>	82.93	2,119.08
<b>Loose Plate Offering</b>	1,953.42	2,958.00
<b>Member Assistance Fund</b>	1,050.00	
<b>Memorial Fund</b>	2,890.00	
<b>Other Types of Income</b>		
<b>Heavenly Printing</b>	300.00	500.04
<b>Other Types of Income - Other</b>	350.00	
<b>Total Other Types of Income</b>	<u>650.00</u>	<u>500.04</u>
<b>Parking Lot</b>	5,619.68	
<b>Sunday School Offering</b>	32.31	105.00
<b>Thanksgiving</b>	0.00	316.08
<b>Thrivent Choice Dollars</b>	1,153.00	
<b>VBS</b>	200.00	
<b>Youth Ministries</b>	1,323.53	
<b>Total Income</b>	<u>259,201.77</u>	<u>239,593.32</u>

**Eden Lutheran Church**  
**Income and Expenses - YTD**  
January through December 2011

	<b>Jan - Dec 11</b>	<b>Annual Budget</b>
<b>Gross Profit</b>	259,201.77	239,593.32
<b>Expense</b>		
<b>Advertising</b>	0.00	500.00
<b>Bank Fees</b>		
Return Check Bank Charge	120.00	
Return Check Bank Fee	24.00	
<b>Total Bank Fees</b>	144.00	
<b>Benevolence</b>		
Missionary	375.00	
Synod	1,875.00	9,000.00
World Hunger ELCA	1,500.00	
World Hunger ELCA - Africa	750.00	
Benevolence - Other	25.00	
<b>Total Benevolence</b>	4,525.00	9,000.00
<b>Christian Education</b>	-25.00	
<b>Continuing Education</b>		
Food and Drinks	97.91	
Continuing Education - Other	605.00	
<b>Total Continuing Education</b>	702.91	
<b>Designated Expenses</b>		
Scholarships	-41.49	
Designated Expenses - Other	0.00	
<b>Total Designated Expenses</b>	-41.49	
<b>Education and Learning Supplies</b>		
Adult Education	0.00	100.00
<b>Confirmation Materials</b>		
Gift Bibles	98.86	
Confirmation Materials - Other	112.00	200.00
<b>Total Confirmation Materials</b>	210.86	200.00
Fall Festival/Rally Day	0.00	200.00
Recognition/Appreciation	0.00	500.00
Seasonal Activities	0.00	200.00
Sunday School	253.60	300.00
<b>Vacation Bible School</b>		
VBS Gift	34.33	
Vacation Bible School - Other	580.14	350.00
<b>Total Vacation Bible School</b>	614.47	350.00

**Eden Lutheran Church**  
**Income and Expenses - YTD**  
January through December 2011

	<u>Jan - Dec 11</u>	<u>Annual Budget</u>
<b>Workshops/Training</b>	0.00	0.00
<b>Youth Activities</b>	1,085.01	200.00
<b>Total Education and Learning Supplies</b>	<u>2,163.94</u>	<u>2,050.00</u>
<b>Employer Payroll Tax Insurance</b>	5,472.65	6,000.00
<b>Master Insurance</b>	10,117.75	11,000.04
<b>Workers Comp</b>	2,841.57	1,800.00
<b>Total Insurance</b>	<u>12,959.32</u>	<u>12,800.04</u>
<b>LSS</b>	-10.00	
<b>Operations</b>		
<b>Kitchen Supplies</b>	130.85	
<b>Postage, Mailing Service</b>		
<b>Bulk Mail</b>	1,140.00	
<b>Stamp Machine Lease Payment</b>		
<b>Tax Payment</b>	2.55	
<b>Stamp Machine Lease Payment - Other</b>	616.84	
<b>Total Stamp Machine Lease Payment</b>	<u>619.39</u>	
<b>Postage, Mailing Service - Other</b>	920.17	2,500.00
<b>Total Postage, Mailing Service</b>	<u>2,679.56</u>	<u>2,500.00</u>
<b>Printing and Copying</b>		
<b>Bulletin Paper</b>	111.36	
<b>Bulletins</b>	92.85	500.00
<b>Lease Payment</b>	20,014.78	
<b>Printing and Copying - Other</b>	-70.11	11,000.00
<b>Total Printing and Copying</b>	<u>20,148.88</u>	<u>11,500.00</u>
<b>Property</b>		
<b>Alarm</b>	266.40	200.00
<b>Building Maintenance and Repair</b>	7,792.17	
<b>Church Building Maintenance</b>	532.54	5,000.00
<b>Equipment Maintenance</b>	959.96	500.00
<b>Equipment Rental</b>	192.29	
<b>Gasoline</b>	20.00	
<b>Grounds Maintenance</b>	1,422.79	750.00
<b>Inside Custodian</b>		
<b>Janitorial Supplies</b>	469.94	
<b>Inside Custodian - Other</b>	6,900.00	6,900.00
<b>Total Inside Custodian</b>	<u>7,369.94</u>	<u>6,900.00</u>

**Eden Lutheran Church**  
**Income and Expenses - YTD**  
 January through December 2011

	<b>Jan - Dec 11</b>	<b>Annual Budget</b>
<b>Lawn Care</b>	8,400.00	8,400.00
<b>Parking Lot Repair</b>	7,760.00	
<b>Parsonage Maintenance</b>	0.00	500.00
<b>Property - Other</b>	3.56	
<b>Total Property</b>	34,719.65	22,250.00
<b>Telephone, Telecommunications</b>		
<b>Cell Phone</b>	50.00	300.00
<b>Land Line</b>	0.00	1,989.00
<b>Telephone, Telecommunications - Other</b>	2,592.87	
<b>Total Telephone, Telecommunications</b>	2,642.87	2,289.00
<b>Utilities</b>		
<b>City Services</b>	3,895.87	
<b>Electricity</b>	10,616.20	12,650.00
<b>Gas</b>	2,666.78	2,500.00
<b>Trash and Pickup</b>	2,942.73	3,000.00
<b>Water</b>	4,495.89	8,500.00
<b>Total Utilities</b>	24,617.47	26,650.00
<b>Total Operations</b>	84,939.28	65,189.00
<b>Other Types of Expenses</b>		
<b>Decorations</b>	785.50	
<b>Other Costs</b>	3,682.56	
<b>Web Page</b>	65.35	
<b>Total Other Types of Expenses</b>	4,533.41	
<b>Outreach</b>	0.00	500.00
<b>Pastor Professional Expense</b>	1,293.54	
<b>Payroll Expenses</b>		
<b>Payroll Processing Fees</b>	953.76	1,000.00
<b>Total Payroll Expenses</b>	953.76	1,000.00
<b>Property Taxes</b>	780.27	800.00
<b>Service/Fellowship</b>		
<b>Homeless Meals Mission</b>	744.51	
<b>Service/Fellowship - Other</b>	11.06	2,000.00
<b>Total Service/Fellowship</b>	755.57	2,000.00
<b>Staff Salaries and Benefits</b>		
<b>Babysitting Services</b>	500.00	1,560.00
<b>Background Check</b>	10.95	



**Eden Lutheran Church**  
**Income and Expenses - YTD**  
January through December 2011

	<u>Jan - Dec 11</u>	<u>Annual Budget</u>
<b>Bookkeeper</b>	3,600.00	3,000.00
<b>Building Superintendent</b>	2,435.38	11,365.08
<b>Medical</b>	0.00	
<b>Mileage Reimbursement</b>	2,023.96	1,500.00
<b>Organist</b>		
<b>Organist - Medical Insurance</b>	2,676.00	2,676.00
<b>Organist - Salary</b>	19,247.62	25,252.92
<b>Total Organist</b>	<u>21,923.62</u>	<u>27,928.92</u>
<b>Pastor Salary, Housing &amp; Other</b>		
<b>First Call expenses</b>	631.55	1,000.00
<b>Pastor Brown Housing</b>	7,056.45	
<b>Pastor Brown Salary</b>	7,056.45	
<b>pastor Martyn - Housing</b>	18,496.71	24,000.00
<b>Pastor Martyn - Medical</b>	13,879.89	18,126.00
<b>Pastor Martyn - Pension</b>	4,082.31	5,443.00
<b>Pastor Martyn - Salary</b>	24,581.36	30,431.00
<b>Total Pastor Salary, Housing &amp; Other</b>	<u>75,784.72</u>	<u>79,000.00</u>
<b>Retirement</b>	960.94	
<b>Secretary</b>	12,325.00	10,400.04
<b>Supply Pastor</b>	1,113.00	1,800.00
<b>Vacation Organist</b>	750.00	400.08
<b>Total Staff Salaries and Benefits</b>	<u>121,427.57</u>	<u>136,954.12</u>
<b>Stewardship</b>		
<b>Bingo</b>	-200.00	
<b>Christmas Wreaths</b>	-112.10	
<b>New Consecration Sunday</b>	-1,355.00	
<b>Stewardship - Other</b>	557.48	600.00
<b>Total Stewardship</b>	<u>-1,109.62</u>	<u>600.00</u>
<b>Supplies</b>		
<b>Check Re-order</b>	141.01	
<b>Deposit Tickets</b>	42.20	
<b>Office Supplies</b>		
<b>Computer Software</b>	190.30	
<b>Misc. Office Supplies</b>	2,037.96	
<b>Office Supplies - Other</b>	593.57	1,500.00
<b>Total Office Supplies</b>	<u>2,821.83</u>	<u>1,500.00</u>
<b>Total Supplies</b>	3,005.04	1,500.00
<b>Suspense</b>	10.00	

**Eden Lutheran Church**  
**Income and Expenses - YTD**  
January through December 2011

	<u>Jan - Dec 11</u>	<u>Annual Budget</u>
<b>Technology</b>	-389.81	250.00
<b>Travel and Meetings</b>		
<b>Airfare</b>	199.40	
<b>Conference, Convention, Meeting</b>	495.00	1,200.00
<b>Hotel Room</b>	557.33	
<b>Total Travel and Meetings</b>	<u>1,251.73</u>	<u>1,200.00</u>
<b>Worship and Music</b>		
<b>Altar Flowers</b>		
<b>Easter Lilies</b>	-18.45	
<b>Poinsettia</b>	36.64	
<b>Altar Flowers - Other</b>	277.54	2,340.00
<b>Total Altar Flowers</b>	<u>295.73</u>	<u>2,340.00</u>
<b>Altar Supplies</b>		
<b>Ashes</b>	5.22	
<b>Baptismal Candles</b>	52.41	
<b>Candle Oil</b>	149.60	
<b>Communion Cups</b>	101.61	
<b>Communion Wafers</b>	108.44	
<b>Eternal Candles</b>	258.43	
<b>Altar Supplies - Other</b>	417.78	400.00
<b>Total Altar Supplies</b>	<u>1,093.49</u>	<u>400.00</u>
<b>Bell Choir</b>	0.00	100.00
<b>Choir Supplies</b>	207.38	400.00
<b>Computer Software - Worship</b>	479.00	480.00
<b>Copyright Licensing</b>	185.00	
<b>General Worship and Music</b>		
<b>Books</b>		
<b>Devotionals</b>	371.72	
<b>Total Books</b>	<u>371.72</u>	
<b>General Worship and Music - Other</b>	9.96	600.00
<b>Total General Worship and Music</b>	<u>381.68</u>	<u>600.00</u>
<b>Organ Maintenance</b>	1,084.50	1,100.00
<b>Piano Maintenance</b>	0.00	580.00
<b>Robe Replacement and Maintenance</b>	0.00	0.00
<b>Special Service Supplies</b>		
<b>Palm Strips</b>	28.72	
<b>Seder Meal</b>	58.22	
<b>Special Service Supplies - Other</b>	0.00	350.00
<b>Total Special Service Supplies</b>	<u>86.94</u>	<u>350.00</u>

**Eden Lutheran Church**  
**Income and Expenses - YTD**  
 January through December 2011

	<b>Jan - Dec 11</b>	<b>Annual Budget</b>
<b>Total Worship and Music</b>	3,813.72	6,350.00
<b>Total Expense</b>	247,155.79	246,693.16
<b>Net Ordinary Income</b>	12,045.98	-7,099.84
<b>Other Income/Expense</b>		
<b>Other Income</b>		
<b>Pass Thru Gifts</b>		
<b>Helping Hands</b>	-1.25	
<b>Memorials</b>	0.00	
<b>Pass Thru Gifts - Other</b>	0.00	
<b>Total Pass Thru Gifts</b>	-1.25	
<b>Total Other Income</b>	-1.25	
<b>Net Other Income</b>	-1.25	0.00
<b>Net Income</b>	<b>12,044.73</b>	<b>-7,099.84</b>

## **Policies and Procedures**

**2011 Annual Report**

**Presented January 15, 2012**

The Eden members who served on Policies and Procedures during 2011 were:  
Pastor Brown, Erla Roberts, Carol McAnern, Susan Downer, Lyle Hodgerson, Bob Frey,  
Erv Seidel and Ron Sinclair.

Eden Lutheran Church implemented a policies and procedures committee during 2011, in order to compile a comprehensive set of existing policies, and assist development of new policies as the need arises. The committee started by reviewing all council packets submitted since 2005, looking for recent policies. Additionally, each ministry was asked to submit a copy of their basic operating procedures, along with a calendar of events. We learned that a number of our important traditions are not written down anywhere or that the documents that established them are filed away and fundamentally lost. We also learned that other policies and traditions are known to only a few members.

It is the goal of the committee to develop a comprehensive set of documents that can be housed in a safe location, kept current, and available to all.

We wish to thank all council and committee members for your continued support of programs and ministries here at Eden

Sincerely,  
Ron Sinclair

## SERVICE & FELLOWSHIP ANNUAL REPORT - 2011

- January -- 100th Birthday Celebration for Willma Nelson.  
Organized the Baked Potato Luncheon after the Annual Congregational Meeting
- February -- Organized the Valentine Card Collection and Delivery to Shut-ins
- June -- Organized Choir & Volunteer Appreciation Coffee Hour after Worship Service
- July -- Combined Celebration with Trinity and Hope - 275 people
- August -- Ice Cream Social after Worship Service  
Organized a Farewell for Pastor Josh and Family
- September -- Celebration of Eden's Anniversary
- October -- Welcome and Celebration of Pastor Linda Brown's Installation  
Assist with LSS Walk-a-thon
- November -- Angel Tree in Narthex with suggestions for gifts for LSS families
- December -- Christmas Carol Fest and Potluck Luncheon

### Ongoing throughout the Year:

Monitor and Maintain Kitchen Supplies

Betty Jean Denham, Chairperson

## **Stewardship Ministry**

### **2011 Annual Report**

**January 15, 2012**

The Stewardship Ministry for 2011 was comprised of the following members:

Nancy Svete, Michelle Larsen, Don Walters, Ron Sinclair, Pat Sinclair, Pastor Martyn,  
Pastor Brown, Steve Anderson and Ron Smith.

Stewardship Ministry responsibilities include but are not limited to the annual Stewardship drive, coordination and distribution of offering envelopes, searching for new means of support, and savings beyond monetary. New Consecration Sunday was one endeavor we were unable to achieve due to the unavailability of a pastor from another church. We will be very active in pursuing New Consecration Sunday for 2012 and are confident in success. Research was started and is ongoing to establish a weekly bingo program for the very near future. Volunteers from the membership will be needed for the bingo program and I hope many will become involved in this great way to be good stewards to the Eden Lutheran Church. Lastly, the church had its first annual Christmas wreath sale. Thirty four wreaths were sold providing \$112.10 to the general fund. The hope is for greater success in 2012.

Currently, information regarding pledges is unavailable and still being compiled.

We thank all the members for their support in 2011 and ask for your continued support in that same spirit.

Prayerfully,

The Stewardship Team

## LEARNING MINISTRY

2011

Pastor Bob Odden restarted Adult Forum in the fall.

Pastor Linda Brown started the Confirmation class.

Katie Williams ran the VBS program very successfully, which was called Pandamania. There were 24 kids involved and 30 volunteers. Debriefings were held at the end of each evening to receive feedback from the volunteers.

With Eden cutting its worship service from three to just one in the fall, Sunday school was held for a while during service, but later moved to 11:00 a.m.

Five scholarships were awarded this year. Additional funds were provided by the estate of Elvera Elmlund.

The Christmas program was held Sunday, December 18<sup>th</sup> and was called "Star Journey" which featured many young children and a few of our youth.

Respectfully submitted,

Dmitry A. Altshuller, Ph. D.  
Chairman of the Learning Ministry



# ANNUAL REPORT 2011

## MINISTRY TEAM MEMBERS:

Dick Anderson; Marilyn Anderson; Pastor Linda Brown; Cathy Carlson; Susan Downer, Chair; Debbie Harris; ; Carol McAnern; Barbara Walters, Council Representative

We welcomed Pr. Brown to our meetings this year. She has added a new perspective to our deliberations.

As President of the Congregation, Steve Anderson has made every effort to attend ministry meetings. We welcome his perspective.

Barbara Walters continues as Council Representative and an important team member.

Continuing as Chair of the Altar Guild, Carol McAnern has shepherded this group for several years, and Eden has benefited from her organizing abilities in this vital service. Her duties include maintaining membership levels, keeping the members apprised of all pertinent information, training new members, answering any questions that arise, and ordering altar supplies. Thank you Carol.

Erin Done schedules the youth for the duties of Crucifer and Acolytes each Sunday. Our thanks to her for keeping this program running smoothly through the year.

Toni Douthitt continues as our Wedding Hostess, guiding the wedding participants in a ceremony that reflects the importance that we place in this rite as a worship service intended to bless the beginning of a new life for bride and groom.

## THE FOLLOWING SPECIAL ACTIVITIES, CHANGES, AND DECISIONS OCCURRED IN 2011

- ✱ A single service was adopted in May. It begins at 9:30am on Sunday morning, and is a blended service which includes praise music at the beginning of each service, as well as praise music during communion. The Haugen Setting and Setting 1 are being alternated. On Youth Sunday the service that best suites those youth participating will be used.

1 rejoiced when they said to me, "Let us go to the house of the Lord" \* Psalm 122:1

Mission  
Statement  
✱ ✱ ✱  
The Mission of the  
Worship & Music Ministry  
shall be to assist in,  
and encourage  
the development of,  
the worship life of the  
congregation;  
and to see that the  
services of God's house  
are conducted  
regularly in accordance  
with the teachings of the  
Evangelical Lutheran  
Church in America.



- ⌘ Due to budgetary constraints and the change to one service, it was decided to decrease David Christensen's salary. With David's recommendations we arrived at an amount that is fair to all.
  
- ⌘ Communion every Sunday has been instituted. This brings us back to our roots as it was advocated by Martin Luther.
  
- ⌘ A new free standing altar was custom built for Eden by Dave Stevens who is the Boy Scout Leader for our Troop 8. It is an incredible piece that fits in with Eden's existing architectural details beautifully. Our thanks to Mr. Stevens for the obvious love of God and Eden he put into this altar. This completes the process first instituted by Interim Pastor Jan Womer. This is one step as we continue to move forward as a Christian community into the twenty-first century
  
- ⌘ The Riverside Master Chorale once again used Eden's Sanctuary for a concert in May.
  
- ⌘ Greg Rich, son of Lorna Rich, donated a piano to Eden. This is being used in the Sunday School room and replaces the old upright that no longer functioned well.
  
- ⌘ Erin Done organized the Santa Lucia celebration held before Christmas this year. Shanna Done ably filled the role of Santa Lucia, leading her court into the sanctuary on December 4 . Erin widened our knowledge of this saint who is claimed by both the Swedes and Italians. Thank you Erin, Shanna, and court. Kudos to Marge Steinbrinck who organized the Third Annual Carol Fest and Potluck.
  
- ⌘ The annual Meal in the Upper Room and Thanksgiving Pie Social were held as scheduled on Maundy Thursday and Thanksgiving Eve, respectively.

In His Service,  
Susan Downer

# Technology Committee

## Annual Report 2011

The Technology Committee deals with the telephone, sound and computer systems of the church and school. During 2011, here are some of the things accomplished:

- New telephone system was installed, replacing the 25 year old former system
- A new computer was purchased and set-up in the Secretary's office, when the old one failed.
- A "cloud" backup system was installed on the new computer, to ensure we are always well backed up.
- After robbing pieces from some of the over-the-ear microphones to make others work, investigated and purchased extra microphones. Original equipment microphones would have cost over \$500 each for the microphone and cable. Replacements were found for \$25 each!
- New earphones have been purchased for the assisted listening devices. These new earphone are easier to wear and more comfortable, and include earphones for each ear, improving the ability to hear.
- The portable sound system has been made available in the Fellowship hall for meetings whenever requested. We are looking into a more permanent solution.
- New wind screens for the lectern and pulpit microphones were purchase and installed, as well as for the hand held microphones.
- A note has been written, and is being sent to each lector as they are scheduled, on the proper use of the microphone at the lectern. This note would apply equally to anyone making announcements or using the lectern microphone at any time. Speakers should ALWAYS speak slightly above or below the microphone, NOT directly into it, to avoid popping of consonants. Also, speaking more slowly than you would in a typical conversation is important to making sure people can understand you.

If you have any suggestions or concerns that fall into the Technology Committee's areas of responsibility, please feel free to contact me.

Bob Frey  
Chairperson

## Eden Lutheran School Annual Report 2011

The attendance during 2011 was as follows:

January	30	July	28	FTE	16.87
February	31	August	31	FTE	19.39
March	29	September	31	FTE	20.11
April	33	October	29	FTE	19.26
May	35	November	32	FTE	21.0
June	33	December	32	FTE	21.4

A full-time equivalency (FTE) is one child full-time five days a week. Started calculating FTE in July.

Annual activities included holiday parties, Grandparents Day, Pre-Kindergarten Graduation, Open House, Back-to-school Night, Trunk-n-Treat, the Thanksgiving Feast, Green Eggs and Ham Day and the Christmas Program. Our fundraisers included the Trike-a-thon, collecting Capri Sun pouches, selling See's candy, Community Discount cards and Mothers' Day cards and a raffle at our Back-to-School Night.

The staff of Eden Lutheran School remained the same with a director, 4 teachers, a part-time lunch cook and a part-time book keeper. The staff really appreciated the gift cards given to them by the School Board throughout the year. Helping Hands, Eden Lutheran Church Women's Group and the Quilting Ladies helped to start the new school year with a delicious luncheon and bag full of goodies for each staff member in September.

The school received helpful donations this year from Helping Hands and Eden Lutheran Church Women's Group and individual church members. These funds were used to purchase necessary items and save up to purchase a security system. This September the school started the "Pray 4 Me" program in which church members are asked to take a paper apple with a student's name written on it. The member then prays for the child they selected throughout the school year. The church members also donated funds that were used to purchase a beautiful book for each student for Christmas.

Eden Lutheran Preschool focused on emergency and disaster preparedness this year. The E.L.C.W. donated funds to purchase first aide kits as well as church members donating items such as gloves and wind up radios. Arrowhead Water donated 36 cases of water. All supplies gathered for this purpose were moved to the locked storage area next to the girl's bathroom on the playground. Mini flashlights were hung in each classroom.

The director and a teacher were also able to attend a preparedness seminar given by the Child Care Consortium.

## **Property Committee 2011 Annual Report**

January 2012

2011 was a typically busy year. Facility maintenance, inside custodian, and gardening were the recurrent portions the property tasks. These tasks helped create a clean and attractive look to Eden's grounds.

Other major expenditures of resources included:

1. Parking lot patching and resurfacing.
2. Fellowship Hall curtain installation
3. Carob tree removal/Pepper tree trimming
4. Sink hole fill-in
5. Rain Gutter cleanout
6. Drain cleanouts
7. Fellowship hall and sanctuary window repair
8. Spring Cleaning Day (Let's get ready to do it again, check Messenger/announcements for schedule)

Again, many thanks to the staff and all the many volunteers who donated time, material, and dollars to keep Eden functioning and looking great.

Respectfully,  
Dave Grefe