

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH  
COUNCIL MEETING**

**Wednesday, September 9, 2015 – 6:30 p.m.**

**AGENDA**

**I. Preparation**

1. Welcome Guests
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions
4. Review / Approval of the Agenda
5. Review / Approval of Minutes from July with any corrections

**II. Action**

- |                                       |                                 |
|---------------------------------------|---------------------------------|
| 1. Pastor's Report                    | Linda Brown                     |
| 2. President's Report                 | Derek Adkins                    |
| 3. Monthly Ministry Reports           |                                 |
| A. Finance                            | Lyle Hodgerson                  |
| B. Learning                           | Zachary Anderson & Derek Adkins |
| C. Evangelism                         | Derek Adkins                    |
| D. Property                           | David Grefe                     |
| E. Service/Fellowship                 | Pat Sinclair                    |
| F. Stewardship                        |                                 |
| G. Worship and Music                  | Paula Smith                     |
| H. Technology                         | James Sansom & Zachary Anderson |
| I. Policies and Procedures            | Lyle Hodgerson                  |
| J. Brother's in Christ (B.I.C)        | Pastor Linda                    |
| 4. Monthly reports from organizations |                                 |
| A. ELCW                               | Pat Sinclair                    |
| B. EL Preschool                       | Lyle Hodgerson                  |
| C. Helping Hands                      | James Sansom                    |
| 5. New Business                       |                                 |
| A: Pew Refinishing (Memorial Fund)    |                                 |
| B:                                    |                                 |
| C:                                    |                                 |

**III. Continuing Business**

1. Parsonage Kitchen Remodel Approval
2. Committee Budget Request
- 3.
- 4.

**IV. Information**

1. Head Usher for October: Lyle Hodgerson
2. Upcoming events
  - A. Council Meeting – Wednesday, October 14, 2015 6:30 p.m. (Executive Committee at 6:00)
  - B. Organ Concert – October 24<sup>th</sup> 4:00 pm
  - C. Lasagna Luncheon – October 25<sup>th</sup> Stewardship Drive Wrap-up

**V. Closing**

1. Adjournment & Lord's Prayer

**Go in Peace to love and serve the Lord!**

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH**  
**COUNCIL MEETING**  
**Wednesday, August 12, 2015 – 6:30 p.m.**  
**Council Meeting Minutes**

Attendees: Pat Sinclair, Joe Ludwig, Pastor Linda Brown, Lyle Hodgerson, James Sansom, David Grefe, and Don Eissfeldt.

Meeting was called to order at 6:30 pm by Derek Adkins

Members Absent: Zack Anderson, Paula Smith

**I. Preparation**

1. Welcome Guests: Steve Anderson. Further details under "New Business"
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions: Pastor Linda Brown
4. Review / Approval of the Agenda as amended, **MSC Lyle/Zachary**
5. Review / Approval of the July council meeting minutes as amended, **MSC Joe Ludwig/Lyle Hodgerson**

**II. Action**

1. President's Report: Oral Report Given
2. Pastor's Report: Report included
3. Monthly Ministry Reports Motion: Approval as presented, **MSC Joe/Lyle**
  - A. Finance: Report Attached
  - B. Learning: No Report
  - C. Evangelism: No Report
  - D. Property: No written Report

Discussion Removal of shrubs on Brockton side of building is incomplete. One set of bushes remains which is allowing homeless the ability to camp. Removal of the bushes to be done as soon as possible.
  - E. Service/Fellowship: Report Attached
  - F. Stewardship: Report Attached
  - G. Worship and Music: No written report
  - H. Technology: No report
  - I. Policies and Procedures: No report
  - J. Brother's in Christ (B.I.C): No report
4. Monthly reports from organizations
  - A. ELCW: No report
  - B. EL Preschool: Reports attached
  - C. Helping Hands: No report
5. New Business
  - A: Guest Steven Anderson brought two items of concern before Council:
    - a. Friday night and Saturday night usage of choir room by outside organizations. Members of those organizations do not leave the choir room in an acceptable condition when they leave. Further, they don't clean up spills of water or coffee often times damaging pages of music which belong to Eden.

**MOTION:** Toni is going to discuss these matters with offending organizations **MSC Pat/Joe**
    - b. Electronic guitar music provided by Terry McClellan has become difficult and distracting.

**MOTION:** Pastor will communicate this concern with Terry and request he use an acoustical guitar only. **MSC Derek/Lyle**

### III. Continuing Business

1. Lyle is in the process of presenting the parsonage residents with a formal letter requesting a properly stated request for kitchen improvements.
2. Scholarships – **MOTION:** Available funds to be dispersed as \$300.00 to each of the six applicants. **MSC Lyle/Don; Zachary abstained.**

### IV. Information

1. Head Usher for September: Council members at large
2. Upcoming events
  - A. Council Meeting – Wednesday, September 9, 2015 6:30 p.m. (Executive Committee at 6:00)
  - B.
  - C.

### V. Closing

1. Meeting adjourned at 7:56 pm
2. Lord's Prayer

Respectfully Submitted,  
Don Eissfeldt, Council Secretary

Eden Lutheran Church  
Finance Bookkeeper Report  
September 9, 2015

The finance meeting for September was cancelled due to the absence of a quorum.

Financial reports are attached.

Bookkeeper Report:

- As you can see, we are still down in offerings, but we are still right on track with our overall budget as far as total income and expenses.
- We have received some Memorial Funds over the past several weeks.
- The County paid 3 months of rent in August (June, July, & August), which helped us to avoid dipping into the reserve fund to cover expenses.
- We did pay out the last of Pastor's budget for her Continuing Education for the year in the amount of \$500. We also paid out \$1800 in scholarship funds.

Next meeting will be 10-12-2015 at 9:30 am.

Submitted,  
Toni Douthitt  
Bookkeeper

8:16 AM  
 09/09/15  
 Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
 As of August 31, 2015

	Aug 31, 15	Jul 31, 15	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Debit Account Provident	501.16	501.05	0.11
General Checking Provident	2,284.99	69.14	2,215.85
Mission Term CD Endowment	17,831.95	17,831.95	0.00
<b>Provident</b>			
Altar Supplies	68.53	68.53	0.00
Anniversary Fund	115.00	115.00	0.00
Brothers In Christ	22,711.84	20,961.84	1,750.00
Building Fund	2,074.49	2,054.49	20.00
Choir Fund	2,098.03	2,098.03	0.00
Christian Education	3,753.89	3,753.89	0.00
<b>Homeless</b>			
Hygiene Packs	30.00	30.00	0.00
Homeless - Other	20.00	20.00	0.00
<b>Total Homeless</b>	<b>50.00</b>	<b>50.00</b>	<b>0.00</b>
Member Assistance	706.40	636.40	70.00
Memorial Fund	8,185.51	9,415.51	-1,230.00
Mission Trips	25.00	25.00	0.00
Organ Fund	284.72	244.72	40.00
Outreach	4.48	4.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	78.75	78.75	0.00
Reserve Fund	14,390.63	14,390.63	0.00
Scholarship Funds	2,289.77	4,069.77	-1,780.00
Sound System/Technology F...	425.00	425.00	0.00
Stewardship	332.55	332.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	2,489.41	2,489.41	0.00
<b>Total Provident</b>	<b>77,906.42</b>	<b>79,036.42</b>	<b>-1,130.00</b>
ProvidentCD Scholarship	25,548.79	25,548.79	0.00
<b>Total Checking/Savings</b>	<b>124,073.31</b>	<b>122,987.35</b>	<b>1,085.96</b>
<b>Total Current Assets</b>	<b>124,073.31</b>	<b>122,987.35</b>	<b>1,085.96</b>
<b>Fixed Assets</b>			
Furniture and Equipment	3,942.28	3,942.28	0.00
<b>Total Fixed Assets</b>	<b>3,942.28</b>	<b>3,942.28</b>	<b>0.00</b>
<b>Other Assets</b>			
Other Assets	3,250.64	3,250.64	0.00
<b>Total Other Assets</b>	<b>3,250.64</b>	<b>3,250.64</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>131,266.23</b>	<b>130,180.27</b>	<b>1,085.96</b>

8:16 AM  
09/09/15  
Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
As of August 31, 2015

	<u>Aug 31, 15</u>	<u>Jul 31, 15</u>	<u>\$ Change</u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
Accounts Payable	-370.88	-116.68	-254.20
<b>Total Accounts Payable</b>	<u>-370.88</u>	<u>-116.68</u>	<u>-254.20</u>
<b>Total Current Liabilities</b>	<u>-370.88</u>	<u>-116.68</u>	<u>-254.20</u>
<b>Total Liabilities</b>	<u>-370.88</u>	<u>-116.68</u>	<u>-254.20</u>
<b>Equity</b>			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	21,476.26	21,476.26	0.00
Net Income	6,265.83	4,925.67	1,340.16
<b>Total Equity</b>	<u>131,637.11</u>	<u>130,296.95</u>	<u>1,340.16</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>131,266.23</b></u>	<u><b>130,180.27</b></u>	<u><b>1,085.96</b></u>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
August 2015

	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Altar Flowers	290.00	195.00	2,176.00	1,560.00	2,340.00
Anniversary	0.00		65.00		
Building	20.00		360.00		
<b>Current Offerings</b>					
Lent/Easter	0.00		1,769.65	2,000.00	2,000.00
Loose Plate Offering	141.07	141.67	1,193.12	1,133.32	1,700.00
Simply Giving	1,850.00		13,680.00		
Current Offerings - Other	9,958.00	13,083.33	84,041.75	104,666.68	157,000.00
<b>Total Current Offerings</b>	<b>11,949.07</b>	<b>13,225.00</b>	<b>100,684.52</b>	<b>107,800.00</b>	<b>160,700.00</b>
Employee Deductions	400.00	300.00	2,950.00	2,400.00	3,600.00
Endowment Funds	0.00		3,485.00		
<b>Facility Fees</b>					
Brothers In Christ	1,750.00	1,750.00	14,000.00	14,000.00	21,000.00
CODA	46.00	37.50	366.00	300.00	450.00
Fellowship Hall Rental	0.00		200.00		
Parsonage Rent	1,450.00	1,450.00	11,600.00	11,600.00	17,400.00
Pre-School	0.00	200.00	1,000.00	1,600.00	2,400.00
Riverside County Parking	4,119.99	1,373.25	10,986.64	10,986.00	16,479.00
Saturday AA	250.00	50.00	955.00	400.00	600.00
T-Mobile	1,522.66	1,475.00	12,181.28	11,800.00	17,700.00
Wedding Deposits	0.00		100.00		
Womens AA	40.00	35.00	350.00	260.00	400.00
Facility Fees - Other	200.00		600.00		
<b>Total Facility Fees</b>	<b>9,378.65</b>	<b>6,370.75</b>	<b>52,338.92</b>	<b>50,946.00</b>	<b>76,429.00</b>
Hygiene Packs	0.00		30.00		
Interest Earned	1.32		229.84		
Member Assistance Fund	50.00		495.00		
Memorial Fund	260.00		530.00		
Misc. Income	50.00	416.67	4,461.38	3,333.32	5,000.00
Organ Fund Income	40.00		40.00		
Scholarship Fund	30.00		210.00		
Technology Fund	0.00		100.00		
Thrivent Choice Dollars	144.00	125.00	1,907.00	1,000.00	1,500.00
Youth Ministries	0.00		204.00		
<b>Total Income</b>	<b>22,613.04</b>	<b>20,632.42</b>	<b>170,266.66</b>	<b>167,039.32</b>	<b>249,569.00</b>
<b>Gross Profit</b>	<b>22,613.04</b>	<b>20,632.42</b>	<b>170,266.66</b>	<b>167,039.32</b>	<b>249,569.00</b>

8:18 AM

09/09/15

Accrual Basis

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 August 2015

Expense	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
<b>Bank Fees</b>					
Return Check Bank Charge	15.00		30.00		
Return Check Bank Fee	15.00		60.00		
Vanco Processing Fees	3.40		28.35		
<b>Total Bank Fees</b>	<u>33.40</u>		<u>118.35</u>		
<b>Benevolence</b>					
Synod	0.00	375.00	375.00	3,000.00	4,500.00
World Hunger ELCA	0.00	375.00	375.00	3,000.00	4,500.00
<b>Total Benevolence</b>	<u>0.00</u>	<u>750.00</u>	<u>750.00</u>	<u>6,000.00</u>	<u>9,000.00</u>
<b>Christian Education</b>					
Books	0.00		112.79		
Christian Education - Other	0.00		93.06		
<b>Total Christian Education</b>	<u>0.00</u>		<u>205.85</u>		
<b>Continuing Education</b>					
Travel Expenses	0.00	41.67	655.00	333.32	500.00
Continuing Education - Other	500.00	83.33	845.00	666.68	1,000.00
<b>Total Continuing Education</b>	<u>500.00</u>	<u>125.00</u>	<u>1,500.00</u>	<u>1,000.00</u>	<u>1,500.00</u>
<b>Designated Expenses</b>					
Scholarships	1,800.00		2,050.00		
<b>Total Designated Expenses</b>	<u>1,800.00</u>		<u>2,050.00</u>		
<b>Education and Learning Supplies</b>					
Adult Education	0.00	8.33	0.00	66.64	100.00
Confirmation Materials	0.00	8.33	0.00	66.64	100.00
Vacation Bible School	0.00	18.75	0.00	150.00	225.00
Youth Activities	0.00	41.67	1,045.00	333.36	500.00
<b>Total Education and Learning Supplies</b>	<u>0.00</u>	<u>77.08</u>	<u>1,045.00</u>	<u>616.64</u>	<u>925.00</u>
<b>Employer Payroll Tax Insurance</b>					
Master Insurance	334.35	433.33	3,485.52	3,466.68	5,200.00
Workers Comp	838.61	808.33	5,905.13	6,466.68	9,700.00
	-235.18	125.00	-436.15	1,000.00	1,500.00
<b>Total Insurance</b>	<u>603.43</u>	<u>933.33</u>	<u>5,468.98</u>	<u>7,466.68</u>	<u>11,200.00</u>
<b>Operations</b>					
Postage, Mailing Service	0.00	66.67	400.00	533.36	800.00



**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
August 2015

	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
<b>Printing and Copying</b>					
Lease Payment	1,002.03	916.67	7,484.74	7,333.36	11,000.00
<b>Total Printing and Copying</b>	<u>1,002.03</u>	<u>916.67</u>	<u>7,484.74</u>	<u>7,333.36</u>	<u>11,000.00</u>
<b>Property Alarm</b>					
False Alarm Fees	0.00		100.00		
Alarm - Other	0.00	33.33	191.40	266.64	400.00
<b>Total Alarm</b>	<u>0.00</u>	<u>33.33</u>	<u>291.40</u>	<u>266.64</u>	<u>400.00</u>
<b>Building Maintenance and Repair</b>					
Equipment Maintenance	1,540.00	333.33	4,118.79	2,666.64	4,000.00
Grounds Maintenance	0.00	250.00	299.70	2,000.00	3,000.00
Inside Custodian	0.00	41.67	2,523.71	333.36	500.00
Janitorial Supplies	77.40	116.67	1,340.55	933.36	1,400.00
Inside Custodian - Other	550.00	550.00	4,450.00	4,400.00	6,600.00
<b>Total Inside Custodian</b>	<u>627.40</u>	<u>666.67</u>	<u>5,790.55</u>	<u>5,333.36</u>	<u>8,000.00</u>
<b>Lawn Care</b>	0.00	700.00	4,900.00	5,600.00	8,400.00
<b>Total Property</b>	<u>2,167.40</u>	<u>2,025.00</u>	<u>17,924.15</u>	<u>16,200.00</u>	<u>24,300.00</u>
<b>Telephone, Telecommunications</b>					
Cell Phone	25.00	25.00	225.00	200.00	300.00
Land Line	0.00	170.83	0.00	1,366.64	2,050.00
Telephone, Telecommunications - Other	198.05		1,575.19		
<b>Total Telephone, Telecommunications</b>	<u>223.05</u>	<u>195.83</u>	<u>1,800.19</u>	<u>1,566.64</u>	<u>2,350.00</u>
<b>Utilities</b>					
City Services	384.24	375.00	2,690.97	3,000.00	4,500.00
Electricity	1,396.49	958.33	7,743.85	7,666.64	11,500.00
Gas	71.21	250.00	1,457.13	2,000.00	3,000.00
Trash and Pickup	262.52	266.67	2,090.37	2,133.36	3,200.00
Water	302.19	400.00	2,189.27	3,200.00	4,800.00
<b>Total Utilities</b>	<u>2,416.65</u>	<u>2,250.00</u>	<u>16,171.59</u>	<u>18,000.00</u>	<u>27,000.00</u>
<b>Total Operations</b>	<u>5,809.13</u>	<u>5,454.17</u>	<u>43,780.67</u>	<u>43,633.36</u>	<u>65,450.00</u>
<b>Other Types of Expenses</b>					
Other Costs	0.00		586.88		
Web Page	0.00		135.30	150.00	150.00
<b>Total Other Types of Expenses</b>	<u>0.00</u>		<u>722.18</u>	<u>150.00</u>	<u>150.00</u>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 August 2015

	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
<b>Outreach</b>					
Advertising					
Newspaper Ad	0.00		750.00		
Advertising - Other	0.00	83.33	0.00	666.64	1,000.00
<b>Total Advertising</b>	0.00	83.33	750.00	666.64	1,000.00
<b>Total Outreach</b>	0.00	83.33	750.00	666.64	1,000.00
<b>Pastor Professional Expense</b>					
<b>Payroll Expenses</b>					
Payroll Processing Fees	0.00	25.00	150.00	200.00	300.00
<b>Total Payroll Expenses</b>	0.00	25.00	150.00	200.00	300.00
<b>Property Taxes</b>					
<b>Service/Fellowship</b>					
Homeless Meals Mission	0.00	83.33	395.97	666.64	1,000.00
Service/Fellowship - Other	0.00	16.67	0.00	133.36	200.00
<b>Total Service/Fellowship</b>	0.00	100.00	395.97	800.00	1,200.00
<b>Staff Salaries and Benefits</b>					
Babysitting Services	90.00	130.00	780.00	1,040.00	1,560.00
Bookkeeper	300.00	300.00	2,400.00	2,400.00	3,600.00
Disability, Survivor and Retire	237.66	181.50	1,663.62	1,452.00	2,178.00
Mileage Reimbursement	96.32	100.00	1,050.45	800.00	1,200.00
Organist					
Organist - Medical Insurance	223.00	223.00	1,561.00	1,784.00	2,676.00
Organist - Salary	1,644.53	1,644.50	13,379.24	13,156.00	19,734.00
<b>Total Organist</b>	1,867.53	1,867.50	14,940.24	14,940.00	22,410.00
<b>Pastor Salary, Housing &amp; Other</b>					
Pastor Brown Housing	3,166.68	3,166.67	25,333.44	25,333.32	38,000.00
Pastor Brown Salary	2,987.28	3,032.50	23,898.24	24,260.00	36,390.00
<b>Total Pastor Salary, Housing &amp; Other</b>	6,153.96	6,199.17	49,231.68	49,593.32	74,390.00
<b>Retirement</b>					
Secretary	994.17	604.17	7,653.36	4,833.32	7,250.00
<b>Secretary Insurance</b>					
Secretary - Other	223.00	223.00	1,784.00	1,784.00	2,676.00
<b>Total Secretary</b>	1,980.00	2,080.00	16,560.00	16,640.00	24,960.00
<b>Total Secretary</b>	2,203.00	2,303.00	18,344.00	18,424.00	27,636.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
August 2015

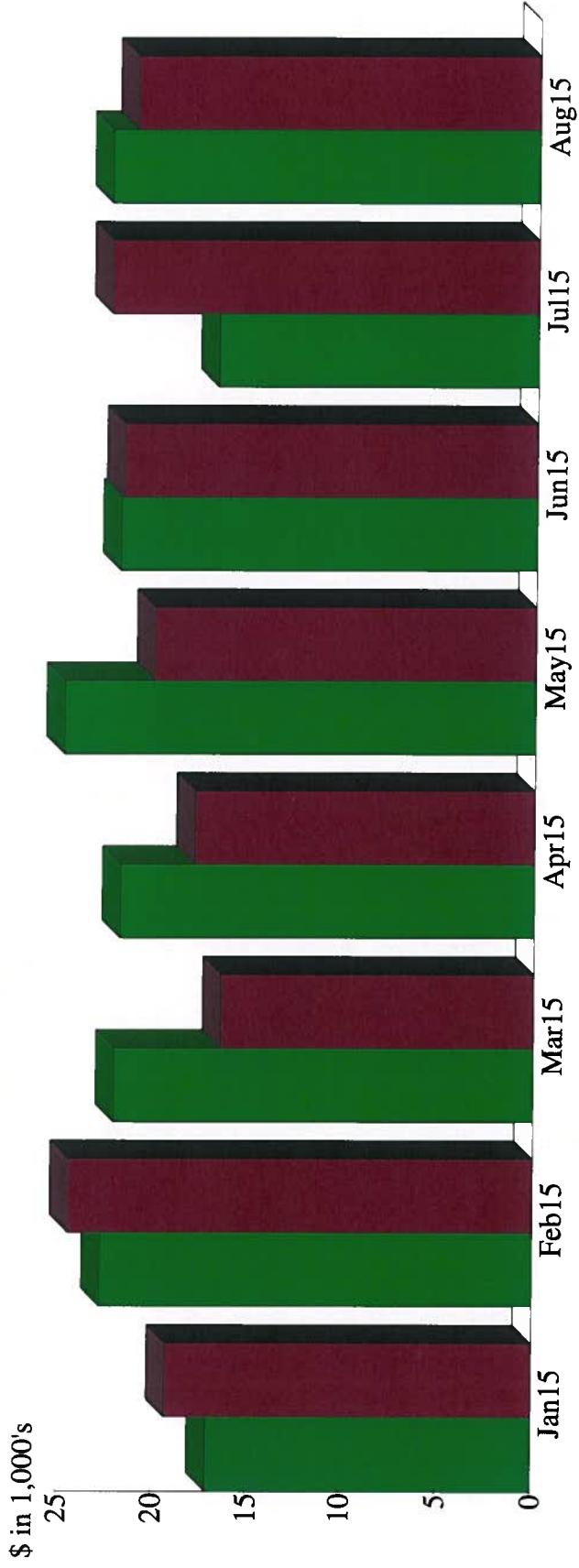
	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
Staff Appreciation	0.00		100.00		
Supply Pastor	0.00	91.67	612.36	733.32	1,100.00
Vacation Organist	0.00	16.67	300.00	133.32	200.00
<b>Total Staff Salaries and Benefits</b>	<b>11,942.64</b>	<b>11,793.68</b>	<b>97,075.71</b>	<b>94,349.28</b>	<b>141,524.00</b>
Stewardship	0.00	50.00	0.00	400.00	600.00
Supplies					
Check Re-order	0.00		250.16		
Office Supplies					
Misc. Office Supplies	0.00	216.67	661.98	1,733.32	2,600.00
<b>Total Office Supplies</b>	<b>0.00</b>	<b>216.67</b>	<b>661.98</b>	<b>1,733.32</b>	<b>2,600.00</b>
<b>Total Supplies</b>	<b>0.00</b>	<b>216.67</b>	<b>912.14</b>	<b>1,733.32</b>	<b>2,600.00</b>
Technology	0.00	33.33	681.83	266.64	400.00
Travel and Meetings					
Conference, Convention, Meeting	0.00		610.00	700.00	700.00
Food and Drinks	0.00		82.11	150.00	150.00
Parking Fees	0.00		10.60	50.00	50.00
<b>Total Travel and Meetings</b>	<b>0.00</b>		<b>702.71</b>	<b>900.00</b>	<b>900.00</b>
Worship and Music					
Altar Flowers					
Easter Lilies	0.00		259.10		
Altar Flowers - Other	216.00	195.00	1,717.20	1,560.00	2,340.00
<b>Total Altar Flowers</b>	<b>216.00</b>	<b>195.00</b>	<b>1,976.30</b>	<b>1,560.00</b>	<b>2,340.00</b>
Altar Supplies					
Ashes	0.00		4.99		
Baptismal Candles	0.00		34.44		
Baptismal Shells	0.00		12.91		
Candle Oil	0.00		82.41		
Communion Cups	0.00		113.91		
Communion Wafers	0.00		94.99		
Communion Wine	0.00		103.68		
Altar Supplies - Other	0.00	45.83	0.00	366.64	550.00
<b>Total Altar Supplies</b>	<b>0.00</b>	<b>45.83</b>	<b>447.33</b>	<b>366.64</b>	<b>550.00</b>
Computer Software - Worship	0.00	50.00	0.00	400.00	600.00
Copyright Licensing	0.00		0.00		100.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
August 2015

	Aug 15	Budget	Jan - Aug 15	YTD Budget	Annual Budget
General Worship and Music					
Books					
Devotionals	33.93		149.96		
Total Books	33.93		149.96		
General Worship and Music - Other	0.00	33.33	0.00	266.64	400.00
Total General Worship and Music	33.93	33.33	149.96	266.64	400.00
Organ Maintenance	0.00	41.67	332.50	333.36	500.00
Piano Maintenance	0.00	25.00	320.00	200.00	300.00
Special Service Supplies					
Palm Strips	0.00		29.90		
Seder Meal	0.00		50.10		
Special Service Supplies - Other	0.00	8.33	0.00	66.64	100.00
Total Special Service Supplies	0.00	8.33	80.00	66.64	100.00
Total Worship and Music	249.93	399.16	3,306.09	3,193.28	4,890.00
Total Expense	21,272.88	20,474.08	164,000.83	165,842.52	248,839.00
Net Ordinary Income	1,340.16	158.34	6,265.83	1,196.80	730.00
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income	0.00	0.00	0.00	0.00	0.00
Net Other Income					
Net Income	<u>1,340.16</u>	<u>158.34</u>	<u>6,265.83</u>	<u>1,196.80</u>	<u>730.00</u>

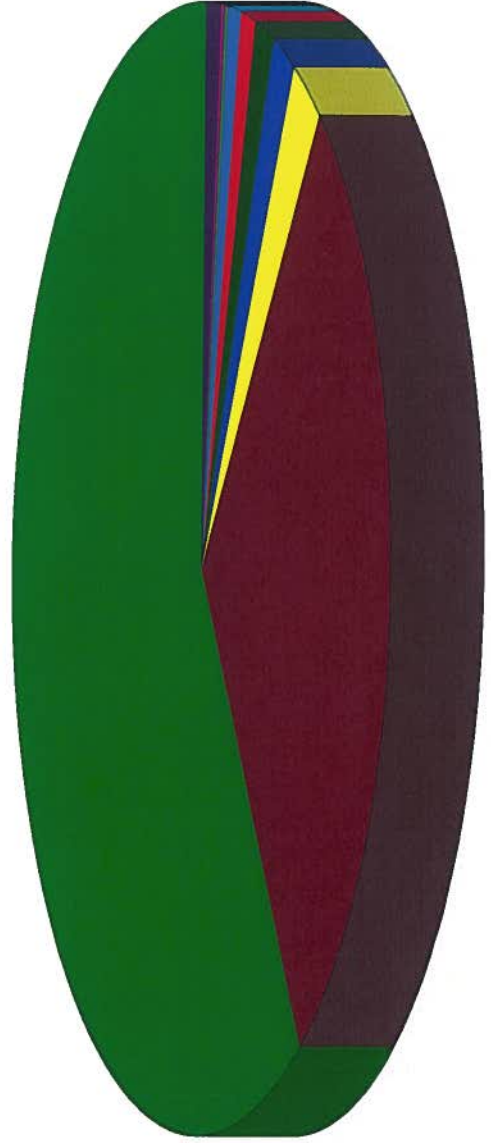
Income and Expense by Month  
January through August 2015

Income  
Expense



Income Summary  
January through August 2015

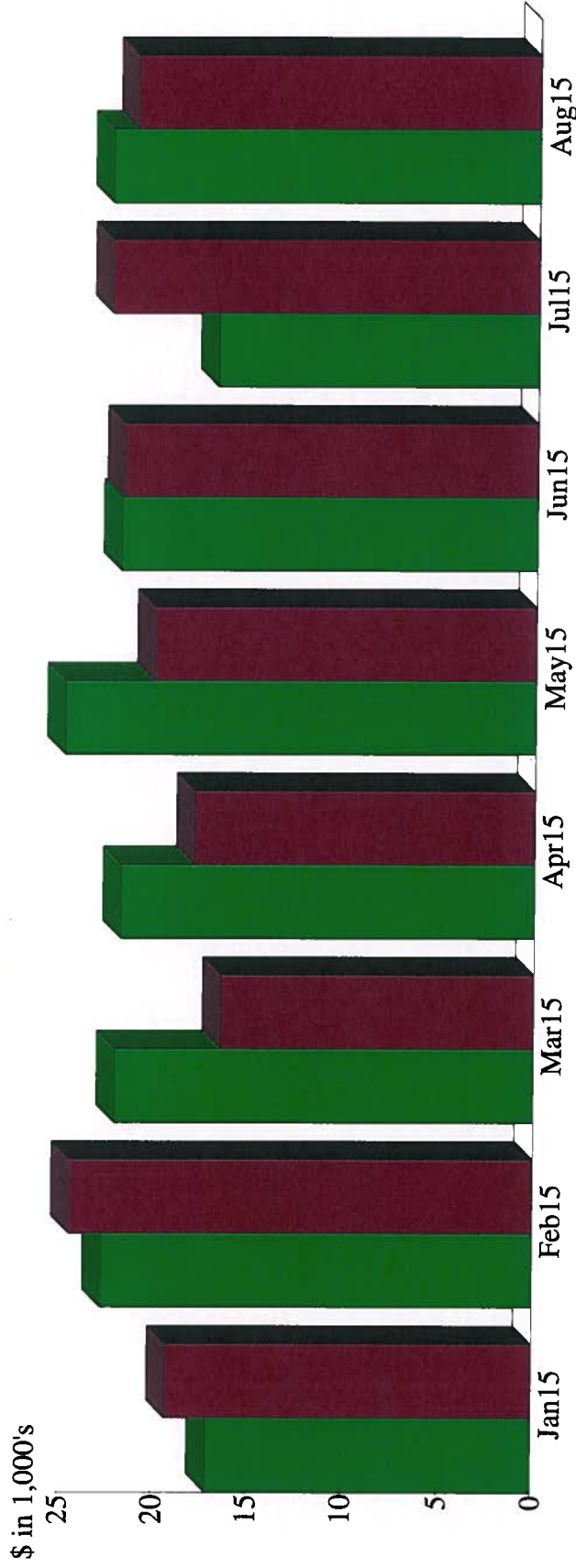
Current Offerings	%59.13
Facility Fees	30.74
Misc. Income	2.62
Endowment Funds	2.05
Employee Deductions	1.73
Altar Flowers	1.28
Thrivent Choice Dollars	1.12
Memorial Fund	0.31
Member Assistance Fund	0.29
Building	0.21
Other	0.52
<b>Total</b>	<b>\$170,266.66</b>



By Account

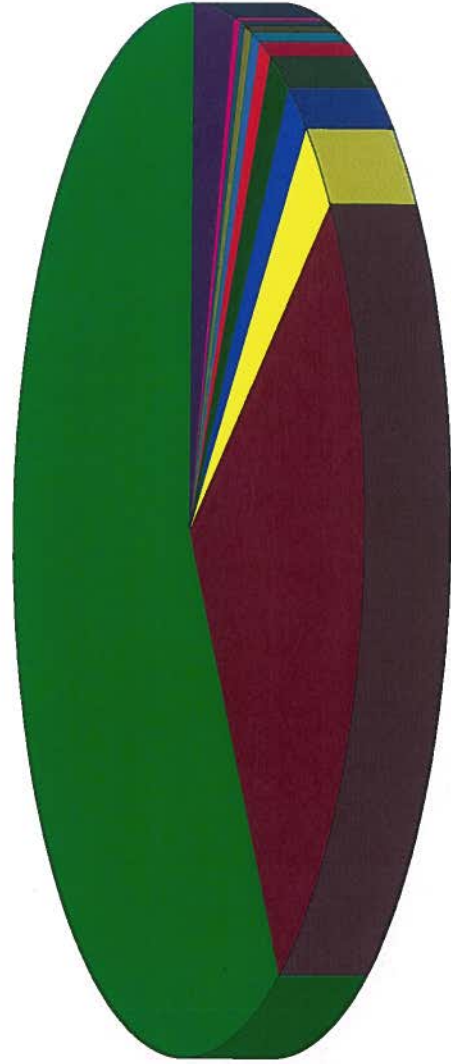
### Income and Expense by Month January through August 2015

Income  
Expense



### Expense Summary January through August 2015

Staff Salaries and Benefits	%59.19
Operations	26.70
Insurance	3.33
Employer Payroll Tax	2.13
Worship and Music	2.02
Designated Expenses	1.25
Continuing Education	0.91
Education and Learning Supplies	0.64
Supplies	0.56
Property Taxes	0.53
Other	2.75
<b>Total</b>	<b>\$164,000.83</b>



By Account

## SERVICE AND FELLOWSHIP MINISTRY MINUTES

SEPTEMBER 2, 2015

Members present: Pat Sinclair, Gloria Youngerman, Esther D'Aguiar, Nancy Liverman, and Marge Steinbrinck

Members absent: Barbara Walters, Shera Harner, Sandra Boyum

Pat opened the meeting with a review of past activities:

September 3 -- We will host the Back to School Luncheon for the Pre-School Staff. Esther is in charge. It will be a potluck. Each staff member will receive a \$25 gift card. The money will come from S & F --\$70; ELCW -- \$70; School Board -- \$35. Total \$175,

September 6 --Kick-off (Fly-off) for Stewardship -- Welcome Back Choir --Potato Luncheon -- Butterfly Theme Set-up for the luncheon will be at 9:00 on Sunday morning. Pat bought butterfly napkins and plastic table cloths.

October 3 -- LSS Walk-a-Thon Pat has asked Jean Zehms to ask the LCW to host this again as they did last year.

October 24, Saturday -- David Christensen Organ Concert. It will be at 4:00 and S&F will be in charge of a reception following the concert. Set-up will be done at 3:00 on Saturday and will be also done for the Lasagna Lunch which follows on the next day.

October 25 -- End of Butterfly Contest Lasagna lunch by Stewardship assisted by S&F.

Next Meeting: October 7, 2015



**Stewardship Meeting**  
Sept 2<sup>nd</sup>, 2015  
Theme for 2015 Stewardship Program



**What's Your Stewardship Story**

Present: Toni Douthitt, Marge Steinbrinck, Larry Subriar and Ron Sinclair

The Baked Potato Luncheon Topping list has been circulated through the congregation twice and it appears to be complete. There will be plenty of toppings!

Sept 6<sup>th</sup> The kick-off luncheon will begin after church in the fellowship hall with a Baked Potato luncheon (Pastor Ray Wade will be the guest speaker that Sunday)  
We will explain the challenge race, hand out the *Butterfly Clips* and Challenges  
We will also raffle off a \$50 gift card

Sept 13<sup>th</sup> Toni will present the stewardship story of several noteworthy individuals during the sermon period. The butterfly challenge race will begin.

Sept 20<sup>th</sup> thru Oct 18<sup>th</sup> Various "Temple Talks" and "Personal Stewardship Stories" will be presented during the announcement period in an effort to reveal the meaning and breadth of stewardship.

- Sept 20<sup>th</sup> Schera Harner will share her Stewardship Story
- Sept 27<sup>th</sup> Marge Steinbrinck will share her story
- Oct 4<sup>th</sup> Larry Subriar will share his story
- Oct 11<sup>th</sup> Date set aside for additional announcements.
- Oct 18<sup>th</sup> Ron Sinclair will share his story ----- BUTTERFLY RACE will end
- Oct 25<sup>th</sup> Toni will wrap up. Race results will be revealed at a Lasagna, Salad and Garlic Bread Luncheon

Stewardship packets will be made available on that day.

Note: We will make a better effort to call attention to the Treasure Chest and its' use for collecting pledges this year

Next Meeting Oct 7<sup>th</sup> at 9:30 AM in the Work Room



# MINUTES

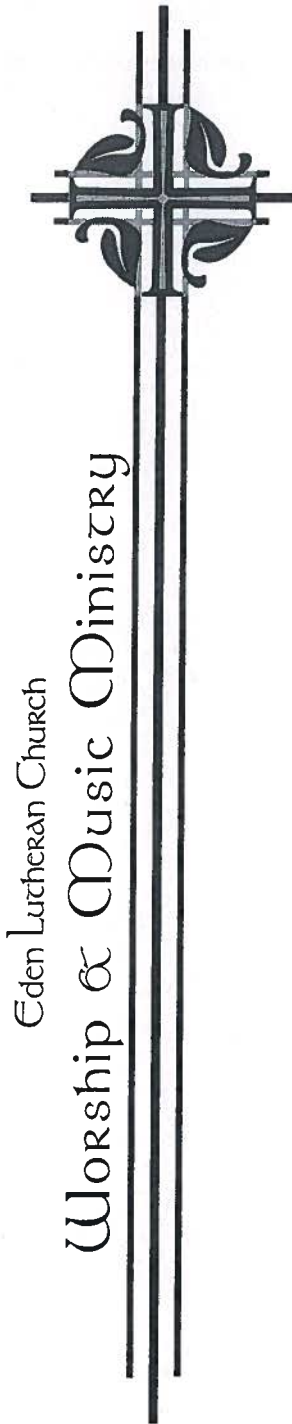
Date

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson;  
Cathy Carlson; Paula Smith, Council Representative

Guest: Harvey Clark

- ✱ THE MEETING WAS CALLED TO ORDER AT 6:35 P.M.
- ✱ DEVOTIONS WERE PROVIDED BY CATHY CARLSON.
- ✱ MOTION: APPROVAL OF THE AGENDA (M/S/C)
- ✱ MOTION: APPROVAL OF THE MINUTES OF JULY 15, 2015 (M/S/C)
- ✱ GUEST AGENDA ITEM: Harvey Clark attended the meeting to discuss the issue of the altar flowers not staying fresh and alive due to the small pieces of floral foam used in the vases. These small pieces do not allow the flowers to remain in water to keep them fresh. He suggested that a longer piece of floral foam may fix this issued. After discussion, the committee asked Susan to contact the florist to see if this could be rectified. It was also suggested that the flowers be given water on Friday or Sunday morning.
- ✱ PASTOR'S REPORT: NONE
- ✱ COUNCIL REPRESENTATIVE'S REPORT: The Council decided not to re-key the music closet but will handle the situation internally.
- ✱ OLD BUSINESS
  1. Acolytes: Discussion was held again regarding the lack of acolytes for Sunday service. It was agreed that one system needs to be in place. Currently, Erin Done is responsible for assigning the acolytes. Suggestions for obtaining more volunteers included having the circles perform this duty 2-3 times per year; passing around a 2-3 month calendar for sign ups; and, encouraging families to sign up for a Sunday. Susan said she would bring this issue up at the upcoming ELCW general meeting for discussion. Before anything is done, Susan will check with Erin to confirm that she is still willing to handle this duty.

*(Continued on page 2)*



Eden Lutheran Church  
Worship & Music Ministry

## Mission

### Statement

✱ ✱ ✱

The Mission of the  
Worship & Music Ministry  
shall be to assist in,  
and encourage  
the development of,  
the worship life of the  
congregation;  
and to see that the  
services of God's house  
are conducted  
regularly in accordance  
with the teachings of the  
Evangelical Lutheran  
Church in America.

(Continued from page 1)

2. Ushers: Discussion ensued on getting more volunteers for ushering. It was suggested that families sign up for a Sunday. The committee reiterated that obtaining ushers was the head usher's responsibility each month.

✱ NEW BUSINESS

1. 2015/16 Music and Worship budget:

The committee stayed within budget for the 2014/15 fiscal year, ending \$88 under budget. Using last year's general budget, the committee made the following changes for next year:

- a. Increase altar flowers budget from \$2,340 to \$2,400 to reflect actual costs
  - b. Increase altar supplies budget from \$550 to \$600 to reflect actual costs
  - c. Increase piano maintenance budget from \$300 to \$350 to reflect actual costs
2. All other budget items will remain the same as last year. This increases the total budget request by \$160 for a total requested coming to \$5,050.
  3. Salaries:  
MOTION: A motion was made recommending a 5% increase in salary for the Director of Music. (M/S/C)  
MOTION: A motion was made to increase the Supply Organist budget line by \$200 to \$400 Eden to cover actual expenses. (M/S/C)
  4. Devotions for September will be handled by Paula Smith.
  5. Secretarial duties for September will be handled by Dick Anderson.

Next Meeting: Wednesday, September 16, 2015, at 6:30 p.m.

Meeting adjourned at 7:45 p.m.

Respectfully submitted by  
Cathy Carlson, Recording Secretary

*DRAFT*

**Eden Lutheran School Board Meeting  
August 13, 2015**

Members present: Pastor Brown, Pat Sinclair, Darlene (Dar) Keaneman, Lyle Hodgerson, Chuck Wilson, Amy Clark, Erv Seidel, Katie Williams and Larry Subriar.

Staff: Toni Douthitt, bookkeeper.

Guests – Veronica Garcia and Jennifer Stites (parents)

Meeting called to order at 6:00 by Pat Sinclair.

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, **MSC**. Financials showing bills current, payroll covered, **MSC**.

School Board Minutes - Approval of July 9, 2015 minutes as amended, **MSC**.

Director's Report – Approval as amended, **MSC**.

Church relations/Pastors report – No report (Pastor was on vacation)

Continuing business - In service staff luncheon on September 3rd. **Motion:** Spend up to \$105 toward luncheon expenses, **MSC**.

New business – A request for back to school supplies is going out to school parents and to Eden members, these donations are a great help toward cutting school expenses. **Motion:** Welcome Jennifer Stites and Veronica Garcia as new members of the school board, **MSC**.

Comments and concerns – None

Parent feedback – Amy Clark, last meeting August 13, 2015

Next meeting: Thursday, September 10, 2015 at 6:00 PM.

Meeting adjourned at 7:05 PM.

Submitted,

Lyle Hodgerson, Secretary