

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH  
COUNCIL MEETING**

**Tuesday, February 9, 2016 – 6:30 p.m.**

**AGENDA**

**I. Preparation**

1. Welcome Guests
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions
4. Review / Approval of the Agenda
5. Review / Approval of Minutes from January with any corrections

**II. Action**

- |                                       |                                 |
|---------------------------------------|---------------------------------|
| 1. Pastor's Report                    | Linda Brown                     |
| 2. President's Report                 | Derek Adkins                    |
| 3. Monthly Ministry Reports           |                                 |
| A. Finance                            | Lyle Hodgerson                  |
| B. Learning                           | Zachary Anderson & Derek Adkins |
| C. Evangelism                         | Derek Adkins                    |
| D. Property                           | David Grefe                     |
| E. Service/Fellowship                 | Pat Sinclair                    |
| F. Stewardship                        |                                 |
| G. Worship and Music                  | Paula Smith                     |
| H. Technology                         | James Sansom & Zachary Anderson |
| I. Policies and Procedures            | Lyle Hodgerson                  |
| J. Brother's in Christ (B.I.C)        | Pastor Linda                    |
| 4. Monthly reports from organizations |                                 |
| A. ELCW                               | Paula Smith                     |
| B. EL Preschool                       | Lyle Hodgerson                  |
| C. Helping Hands                      | James Sansom                    |
| 5. New Business                       |                                 |
| A:                                    |                                 |
| B:                                    |                                 |
| C:                                    |                                 |

**III. Continuing Business**

- 1.
- 2.
- 3.
- 4.

**IV. Information**

1. Head Usher for March: Don Eissfeldt
2. Upcoming events
  - A. Council Meeting – Tuesday, March 9<sup>th</sup>, 2016 6:30 p.m. (Executive Committee at 6:00)
  - B. Ash Wednesday Service – February 10<sup>th</sup> 7:00pm
  - C. Soup Suppers – February 17<sup>th</sup>, 24<sup>th</sup>, and March 2<sup>nd</sup>, 9<sup>th</sup>, & 16<sup>th</sup> 6:00pm
  - D.

**V. Closing**

1. Adjournment & Lord's Prayer

**Go in Peace to love and serve the Lord!**

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

## *Draft*

### EDEN LUTHERAN EVANGELICAL CHURCH Tuesday, January 12, 2016 – 6:30 p.m.

#### Council Meeting Minutes

Meeting was called to order at 6:30 pm by Derek Adkins

Attendees: Pastor Brown, Lyle Hodgerson, Paula Smith, Derek Adkins, Pat Sinclair, Joe Ludwig, Dave Grefe and Zach Anderson.

#### I. Preparation

1. Welcome Guests: None
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions: Pastor Brown
4. Review / Approval of the Agenda as presented
5. Review / Approval of the December 9, 2015 council meeting minutes as amended.

#### II. Action

1. President's Report: Oral Report Given
2. Pastor's Report: Written report on file
3. Monthly Ministry Reports **Motion:** Approval as presented, **MSC.**
  - A. Finance: Report on file
  - B. Learning: No Report
  - C. Evangelism: Oral Report
  - D. Property: No written Report.
  - E. Service/Fellowship: Report on file.
  - F. Stewardship: No report
  - G. Worship and Music: Report on file.
  - H. Technology: No written report
  - I. Brother's in Christ (B.I.C): Oral report
4. Monthly reports from organizations
  - A. ELCW: Oral report.
  - B. EL Preschool: report on file
  - C. Helping Hands: Oral report. **Motion:** Approval of an additional \$200 in gift cards for distribution by Pastor Brown to the homeless in need, funds to come from the general fund, **MSC.** The current sales of gift cards are not generating enough profit to fund purchasing many cards.

### III. New business –

Pastor's continuing education fund – **Motion:** Approval of Pastor splitting her continuing education funds between travel and education as needed, **MSC.**

Candy sales – **Motion:** Approval of a proposal from Schera Harner to do candy and snack sales in the fellowship hall, after service, as a fund raiser for the hygiene packs created by Helping Hands, **MSC.** Startup funds will come from the Helping Hands line item; all profits will go in to this fund to purchase supplies for future packs. All purchases will require receipts for reimbursement and accounting will be through Toni.

Graffiti – Extensive graffiti damage to our perimeter property wall on the slope overlooking the shopping center needs removal, the City of Riverside has a crew that will remove or repaint; we have been added to their work list pending the weather and current job listings.

Stephen award – **Motion:** Approval of Pastors recommendations of Larry Subriar and Marge Steinbrinck as award recipients for 2016, **MSC.** Awards to be given at Annual Congregation meeting on January 17<sup>th</sup>.

### IV. Continuing business –

Helen Crum Trust – A check of \$30,000 was sent to Eden before Christmas 2015, but never received. We have had mail problems in the past and a wrong address was probably used by the sending trustee. The original check will be voided and reissued soon. When the check is received, funds to be parked in the reserve fund line item for future evaluation. A priority list questionnaire will handed out at the January 17, 2016 to get congregational feedback and projects ranking.

Water line leak - The hole outside the church office to be filled as soon as possible, have been waiting for dryer ground.

Synod giving – **Motion:** Approval of sending \$2250 check to cover our outstanding balance owed for 2015, funds to come from the general fund, **MSC.** The Church will make a strong effort to keep current on our 2016 Synod commitment.

Annual meeting January 17, 2016 – Most annual reports were submitted, Synod delegates to be approved for meeting on May 5,6,7 in Irvine.

### IV. Information

1. Head Usher for February – Paula Smith

2. Upcoming events

Council Meeting – February 9, 2016 (Executive meeting at 6pm) Moved to Tuesday because of Lenten service on Wednesday.

Annual congregational meeting – January 17<sup>th</sup>, following worship service. Potluck to follow in fellowship hall, baked potatoes will be provided, toppings to be provided by church members to supplement potluck items.

### V. Closing

1. Meeting adjourned at 8:22 pm

2. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson for Don Eissfeldt, Council Secretary

*Draft*

## **Eden Lutheran Church**

### **Annual Congregational Meeting January 17, 2016**

Meeting called to order by Vice-President Joe Ludwig at 12:09 am, attendance was 60.

**Motion:** Accept agenda as presented, MSC.

**Motion:** Election of Synod Assembly Voting Delegates. Steve and Arlea Anderson and Zack Anderson, We will be sending Pastor Brown as a delegate MSC.

Written reports from Pastor Brown and the various Eden organizations are in your packet.

#### **Report details:**

Pastor – Her emphasis in 2016 will be more personal outreach to friends and neighbors in the community. She has a very full work week with a strong commitment to fulfill her duties as our Pastor.

Audit – Updated audit needed.

Council – Engage members to be active beyond Sundays. Communicate any needs and concerns to Council.

ELCW – Major events were the rummage sale, Coffee Hour, Group offerings and the Christmas bazaar.

Quilting Club – Over 200 quilts, core group, but fresh faces welcome.

Outreach and Evangelism – Homeless lunch program continues, Bible verses and quotes included.

Financials – With giving down, greater financial Stewardship needed.

Membership – New membership 17.

Service – Need for more helpers at setup and cleanup.

Stewardship – No count on pledges received, Congregational pledges seem to be unimportant to membership, no effect on actual giving. The Butterfly Challenge race was a fun way to raise over \$3300 dollars.

Learning/Youth – Support for Sunday school, Youth planning needed. No response from parents and youth to many written and oral invitations.

Worship and Music – 125<sup>th</sup> Anniversary year group, Organ concert.

Helping Hands – Greater activity available with increased gift card sales. Financial report does not include all income or expenses.

Eden Pre-school – Great Director and staff, operating in the black.

Property – Major HVAC expenses, volunteers finished many projects.

**Discussion and questions on reports, acknowledgements** – Susan reminded about online calendar that can be updated.

Motion to adjourn at 12:50 pm, MSC.

Sincerely, Lyle Hodgerson

For Don Eissfeldt, Eden Church Council Secretary



Eden Lutheran Church  
Executive Council Meeting Minutes



February 7, 2016

**Eden's Purpose:** *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

An online meeting motion approval by President Derek Atkins

Members voting: Pastor Brown, Derick Atkins, Lyle Hodgerson and Pat Sinclair.

**Revised Motion:** Motion to purchase two T-49 refer units for kitchen equipment replacements from Fred Bush restaurant equipment dealer for \$3024, funds to come from the Memorial funds line item, **MSC**. This price includes tax, delivery, setup and removal of old units.

Respectfully Submitted,

Lyle Hodgerson

For Don Eissfeldt, Secretary

## Pastor's Report for January/February 2016

For the month of January we are in sort of an in between time which is good. As it gives some breathing room and time before the Lenten Season begins.

The things that I have done administratively this month are: attended numerous meetings, changed the sign in the front as you go out the parking lot, wrote 3 Messenger articles, met with parishioner regarding 2017 Reformation celebration, attended a meeting at the synod office, took part in a Habitat for Humanity event, welcomed Ian Foreman from Thrivent for a coffee time with the congregation, helped the youth decorate Valentines for the shut ins, met with David regarding our Good Friday worship service, wrote a letter for the parents of the First Communion students, contacted transfer in members about writing a short bio for the Messenger, conference call with Lutheran Social Services, attended a Lutheran Social Services quarterly meeting, and the list goes on with things too minute to mention.

The things that I have done in regards to pastoral care: met with local pastors for text study, met with Pr. Kent and Pr. Jacob to discuss Lenten mid-week services, wrote 4 sermons and led 4 worship services, attended and assisted in 5 song and study hours, led 2 Confirmation classes, made 3 hospital/home/rehab center visits, had lunch/dinner with 2 parishioners, met with new members regarding membership in our congregation, met with Pr. Kent to finalize plans for the Lenten mid-week services, gave out 8 food cards and ministered to people in need who came into my office and who called on the phone, helped deliver Valentines to the shut-ins with the youth, delivered clothes and food to LSS, and the list goes on once again.

*Draft*  
Eden Lutheran Church  
Finance Committee Meeting Minutes  
February 8, 2016

Meeting was called to order at 9:30 am

Prayer: Pastor Brown

Attendees: Pastor Brown, Marge Steinbrinck, Don Eissfeldt, Gene Maas, Pat Sinclair and Lyle Hodgerson.

Toni Douthitt presented Financial/Bookkeeper's report, on file.

Weekly fiscal reports,

**Information and discussion:**

Helen Crum Trust \$30000 distribution received, deposited in the reserve fund.

Synod Assembly – May 5-7, 2016 – Expenses should run about \$1500.

Synod giving – 2016. **Motion:** Approval of \$750 to pay January 2016 commitment, funds to come from the general fund, **MSC**.

Policy still needed for distribution of interest funds received.

Kitchen refers and stove. Two commercial refers were purchased for the kitchen. The units are the same size as the units in place, preowned; \$3024 includes sales tax, delivery/setup and removal of old units. The stove needs some TLC, Jim to check with the Gas Company for their costs for a cleanup/tune up.

Pastors Discretionary Fund – **Motion:** Move \$100 to the fund to give Pastor more flexibility when needed, funds to come from the general fund, **MSC**.

Next meeting will be 3-7-2016 at 9:30 am.

Submitted,

Lyle Hodgerson, Treasurer



10:52 AM  
02/05/16  
Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
As of January 31, 2016

	Jan 31, 16	Dec 31, 15	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Debit Account Provident	501.69	501.59	0.10
General Checking Provident	5,887.42	10,645.71	-4,758.29
Mission Term CD Endowment Provident	17,912.50	17,912.50	0.00
Altar Supplies	11.60	11.60	0.00
Anniversary Fund	135.00	115.00	20.00
Brothers In Christ	12,546.84	10,796.84	1,750.00
Building Fund	1,179.49	1,164.49	15.00
Choir Fund	2,098.03	2,098.03	0.00
Christian Education	3,753.89	3,753.89	0.00
<b>Helping Hands</b>			
Great Lakes Scrip	60.20	35.49	24.71
Marie Callendars/Ralphs Rewa...	207.60	93.33	114.27
<b>Total Helping Hands</b>	<b>267.80</b>	<b>128.82</b>	<b>138.98</b>
<b>Homeless</b>			
Hygiene Packs	644.00	644.00	0.00
Homeless - Other	20.00	20.00	0.00
<b>Total Homeless</b>	<b>664.00</b>	<b>664.00</b>	<b>0.00</b>
Member Assistance	916.40	846.40	70.00
Memorial Fund	10,545.51	10,545.51	0.00
Mission Trips	25.00	25.00	0.00
Organ Fund	324.72	324.72	0.00
Outreach	4.48	4.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	103.75	78.75	25.00
Reserve Fund	45,506.20	16,573.20	28,933.00
Scholarship Funds	3,477.19	2,690.19	787.00
Sound System/Technology Fund	925.00	925.00	0.00
Stewardship	626.55	626.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	2,321.41	2,321.41	0.00
Provident - Other	14.42	0.00	14.42
<b>Total Provident</b>	<b>103,269.70</b>	<b>71,516.30</b>	<b>31,753.40</b>
ProvidentCD Scholarship	25,589.21	25,589.21	0.00
<b>Total Checking/Savings</b>	<b>153,160.52</b>	<b>126,165.31</b>	<b>26,995.21</b>
<b>Total Current Assets</b>	<b>153,160.52</b>	<b>126,165.31</b>	<b>26,995.21</b>
<b>Fixed Assets</b>			
Furniture and Equipment	3,942.28	3,942.28	0.00
<b>Total Fixed Assets</b>	<b>3,942.28</b>	<b>3,942.28</b>	<b>0.00</b>
<b>Other Assets</b>			
Other Assets	3,250.64	3,250.64	0.00
<b>Total Other Assets</b>	<b>3,250.64</b>	<b>3,250.64</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>160,353.44</b>	<b>133,358.23</b>	<b>26,995.21</b>

10:52 AM  
02/05/16  
Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
As of January 31, 2016

	<u>Jan 31, 16</u>	<u>Dec 31, 15</u>	<u>\$ Change</u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
Accounts Payable	-40.90	-40.90	0.00
<b>Total Accounts Payable</b>	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
<b>Total Current Liabilities</b>	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
<b>Total Liabilities</b>	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
<b>Equity</b>			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	29,504.11	21,516.71	7,987.40
Net Income	26,995.21	7,987.40	19,007.81
<b>Total Equity</b>	<u>160,394.34</u>	<u>133,399.13</u>	<u>26,995.21</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>160,353.44</b></u>	<u><b>133,358.23</b></u>	<u><b>26,995.21</b></u>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
January 2016

	Jan 16	Budget	Jan 16	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Altar Flowers	215.00	195.00	215.00	195.00	2,340.00
Anniversary	20.00		20.00		
Building	15.00		15.00		
Christmas Offering	10.00		10.00		
Current Offerings	0.00		0.00		
Lent/Easter	86.55	141.66	86.55	141.66	2,000.00
Loose Plate Offering	1,570.00	1,250.00	1,570.00	1,250.00	1,700.00
Simply Giving	9,494.00	13,083.34	9,494.00	13,083.34	15,000.00
Current Offerings - Other					157,000.00
<b>Total Current Offerings</b>	<b>11,150.55</b>	<b>14,475.00</b>	<b>11,150.55</b>	<b>14,475.00</b>	<b>175,700.00</b>
Designated Income	0.00		0.00		
Employee Deductions	0.00	300.00	0.00	300.00	3,600.00
Facility Fees					
Brothers In Christ	1,750.00		1,750.00		
CODA	50.00		50.00		
Parsonage Rent	1,015.00	37.50	1,015.00	37.50	450.00
Pre-School	200.00	1,087.50	200.00	1,087.50	13,050.00
Riverside County Parking	0.00	200.00	0.00	200.00	2,400.00
Saturday AA	150.00	1,373.25	150.00	1,373.25	16,479.00
T-Mobile	1,568.34	83.34	1,568.34	83.34	1,000.00
Womens AA	50.00	1,641.66	50.00	1,641.66	19,700.00
Facility Fees - Other	0.00	1,750.00	0.00	1,750.00	21,000.00
<b>Total Facility Fees</b>	<b>4,783.34</b>	<b>6,173.25</b>	<b>4,783.34</b>	<b>6,173.25</b>	<b>74,079.00</b>
Helping Hands					
Marie Callender	114.27		114.27		
Scrip Program	3,222.50		3,222.50		
<b>Total Helping Hands</b>	<b>3,336.77</b>		<b>3,336.77</b>		
Interest Earned	18.99		18.99		
Member Assistance Fund	50.00		50.00		
Misc. Income	30,105.00	416.66	30,105.00	416.66	5,000.00
Pastor Discretionary Fund	25.00		25.00		
Thrivent Choice Dollars	787.00	166.66	787.00	166.66	2,000.00
<b>Total Income</b>	<b>50,516.65</b>	<b>21,726.57</b>	<b>50,516.65</b>	<b>21,726.57</b>	<b>262,719.00</b>
<b>Gross Profit</b>	<b>50,516.65</b>	<b>21,726.57</b>	<b>50,516.65</b>	<b>21,726.57</b>	<b>262,719.00</b>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
January 2016

Expense	Jan 16	Budget	Jan 16	YTD Budget	Annual Budget
<b>Expense</b>					
<b>Bank Fees</b>					
Vanco Processing Fees	3.45		3.45		
<b>Total Bank Fees</b>	3.45		3.45		
<b>Benevolence</b>					
Synod	0.00	375.00	0.00	375.00	4,500.00
World Hunger ELCA	0.00	375.00	0.00	375.00	4,500.00
Benevolence - Other	1,077.00		1,077.00		
<b>Total Benevolence</b>	1,077.00	750.00	1,077.00	750.00	9,000.00
<b>Christian Education</b>					
Books	63.15		63.15		
<b>Total Christian Education</b>	63.15		63.15		
<b>Continuing Education</b>					
Education and Learning Supplies	1,000.00	125.00	1,000.00	125.00	1,500.00
Adult Education	0.00	100.00	0.00	100.00	100.00
Confirmation Materials	0.00	100.00	0.00	100.00	100.00
Vacation Bible School	0.00		0.00		225.00
Youth Activities	0.00	41.66	0.00	41.66	500.00
<b>Total Education and Learning Supplies</b>	0.00	241.66	0.00	241.66	925.00
<b>Employer Payroll Tax</b>					
Helping Hands Expenses	485.04	433.34	485.04	433.34	5,200.00
Scrip Inventory/Sales	3,397.79		3,397.79		
<b>Total Helping Hands Expenses</b>	3,397.79		3,397.79		
<b>Insurance</b>					
Master Insurance	806.90	808.34	806.90	808.34	9,700.00
Workers Comp	-235.18	125.00	-235.18	125.00	1,500.00
<b>Total Insurance</b>	571.72	933.34	571.72	933.34	11,200.00
<b>Operations</b>					
Postage, Mailing Service	200.00	66.66	200.00	66.66	800.00
Printing and Copying	909.44	916.66	909.44	916.66	11,000.00
Lease Payment	909.44	916.66	909.44	916.66	11,000.00
<b>Total Printing and Copying</b>	0.00	400.00	0.00	400.00	400.00
Property Alarm					

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
January 2016

	Jan 16	Budget	Jan 16	YTD Budget	Annual Budget
Building Maintenance and Repair	194.85	333.34	194.85	333.34	4,000.00
Equipment Maintenance	181.28	250.00	181.28	250.00	3,000.00
Grounds Maintenance	0.00	500.00	0.00	500.00	500.00
Inside Custodian	347.79	166.66	347.79	166.66	2,000.00
Lawn Care	0.00	700.00	0.00	700.00	8,400.00
<b>Total Property</b>	<b>723.92</b>	<b>2,350.00</b>	<b>723.92</b>	<b>2,350.00</b>	<b>18,300.00</b>
Telephone, Telecommunications					
Cell Phone	25.00	25.00	25.00	25.00	300.00
Land Line	0.00	170.84	0.00	170.84	2,050.00
Telephone, Telecommunications - Other	199.82		199.82		
<b>Total Telephone, Telecommunications</b>	<b>224.82</b>	<b>195.84</b>	<b>224.82</b>	<b>195.84</b>	<b>2,350.00</b>
Utilities					
City Services	246.53	375.00	246.53	375.00	4,500.00
Electricity	817.02	958.34	817.02	958.34	11,500.00
Gas	440.44	250.00	440.44	250.00	3,000.00
Trash and Pickup	262.75	266.66	262.75	266.66	3,200.00
Water	181.88	400.00	181.88	400.00	4,800.00
<b>Total Utilities</b>	<b>1,948.62</b>	<b>2,250.00</b>	<b>1,948.62</b>	<b>2,250.00</b>	<b>27,000.00</b>
<b>Total Operations</b>	<b>4,006.80</b>	<b>5,779.16</b>	<b>4,006.80</b>	<b>5,779.16</b>	<b>59,450.00</b>
Other Types of Expenses					
Other Costs	20.00		20.00		
Web Page	0.00		0.00		
<b>Total Other Types of Expenses</b>	<b>20.00</b>		<b>20.00</b>		<b>150.00</b>
Outreach					
Payroll Expenses	0.00	83.34	0.00	83.34	1,000.00
Payroll Processing Fees					
<b>Total Payroll Expenses</b>	<b>6.30</b>	<b>25.00</b>	<b>6.30</b>	<b>25.00</b>	<b>300.00</b>
Property Taxes	6.30	25.00	6.30	25.00	300.00
Service/Fellowship	996.53	1,000.00	996.53	1,000.00	2,000.00
Homeless Meals Mission	0.00	83.34	0.00	83.34	1,000.00
Service/Fellowship - Other	0.00	200.00	0.00	200.00	200.00
<b>Total Service/Fellowship</b>	<b>0.00</b>	<b>283.34</b>	<b>0.00</b>	<b>283.34</b>	<b>1,200.00</b>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
January 2016

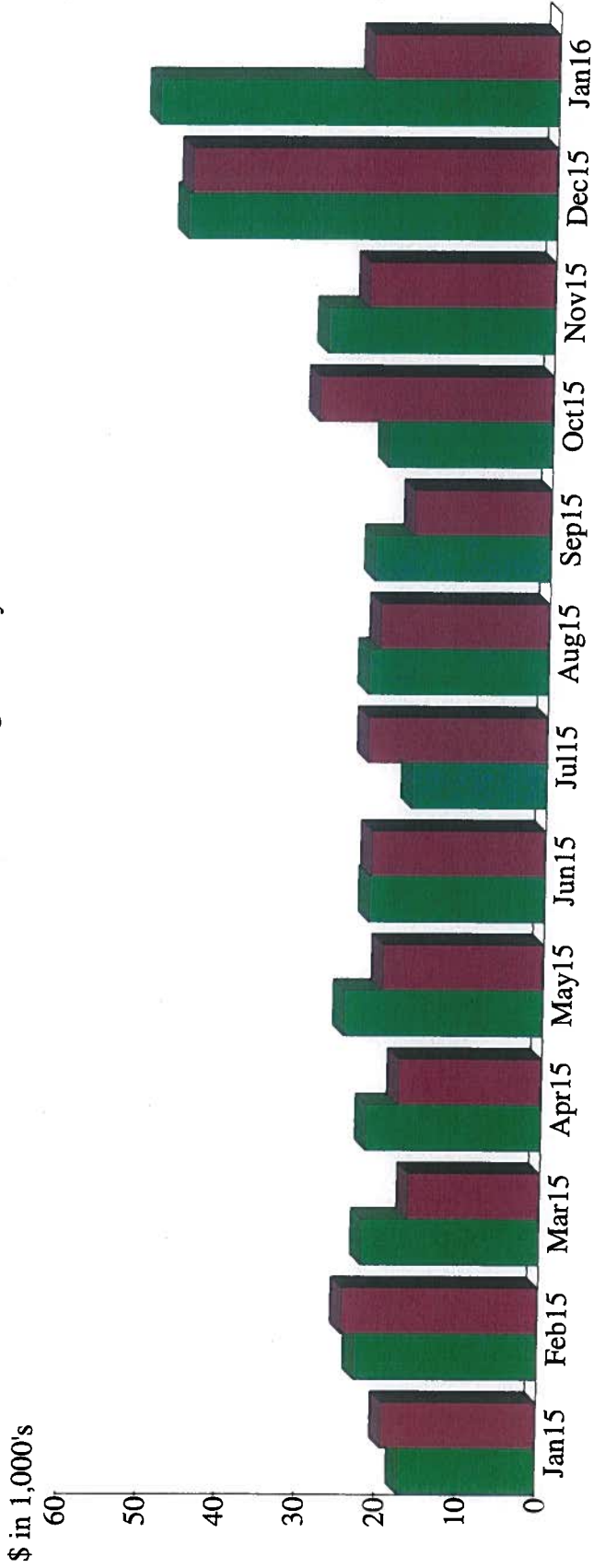
	Jan 16	Budget	Jan 16	YTD Budget	Annual Budget
<b>Staff Salaries and Benefits</b>					
Babysitting Services	90.00	130.00	90.00	130.00	1,560.00
Bookkeeper	300.00	300.00	300.00	300.00	3,600.00
Disability, Survivor and Retire	267.38	181.50	267.38	181.50	2,178.00
Mileage Reimbursement	174.72	100.00	174.72	100.00	1,200.00
Organist					
Organist - Medical Insurance	223.00	223.00	223.00	223.00	2,676.00
Organist - Salary	1,644.53	1,644.50	1,644.53	1,644.50	19,734.00
<b>Total Organist</b>	1,867.53	1,867.50	1,867.53	1,867.50	22,410.00
<b>Pastor Salary, Housing &amp; Other</b>					
Pastor Brown Housing	3,166.68	3,166.66	3,166.68	3,166.66	38,000.00
Pastor Brown Salary	2,987.28	3,032.50	2,987.28	3,032.50	36,390.00
<b>Total Pastor Salary, Housing &amp; Other</b>	6,153.96	6,199.16	6,153.96	6,199.16	74,390.00
Retirement	594.17	604.16	594.17	604.16	7,250.00
Secretary					
Secretary Insurance	323.00	223.00	323.00	223.00	2,676.00
Secretary - Other	1,980.00	2,080.00	1,980.00	2,080.00	24,960.00
<b>Total Secretary</b>	2,303.00	2,303.00	2,303.00	2,303.00	27,636.00
Supply Pastor	0.00	91.66	0.00	91.66	1,100.00
Vacation Organist	100.00	16.66	100.00	16.66	200.00
<b>Total Staff Salaries and Benefits</b>	11,850.76	11,793.64	11,850.76	11,793.64	141,524.00
Stewardship	0.00	600.00	0.00	600.00	600.00
Supplies					
Office Supplies					
Misc. Office Supplies	0.00	216.66	0.00	216.66	2,600.00
<b>Total Office Supplies</b>	0.00	216.66	0.00	216.66	2,600.00
<b>Total Supplies</b>	0.00	216.66	0.00	216.66	2,600.00
Technology	0.00	216.66	0.00	216.66	2,600.00
Travel and Meetings	0.00	300.00	0.00	300.00	450.00
Conference, Convention, Meeting					
Food and Drinks	0.00	0.00	0.00	0.00	700.00
Hotel Room	0.00	0.00	0.00	0.00	150.00
Parking Fees	0.00	0.00	0.00	0.00	600.00
<b>Total Travel and Meetings</b>	0.00	0.00	0.00	0.00	1,500.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 January 2016

	Jan 16	Budget	Jan 16	YTD Budget	Annual Budget
<b>Worship and Music</b>					
Altar Flowers	0.00	200.00	0.00	200.00	2,400.00
Altar Supplies	13.00		13.00		
Baptismal Shells	0.00	50.00	0.00	50.00	600.00
Altar Supplies - Other					
<b>Total Altar Supplies</b>	13.00	50.00	13.00	50.00	600.00
Computer Software - Worship	0.00		0.00		600.00
General Worship and Music	0.00	33.34	0.00	33.34	700.00
Organ Maintenance	0.00		0.00		400.00
Piano Maintenance	0.00		0.00		500.00
Special Service Supplies					350.00
Palm Strips	29.90		29.90		
Special Service Supplies - Other	0.00		0.00		
<b>Total Special Service Supplies</b>	29.90		29.90		100.00
<b>Total Worship and Music</b>	42.90	283.34	42.90	283.34	5,050.00
<b>Total Expense</b>	23,521.44	22,847.82	23,521.44	22,847.82	243,649.00
<b>Net Ordinary Income</b>	26,995.21	-1,121.25	26,995.21	-1,121.25	19,070.00
<b>Net Income</b>	26,995.21	-1,121.25	26,995.21	-1,121.25	19,070.00

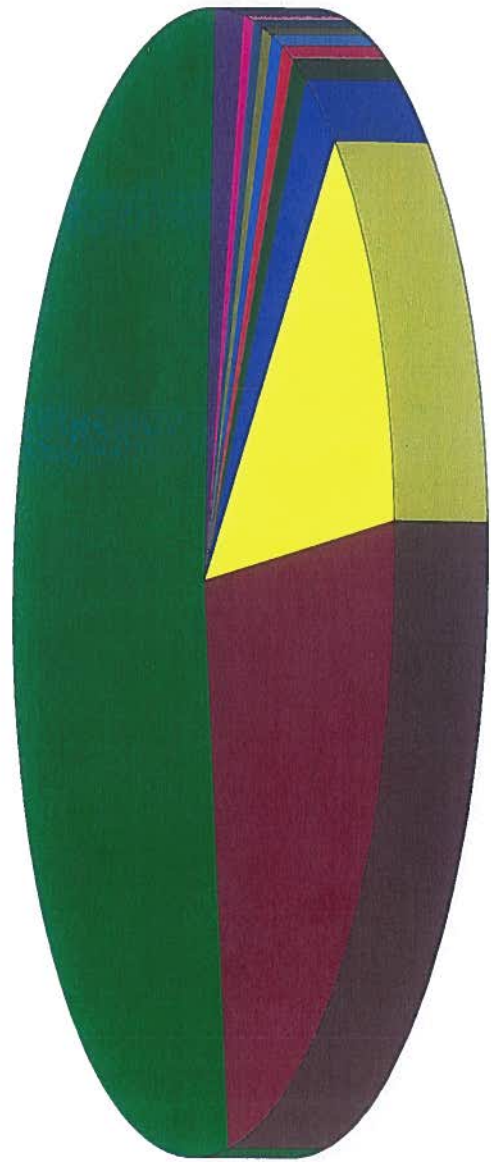
### Income and Expense by Month January 2015 through January 2016

■ Income  
■ Expense



### Income Summary January 2015 through January 2016

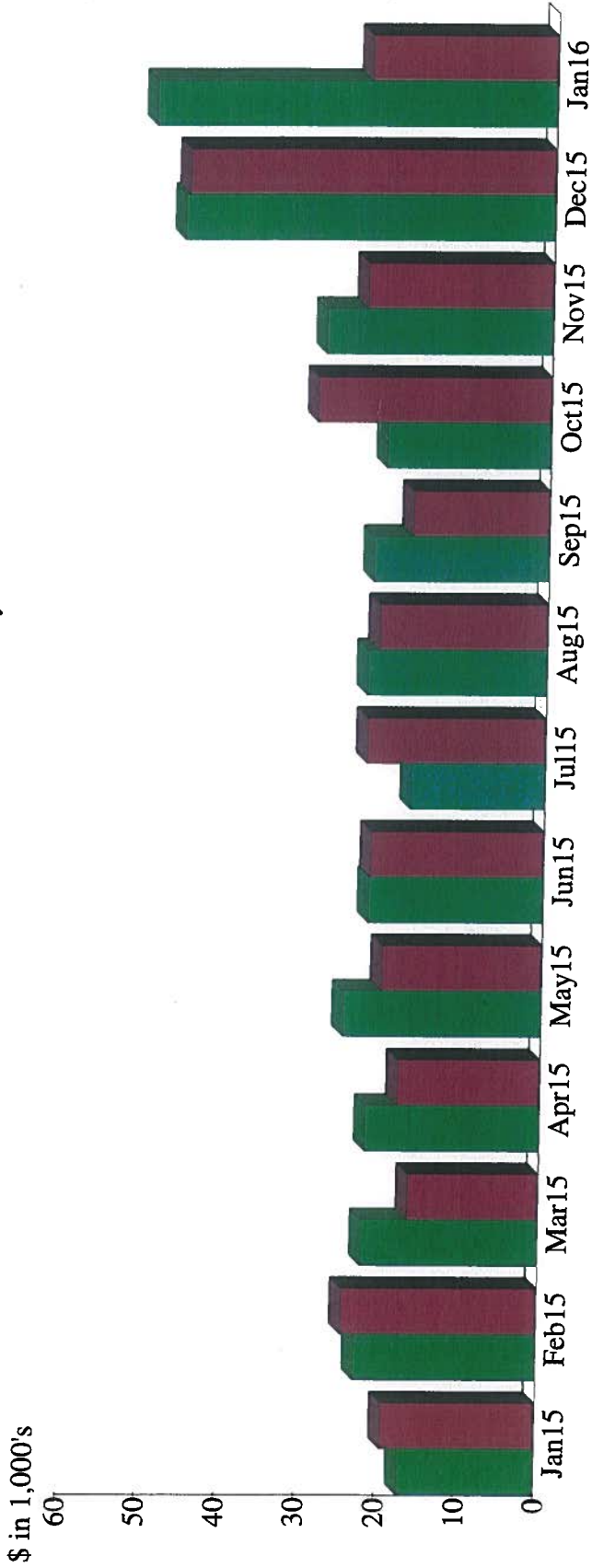
Current Offerings	%52.88
Facility Fees	24.02
Misc. Income	12.37
Helping Hands	3.11
Employee Deductions	1.28
Stewardship Fund	1.08
Endowment Funds	1.03
Altar Flowers	0.92
Thrivent Choice Dollars	0.86
Memorial Fund	0.84
Other	1.61
<b>Total</b>	<b>\$338,904.96</b>



By Account

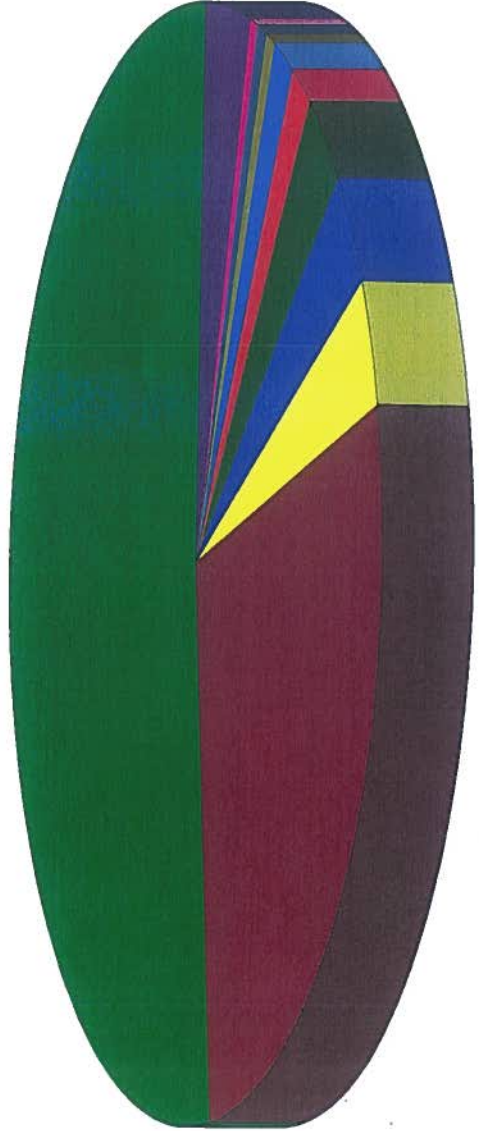


Income and Expense by Month  
January 2015 through January 2016



Expense Summary  
January 2015 through January 2016

Staff Salaries and Benefits	%52.15
Operations	27.64
Insurance	3.86
Benevolence	3.68
Helping Hands Expenses	3.44
Worship and Music	1.86
Employer Payroll Tax	1.77
Property Taxes	0.93
Continuing Education	0.88
Designated Expenses	0.67
Other	3.11
Total	\$303,922.35



By Account

SERVICE AND FELLOWSHIP MINISTRY MINUTES

THERE WAS NO MEETING IN JANUARY

FEBRUARY 3, 2016

Members present: Pat Sinclair, Gloria Youngerman, Marge Steinbrinck, Esther D'Aguiar, Sandra Boyum, and Nancy Liverman

Members absent: Barbara Walters, Schera Harner

Meeting was brought to order at 11:35 by Pat.

Discussion:

March 6 -- Meatball Madness after worship service. Toni in charge. S&F will set up and clean up.

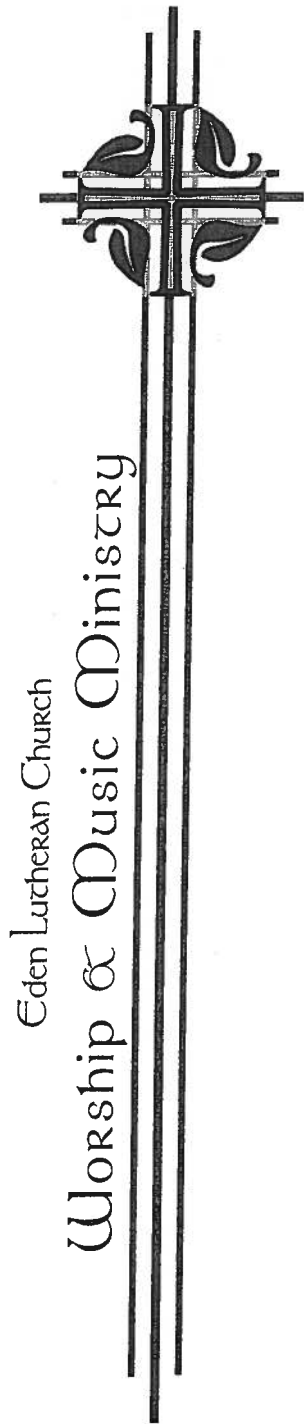
March 12 -- S&F will hostess a Baby Shower for Allison Silveira at 2:00 in Fellowship Hall. S&F will meet at 1:00 to decorate and set-up.

March 27 -- S&F will set-up for the Easter Breakfast. The Anderson family in charge.

No other business was discussed.

Meeting was adjourned at 12:10.

Submitted by Marge Steinbrinck



Eden Lutheran Church

Worship & Music Ministry

Mission

Statement

✠ ✠ ✠

The Mission of the Worship & Music Ministry shall be to assist in, and encourage the development of, the worship life of the congregation; and to see that the services of God's house are conducted regularly in accordance with the teachings of the Evangelical Lutheran Church in America.

# MINUTES

January 20, 2016

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Derek Adkins, Council President; Pr. Linda Brown; Cathy Carlson; Denise Olsen; Paula Smith, Council Representative; Jo Thompson

Guest: Cindy Whisler

- ✠ THE MEETING WAS CALLED TO ORDER AT 6:30 PM BY CHAIR SUSAN DOWNER
- ✠ DEVOTIONS WERE GIVEN BY MARILYN ANDERSON
- ✠ THE AGENDA WAS APPROVED M/S/C
- ✠ THE MINUTES WAS APPROVED M/S/C
- ✠ COUNCIL REPORT: NO REPORT.
- ✠ PASTORS REPORT: A series has been ordered for Lent titled "Living Lent". Pastor Linda will be switching Wednesdays with Pastor Kent and possibly Pastor Ken from Grace.
- ✠ OLD BUSINESS:
  1. Altar Guild thanks us for the new under counter lights in the Sacristy.
  2. Our thanks to Michelle Larsen for hosting the caroling party.
  3. Cindy Whisler will be coordinating Acolytes duties. She will start with the youth and then possibly adding adults.
- ✠ NEW BUSINESS
  1. A note needs to be put in the Messenger asking for new Communion Assistants.
  2. The Confirmation robes need to be repaired. Need to look into buying a few new ones.
  3. Lenten Schedule:
    - a *Ash Wednesday is February 10. There are ashes left over from last year so we don't need to order more.*
    - b *Lenten Soup Suppers:*
      - i. *February 17 - Choir*
      - ii. *February 24 - Ruth Martha Circle*
      - iii. *March 2 - Council*
      - iv. *March 9 - Circle*
      - v. *March 16 - Circle*

(Continued on page 2)

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- c Maundy Thursday is March 24*
  - Meal in the Upper Room*
  - Maundy Thursday Service*
  - d Good Friday – Pastor’s choice for service. She will talk to David and they will make a decision.*
  - 4. Palm Sunday crosses have been ordered.
  - 5. First Communion class will be February 13.
  - 6. Pastor received information on a tour to Germany in 2017. Information will be shared to see if there is any interest.
  - 7. Devotions & Secretarial duties for February: Dick Anderson.  
Jo will do March.
- ⊗ NEXT MEETING: WEDNESDAY, FEBRUARY 17 2015 AT 6:30PM
  - ⊗ MEETING ADJOURNED WITH PRAYER.

Marilyn Anderson  
Secretary Pro-Tem

*DRAFT*

**Eden Lutheran School Board Meeting  
January 14, 2016**

Members present: Pastor Brown, Pat Sinclair, Katie Williams, Darlene (Dar) Keaneman, Lyle Hodgerson, Erv Seidel and Jennifer Stites.

Excused absents: Chuck Wilson, Larry Subriar and Veronica Garcia

Staff: Toni Douthitt, bookkeeper.

Meeting called to order at 6:00 by President Pat Sinclair

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, **MSC**. Financials showing bills current, payroll covered.

School Board Minutes - Approval of December 2015 minutes as amended, **MSC**.

Director's Report – Approval as amended, **MSC**.

Church relations/Pastors report – Report

Continuing business – Staff pay raises.

New business – Fence screening. **Motion:** Approval of new purchase of fence screening replacement section for \$103.81, **MSC**. Toni. **Motion:** Give Toni a \$25 gift card from Target. This is a thank you for helping out the Pre-school by being our second person on campus in the morning, **MSC**. Refer maintenance. Service work on refers tabled.

Parent feedback – OK

Next meeting: Thursday, February 11, 2016 at 6:00 PM.

Meeting adjourned at 7:14 PM.

Lyle Hodgerson, Secretary

# January 2016 Scrip Summary

	Total Sales	Discount Cost	Shipping and Monthly Fee	Gross Profit	Purchases	Net Profit
Jan-16	\$ 4,930.00	\$ 4,719.46	\$ 72.75	\$ 137.79	\$ -	\$ 137.79

75% of Profit for January Pastor's office cards: \$ 103.34  
\$100 in Stater Bros. Cards purchased 2/15/16

Respectfully Submitted,

Toni Douthitt