

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH
COUNCIL MEETING**

Wednesday, December 9, 2015 – 6:30 p.m.

AGENDA

I. Preparation

1. Welcome Guests
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions
4. Review / Approval of the Agenda
5. Review / Approval of Minutes from July with any corrections

II. Action

- | | |
|---------------------------------------|---------------------------------|
| 1. Pastor's Report | Linda Brown |
| 2. President's Report | Derek Adkins |
| 3. Monthly Ministry Reports | |
| A. Finance | Lyle Hodgerson |
| B. Learning | Zachary Anderson & Derek Adkins |
| C. Evangelism | Derek Adkins |
| D. Property | David Grefe |
| E. Service/Fellowship | Pat Sinclair |
| F. Stewardship | |
| G. Worship and Music | Paula Smith |
| H. Technology | James Sansom & Zachary Anderson |
| I. Policies and Procedures | Lyle Hodgerson |
| J. Brother's in Christ (B.I.C) | Pastor Linda |
| 4. Monthly reports from organizations | |
| A. ELCW | Pat Sinclair |
| B. EL Preschool | Lyle Hodgerson |
| C. Helping Hands | James Sansom |
| 5. New Business | |
| A: Water Leak Repair | |
| B: | |
| C: | |

III. Continuing Business

1. Office Air Conditioner
- 2.
- 3.
- 4.

IV. Information

1. Head Usher for January: James Sansom
2. Upcoming events
 - A. Council Meeting – Wednesday, January 13th, 2015 6:30 p.m. (Executive Committee at 6:00)
 - B. Christmas Eve Services 7:00pm, 10:30pm
 - C. Congregational Annual Meeting – January 17th following worship
 - D.

V. Closing

1. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

Draft

EDEN LUTHERAN EVANGELICAL CHURCH
Tuesday November 10, 2015 – 6:30 p.m.

Council Meeting Minutes

Meeting was called to order at 6:30 pm by Derek Adkins

Attendees: Pastor Brown, Lyle Hodgerson, Derek Adkins, Joe Ludwig, Pat Sinclair, James Sansom, and Don Eissfeldt.

I. Preparation

1. Welcome Guests: None
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions: Pastor Brown
4. Review / Approval of the Agenda as amended,
5. Review / Approval of the October 14 council meeting minutes as amended.

II. Action

1. President's Report: Oral Report Given
2. Pastor's Report: Written report on file
3. Monthly Ministry Reports **Motion:** Approval as presented, **MSC.**
 - A. Finance: Report on file
 - B. Learning: No Report
 - C. Evangelism: Oral Report
 - D. Property: No written Report. Referral to property committee to explore alarming bathroom doors.
 - E. Service/Fellowship: Report on file.
 - F. Stewardship: No report
 - G. Worship and Music: Report on file.
 - H. Technology: No written report
 - I. Policies and Procedures: Report on file
 - J. Brother's in Christ (B.I.C): Oral report
4. Monthly reports from organizations
 - A. ELCW: Oral report. Christmas Bazaar reminder
 - B. EL Preschool: No report
 - C. Helping Hands: Oral report

III. New business

- A. Great Lakes Scrip program – **Motion:** Use the proceeds listed in the memo dated 11-9-2015 transferring the scrip program directly to Eden Lutheran, **MSC.**
- B. Holiday worship – offerings. **Motion:** Offerings from Thanksgiving Eve to go to Helping Hands/hygiene pack program. Christmas Eve offerings to be split between Riverside City Mission/CCLM, **MSC.**
- D. Kitchen – **Motion:** Approval to have Martin Silverira to remove the non-working convections ovens from the kitchen, **MSC.**
- E. P&P – **Motion:** Approval of the Policy and Procedure committee minutes and recommendation, dated 11-8-2015 for the Member Assistance Fund, as presented by the Policy and Procedures Committee, **MSC.** Pastor authorized for up to \$300 distributions, higher amounts need council approval.

IV. Continuing business

None

IV. Information

1. Head Usher for December – Council

2. Upcoming events

A. Council Meeting – Wednesday, December 9, 2015 6:30 p.m. (Executive Committee at 6:00) at Pastor Brown's home, light snacks.

B. Carol Fest – December 6th following worship service

C. Thanksgiving Eve service and Pie Social – November 25th at 7:00 pm.

D. Christmas Bazaar - November 14 TH., 9 am -12 pm.

E. Congregational Budget Meeting - November 15 Th. following worship service.

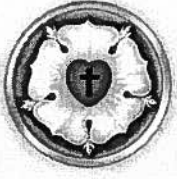
V. Closing

1. Meeting adjourned at 7:52 pm

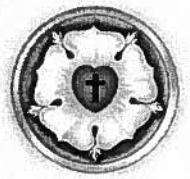
2. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson for Don Eissfeldt, Council Secretary



Eden Lutheran Church
Congregational Meeting Minutes



Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."

The meeting was called to order by Vice-President Joe Ludwig at 11:26 a.m.

Motion by Finance Committee to discuss the budget, 2nd by Pat Sinclair, MSC

Motion by Erv Seidel , 2nd by Cathy Carlson to increase the proposed budget by \$1250 to cover an increase in the salary for Pastor for 2016. Motion Failed, In Favor - 18, Opposed - 30.

Motion by Bob Odden, 2nd by Chuck Wilson, for Council to setup a proposed congregational bonus giving plan for Pastor, amended to include Secretary and Organist, MSC

Motion by Mary Lou Ludwig to accept the Budget as presented, 2nd by Pat Sinclair, MSC

Motion to adjourn by Steve Anderson, 2nd by Congregation

Meeting adjourned at 12:05

Respectfully Submitted,

James Sansom, for

Don Eissfeldt

Secretary

Pastor's Report for November/December 2015

During this busy time of the year there is much that is done around the church which will not show up on this report. If I listed it all I would not have the time to do it. So.... Here are the high points.

Administration: in amongst all of the various meetings I attended for the month I led 2 Confirmation classes for the youth as well as decorated the youth room for Christmas, chose hymns, proofed, etc. the weekly bulletins, changed the sign at the end of the parking lot 2 times, wrote 2 articles for the Messenger, and so on.....

Pastoral Care: gave out 10 food cards to people in need as well as ministering to them while they were in my office, prepared for 4 bible studies, prepared 5 sermons and led 5 worship services including Thanksgiving Eve service, had chapel 5 times with the youth from the preschool, went to 4 text studies with local pastors, welcomed 9 new members and 4 transfer in people to Eden, served children and their families at the preschool Thanksgiving luncheon, helped the preschoolers decorate the Christmas tree in the sanctuary, made home and hospital visits, talked on the phone with and met with parishioners in my office regarding personal concerns, and so on.....

I hosted the December council meeting at my house. ☺

Draft
Eden Lutheran Church
Finance Committee Meeting Minutes
December 7, 2015

Meeting was called to order at 9:30 am

Prayer: Pastor Brown

Attendees: Pastor Brown, Marge Steinbrinck, Pat Sinclair, Lyle Hodgerson and Chuck Wilson

Toni Douthitt presented Financial/Bookkeeper's report, on file.

Weekly fiscal reports, giving is not meeting expenses

Information and discussion:

Campus water leak and repair – Emergency water leak repair and Porta Potty needed to restore campus water service and provide bathroom facilities required by state regulations.

Motion: Christmas Bonus for staffs' outstanding service, cash \$100 each for Pastor, David, Erv and Toni, **MSC**.

Motion: Purchase envelopes for special giving. Envelopes for Pastor, Toni and David to be distributed at Sunday service, funding for envelopes up to \$100 from the general fund, **MSC**.

Potta- Potty – Request that the Preschool contribute \$300 to help offset the equipment expense.

Motion: Give Toni a \$50 Stater Bros gift card as a reward for the extra effort resolving the situation with the campus water leak and the portable bathrooms, **MSC**.

Next meeting will be 11-14-2016 at 9:30 am.

Submitted,
Lyle Hodgerson, Treasurer

7:53 AM
 12/07/15
 Accrual Basis

Eden Lutheran Church
Balance Sheet
 As of November 30, 2015

	Nov 30, 15	Oct 31, 15	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Debit Account Provident	824.03	698.91	125.12
General Checking Provident	4,174.45	1,197.29	2,977.16
Mission Term CD Endowment Provident	17,872.40	17,872.40	0.00
Altar Supplies	11.60	68.53	-56.93
Anniversary Fund	115.00	115.00	0.00
Brothers In Christ	13,511.84	15,961.84	-2,450.00
Building Fund	5,908.09	2,119.49	3,788.60
Choir Fund	2,098.03	2,098.03	0.00
Christian Education	3,753.89	3,753.89	0.00
Helping Hands			
Great Lakes Scrip	214.35	0.00	214.35
Marie Callendars	53.63	0.00	53.63
Total Helping Hands	267.98	0.00	267.98
Homeless			
Hygiene Packs	145.00	40.00	105.00
Homeless - Other	20.00	20.00	0.00
Total Homeless	165.00	60.00	105.00
Member Assistance	666.40	496.40	170.00
Memorial Fund	10,545.51	10,545.51	0.00
Mission Trips	25.00	25.00	0.00
Organ Fund	662.42	662.42	0.00
Outreach	4.48	4.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	78.75	78.75	0.00
Reserve Fund	15,506.20	15,506.20	0.00
Scholarship Funds	2,620.53	2,457.53	163.00
Sound System/Technology F...	425.00	425.00	0.00
Stewardship	626.55	626.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	2,321.41	2,321.41	0.00
Provident - Other	30.79	15.17	15.62
Total Provident	77,166.89	75,163.62	2,003.27
ProvidentCD Scholarship	25,574.51	25,574.51	0.00
Total Checking/Savings	125,612.28	120,506.73	5,105.55
Total Current Assets	125,612.28	120,506.73	5,105.55
Fixed Assets			
Furniture and Equipment	3,942.28	3,942.28	0.00
Total Fixed Assets	3,942.28	3,942.28	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	132,805.20	127,699.65	5,105.55

7:53 AM
12/07/15
Accrual Basis

Eden Lutheran Church
Balance Sheet
As of November 30, 2015

	<u>Nov 30, 15</u>	<u>Oct 31, 15</u>	<u>\$ Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	-40.90	-74.83	33.93
Total Accounts Payable	<u>-40.90</u>	<u>-74.83</u>	<u>33.93</u>
Total Current Liabilities	<u>-40.90</u>	<u>-74.83</u>	<u>33.93</u>
Total Liabilities	<u>-40.90</u>	<u>-74.83</u>	<u>33.93</u>
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	21,516.71	21,516.71	0.00
Net Income	7,434.37	2,362.75	5,071.62
Total Equity	<u>132,846.10</u>	<u>127,774.48</u>	<u>5,071.62</u>
TOTAL LIABILITIES & EQUITY	<u>132,805.20</u>	<u>127,699.65</u>	<u>5,105.55</u>

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Altar Flowers	85.00	195.00	2,511.00	2,145.00	2,340.00
Anniversary	0.00		65.00		
Building	25.00		430.00		
Current Offerings					
Lent/Easter	0.00		1,769.65	2,000.00	2,000.00
Loose Plate Offering	101.10	141.67	1,656.84	1,558.33	1,700.00
Simply Giving	1,850.00		18,930.00		
Current Offerings - Other	13,190.00	13,083.33	117,513.75	143,916.67	157,000.00
Total Current Offerings	15,141.10	13,225.00	139,870.24	147,475.00	160,700.00
Employee Deductions	400.00	300.00	3,950.00	3,300.00	3,600.00
Endowment Funds	0.00		3,485.00		
Facility Fees					
Brothers In Christ	1,750.00	1,750.00	19,250.00	19,250.00	21,000.00
CODA	40.00	37.50	480.00	412.50	450.00
Fellowship Hall Rental	0.00		200.00		
Parsonage Rent	1,015.00	1,450.00	15,515.00	15,950.00	17,400.00
Pre-School	200.00	200.00	1,400.00	2,200.00	2,400.00
Riverside County Parking	0.00	1,373.25	12,359.97	15,105.75	16,479.00
Saturday AA	0.00	50.00	955.00	550.00	600.00
T-Mobile	1,568.34	1,475.00	16,842.14	16,225.00	17,700.00
Wedding Deposits	0.00		-400.00		
Womens AA	40.00	35.00	480.00	365.00	400.00
Facility Fees - Other	0.00		800.00		
Total Facility Fees	4,613.34	6,370.75	67,882.11	70,058.25	76,429.00
Helping Hands					
Marie Callender	53.63		53.63		
Scrip Program	3,937.00		3,937.00		
Total Helping Hands	3,990.63		3,990.63		
Hygiene Packs	20.00		60.00		
Interest Earned	17.04		310.53		
Member Assistance Fund	200.00		745.00		
Memorial Fund	0.00		2,840.00		
Misc. Income	3,773.60	416.67	8,311.50	4,583.33	5,000.00
Organ Fund Income	0.00		417.70		
Scholarship Fund	30.00		290.00		
Stewardship Fund	0.00		3,429.71		
Technology Fund	0.00		100.00		

7:58 AM

12/07/15

Accrual Basis

Eden Lutheran Church
All Income and Expenses - Current and YTD
 November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Thanksgiving	166.00		166.00		
Thrivent Choice Dollars	133.00	125.00	2,128.00	1,375.00	1,500.00
Youth Ministries	0.00		532.00		
Total Income	28,594.71	20,632.42	241,514.42	228,936.58	249,569.00
Gross Profit	28,594.71	20,632.42	241,514.42	228,936.58	249,569.00
Expense					
Bank Fees					
Return Check Bank Charge	0.00		30.00		
Return Check Bank Fee	0.00		60.00		
Vanco Processing Fees	3.60		39.15		
Total Bank Fees	3.60		129.15		
Benevolence					
Synod	0.00	375.00	1,500.00	4,125.00	4,500.00
World Hunger ELCA	0.00	375.00	375.00	4,125.00	4,500.00
World Hunger ELCA - Africa	0.00		1,125.00		
Benevolence - Other	0.00		1,115.57		
Total Benevolence	0.00	750.00	4,115.57	8,250.00	9,000.00
Christian Education					
Books	0.00		150.11		
Christian Education - Other	51.93		144.99		
Total Christian Education	51.93		295.10		
Continuing Education					
Travel Expenses	0.00	41.67	655.00	458.33	500.00
Continuing Education - Other	0.00	83.33	1,030.00	916.67	1,000.00
Total Continuing Education	0.00	125.00	1,685.00	1,375.00	1,500.00
Designated Expenses					
Scholarships	0.00		2,050.00		
Total Designated Expenses	0.00		2,050.00		
Education and Learning Supplies					
Adult Education	0.00	8.34	0.00	91.66	100.00
Confirmation Materials	0.00	8.34	107.22	91.66	100.00
Vacation Bible School	0.00	18.75	0.00	206.25	225.00
Youth Activities	0.00	41.66	1,541.00	458.34	500.00
Total Education and Learning Supplies	0.00	77.09	1,648.22	847.91	925.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Employer Payroll Tax	334.33	433.33	4,547.00	4,766.67	5,200.00
Helping Hands Expenses					
Scrip Inventory/Sales	2,629.90		2,629.90		
Scrip Monthly Fee	7.75		7.75		
Total Helping Hands Expenses	2,637.65		2,637.65		
Insurance					
Master Insurance	806.90	808.33	8,294.12	8,891.67	9,700.00
Workers Comp	-235.18	125.00	839.06	1,375.00	1,500.00
Total Insurance	571.72	933.33	9,133.18	10,266.67	11,200.00
Member Assistance Operations	0.00		250.00		
Postage, Mailing Service	0.00	66.66	600.00	733.34	800.00
Printing and Copying					
Lease Payment	794.82	916.66	10,131.63	10,083.34	11,000.00
Total Printing and Copying	794.82	916.66	10,131.63	10,083.34	11,000.00
Property Alarm					
False Alarm Fees	0.00		100.00		
Alarm - Other	0.00	33.34	382.80	366.66	400.00
Total Alarm	0.00	33.34	482.80	366.66	400.00
Building Maintenance and Repair					
Equipment Maintenance	2,800.00	333.34	7,255.74	3,666.66	4,000.00
Grounds Maintenance	356.00	250.00	655.70	2,750.00	3,000.00
Inside Custodian	0.00	41.66	2,523.71	458.34	500.00
Janitorial Supplies	29.39	116.66	1,924.06	1,283.34	1,400.00
Inside Custodian - Other	550.00	550.00	6,100.00	6,050.00	6,600.00
Total Inside Custodian	579.39	666.66	8,024.06	7,333.34	8,000.00
Lawn Care	700.00	700.00	7,000.00	7,700.00	8,400.00
Total Property	4,435.39	2,025.00	25,942.01	22,275.00	24,300.00
Telephone, Telecommunications					
Cell Phone	0.00	25.00	275.00	275.00	300.00
Land Line	0.00	170.84	0.00	1,879.16	2,050.00
Telephone, Telecommunications - Other	199.37		2,173.98		
Total Telephone, Telecommunications	199.37	195.84	2,448.98	2,154.16	2,350.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Utilities					
City Services	284.95	375.00	3,641.87	4,125.00	4,500.00
Electricity	968.66	958.34	11,272.62	10,541.66	11,500.00
Gas	71.01	250.00	1,681.82	2,750.00	3,000.00
Trash and Pickup	262.75	266.66	2,878.62	2,933.34	3,200.00
Water	234.64	400.00	2,943.33	4,400.00	4,800.00
Total Utilities	1,822.01	2,250.00	22,418.26	24,750.00	27,000.00
Total Operations	7,251.59	5,454.16	61,540.88	59,995.84	65,450.00
Other Types of Expenses					
Other Costs	0.00		766.05		
Web Page	0.00		135.30	150.00	150.00
Total Other Types of Expenses	0.00		901.35	150.00	150.00
Outreach					
Advertising					
Newspaper Ad	0.00		750.00		1,000.00
Advertising - Other	0.00	83.34	0.00	916.66	1,000.00
Total Advertising	0.00	83.34	750.00	916.66	1,000.00
Total Outreach	0.00	83.34	750.00	916.66	1,000.00
Pastor Professional Expense	0.00		27.71		
Payroll Expenses					
Payroll Processing Fees	0.00	25.00	225.00	275.00	300.00
Total Payroll Expenses	0.00	25.00	225.00	275.00	300.00
Property Taxes	0.00		1,838.65	2,000.00	2,000.00
Service/Fellowship					
Homeless Meals Mission	0.00	83.34	595.40	916.66	1,000.00
Service/Fellowship - Other	0.00	16.66	49.22	183.34	200.00
Total Service/Fellowship	0.00	100.00	644.62	1,100.00	1,200.00
Staff Salaries and Benefits					
Babysitting Services	120.00	130.00	1,170.00	1,430.00	1,560.00
Bookkeeper	300.00	300.00	3,300.00	3,300.00	3,600.00
Disability, Survivor and Retire	237.66	181.50	2,376.60	1,996.50	2,178.00
Mileage Reimbursement	99.25	100.00	1,489.06	1,100.00	1,200.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Organist					
Organist - Medical Insurance	223.00	223.00	2,230.00	2,453.00	2,676.00
Organist - Salary	1,644.53	1,644.50	18,312.83	18,089.50	19,734.00
Total Organist	<u>1,867.53</u>	<u>1,867.50</u>	<u>20,542.83</u>	<u>20,542.50</u>	<u>22,410.00</u>
Pastor Salary, Housing & Other					
Pastor Brown Housing	3,166.68	3,166.67	34,833.48	34,833.33	38,000.00
Pastor Brown Salary	2,987.28	3,032.50	32,860.08	33,357.50	36,390.00
Total Pastor Salary, Housing & Other	<u>6,153.96</u>	<u>6,199.17</u>	<u>67,693.56</u>	<u>68,190.83</u>	<u>74,390.00</u>
Retirement Secretary	994.17	604.17	10,435.87	6,645.83	7,250.00
Secretary Insurance	223.00	223.00	2,453.00	2,453.00	2,676.00
Secretary - Other	1,980.00	2,080.00	22,800.00	22,880.00	24,960.00
Total Secretary	<u>2,203.00</u>	<u>2,303.00</u>	<u>25,253.00</u>	<u>25,333.00</u>	<u>27,636.00</u>
Staff Appreciation	0.00		100.00		
Supply Pastor	175.00	91.67	1,006.04	1,008.33	1,100.00
Vacation Organist	0.00	16.67	400.00	183.33	200.00
Total Staff Salaries and Benefits	<u>12,150.57</u>	<u>11,793.68</u>	<u>133,766.96</u>	<u>129,730.32</u>	<u>141,524.00</u>
Stewardship					
Offering Envelopes	0.00		508.48		
Stewardship - Other	0.00	50.00	-161.00	550.00	600.00
Total Stewardship	<u>0.00</u>	<u>50.00</u>	<u>347.48</u>	<u>550.00</u>	<u>600.00</u>
Supplies					
Check Re-order	0.00		250.16		
Office Supplies					
Misc. Office Supplies	194.11	216.67	1,292.46	2,383.33	2,600.00
Total Office Supplies	<u>194.11</u>	<u>216.67</u>	<u>1,292.46</u>	<u>2,383.33</u>	<u>2,600.00</u>
Total Supplies	<u>194.11</u>	<u>216.67</u>	<u>1,542.62</u>	<u>2,383.33</u>	<u>2,600.00</u>
Technology					
Travel and Meetings	0.00	33.34	681.83	366.66	400.00
Conference, Convention, Meeting	0.00		610.00	700.00	700.00
Food and Drinks	9.97		127.50	150.00	150.00
Hotel Room	0.00		387.44		
Parking Fees	0.00		10.60	50.00	50.00
Total Travel and Meetings	<u>9.97</u>		<u>1,135.54</u>	<u>900.00</u>	<u>900.00</u>

7:58 AM

12/07/15

Accrual Basis

Eden Lutheran Church

All Income and Expenses - Current and YTD

November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Worship and Music					
Altar Flowers					
Easter Lilies	0.00		259.10		
Altar Flowers - Other	216.00	195.00	2,106.00	2,145.00	2,340.00
Total Altar Flowers	216.00	195.00	2,365.10	2,145.00	2,340.00
Altar Supplies					
Ashes	0.00		4.99		
Baptismal Candles	0.00		34.44		
Baptismal Shells	0.00		38.73		
Candle Oil	0.00		82.41		
Communion Cups	0.00		113.91		
Communion Wafers	56.93		151.92		
Communion Wine	0.00		207.36		
Altar Supplies - Other	0.00	45.84	0.00	504.16	550.00
Total Altar Supplies	56.93	45.84	633.76	504.16	550.00
Choir Supplies	0.00		260.53		
Computer Software - Worship	0.00	50.00	0.00	550.00	600.00
Copyright Licensing	0.00		0.00		100.00
General Worship and Music					
Books					
Devotionals	33.93		183.89		
Total Books	33.93		183.89		
General Worship and Music - Other	10.76	33.34	10.76	366.66	400.00
Total General Worship and Music	44.69	33.34	194.65	366.66	400.00
Organ Maintenance	0.00	41.66	332.50	458.34	500.00
Piano Maintenance	0.00	25.00	320.00	275.00	300.00
Special Service Supplies					
Palm Strips	0.00		29.90		
Seder Meal	0.00		50.10		
Special Service Supplies - Other	0.00	8.34	0.00	91.66	100.00
Total Special Service Supplies	0.00	8.34	80.00	91.66	100.00
Total Worship and Music	317.62	399.18	4,186.54	4,390.82	4,890.00
Total Expense	23,523.09	20,474.12	234,080.05	228,264.88	248,839.00
Net Ordinary Income	5,071.62	158.30	7,434.37	671.70	730.00

7:58 AM

12/07/15

Accrual Basis

Eden Lutheran Church
All Income and Expenses - Current and YTD
 November 2015

	Nov 15	Budget	Jan - Nov 15	YTD Budget	Annual Budget
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income					
Net Other Income	0.00	0.00	0.00	0.00	0.00
Net Income	5,071.62	158.30	7,434.37	671.70	730.00

SERVICE AND FELLOWSHIP MINISTRY MINUTES

DECEMBER 2, 2015

Members present: Gloria Youngerman, Marge Steinbrinck, Esther D'Aguiar and Sandra Boyum

Members absent: Barbara Walters, Schera Harner, Nancy Liverman, Pat Sinclair

Meeting was brought to order at 11:35 by Gloria at Applebee's Restaurant.

Discussion:

November 15 -- Angel Tree was set up in the Narthex. All the angels were taken by church members on the first Sunday. Pat also asked for donations for the books for the Pre-school Christmas gifts. The books are \$5 each and can be purchased at Kohl's.

December 14 -- 3:00 S&F will wrap the Angel Tree presents at Pat's house. Esther has invited us to have dinner at her house afterwards at about 5:00.

December 6 -- Carol Fest Tables will be set up and decorated on Dec. 5 at 10:00 a.m. The white table cloths will be used. Pat purchased Christmas plates and napkins. The program is set and will be printed this week.

No other business was discussed.

Meeting was adjourned at 12:10.

Submitted by Marge Steinbrinck

MINUTES

November 18, 2015

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Derek Adkins, Council President; Pr. Linda Brown; Cathy Carlson; Denise Olsen

✘ THE MEETING WAS CALLED TO ORDER AT 6:40 P.M.

✘ DEVOTIONS WERE PROVIDED BY CATHY CARLSON.

Motion: Approval of the Agenda (M/S/C)

Motion: Approval of the Minutes of October 21, 2015 (M/S/C)

✘ PASTOR'S REPORT: The St. James setting will be used during Advent.

✘ COUNCIL REPRESENTATIVE'S REPORT: None

OLD BUSINESS

1. Acolytes and Crucifers: Paula Smith will speak with her niece about handing the weekly assignment of Acolytes.
2. Choir anthems: At this point the committee decided not to print the words to the anthems in the bulletins each week. It was agreed that the Technology Committee needs to be contacted first to see if they can move the microphone in the choir loft in order to eliminate the feedback that the choir members hear.
3. The Christmas tree will be put up on November 30 and the Pre-school children will decorate it.
4. On December 20, the Choir will present a sermon in song.
5. Caroling: Ron Sinclair informed Susan that he would not be organizing the caroling this year. She asked for volunteers to coordinate this event. This involves making a list of those to visit, contacting those persons, and making a route to follow. Suggestions were made as to who to visit this year. As none of the committee members volunteered, Susan will ask for a volunteer at the next choir practice. Michelle Larson has graciously volunteered to host the party at her house. Caroling will take place on December 20.

(Continued on page 2)

I rejoiced when they said to me, "Let us go to the house of the Lord" * Psalm 122:1

Eden Lutheran Church
Worship & Music Ministry

Mission

Statement

✘ ✘ ✘

The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

(Continued from page 1)

6. Susan asked for help with communion at the Christmas services.
7. Carole Hodgerson is looking at the confirmation robes to see if they need repairs.
8. Cathy is working on obtaining participants for the Santa Lucia service on December 6.

✧ NEW BUSINESS

1. The Property Committee replaced one light in the sacristy. The other lights also need replacing and Property asked that the cost be charged to the Music & Worship committee's budget:

MOTION: The Music and Worship Committee's funds be used to purchase new light bulbs for the sacristy (M/S/C)

2. The December 27 service will be a sermon in song. The Lector for that Sunday will do the readings along with the guest pastor. Pr. Linda asked David to make sure that Christmas carols are sung during this service. Pastor will work out further details with Toni.
3. Pie social: Pastor will ask members to bring pies when she makes the Sunday announcements. Committee members should be at the church by 6:30 p.m. that evening to set up and cut pies.
4. MOTION: Music and Worship will not meet in December (M/S/C)
5. Devotions and secretarial duties for the January meeting will be handled by Marilyn Anderson

✧ NEXT MEETING: Wednesday, January 20, 2016, at 6:30 p.m.

✧ MEETING ADJOURNED AT 7:30 P.M.

Respectfully submitted by
Cathy Carlson, Recording Secretary

DRAFT

**Eden Lutheran School Board Meeting
November 12, 2015**

Members present: Pat Sinclair, Darlene (Dar) Keaneman, Lyle Hodgerson, Jennifer Stites, Veronica Garcia, Erv Seidel, and Larry Subriar.

Staff: Toni Douthitt, bookkeeper.

Guests – None

Meeting called to order at 6:00 by Pat Sinclair.

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, **MSC**. Financials showing bills current, payroll covered, **MSC**.

School Board Minutes - Approval of October 8, 2015 minutes as amended, **MSC**.

Director's Report – Approval as amended, **MSC**.

Church relations/Pastors report – Oral report

Continuing business - Christmas staff, teachers and parents potluck party set for Saturday December 12th at 5 pm, home of Katie Williams.

New business -

Scrip cards - **Motion**: Give \$50 gift cards from Target to each of the 6 staff members as a Thanksgiving thankyou bonus, **MSC**.

November 8, 2015 incident –Playground boy's bathroom was trashed, deadbolt lock not locked. Custodian to do cleanup.

Election of officers for 2016, Slate approval: Pat Sinclair – President, Erv Siedel – Vice President, Lyle Hodgerson – Secretary.

Comments and concerns – None

Parent feedback – No problems.

Next meeting: Thursday, December 10, 2015 at 6:00 PM.

Meeting adjourned at 7:31 PM.

Submitted,

Lyle Hodgerson, Secretary

November 2015 Scrip Summary

	Total Sales	Discount Cost	Shipping and Montly Fee	Gross Profit	Purchases	Net Profit
Nov-15	\$ 4,555.00	\$ 4,350.07	\$ 61.00	\$ 143.93	\$ -	\$ 143.93

75% of Profit for December Pastor's office cards: \$ 107.95
\$100 in Stater Bros. Cards purchased 12/7/15

Respectfully Submitted,

Toni Douthitt