

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

EDEN LUTHERAN EVANGELICAL CHURCH

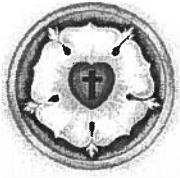
COUNCIL MEETING

October 9, 2013 – 6:30 p.m.

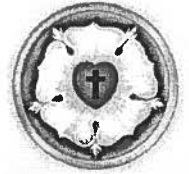
AGENDA

- I. Preparation
 - A. Welcome Guests
 - B. Personalization – Sharing of joys and concerns
 - C. Inspiration – Opening Devotions
 - D. Review / Approval of the Agenda
 - E. Review / Approval of Minutes from September with any corrections
- II. Action
 - 1. Pastor's Report Linda Brown
 - 2. President's Report Mary Lou Ludwig
 - 3. Monthly Ministry Reports
 - 1. Finance Marge Steinbrinck
 - 2. Learning Luke Williams
 - 3. Evangelism Michele Larsen
 - 4. Property David Grefe
 - 5. Service/Fellowship Marge Steinbrinck
 - 6. Stewardship Larry Subriar
 - 7. Worship and Music Paula Smith
 - 8. Technology James Samson
 - 9. Policies and Procedures Lyle Hodgerson
 - 10. Brother's in Christ (B.I.C) Pastor Linda
 - 4. Monthly reports from organizations
 - 1. ELCW Mary Lou Ludwig
 - 2. EL Preschool Lyle Hodgerson
 - 3. Helping Hands Larry Subriar & James Sansom
 - 5. New Business
 - A. Budget
 - B. Financial Procedures
 - 6. Continuing Business
 - A. Gutters, overhangs and doors
 - B. Back slope slippage
 - C. Tree in preschool yard
 - D. HVAC cages for preschool and fellowship hall
 - E. 125 Anniversary
 - F. Retreat
 - G. Termites
 - H. Maintenance program for AC
 - I. Phones
- IV. Information
 - A. Head Usher for November Darrell Springer
 - B. Upcoming events
 - 1. Council Meeting – November 13, 2013 – 6:30 p.m. (Executive Committee at 6:00)
 - 2. Congregational meeting November 17th after service
- V. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!



Eden Lutheran Church
Council Meeting Minutes
September 11, 2013



Eden's Purpose: *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

The meeting was called to order by President Mary Lou Ludwig (Taylor) at 6:30 p.m.

Members Present: Pastor Brown, Mary Lou Ludwig, James Sansom, Derek Adkins, Michelle Larsen, Marge Steinbrink, Paula Smith, David Grefe and Lyle Hodgerson .

I. Preparation

- A. Welcome guests - None
- B. Personalization – Sharing of joys and concerns
- C. Inspiration and Devotions: Pastor
- D. Review/Approval of the agenda as amended, MSC.
- E. Review/Approval of the August 2013 council minutes as amended, MSC.

II. Presentation

- A. President's Report: Oral report given
- B. Pastor's Report – Accepted as given
- C. Monthly Ministry Reports – Motion to approve as presented, MSC.
 - 1. Finance – Report and Financials attached. **Motion:** Pastor Linda and Toni to be added as named card holders on credit union account debit cards, MSC. New rules from the credit union require names of card users on the debit cards. **Motion:** Roll over the CD's for Provident Savings and the Mission Investment Fund for another year, MSC.
 - 1. Learning: No meeting
 - 2. Evangelism: No report.
 - 3. Property: Accepted as given
 - 4. Worship and Music: Accepted as given.
 - 5. Service/Fellowship: Accepted as given
 - 6. Technology: Phone redo in process.
 - 7. Stewardship: Chart showing current giving versus expenses in place.
 - 8. Policies and Procedures: No meeting
 - 9. Brothers in Christ: Conflict times resolved
- D. Monthly reports from organizations
 - 1. ELCW: Accepted as given.
 - 2. ELC Pre School: Accepted as given,
 - 3. Helping Hands: Accepted as given.
 - 4. Scouts – Derek is Church representative
- E. New Business
 - 1. HVAC – Protective cages for preschool and fellowship.
Motion: Approval of \$3100 bid from Steve's Welding for cages - painted and installed. Funds to come from the BIC funds line item and to be repaid as soon as possible, MSC.
 - 2. Storm damage:
 - a. Fellowship hall water damage – Chem-Dry to finish their service next week.
 - b. Gutters, overhangs and damaged doors – Awaiting repair prices from Tad. Door by the fellowship hall bathroom needs lock repair, Toni to check with prior lock repair vendor.
 - c. Back slope water flow slippage damage – Pats nephew from the city to review site.

- d. Trees – Jacaranda tree by Sunday school restrooms needs removal, Property committee to get bids.
- e. Preschool water leak – School to take care.

G. Continuing Business

1. Salvation Army - Set for fund raiser presentation, no show.
2. Anniversary – 125th dinner, rally day and displays set.
3. Retreat – Council retreat on for October 26 Th at Fairmount Park.
4. Cleaning day – Carpets, chairs and Church now cleaner from cleanup crew.
5. Termites - Treatment pending approval of times for treatment.
6. AC maintenance – Hasco bid pending price/type of filters to be used.
7. Ice maker – Installed, need to deal with heat issue.
8. Phones – Awaiting details needed for new system
9. Pastor trip – **Motion:** Approval of \$600 reimbursement of trip expenses, Funds to come from the BIC line item fund, MSC.
10. Narthex water – Ladies group to supply small cups and trash container for water access at water fountain near Ladies room.

III. Information

- A. Usher, October – Luke Williams. New member baskets to given out by ushers and Narthex needs to be kept neat and clean.
- B. Upcoming events
 1. Coffee with Council – October 20th.
 2. Council meeting –Wednesday, October 9thth, 6:30 pm. - (Executive at 6pm)

IV. Closing

- A. Meeting adjourned at 7:57 p.m.
- B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson

Church Secretary

Pastor's Report for September to October 2013

This was a very busy month and one in which I was gone for 1 week on a vacation and attended a conference.

Meetings I attended at church: executive and council, 4 staff meetings, 4 meetings with quilters, school board, learning, outreach, 2 budget meetings, helping hands, and stewardship.

Attendance and giving for this time period: 9/8 9am-11, 10am-96, 9/15-no 9am service, 10am-145, 9/22 9am-10, 10am-68, 9/29 9am-11, 10am-80,

Giving: 9/8-\$4,169 9/15-\$2,728, 9/22-\$1,660, 9/29-\$2,460

Simply giving for August \$418 per week average.

Additional events and outreach I did during the month:

- 1. Attended city council meeting to receive proclamation regarding Eden's 125th anniversary.*
- 2. Attended 4 text studies with local pastors.*
- 3. Gave out 12 food cards to people who came in as well as prayed with them.*
- 4. Attended a TURN-Today's Urban Renewal Network-meeting.*
- 5. Led 2 Confirmation classes.*
- 6. Wrote 3 articles for the Messenger.*
- 7. Conducted 4 chapel services with the preschool kids.*
- 8. Attended an ecumenical woman's pastoral group meeting.*
- 9. Visited 2 congregation members in the hospital a total of 4 times.*
- 10. Led 2 Youth Bible study groups.*
- 11. Led 3 Song and Study hours.*
- 12. Attended and issued welcome and closing for cursillo Open Ultreya event.*
- 13. Wrote Confirmation letter to go to the youth.*
- 14. Met with Garrett Hoffmann-the scout who is doing the Eagle Scout project-to sign off on his project.*
- 15. Attended a Police/Clergy meeting with the Riverside P.D.*
- 16. Dropped off food to Lutheran Social Services.*
- 17. Attended a meeting at the Catholic diocese regarding gun violence and incarceration.*
- 18. Attended preschool back to school night.*
- 19. Went to Sky Zone with the youth.*
- 20. Gave 1 homebound communion.*
- 21. Went to lunch with local pastors.*
- 22. Wrote stewardship letter for 2013.*
- 23. Sent letter to Ethan with his final confirmation information as to questions to be answered, etc.*

Draft
Eden Lutheran Church
Finance Committee Meeting Minutes
September 9, 2013

Meeting was called to order at 9:30 am.

Attendees: Pat Sinclair, Lyle Hodgerson and Marge Steinbrinck.

Toni Douthitt attended to present the financial report.

Bookkeeper's report – year to date current income is still down over 2012. We ended the month in the black.

Motion: Pastor Linda and Toni to be added as named card holders on credit union account debit cards, MSC. New rules from credit union rules require names of card users on the debit cards, two free cards. New signature cards in the works.

Motion: Roll over the CD's for Provident Savings and the Mission Investment Fund for another year, MSC. We have had no problems with these CD' in the past.

Information and discussion:

Provident - Rewards program still active

Budget meeting - Review of all committee budgets on September 16th.

Health insurance – Michael to review possible coverage renewal options.

Chem-Dry – Fellowship Hall water damaged block wall still needs water proofing surface sealant and final billing.

Back slope water damage – Pat to have her grandson Jimmy from the city to have a look, repairs will be needed

Parsonage tenting expenses – pending

Property – Recommend review of Church repair expenses for tree removal, fellowship hall doors replacement/repair, fellowship hall overhang/gutter repair and Sunday school wing HVAC protective cages.

Meeting adjourned at 10:42 am.

Next meeting will be 10/07/2013at 9:30 am.

Submitted, Lyle Hodgerson

2:39 PM
 10/08/13
 Accrual Basis

Eden Lutheran Church
Balance Sheet
 As of September 30, 2013

	Sep 30, 13	Aug 31, 13	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Lutheran Credit Union	450.51	450.51	0.00
Lutheran Credit Union CHECKI...	5,419.65	5,744.63	-324.98
Mission Term CD Endowment	17,791.59	17,791.59	0.00
Provident			
Altar Supplies	933.09	933.09	0.00
Anniversary Fund	179.86	403.88	-224.02
Brothers In Christ	10,927.00	16,127.00	-5,200.00
Building Fund	497.02	382.02	115.00
Choir Fund	2,632.78	2,632.78	0.00
Christian Education	4,047.96	4,047.96	0.00
Homeless	40.73	40.73	0.00
Member Assistance	1,331.40	1,331.40	0.00
Memorial Fund	7,806.08	7,756.08	50.00
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	908.72	908.72	0.00
Outreach	969.36	969.36	0.00
Parking Lot Fund	9,321.95	9,321.95	0.00
Reserve Fund	768.89	768.89	0.00
Scholarship Funds	5,042.18	5,042.18	0.00
School Playground Fund	50.00	50.00	0.00
Sound System/Technology F...	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	-284.53	-284.53	0.00
Youth Ministries	3,099.87	3,099.87	0.00
Provident - Other	531.84	520.03	11.81
Total Provident	49,288.25	54,535.46	-5,247.21
ProvidentCD Scholarship	23,429.50	23,420.65	8.85
Total Checking/Savings	96,379.50	101,942.84	-5,563.34
Total Current Assets	96,379.50	101,942.84	-5,563.34
Fixed Assets			
Furniture and Equipment	4,194.21	4,194.21	0.00
Total Fixed Assets	4,194.21	4,194.21	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	103,824.35	109,387.69	-5,563.34
LIABILITIES & EQUITY			
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	2,502.12	2,502.12	0.00
Net Income	-2,572.79	2,990.55	-5,563.34
Total Equity	103,824.35	109,387.69	-5,563.34
TOTAL LIABILITIES & EQUITY	103,824.35	109,387.69	-5,563.34

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Current Offerings					
Lent/Easter	0.00		1,904.21	2,000.00	2,000.00
Loose Plate Offering	177.92	166.67	1,408.58	1,499.99	2,000.00
Simply Giving	2,095.00		14,040.00		
Current Offerings - Other	13,648.00	14,583.33	114,341.23	131,250.01	175,000.00
Total Current Offerings	15,920.92	14,750.00	131,694.02	134,750.00	179,000.00
Designated Income	366.00		196.95		
Facility Fees					
Brothers In Christ	0.00	1,600.00	0.00	14,400.00	19,200.00
CODA	35.00	50.00	298.00	450.00	600.00
Fellowship Hall Rental	0.00	0.00	650.00	0.00	0.00
Parsonage Rent	1,450.00	1,450.00	13,050.00	13,050.00	17,400.00
Pre-School	0.00	250.00	1,500.00	2,250.00	3,000.00
Riverside County Parking	1,373.33	1,373.25	12,359.97	12,359.25	16,479.00
Salvation Army	0.00	100.00	800.00	900.00	1,200.00
Saturday AA	0.00	50.00	500.00	450.00	600.00
T-Mobile	1,436.69	1,313.50	12,918.69	11,821.50	15,762.00
Wedding Deposits	0.00		930.00		
Womens AA	40.00	50.00	371.00	450.00	600.00
Facility Fees - Other	-100.00		650.00		
Total Facility Fees	4,235.02	6,236.75	44,027.66	56,130.75	74,841.00
Interest Earned	1.04		6.07		
Misc. Income	237.00	195.00	6,438.87	1,755.00	2,340.00
Sunday School Offering	0.00	2.50	0.00	22.50	30.00
Thanksgiving	0.00		0.00		300.00
Thrivent Choice Dollars	79.00		392.00		
VBS	0.00		178.44		
Total Income	20,838.98	21,184.25	182,934.01	192,658.25	256,511.00
Gross Profit	20,838.98	21,184.25	182,934.01	192,658.25	256,511.00
Expense					
Anniversary Expenses	0.00		217.55		
Bank Fees					
Return Check Bank Charge	0.00		40.00		
Return Check Bank Fee	0.00		15.00		
Vanco Processing Fees	3.60		33.75		
Total Bank Fees	3.60		88.75		

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
Benevolence					
Synod	750.00	375.00	3,375.00	3,375.00	4,500.00
World Hunger ELCA	750.00	375.00	3,375.00	3,375.00	4,500.00
Total Benevolence	1,500.00	750.00	6,750.00	6,750.00	9,000.00
Christian Education	0.00		99.39		
Continuing Education	456.00	83.33	456.00	750.01	1,000.00
Airfare	0.00	83.33	35.00	750.01	1,000.00
Continuing Education - Other					
Total Continuing Education	456.00	166.66	491.00	1,500.02	2,000.00
Designated Expenses	0.00		39.20		
Education and Learning Supplies	0.00	4.17	9.69	37.49	50.00
Adult Education					
Confirmation Materials	0.00		51.96		
Gift Bibles	0.00	8.33	149.89	75.01	100.00
Confirmation Materials - Other					
Total Confirmation Materials	0.00	8.33	201.85	75.01	100.00
Fall Festival/Rally Day	0.00	4.17	0.00	37.49	50.00
Recognition/Appreciation	0.00	8.33	0.00	75.01	100.00
Seasonal Activities	0.00	8.33	0.00	75.01	100.00
Sunday School	0.00	12.50	0.00	112.50	150.00
Vacation Bible School	0.00	18.75	178.44	168.75	225.00
Youth Activities	33.21	41.67	33.21	374.99	500.00
Total Education and Learning Supplies	33.21	106.25	423.19	956.25	1,275.00
Employer Payroll Tax	0.00	516.67	0.00	4,649.99	6,200.00
Insurance					
Dental Insurance	0.00		8.55		
Health Insurance	0.01		111.02		
Master Insurance	733.84	800.00	6,320.70	7,200.00	9,600.00
Vision Insurance	-0.01		4.20		
Workers Comp	0.00	150.00	4,027.54	1,350.00	1,800.00
Total Insurance	733.84	950.00	10,472.01	8,550.00	11,400.00
Operations					
Postage, Mailing Service	0.00		18.14		
Shipping and Handling					
Stamp Machine Lease Payment	8.29		8.29		
Tax Payment	0.00		533.39		
Stamp Machine Lease Payment - Other	8.29		541.68		
Total Stamp Machine Lease Payment	187.99	83.33	661.96	750.01	1,000.00
Postage, Mailing Service - Other					
Total Postage, Mailing Service	196.28	83.33	1,221.78	750.01	1,000.00

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
Printing and Copying					
Lease Payment	1,003.68	1,000.00	9,635.18	9,000.00	12,000.00
Total Printing and Copying	<u>1,003.68</u>	<u>1,000.00</u>	<u>9,635.18</u>	<u>9,000.00</u>	<u>12,000.00</u>
Property Alarm					
False Alarm Fees	0.00		450.00		
Alarm - Other	95.70	33.33	287.10	300.01	400.00
Total Alarm	<u>95.70</u>	<u>33.33</u>	<u>737.10</u>	<u>300.01</u>	<u>400.00</u>
Building Maintenance and Repair					
Church Building Maintenance	100.00	291.67	1,150.73	2,624.99	3,500.00
Equipment Maintenance	0.00	166.67	504.51	1,499.99	2,000.00
Equipment Rental	0.00		383.16		
Grounds Maintenance	0.00	83.33	0.00	750.01	1,000.00
Inside Custodian					
Janitorial Supplies	99.98		1,054.59		
Inside Custodian - Other	0.00	575.00	5,175.00	5,175.00	6,900.00
Total Inside Custodian	<u>99.98</u>	<u>575.00</u>	<u>6,229.59</u>	<u>5,175.00</u>	<u>6,900.00</u>
Lawn Care	0.00	700.00	6,601.06	6,300.00	8,400.00
Parking Lot Repair	0.00	125.00	0.00	1,125.00	1,500.00
Parsonage Maintenance	0.00	25.00	0.00	225.00	300.00
Total Property	<u>295.68</u>	<u>2,000.00</u>	<u>15,950.65</u>	<u>18,000.00</u>	<u>24,000.00</u>
Telephone, Telecommunications					
Cell Phone	25.00	25.00	225.00	225.00	300.00
Telephone, Telecommunications - Other	159.87	191.66	1,833.77	1,725.02	2,300.00
Total Telephone, Telecommunications	<u>184.87</u>	<u>216.66</u>	<u>2,058.77</u>	<u>1,950.02</u>	<u>2,600.00</u>
Utilities					
City Services	605.61	295.58	3,383.29	2,660.26	3,547.00
Electricity	1,602.28	958.33	8,734.17	8,625.01	11,500.00
Gas	72.77	250.00	2,099.57	2,250.00	3,000.00
Trash and Pickup	257.88	258.33	2,287.38	2,325.01	3,100.00
Water	597.78	400.00	3,296.30	3,600.00	4,800.00
Total Utilities	<u>3,136.32</u>	<u>2,162.24</u>	<u>19,800.71</u>	<u>19,460.28</u>	<u>25,947.00</u>
Total Operations	<u>4,816.83</u>	<u>5,462.23</u>	<u>48,667.09</u>	<u>49,160.31</u>	<u>65,547.00</u>
Other Types of Expenses					
Decorations	0.00		39.58		
Other Costs	0.00		79.52		
Staff Development	0.00		156.00		
Web Page	0.00		135.30		
Total Other Types of Expenses	<u>0.00</u>	<u>0.00</u>	<u>410.40</u>	<u>0.00</u>	<u>0.00</u>

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
Outreach					
Advertising					
Newspaper Ad	0.00	50.00	720.00	450.00	600.00
Total Advertising	0.00	50.00	720.00	450.00	600.00
Outreach - Other	0.00	16.67	92.00	149.99	200.00
Total Outreach	0.00	66.67	812.00	599.99	800.00
Payroll Expenses					
Payroll Processing Fees	61.93	66.66	542.09	600.02	800.00
Payroll Expenses - Other	0.00		47.50		
Total Payroll Expenses	61.93	66.66	589.59	600.02	800.00
Property Taxes					
Service/Fellowship	0.00		640.67	650.00	1,300.00
Homeless Meals Mission	181.71	83.33	555.58	750.01	1,000.00
Service/Fellowship - Other	112.53	25.00	395.64	225.00	300.00
Total Service/Fellowship	294.24	108.33	951.22	975.01	1,300.00
Staff Salaries and Benefits					
Babysitting Services	120.00	130.00	1,080.00	1,170.00	1,560.00
Bookkeeper	300.00	300.00	2,700.00	2,700.00	3,600.00
Disability, Survivor and Retire	136.65	181.50	1,253.67	1,633.50	2,178.00
Mileage Reimbursement	26.56	125.00	1,414.88	1,125.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,007.00	2,007.00	2,676.00
Organist - Salary	1,644.53	1,644.50	14,840.88	14,800.50	19,734.00
Organist - Other	0.00	0.00	0.00	0.00	0.00
Total Organist	1,867.53	1,867.50	16,847.88	16,807.50	22,410.00
Pastor Salary, Housing & Other					
First Call expenses					
Airfare	0.00		221.30		
First Call expenses - Other	0.00	100.00	509.95	900.00	1,200.00
Total First Call expenses	0.00	100.00	731.25	900.00	1,200.00
Pastor Brown Housing	3,166.68	3,166.67	28,500.12	28,499.99	38,000.00
Pastor Brown Salary	2,987.30	3,032.50	26,865.58	27,292.50	36,390.00
Total Pastor Salary, Housing & Other	6,153.98	6,299.17	56,096.95	56,692.49	75,590.00
Retirement					
Secretary	594.17	604.17	6,074.21	5,437.49	7,250.00
Secretary Insurance	223.00		1,672.50		
Secretary - Other	2,100.00	2,080.00	18,780.00	18,720.00	24,960.00
Total Secretary	2,323.00	2,080.00	20,452.50	18,720.00	24,960.00

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

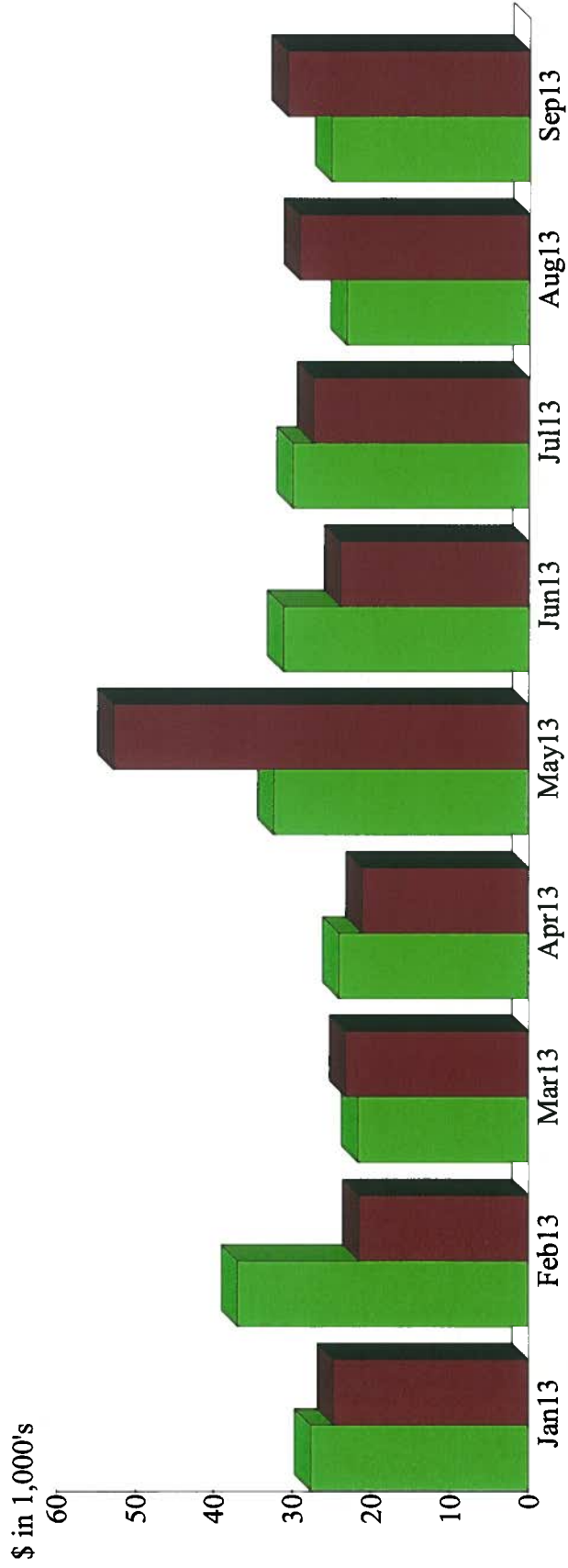
	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
Supply Pastor	175.00	87.50	875.00	787.50	1,050.00
Vacation Organist	0.00	33.33	100.00	300.01	400.00
Total Staff Salaries and Benefits	11,696.89	11,708.17	106,895.09	105,373.49	140,498.00
Stewardship Supplies	0.00	83.33	0.00	750.01	1,000.00
Check Re-order	189.08		189.08		
Office Supplies					
Misc. Office Supplies	224.14	191.66	1,991.33	1,725.02	2,300.00
Total Office Supplies	224.14	191.66	1,991.33	1,725.02	2,300.00
Total Supplies	413.22	191.66	2,180.41	1,725.02	2,300.00
Technology	0.00	222.92	118.99	2,006.24	2,675.00
Travel and Meetings					
Conference, Convention, Meeting	185.00	75.00	680.00	675.00	900.00
Food and Drinks	0.00	66.66	151.61	600.02	800.00
Hotel Room	366.47	66.66	1,063.51	600.02	800.00
Parking Fees	0.00	8.33	35.00	75.01	100.00
Total Travel and Meetings	551.47	216.65	1,930.12	1,950.05	2,600.00
Worship and Music					
Altar Flowers	0.00		248.16		
Easter Lilies	0.00		215.70		
Poinsettia			1,684.25	1,755.00	2,340.00
Altar Flowers - Other	216.00	195.00			
Total Altar Flowers	216.00	195.00	2,148.11	1,755.00	2,340.00
Altar Supplies					
Ashes	0.00		3.50		
Candle Oil	0.00		158.50		
Communion Cups	0.00		66.91		
Communion Wafers	0.00		99.21		
Communion Wine	0.00		97.20		
Eternal Candles	91.50		168.48		
Altar Supplies - Other	0.00	100.00	0.00	900.00	1,200.00
Total Altar Supplies	91.50	100.00	593.80	900.00	1,200.00
Bell Choir	0.00	4.17	0.00	37.49	50.00
Choir Supplies	0.00	6.25	0.00	56.25	75.00
Computer Software - Worship	0.00		0.00	665.00	665.00
Copyright Licensing	0.00		185.00		
General Worship and Music Books					
Devotionals	0.00		286.29		
Total Books	0.00		286.29		

Eden Lutheran Church
Undesignated Income and Expenses - Current and YTD
September 2013

	Sep 13	Budget	Jan - Sep 13	YTD Budget	Annual Budget
General Worship and Music - Other	9.96	39.59	9.96	356.23	475.00
Total General Worship and Music	9.96	39.59	296.25	356.23	475.00
Organ Maintenance	0.00	43.75	0.00	393.75	525.00
Piano Maintenance	0.00	25.00	0.00	225.00	300.00
Robe Replacement and Maintenananc	0.00	2.09	0.00	18.73	25.00
Special Service Supplies					
Palm Strips	0.00		36.00		
Seder Meal	0.00		51.94		
Special Service Supplies - Other	0.00	18.75	0.00	168.75	225.00
Total Special Service Supplies	0.00	18.75	87.94	168.75	225.00
Total Worship and Music	317.46	434.60	3,311.10	4,576.20	5,880.00
Total Expense	20,878.69	21,050.80	185,087.77	190,772.60	254,575.00
Net Ordinary Income	-39.71	133.45	-2,153.76	1,885.65	1,936.00
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income	0.00	0.00	0.00	0.00	0.00
Net Other Income	-39.71	133.45	-2,153.76	1,885.65	1,936.00

Income and Expense by Month
January through September 2013

Income
Expense



Current Offerings	%52.16
Facility Fees	23.14
Misc. Income	9.39
Building	7.12
Employee Deductions	2.36
Parking Lot	2.30
Memorial Fund	1.89
Anniversary	0.87
Youth Ministries	0.21
Designated Income	0.16
Other	0.41
Total	\$252,495.84

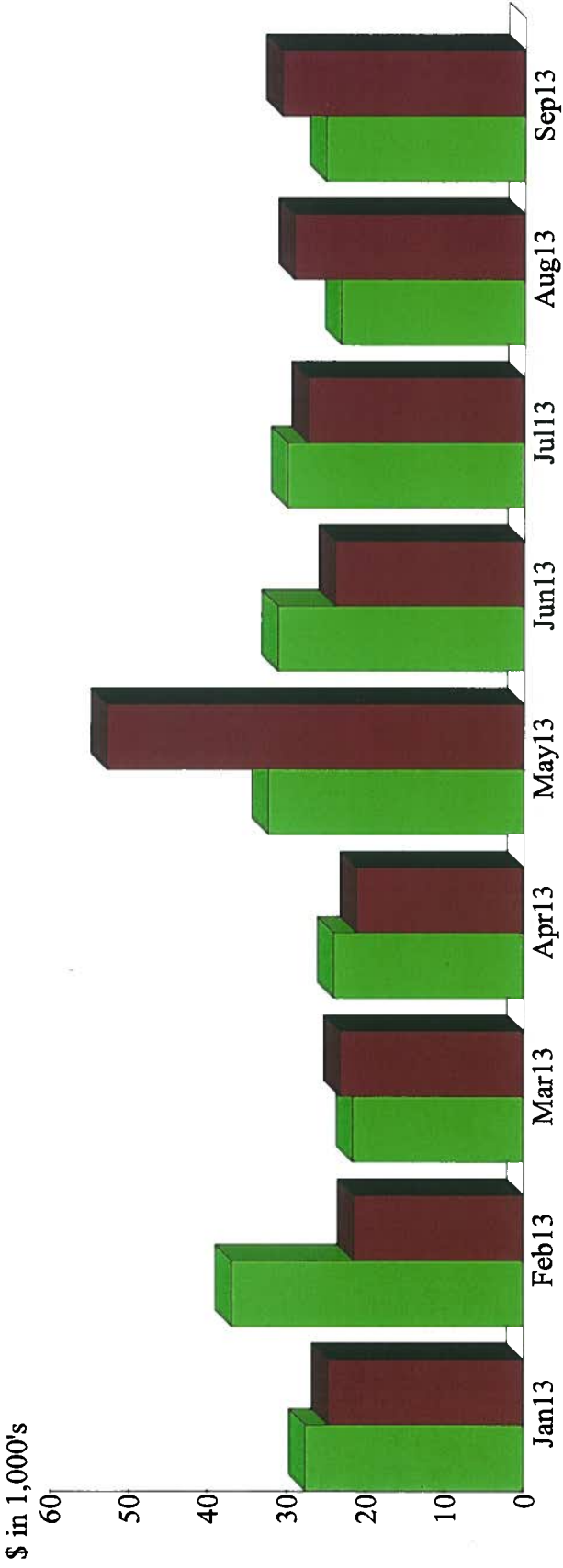
Income Summary
January through September 2013



By Account

Income and Expense by Month
January through September 2013

Income
Expense



Expense Summary
January through September 2013

Staff Salaries and Benefits	%42.14
Operations	39.19
Insurance	6.45
Benevolence	3.04
Employer Payroll Tax	1.35
Worship and Music	1.32
Anniversary Expenses	0.92
Supplies	0.85
Travel and Meetings	0.76
Other Types of Expenses	0.73
Other	3.25
Total	\$255,068.63



By Account

Property Report

October 2013

Steve's Welding installed cages for school and kitchen air units.

Next property meeting October 19th

Action Item:

1. Door in kitchen by ice maker \$501.99
2. Fascia on Fellowship Hall Double doors by Kitchen are \$135.16 for repair.

Respectfully submitted,

James Sansom

SERVICE AND FELLOWSHIP MINISTRY
OCTOBER 2, 2013

Members present: Pat Sinclair, Betty Jean Denham, Ardyce LaPorte, Barbara Walters, Nancy & Rodger Liverman, Marge Steinbrinck
Members absent: Gloria Youngerman, Esther D'Aguiar

Pat Sinclair brought the meeting to order at 11:30 at Tin Lizzie's Restaurant. The minutes of the September meeting were approved with the following addition: After being asked, the school staff expressed appreciation for the "goody bags" but said that they might prefer a gift card to Target so that they can buy their own supplies. It was decided to do that next year for the Staff Luncheon in August. The school board will be asked to help with the expense of giving each staff member a \$25.00 gift card.

Old Business:

Anniversary Dinner -- Ardyce and Gloria were complimented on the beautiful decorations. It was a busy, but meaningful day.

New Business:

Walk-a-thon -- October 5. Ardyce and Marge will shop on Friday at Smart and Final using the 2 \$25.00 gift cards left over from July 4th. Nancy might be able to help Ardyce and Marge set up on Saturday at 9:00. It was suggested that they buy juice, grapes, bananas, and rolls for the walkers. Pat will try to find out who usually pays for this event. There is no evidence in our minutes that we were ever responsible for this.

Oktoberfest -- October 27 Stewardship Ministry is in charge. It will be a potluck after worship service. Decorations will be the same as were used for the Women's Saturday Meeting on October 19. Esther is in charge of the decorations.

LSS -- Angel Tree Names -- Pat has asked for the names of the families and all the information that we need to provide presents for them. She asked that she be given the information by the end of October. (LSS)
Phone number 689-7847.

Future Business

Angel Tree -- In November Nancy will make pink and blue tags to put on the tree for the Narthex.

Carol Fest -- December 8 -- Marge is working on the program and is asking anyone who has Scandinavian "stuff" to lend them to us for table decorations. More details later.

Next Meeting: November 6, 2013
Submitted by Marge Steinbrinck

Stewardship Minutes

September 30, 2013

Actions Items: None

Discussion Items:

1. Oktoberfest Potluck-October 27, 2013

- a. Ron Sinclair will call Norma Moss to update names for tithing envelopes; establish a theme; get pledge information
- b. Pastor Linda will write letter regarding stewardship; announce Oktoberfest in church
- c. Ron Smith will call regarding arrival of tithing envelopes; establish bulletin announcement
- d. Further planning Monday, October 14th at 9 AM

2. Christmas wreaths

Ron Smith contacting Susan Downer regarding bows. If Susan is not able to make bows, wreaths may not be sold this year.

3. New stewardship meeting day and time-3rd Monday of the month at 9:30 AM

Next Meetings: October 14 at 9 AM and November 18 at 9:30 AM

MINUTES

September 2013

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson;
Pr. Linda Brown; Cathy Carlson; Debbie Harris; Carol
McAnern; Paula Smith; Barbara Walters

No meeting was held.

Susan Downer

Eden Lutheran Church

Worship & Music Ministry

Mission

Statement

✠ ✠ ✠

The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

I rejoiced when they said to me, "Let us go to the house of the Lord" * Psalm 122:1

ELCW General meeting Minutes 9/21/2013

Devotions Betty Jean Denham

Treasures report: \$1840.41 balance. • Church repairs: Board approved to donate half of annual Pacifica WELCA donation to Eden for church repairs.

Kitchen report none.

Old business

- Rummage sale

New Business

- Elections: Carol Hodgerson will serve on nominating committee, no other volunteers
- Christmas bazaar: Nov. 9. No changes, will seek sign wavers for promotion, was good at Rummage sale
- WELCA convention: Carol is Delegate Information included in handouts
- WELCA gathering in Fellowship hall in March 8th.

Decorations Ruth-Martha

Program Meals on Wheels by Rebecca-Rachel

Brunch Deborah circle

DRAFT

EDEN LUTHERAN SCHOOL BOARD MEETING

September 12, 2013

Members Present: D. Keaneman, P. Sinclair, K. Williams, L. Hodgerson, Pastor L. Brown, J. Wormer

Members Absent: L. Subriar (excused), E. Seidel (excused) C. Wilson (uexcused)

Guests: T. Douthitt, M. Ludwig,

Meeting is called to order at 6:04pm

Pastor Linda opened with a prayer.

Amendments for Agenda and Minutes from last month:

- **Katie moved to accept the minutes as presented, Dar 2nd- MSC**

Director's Report:

- FTE: 19- we got a new student today. (Last year is 18.17)
- Shop Riverside Cards will be for sale starting this weekend-\$15 each
- Back to school night is Sept. 27, 2013- 6pm
- Katie moved to accept the Director's Report as amended- Lyle 2nd- MSC

Bookkeeper's Report:

- We were down for the month of August, but we are up \$1600 for the year.
- Katie moved to write off \$499.50 (#7) for the county who is behind in payments, Lyle 2nd- MSC
- Workman's Comp is going to almost \$1200, from about \$900. This will be quarterly billing.
- Lyle moved to accept the report as presented, Dar 2nd- MSC

Church Relations/Pastor's Report

- All the relating is good- Chapel starts next Tuesday! ☺

Continuing Business:

- Air-conditioning Bill-Both church AND school are responsible to help with these bills.
- Can we afford to pay more to the church? No, but we will revisit the amount we will be paying to the church in the upcoming months.

New Business:

- Back-to-school night- will take place as scheduled.

Comment/Concern: Thank you to Larry Subriar, Ron Sinclair, James Sansom, Frank Perini for picking up and delivering the water to the church/school. Thank you also to Erv Seidel, Lyle Hodgerson, Ron Sinclair and Larry Subriar for fixing the fencing after the storm. There was a problem with a Sunday School room, the air was left on all night. Pat spoke with babysitter, she will make sure to check that the air conditioning is turned off each week.

Meeting adjourned at 6:59pm

Next Meeting: Thursday, October 11, 2013

Submitted by: Katie Williams

Eden Lutheran Church Proposed Budget for 2014

Income/Expense	Budget		Budget	Actual Expenses		YTD Expenses		Proposed Annual
	2013	2014		2012	2013	2013	2013	
Income - Undesignated Giving								
Altar Flowers	2,340	2,340	2,340	2,340.00	1,755.00	2,340.00	2,340.00	
Current Offering	175,000	175,000	175,000	152,060.75	123,844.23	165,125.64	165,125.64	
Lent/Easter	2,000	2,000	2,000	5,664.25	1,904.21	1,904.21	1,904.21	
Loose Plate	2,000	2,000	2,000	1,309.67	1,390.58	1,854.11	1,854.11	
Sunday School Offering	30	30	30	-	-	-	-	
Thanksgiving	300	300	300	207.00	-	200.00	200.00	
Sub Total	181,670	181,670	181,670	161,581.67	128,894.02	171,423.96	171,423.96	
Income - Other								
Brothers in Christ	19,200	19,200	19,200	17,400.00	14,400.00	19,200.00	19,200.00	
CODA	600	600	600	600.00	298.00	397.33	397.33	
T-Mobile	15,762	15,762	15,762	16,848.19	12,918.69	17,224.92	17,224.92	
Parsonage Rent	17,400	17,400	17,400	15,000.00	13,050.00	17,400.00	17,400.00	
Pre School	3,000	3,000	3,000	3,000.00	1,500.00	3,000.00	3,000.00	
Fellowship Hall Rental	-	-	-	100.00	650.00	700.00	700.00	
Various AA Groups	1,200	1,200	1,200	948.00	871.00	1,161.33	1,161.33	
Riverside County Parking	16,479	16,479	16,479	16,479.96	12,359.97	16,479.96	16,479.96	
Salvation Army	1,200	-	-	1,300.00	800.00	800.00	800.00	
Sub Total	74,841	73,641	73,641	71,676.15	56,847.66	76,363.55	76,363.55	
Misc. Income								
				18,377.36	61,426.93	65,000.00	65,000.00	
Total Income	256,511	255,311	255,311	251,635.18	247,168.61	312,787.50	312,787.50	
Expenses								
Staff								
Pastor								
Salary	33,300	33,300	33,300	31,876.44	24,949.23	33,265.64	33,265.64	
Housing	38,000	38,000	38,000	35,500.08	28,500.12	38,000.16	38,000.16	
Disability	2,178	2,178	2,178	1,815.00	1,253.67	1,671.56	1,671.56	
Pension	7,250	7,250	7,250	6,600.00	6,074.21	8,098.95	8,098.95	
Continuing Education	1,000	1,000	1,000	58.88	1,042.00	1,389.33	1,389.33	
Travel Expenses	1,000	1,000	1,000	467.60	456.00	608.00	608.00	
First Call	1,200	1,000	1,000	1,307.80	1,331.25	1,775.00	1,775.00	
Pastor Employer Taxes	3,090	3,090	3,090	2,547.36	1,916.35	2,555.13	2,555.13	
Sub Total	87,018	86,818	86,818	80,173.16	65,522.83	87,363.77	87,363.77	
Bookkeeper								
Building Superintendent	3,600	3,600	3,600	3,600.00	2,700.00	3,600.00	3,600.00	
Music Coordinator	-	-	-	-	-	-	-	
Organist/Music Director	19,734	19,734	19,734	19,253.04	14,840.88	19,787.84	19,787.84	
Organist Medical Insurance	2,676	2,676	2,676	2,676.00	2,007.00	2,676.00	2,676.00	
Secretary	24,960	24,960	24,960	24,450.00	18,780.00	24,450.00	24,450.00	
Secretary Insurance					1,672.50	2,230.00	2,230.00	
Childcare	1,560	1,560	1,560	860.00	1,080.00	1,560.00	1,560.00	
Supply Pastor	1,050	1,050	1,050	800.00	875.00	1,225.00	1,225.00	
Supply Organist	400	400	400	-	100.00	200.00	200.00	
FICA Taxes Employer	6,200	6,200	6,200	5,997.91	3,431.54	4,575.39	4,575.39	
Mileage	1,500	1,500	1,500	1,626.11	1,414.88	1,886.51	1,886.51	
Sub Total	61,680	61,680	61,680	59,263.06	46,901.80	62,190.73	62,190.73	

Administration	2013	2014	2012 - Actual	2013 - YTD	2013 - Projected
Conventions/Retreats					
Food	800	800	250.77	151.61	202.15
Convention Fees	900	900	755.00	680.00	906.67
Hotel Room	800	800	1,385.19	1,063.51	1,418.01
Parking Fees	100	100	65.00	35.00	46.67
Insurance					
Workers Comp	1,800	1,000	3,651.25	4,027.54	5,370.05
Master Insurance	9,600	9,600	9,608.60	6,320.70	8,427.60
Dental Insurance				273.60	364.80
Health Insurance				5,681.43	7,575.24
Vision Insurance				136.49	181.99
Office Supplies	2,300	2,600	2,547.42	2,180.41	2,907.21
Payroll Service	800	800	745.08	589.59	786.12
Postage	1,000	1,000	1,479.52	1,221.78	1,629.04
Printing/Repro	12,000	12,000	14,475.53	9,635.18	12,846.91
Property Taxes	1,300	1,300	1,977.21	640.67	854.23
Telephone					
Land line	2,300	2,300	2,367.89	1,833.77	2,445.03
Cell	300	300	300.00	225.00	300.00
Utilities					
City Services	3,547	3,547	4,577.13	3,383.29	4,511.05
Electric	11,500	11,500	12,100.50	8,734.17	11,645.56
Gas	3,000	3,000	2,293.62	2,099.57	2,799.43
Trash	3,100	3,100	2,995.32	2,287.38	3,049.84
Water & Sewer	4,800	4,800	4,754.64	3,296.30	4,395.07
Sub Total	59,947	59,447	26,721.21	19,800.71	26,400.95
Benevolence					
Synod	6,000	6,500	4,500.00	1,000.00	-
World Hunger ELCA	3,000	3,500	4,500.00	3,375.00	4,500.00
Sub Total	9,000	10,000	9,000.00	7,750.00	9,000.00
Learning					
Adult Education	50	50	43.92	84.69	112.92
Confirmation Materials	100	150	73.94	201.85	201.85
Fall Festival/Rally Day	50	-	-	-	-
Recognition/Appreciation	100	-	51.69	-	-
Seasonal Activities	100	50	-	-	-
Sunday School all ages	150	-	150.00	-	-
Workshops/Training	-	-	-	-	-
Youth Activities	500	500	2,229.06	665.21	886.95
Vacation Bible School	225	225	305.16	778.44	778.44
Sub Total	1,275	975	2,853.77	1,730.19	1,980.16
Property					
Parking Lot Maint	1,500	1,500	-	-	-
Alarm	400	400	4,421.97	737.10	982.80
Personage Maint	300	300	-	-	3,000.00
Grounds Maint	1,000	2,000	1,000.31	-	-
Equip Maint	2,000	3,000	2,001.83	40,671.50	40,671.50
Bldg Maint	3,500	4,000	3,047.56	10,256.27	13,675.03
Custodian	6,900	6,900	7,449.44	6,229.59	8,306.12
Gardening	8,400	8,400	8,400.00	6,601.06	8,801.41
Sub Total	24,000	26,500	26,321.11	64,495.52	75,436.86

Toni Douthitt

From: MARY LOU TAYLOR [larymou@msn.com]
Sent: Wednesday, September 25, 2013 3:19 PM
To: info@edenlutheran.net
Subject: RE: Phone System

Thanks Steve. Toni will get outside bids to compare and we can then get going.

From: larymou@msn.com
To: info@edenlutheran.net
Subject: FW: Phone System
Date: Wed, 25 Sep 2013 15:01:28 -0700

From: starzajo@verizon.net
To: larymou@msn.com
Subject: Phone System
Date: Wed, 25 Sep 2013 14:48:03 -0700

Mary Lou –

Okay, let's try this one more time...

James "W.A.G." estimate actually isn't too far off at \$735 with free labor, but it lacks some amount of detail which I will try to address here. We also don't need to buy Cat5e cable. RJ12 will do just fine and save some money. I may even be able to get it donated, but am still working on that. Finally, I own most, if not all the tools needed for the job – including the crimping tool needed for adding telephone plugs to the ends of cords.

I propose centralizing the telephone system for the entire campus to the closet in the work room. This is the only way I know to have the school and church lines overlapping/supporting each other, meaning the church can answer school calls and the school can answer church calls – when needed. To accomplish this Eden will need to enlist the help of AT&T to relocate/pull the wire(s) from their connection/entry point as far as the closet. This is usually available at no extra charge as I recall. From there, I propose pulling ALL new wire to every location where the church and school wants a phone and installing all new phone jacks. This should eliminate the veritable patch work / hodgepodge of wires Eden appears to have going every which way but loose (maybe some of them as well.)

I believe the school and church can function very well on four total phone lines; A primary for each entity, plus a shared roll-over line and one dedicated FAX, alarm and internet line. This is completely up to the church and school staff.

There should be a minimal disruption to telephone service while this is being done. If accepted, I propose pulling and placing all the new wire and jacks and getting them into place THEN having AT&T consolidate the entry point and going live. Depending upon how many volunteers can come to help pull wire and install new jacks, this process should not take more than a couple Saturday's to complete.

This project will also likely require a visit from Safe-T Security, or my brother to ensure that the alarm system is attached to the correct line and is being monitored.

So... I think that this just about covers it. Lock, stock and barrel - all inclusive of everything I honestly believe we could possibly need - \$800.

iHg,

Steve

No virus found in this message.

Checked by AVG - www.avg.com

Version: 2012.0.2242 / Virus Database: 3222/6200 - Release Date: 09/26/13

Upgrading the phone system

Phones

AT&T model 1080 has caller ID and answering machine \$131.51 @ amazon

AT&T model 1040 extension phone \$78.32 @ amazon

Existing phones

Toni's office has AT&T model 1080

Front Office, Pastor and work room have AT&T model 1040 extension phones

Need to Add

School Office - AT&T model 1080

Bookkeeper - AT&T model 1040

2 class rooms - AT&T model 1040

Optional Phone Locations would be

Bride's room

Kitchen

Fellowship Hall

Cost of Phones

1 ea. - AT&T model 1080 @\$131.51

2 ea. - AT&T model 1040 @ \$78.32 ea. - \$156.64

Total for school would be \$288.15

For the Church

3 additional AT&T model 1040 @ \$78.32 ea. - \$234.96

Shipping is free CA sales tax is \$41.25

Total - \$556.63 This total does not include any wiring (Cat5e), connectors, jacks or tools and test equipment for installing these phones.

Cat5e cable approximately \$50.00 per 1000 ft., RJ45 connectors \$5.00 bag of 100, RJ 45 wall jack (6) \$5.00 ea. install and test tools \$75.00 for a total of approximately \$175.00

Total estimated cost approximately \$735.00 Parts and Material only- No Labor