

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH
COUNCIL MEETING
Tuesday, January 12, 2016 – 6:30 p.m.
AGENDA**

I. Preparation

1. Welcome Guests
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions
4. Review / Approval of the Agenda
5. Review / Approval of Minutes from July with any corrections

II. Action

- | | |
|---------------------------------------|---------------------------------|
| 1. Pastor's Report | Linda Brown |
| 2. President's Report | Derek Adkins |
| 3. Monthly Ministry Reports | |
| A. Finance | Lyle Hodgerson |
| B. Learning | Zachary Anderson & Derek Adkins |
| C. Evangelism | Derek Adkins |
| D. Property | David Grefe |
| E. Service/Fellowship | Pat Sinclair |
| F. Stewardship | |
| G. Worship and Music | Paula Smith |
| H. Technology | James Sansom & Zachary Anderson |
| I. Policies and Procedures | Lyle Hodgerson |
| J. Brother's in Christ (B.I.C) | Pastor Linda |
| 4. Monthly reports from organizations | |
| A. ELCW | Pat Sinclair |
| B. EL Preschool | Lyle Hodgerson |
| C. Helping Hands | James Sansom |
| 5. New Business | |
| A: | |
| B: | |
| C: | |

III. Continuing Business

- 1.
- 2.
- 3.
- 4.

IV. Information

1. Head Usher for February: Paula Smith
2. Upcoming events
 - A. Council Meeting – Wednesday, February 10th, 2016 6:30 p.m. (Executive Committee at 6:00)
 - B. Congregational Annual Meeting – January 17th following worship
 - C.
 - D.

V. Closing

1. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

Draft

EDEN LUTHERAN EVANGELICAL CHURCH
Wednesday, December 9, 2015 – 6:30 p.m.

Council Meeting Minutes

Meeting was called to order at 6:30 pm by Derek Adkins

Attendees: Pastor Brown, Lyle Hodgerson, Paula Smith, Derek Adkins, Pat Sinclair, James Sansom, Dave Grefe and Zach Anderson.

I. Preparation

1. Welcome Guests: None
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions: Pastor Brown
4. Review / Approval of the Agenda as amended,
5. Review / Approval of the November 14th council meeting minutes as amended.

II. Action

1. President's Report: Oral Report Given
2. Pastor's Report: Written report on file
3. Monthly Ministry Reports **Motion:** Approval as presented, **MSC.**
 - A. Finance: Report on file
 - B. Learning: No Report
 - C. Evangelism: Oral Report
 - D. Property: No written Report. **Motion:** Approval of bathroom lock covers up to \$100, funds to come from property line item, **MSC.**
 - E. Service/Fellowship: Report on file.
 - F. Stewardship: No report
 - G. Worship and Music: Report on file.
 - H. Technology: No written report
 - I. Policies and Procedures: Report on file
 - J. Brother's in Christ (B.I.C): Oral report
4. Monthly reports from organizations
 - A. ELCW: Oral report.
 - B. EL Preschool: report on file
 - C. Helping Hands: Oral report

III. New business

- A. Water leak repair – lawn sprinkler repair in process
- B. Clean up for boys bathrooms by cleaning crew – split cost with school.
- C. Envelopes to be given to congregation for any special giving for Pastor, David or Toni.
- C. Christmas – staff bonus for outstanding service. **Motion:** Approval of \$100 cash bonus (\$400) for each, Pastor Brown, Toni Douthitt, Erv Seidel and David Christensen, **MSC.** Funds to come from the general fund.
- D. Toni, **Motion:** Approval of a \$50 Stater Bros gift card as a reward for the extra effort resolving the situation with campus water leak and the portable bathrooms, **MSC.** Funds to come from the general fund.

IV. Continuing business - None

IV. Information

- 1. Head Usher for January – Jim Sansom
- 2. Upcoming events

Council Meeting – January 12th, 2015 (Executive meeting at 6pm), Christmas Eve services 7 pm and 10:30pm. Annual congregational meeting –January 17th following worship service, committee annual reports due to Toni.

V. Closing

- 1. Meeting adjourned at 7:52 pm
- 2. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson for Don Eissfeldt, Council Secretary

Pastor's Report for December 2015/January 2016

Here is my report for the Christmas holiday season. It has been a crazy month as it usually is at this time of the year.

Here are the Administrative duties: among the many meetings I had this month there was; helping Susan setting up for the Christmas caroling, delivered 25 quilts and pocket prayer quilts to our camp at Luther Glen, met with David Christensen to give him his yearly evaluation, delivered food to LSS, wrote 3 letters of thanks for monetary gifts given to the church at the end of 2015, chose the HOD and images each week for the bulletin, prepared the Lessons and Carols worship service for 12/27, prepared my Pastor's Report for the annual congregational meeting, etc..

Here are the Pastoral duties: I did many hospital visits-home visits-homebound communion, attended various Christmas parties and gatherings at member's homes, attended the funeral of a parishioner's mother, attended text studies and lunches with local pastors, welcomed the families of the preschool students to the annual Christmas program for the preschool, attended an interfaith meeting with pastors from many different denominations here in Riverside, gave out 6 Stater Bros. gift cards to people in need who came in to receive them as well as giving out 12 hygiene packs, I took the opportunity to minister to their needs by praying with them and listening to their stories, ministered to many congregation members who were suffering during the holiday season, prepared for and led 4 song and study hours as well as prepared for and led 6 worship services, had chapel with the preschool kids, held 2 Confirmation classes (one online and one here at church), and the list goes on.

Draft
Eden Lutheran Church
Finance Committee Meeting Minutes
January 11, 2016

Meeting was called to order at 9:30 am

Prayer: Pastor Brown

Attendees: Pastor Brown, Marge Steinbrinck, Don Eissfeldt, Gene Maas, Pat Sinclair, Lyle Hodgerson and Chuck Wilson.

Guest: Schera Harner

Toni Douthitt presented Financial/Bookkeeper's report, on file.

Weekly fiscal reports, \$10,000 in bank account.

Information and discussion:

Helen Crum Trust \$30000 distribution is outstanding, the check needs to be located, funds to be placed in the reserve fund when received. A suggestion list for use of trust funds received to be passed out at the congregational meeting on January 17th, we will be asking for feedback and a project priority ranking.

Annual treasurer's report submitted.

Synod giving balance payment for 2015 is still pending. We need to get back on track for regular payments in 2016.

Policy needed for distribution of funds received for the endowment fund.

Check with Toni on need for finance slide used on Sundays, hard to view from the pews.

Kitchen refer needs repair or replacement, referral to property committee to research options between commercial and home equipment.

Motion: Approval of proposal to allow Pastor Brown to use her continuing education funds as needed, **MSC**.

Motion: Approval of selling candy and snacks in the fellowship hall to be used to help cover the cost of the hygiene packets, **MSC**.

Next meeting will be 2-11-2016 at 9:30 am.

Submitted, Lyle Hodgerson, Treasurer

Eden Lutheran Church
Balance Sheet
As of December 31, 2015

	Dec 31, 15	Nov 30, 15	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Debit Account Provident	501.59	824.03	-322.44
General Checking Provident	10,615.71	4,174.45	6,441.26
Mission Term CD Endowment Provident	17,872.40	17,872.40	0.00
Altar Supplies	11.60	11.60	0.00
Anniversary Fund	115.00	115.00	0.00
Brothers In Christ	10,796.84	13,511.84	-2,715.00
Building Fund	1,164.49	5,908.09	-4,743.60
Choir Fund	2,098.03	2,098.03	0.00
Christian Education	3,753.89	3,753.89	0.00
Helping Hands			
Great Lakes Scrip	35.49	228.10	-192.61
Marie Callendars	93.33	53.63	39.70
Total Helping Hands	128.82	281.73	-152.91
Homeless			
Hygiene Packs	644.00	145.00	499.00
Homeless - Other	20.00	20.00	0.00
Total Homeless	664.00	165.00	499.00
Member Assistance	846.40	666.40	180.00
Memorial Fund	10,545.51	10,545.51	0.00
Mission Trips	25.00	25.00	0.00
Organ Fund	324.72	662.42	-337.70
Outreach	4.48	4.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	78.75	78.75	0.00
Reserve Fund	16,573.20	15,506.20	1,067.00
Scholarship Funds	2,690.19	2,620.53	69.66
Sound System/Technology F...	925.00	425.00	500.00
Stewardship	626.55	626.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	2,321.41	2,321.41	0.00
Provident - Other	0.00	30.79	-30.79
Total Provident	71,516.30	77,180.64	-5,664.34
ProvidentCD Scholarship	25,574.51	25,574.51	0.00
Total Checking/Savings	126,080.51	125,626.03	454.48
Total Current Assets	126,080.51	125,626.03	454.48
Fixed Assets			
Furniture and Equipment	3,942.28	3,942.28	0.00
Total Fixed Assets	3,942.28	3,942.28	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	133,273.43	132,818.95	454.48

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01/07/16
Accrual Basis

Eden Lutheran Church
Balance Sheet
As of December 31, 2015

	<u>Dec 31, 15</u>	<u>Nov 30, 15</u>	<u>\$ Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	-40.90	-40.90	0.00
Total Accounts Payable	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
Total Current Liabilities	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
Total Liabilities	<u>-40.90</u>	<u>-40.90</u>	<u>0.00</u>
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	21,516.71	21,516.71	0.00
Net Income	7,902.60	7,448.12	454.48
Total Equity	<u>133,314.33</u>	<u>132,859.85</u>	<u>454.48</u>
TOTAL LIABILITIES & EQUITY	<u>133,273.43</u>	<u>132,818.95</u>	<u>454.48</u>

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01/07/16

Accrual Basis

Eden Lutheran Church All Income and Expenses - Current and YTD December 2015

Ordinary Income/Expense	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Income					
Altar Flowers	402.00	195.00	2,913.00	2,340.00	2,340.00
Anniversary	0.00		65.00		
Building	20.00		450.00		
Christmas Offering	1,067.00		1,067.00		
Current Offerings	0.00				
Lent/Easter	116.00	141.67	1,769.65	2,000.00	2,000.00
Loose Plate Offering	1,570.00		1,772.84	1,700.00	1,700.00
Simply Giving	26,507.01	13,083.33	20,500.00		
Current Offerings - Other			144,020.76	157,000.00	157,000.00
Total Current Offerings	28,193.01	13,225.00	168,063.25	160,700.00	160,700.00
Employee Deductions	400.00	300.00	4,350.00	3,600.00	3,600.00
Endowment Funds	0.00		3,485.00		
Facility Fees					
Brothers In Christ	1,750.00	1,750.00	21,000.00	21,000.00	21,000.00
CODA	30.00	37.50	510.00	450.00	450.00
Fellowship Hall Rental	0.00		200.00		
Parsonage Rent	1,015.00	1,450.00	16,530.00	17,400.00	17,400.00
Pre-School	200.00	200.00	1,600.00	2,400.00	2,400.00
Riverside County Parking	4,119.99	1,373.25	16,479.96	16,479.00	16,479.00
Saturday AA	0.00	50.00	955.00	600.00	600.00
T-Mobile	1,568.34	1,475.00	18,410.48	17,700.00	17,700.00
Wedding Deposits	0.00		-400.00		
Womens AA	40.00	35.00	520.00	400.00	400.00
Facility Fees - Other	0.00		800.00		
Total Facility Fees	8,723.33	6,370.75	76,605.44	76,429.00	76,429.00
Helping Hands					
Marie Callender	39.70		93.33		
Scrip Program	3,147.50		7,098.25		
Total Helping Hands	3,187.20		7,191.58		

Eden Lutheran Church
All Income and Expenses - Current and YTD
December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Hygiene Packs	10.00		70.00		
Interest Earned	21.70		332.23		
Member Assistance Fund	110.00		855.00		
Memorial Fund	0.00		2,840.00		
Misc. Income	3,507.10	416.67	11,818.60	5,000.00	5,000.00
Organ Fund Income	0.00		417.70		
Scholarship Fund	20.00		310.00		
Stewardship Fund	0.00		3,665.71		
Technology Fund	500.00		600.00		
Thanksgiving	408.00		574.00		
Thrivent Choice Dollars	0.00	125.00	2,128.00	1,500.00	1,500.00
Youth Ministries	0.00		532.00		
Total Income	46,569.34	20,632.42	288,333.51	249,569.00	249,569.00
Gross Profit	46,569.34	20,632.42	288,333.51	249,569.00	249,569.00
Expense					
Bank Fees					
Return Check Bank Charge	0.00		30.00		
Return Check Bank Fee	0.00		60.00		
Vanco Processing Fees	3.80		42.95		
Total Bank Fees	3.80		132.95		
Benevolence					
Synod	3,000.00	375.00	4,500.00	4,500.00	4,500.00
World Hunger ELCA	3,000.00	375.00	4,500.00	4,500.00	4,500.00
Benevolence - Other	0.00		1,115.57		
Total Benevolence	6,000.00	750.00	10,115.57	9,000.00	9,000.00
Christian Education					
Books	0.00		150.11		
Christian Education - Other	0.00		144.99		
Total Christian Education	0.00		295.10		
Continuing Education					
Travel Expenses	0.00	41.67	655.00	500.00	500.00
Continuing Education - Other	0.00	83.33	1,030.00	1,000.00	1,000.00
Total Continuing Education	0.00	125.00	1,685.00	1,500.00	1,500.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
 December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Designated Expenses					
Scholarships	0.00		2,050.00		
Total Designated Expenses	0.00		2,050.00		
Education and Learning Supplies					
Adult Education	0.00	8.34	0.00	100.00	100.00
Confirmation Materials	0.00	8.34	107.22	100.00	100.00
Vacation Bible School	0.00	18.75	0.00	225.00	225.00
Youth Activities	0.00	41.66	1,541.00	500.00	500.00
Total Education and Learning Supplies	0.00	77.09	1,648.22	925.00	925.00
Employer Payroll Tax	349.65	433.33	4,896.65	5,200.00	5,200.00
Helping Hands Expenses					
Scrip Inventory/Sales	4,425.11		7,055.01		
Scrip Monthly Fee	0.00		7.75		
Total Helping Hands Expenses	4,425.11		7,062.76		
Insurance					
Master Insurance	806.90	808.33	9,101.02	9,700.00	9,700.00
Workers Comp	1,215.57	125.00	2,054.63	1,500.00	1,500.00
Total Insurance	2,022.47	933.33	11,155.65	11,200.00	11,200.00
Member Assistance					
Operations	0.00		750.00		
Postage, Mailing Service	0.00	66.66	600.00	800.00	800.00
Printing and Copying					
Lease Payment	1,049.22	916.66	11,180.85	11,000.00	11,000.00
Total Printing and Copying	1,049.22	916.66	11,180.85	11,000.00	11,000.00
Property					
Alarm					
False Alarm Fees	0.00		100.00		
Alarm - Other	95.70	33.34	478.50	400.00	400.00
Total Alarm	95.70	33.34	578.50	400.00	400.00
Building Maintenance and Repair					
Equipment Maintenance	185.00	333.34	7,440.74	4,000.00	4,000.00
Equipment Rental	9,478.56	250.00	10,134.26	3,000.00	3,000.00
Grounds Maintenance	615.00		615.00		
	2,650.00	41.66	5,173.71	500.00	500.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Inside Custodian					
Janitorial Supplies	255.22	116.66	2,179.28	1,400.00	1,400.00
Inside Custodian - Other	550.00	550.00	6,650.00	6,600.00	6,600.00
Total Inside Custodian	<u>805.22</u>	<u>666.66</u>	<u>8,829.28</u>	<u>8,000.00</u>	<u>8,000.00</u>
Lawn Care	<u>1,400.00</u>	<u>700.00</u>	<u>8,400.00</u>	<u>8,400.00</u>	<u>8,400.00</u>
Total Property	<u>15,229.48</u>	<u>2,025.00</u>	<u>41,171.49</u>	<u>24,300.00</u>	<u>24,300.00</u>
Telephone, Telecommunications					
Cell Phone	25.00	25.00	300.00	300.00	300.00
Land Line	0.00	170.84	0.00	2,050.00	2,050.00
Telephone, Telecommunications - Other	199.37		2,373.35		
Total Telephone, Telecommunications	<u>224.37</u>	<u>195.84</u>	<u>2,673.35</u>	<u>2,350.00</u>	<u>2,350.00</u>
Utilities					
City Services	308.95	375.00	3,950.82	4,500.00	4,500.00
Electricity	912.50	958.34	12,185.12	11,500.00	11,500.00
Gas	230.75	250.00	1,912.57	3,000.00	3,000.00
Trash and Pickup	262.75	266.66	3,141.37	3,200.00	3,200.00
Water	233.73	400.00	3,177.06	4,800.00	4,800.00
Total Utilities	<u>1,948.68</u>	<u>2,250.00</u>	<u>24,366.94</u>	<u>27,000.00</u>	<u>27,000.00</u>
Total Operations	<u>18,451.75</u>	<u>5,454.16</u>	<u>79,992.63</u>	<u>65,450.00</u>	<u>65,450.00</u>
Other Types of Expenses					
Other Costs	337.70		603.75	150.00	150.00
Web Page	0.00		135.30		
Total Other Types of Expenses	<u>337.70</u>		<u>739.05</u>	<u>150.00</u>	<u>150.00</u>
Outreach					
Advertising					
Newspaper Ad	0.00		750.00	1,000.00	1,000.00
Advertising - Other	0.00	83.34	0.00		
Total Advertising	<u>0.00</u>	<u>83.34</u>	<u>750.00</u>	<u>1,000.00</u>	<u>1,000.00</u>
Total Outreach	<u>0.00</u>	<u>83.34</u>	<u>750.00</u>	<u>1,000.00</u>	<u>1,000.00</u>
Pastor Professional Expense					
Payroll Expenses	0.00		27.71		
Payroll Processing Fees	150.00	25.00	375.00	300.00	300.00
Total Payroll Expenses	<u>150.00</u>	<u>25.00</u>	<u>375.00</u>	<u>300.00</u>	<u>300.00</u>
Total Payroll Expenses	<u>150.00</u>	<u>25.00</u>	<u>375.00</u>	<u>300.00</u>	<u>300.00</u>

Eden Lutheran Church
All Income and Expenses - Current and YTD
 December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Property Taxes	0.00		1,838.65	2,000.00	2,000.00
Service/Fellowship					
Homeless Meals Mission	0.00	83.34	595.40	1,000.00	1,000.00
Service/Fellowship - Other	0.00	16.66	49.22	200.00	200.00
Total Service/Fellowship	0.00	100.00	644.62	1,200.00	1,200.00
Staff Salaries and Benefits					
Babysitting Services	150.00	130.00	1,320.00	1,560.00	1,560.00
Bookkeeper	300.00	300.00	3,600.00	3,600.00	3,600.00
Disability, Survivor and Retire	237.66	181.50	2,614.26	2,178.00	2,178.00
Mileage Reimbursement	225.81	100.00	1,714.87	1,200.00	1,200.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,676.00	2,676.00	2,676.00
Organist - Salary	1,644.53	1,644.50	19,734.36	19,734.00	19,734.00
Total Organist	1,867.53	1,867.50	22,410.36	22,410.00	22,410.00
Pastor Salary, Housing & Other					
Pastor Brown Housing	3,166.68	3,166.67	38,000.16	38,000.00	38,000.00
Pastor Brown Salary	2,987.28	3,032.50	35,847.36	36,390.00	36,390.00
Total Pastor Salary, Housing & Other	6,153.96	6,199.17	73,847.52	74,390.00	74,390.00
Retirement	994.17	604.17	11,430.04	7,250.00	7,250.00
Secretary					
Secretary Insurance	123.00	223.00	2,576.00	2,676.00	2,676.00
Secretary - Other	2,280.00	2,080.00	25,080.00	24,960.00	24,960.00
Total Secretary	2,403.00	2,303.00	27,656.00	27,636.00	27,636.00
Staff Appreciation	400.00		500.00		
Supply Pastor	175.00	91.67	1,181.04	1,100.00	1,100.00
Vacation Organist	0.00	16.67	400.00	200.00	200.00
Total Staff Salaries and Benefits	12,907.13	11,793.68	146,674.09	141,524.00	141,524.00
Stewardship					
Offering Envelopes	0.00		508.48	600.00	600.00
Stewardship - Other	0.00	50.00	75.00		
Total Stewardship	0.00	50.00	583.48	600.00	600.00
Supplies					
Check Re-order	0.00		250.16		

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Accrual Basis

Eden Lutheran Church
All Income and Expenses - Current and YTD
 December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
Office Supplies					
Misc. Office Supplies	54.42	216.67	1,346.88	2,600.00	2,600.00
Total Office Supplies	<u>54.42</u>	<u>216.67</u>	<u>1,346.88</u>	<u>2,600.00</u>	<u>2,600.00</u>
Total Supplies	54.42	216.67	1,597.04	2,600.00	2,600.00
Technology					
Travel and Meetings	0.00	33.34	681.83	400.00	400.00
Conference, Convention, Meeting	0.00		610.00	700.00	700.00
Food and Drinks	0.00		127.50	150.00	150.00
Hotel Room	0.00		387.44		
Parking Fees	0.00		10.60	50.00	50.00
Total Travel and Meetings	<u>0.00</u>		<u>1,135.54</u>	<u>900.00</u>	<u>900.00</u>
Worship and Music					
Altar Flowers					
Easter Lilies	0.00		259.10		
Poinsettia	214.91		214.91		
Altar Flowers - Other	432.00	195.00	2,538.00	2,340.00	2,340.00
Total Altar Flowers	<u>646.91</u>	<u>195.00</u>	<u>3,012.01</u>	<u>2,340.00</u>	<u>2,340.00</u>
Altar Supplies					
Ashes	0.00		4.99		
Baptismal Candles	0.00		34.44		
Baptismal Shells	0.00		38.73		
Candle Oil	0.00		82.41		
Communion Cups	0.00		113.91		
Communion Wafers	0.00		151.92		
Communion Wine	0.00		207.36		
Altar Supplies - Other	0.00	45.84	0.00	550.00	550.00
Total Altar Supplies	<u>0.00</u>	<u>45.84</u>	<u>633.76</u>	<u>550.00</u>	<u>550.00</u>
Choir Supplies					
Computer Software - Worship	0.00		260.53		
Copyright Licensing	479.00	50.00	479.00	600.00	600.00
General Worship and Music	124.00	100.00	124.00	100.00	100.00
Books					
Devotionals	123.00		306.89		
Total Books	<u>123.00</u>		<u>306.89</u>		

2:37 PM

01/07/16

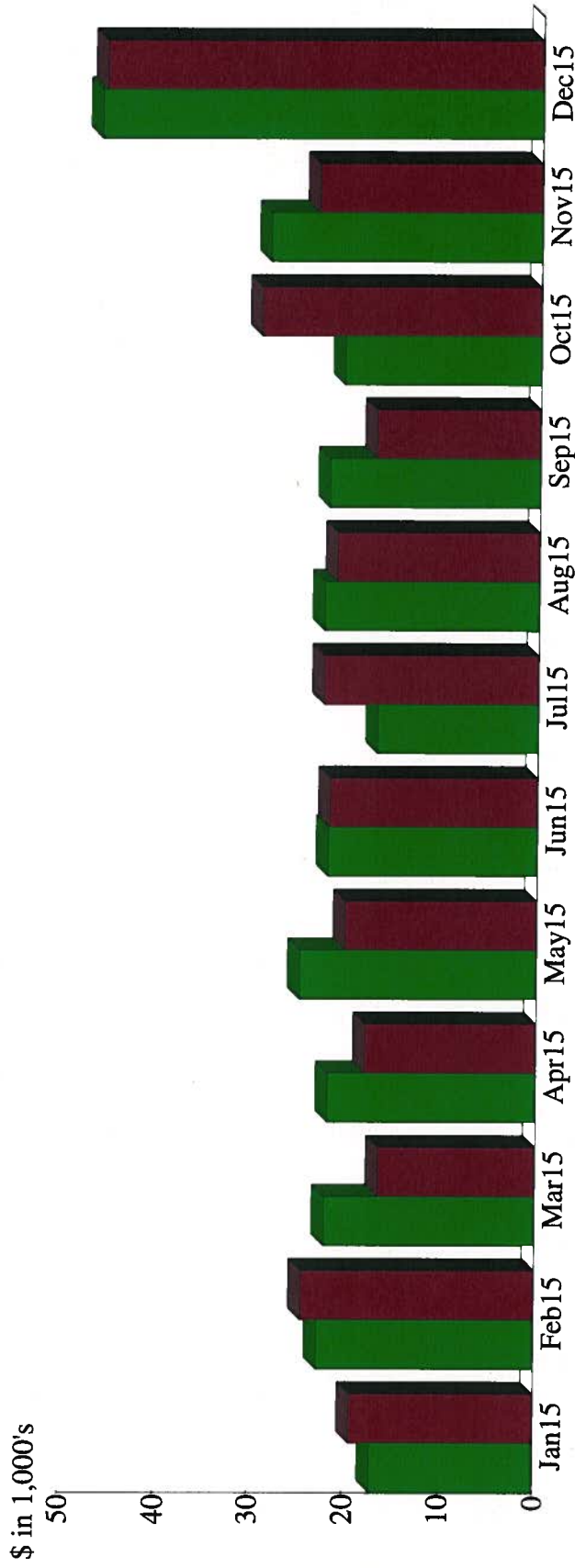
Accrual Basis

Eden Lutheran Church
All Income and Expenses - Current and YTD
 December 2015

	Dec 15	Budget	Jan - Dec 15	YTD Budget	Annual Budget
General Worship and Music - Other	39.92	33.34	50.68	400.00	400.00
Total General Worship and Music	162.92	33.34	357.57	400.00	400.00
Organ Maintenance	0.00	41.66	332.50	500.00	500.00
Piano Maintenance	0.00	25.00	320.00	300.00	300.00
Special Service Supplies					
Palm Strips	0.00		29.90		
Seder Meal	0.00		50.10		
Special Service Supplies - Other	0.00	8.34	0.00	100.00	100.00
Total Special Service Supplies	0.00	8.34	80.00	100.00	100.00
Total Worship and Music	1,412.83	499.18	5,599.37	4,890.00	4,890.00
Total Expense	46,114.86	20,574.12	280,430.91	248,839.00	248,839.00
Net Ordinary Income	454.48	58.30	7,902.60	730.00	730.00
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00
Net Income	454.48	58.30	7,902.60	730.00	730.00

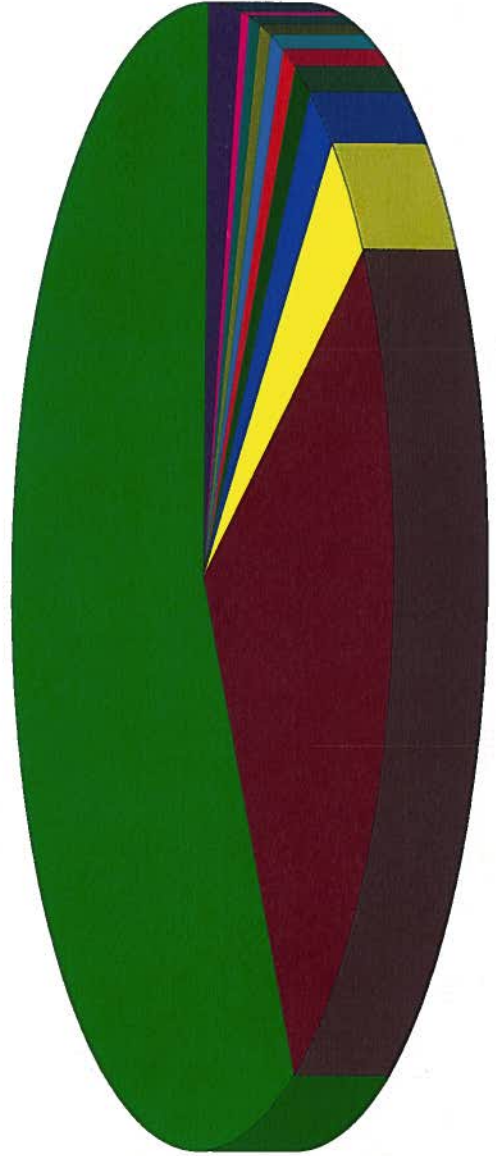
Income and Expense by Month
January through December 2015

Income
Expense



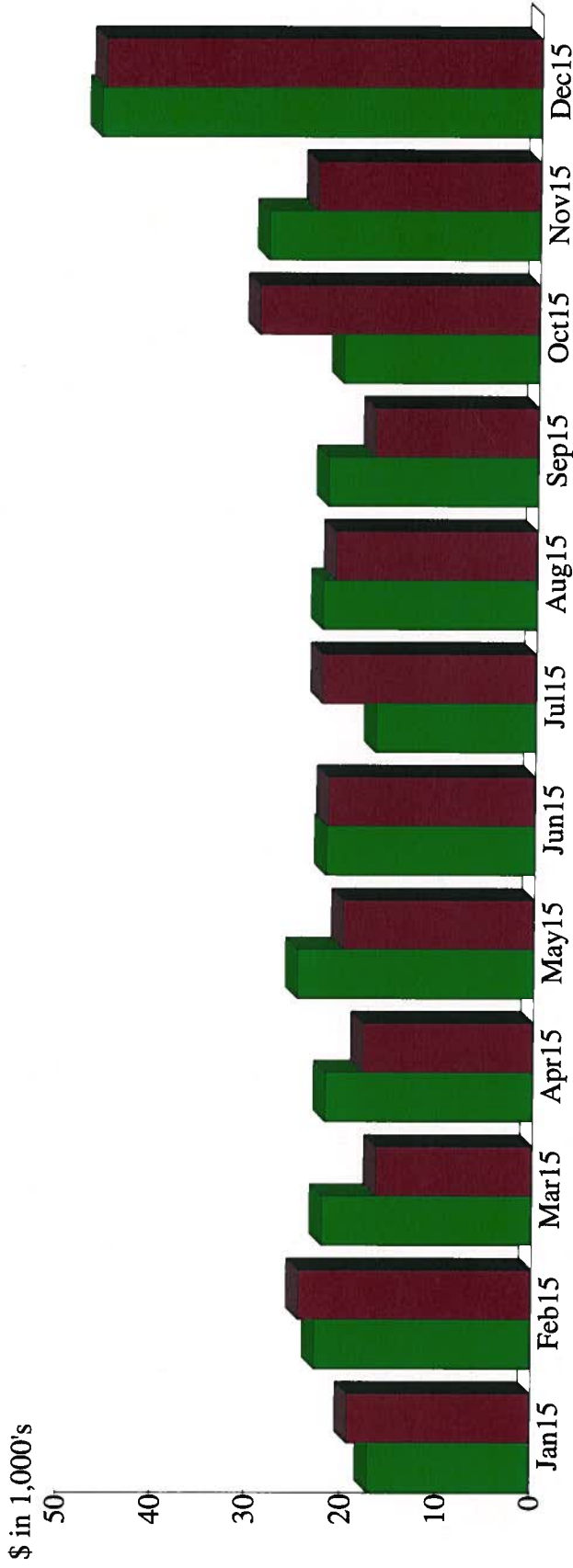
Income Summary
January through December 2015

Current Offerings	%58.29
Facility Fees	26.57
Misc. Income	4.10
Helping Hands	2.49
Employee Deductions	1.51
Stewardship Fund	1.27
Endowment Funds	1.21
Altar Flowers	1.01
Memorial Fund	0.98
Thrivent Choice Dollars	0.74
Other	1.83
Total	\$288,333.51



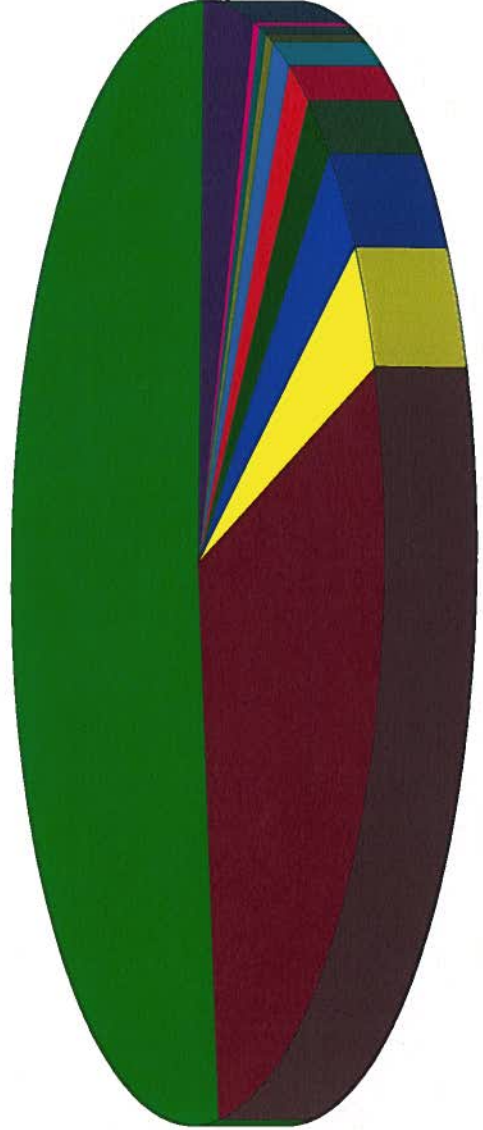
By Account

Income and Expense by Month
January through December 2015



Expense Summary
January through December 2015

Staff Salaries and Benefits	%52.30
Operations	28.52
Insurance	3.98
Benevolence	3.61
Helping Hands Expenses	2.52
Worship and Music	2.00
Employer Payroll Tax	1.75
Designated Expenses	0.73
Property Taxes	0.66
Continuing Education	0.60
Other	3.34
Total	\$280,430.91



By Account

Helen Crum Trust distribution options

Audio visual system upgrades, possible professional review

Kitchen equipment and electrical upgrades

Fellowship hall flooring and folding chairs replacements.

Exterior security lighting upgrade

Landscaping security revamp to remove plants used for homeless shelter, low water use plant replacements.

Parking lot repair and replacement.

Restrooms, upgrading and painting.

Preschool playground sand box rehab and rubber matting.

Please list your top five choices' and add any other suggestions.



MINUTES

December

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Derek Adkins, Council President; Pr. Linda Brown; Cathy Carlson; Denise Olsen; Paula Smith, Council Representative

No meeting held in December.

Susan Downer
Chair

Mission

Statement

✠ ✠ ✠

The Mission of the
Worship & Music Ministry
shall be to assist in,
and encourage
the development of,
the worship life of the
congregation;
and to see that the
services of God's house
are conducted
regularly in accordance
with the teachings of the
Evangelical Lutheran
Church in America.

DRAFT

**Eden Lutheran School Board Meeting
December 10, 2015**

Members present: Pastor Brown, Darlene (Dar) Keaneman, Lyle Hodgerson, Erv Seidel, Jennifer Stites, Chuck Wilson, Veronica Garcia and Larry Subriar.

Excused absents: Katie Williams and Pat Sinclair

Staff: Toni Douthitt, bookkeeper.

Meeting called to order at 6:00 by Vice-President Erv Seidel

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, **MSC**. Financials showing bills current, payroll covered, **MSC**.

School Board Minutes - Approval of November 12, 2015 minutes as amended, **MSC**. Approval of Executive board meeting minutes on December 7, 2015, **MSC**.

Director's Report – Approval as amended, **MSC**. Bulletin board vandalism continues.

Church relations/Pastors report – Report on file.

Continuing business –

Preschool Christmas Party – Katie Williams house December 12th, 5 pm.

New business –

Staff Christmas gift cards – **Motion**: Give \$50 (\$300) from Target to each staff member as thanks for their outstanding service, **MSC**.

Bathroom doors – Property committee to install security lock covers on all exterior doors.

Portapotty – **Motion**: Cost share with church \$300 for temporary bathroom rental expense during water outage, **MSC**.

Piano – **Motion**: Approval of hiring Synthia Campbell (\$175) for piano playing at Christmas party, **MSC**.

Parent feedback – OK

Next meeting: Thursday, January 14, 2016 at 6:00 PM.

Meeting adjourned at 6:46 PM.

Lyle Hodgerson, Secretary