

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

## **EDEN LUTHERAN EVANGELICAL CHURCH**

### **COUNCIL MEETING**

**Wednesday January 14, 2015 – 6:30 p.m.**

### **AGENDA**

#### **I. Preparation**

1. Welcome Guests
2. Personalization – Sharing of joys and concerns
3. Inspiration – Opening Devotions
4. Review / Approval of the Agenda
5. Review / Approval of Minutes from December with any corrections

#### **II. Action**

1. Pastor's Report Linda Brown
2. President's Report Derek Adkins
3. Monthly Ministry Reports Lyle Hodgerson
  - A. Finance Zachary Anderson & Derek Adkins
  - B. Learning Michele Larsen
  - C. Evangelism David Grefe
  - D. Property Pat Sinclair
  - E. Service/Fellowship Michele Larsen
  - F. Stewardship Paula Smith
  - G. Worship and Music James Sansom & Zachary Anderson
  - H. Technology Lyle Hodgerson
  - I. Policies and Procedures Pastor Linda
  - J. Brother's in Christ (B.I.C)
4. Monthly reports from organizations Pat Sinclair
  - A. ELCW Lyle Hodgerson
  - B. EL Preschool James Sansom
  - C. Helping Hands
5. New Business
  - A:
  - B:
  - C:
6. Continuing Business
  - A.
  - B.
  - C.

#### **IV. Information**

1. Head Usher for February Paula Smith
2. Upcoming events
  - A. Council Meeting – Wednesday, February 11, 2015 6:30 p.m. (Exec. Committee at 6:00)
  - B.
  - C.

#### **V. Closing**

1. Adjournment & Lord's Prayer

**Go in Peace to love and serve the Lord!**

**Eden Lutheran Church  
Council Meeting Minutes  
Dec 10, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

**Call to order: Derek Adkins at 6:30 PM**

**Members Present: Lyle Hodgerson, Paula Smith, Zack Anderson, Pat Sinclair, James Sansom, Dave Grefe, Schera Harner and Joe Ludwig**

**Members Absent: Zack Anderson, Michelle Larsen**

**I. Preparation**

- A. Welcome Guests. None
- B. Personalization – Sharing of joys and concerns.
- C. Inspiration and Devotions: None
- D. Review/Approval of the agenda as amended, **MSC Lyle/Joe**
- E. Review/Approval of the Oct 8<sup>th</sup> Council minutes **MSC Joe/Lyle**

**II. Presentation**

- A. Pastor's Report: Attached
- B. Presidents Report None

**C. Monthly Ministry Reports: MSC Joe/Lyle**

- 1. Finance: Report Attached
  - a. Motion for approval of 2015 contract renewal for Brothers in Christ at the new rate of \$1,750 per month (old rate \$1,600 monthly) **MSC Lyle/Pat**
  - b. Motion for approval to allocate the Christmas Eve Offerings to Helping Hands **MSC Lyle/Pat**
  - c. Motion to NOT renew the Chamber of Commerce membership for \$250. (Annual fee) **MSC Lyle/Pat**
- 2. Learning: No Report – Need to meet in January
- 3. Evangelism/Outreach: No Report
- 4. Property: Budget No Report, Work day scheduled for 11-15 Gutter cleaning
- 5. Worship/Music: Report Attached
- 6. Service/Fellowship No Written Report
- 7. Technology: No Report
- 8. Stewardship: No Report
- 9. Policies and Procedures: No Meeting

**D. Monthly Reports from Organizations:**

- 1. Brothers in Christ:
- 2. ELCW: Report Attached
- 3. Helping Hands: No Meeting
- 4. ELC Pre-School: Report Attached

**E. New Business:**

1. Ministry Reports for Annual Meeting to be sent to Toni by 1-6-2015
2. Annual meeting to be held 1/18/2015 after the 10:00 AM Service
3. Audit Committee selection has begun
4. Thrivent Funds: Members can receive up to \$500 annually for church projects

**F. Continuing Business:**

**III. Information**

**A** Head Usher for January- Jim Sansom

**B** Upcoming Events:

1. Council meeting – Wed Jan 14th 6:30 PM (Executive committee at 6:00 PM)
2. Jan 18<sup>th</sup>, after church, Annual Congregational Meeting/ Chili Fest

**IV. Closing**

**A** Meeting adjourned at 8:00 PM, MSC Pat/ Joe

Respectfully Submitted,  
Pat Sinclair, Council Secretary

**Eden Lutheran Church  
Executive Committee Meeting Minutes  
Date Dec 14<sup>th</sup>, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

**Call to order: Derek Adkins**

**Members Present: Joe Ludwig, Lyle Hodgerson, Pastor Linda Brown and Pat Sinclair**

**Members Absent: Zack Anderson**

**Action Taken: These meetings took place via e-mail**

- 1: Motion to move \$375 from BIC (to be paid back ASAP) to pay for flood damage to Toni and Pastor's offices from recent flood MSC Lyle/Derek**

**Closing**

Respectfully Submitted,  
Pat Sinclair, Council Secretary

**Eden Lutheran Church  
Executive Committee Meeting Minutes  
Date Dec 29<sup>th</sup>, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

**Call to order: Derek Adkins**

**Members Present: Lyle Hodgerson, Pastor Linda Brown and Pat Sinclair**

**Members Absent: Zack Anderson, Joe Ludwig**

**Action Taken: This meeting took place via e-mail**

- 1: Motion to move \$100 from BIC (to be paid back ASAP) to cover mold removal in Pastor's office. MSC Derek/Lyle**

**Closing**

Respectfully Submitted,

Pat Sinclair, Council Secretary

## Pastor's Report for December 2014 through January 2015

Well, here we go, off and running into another year. It has been a good 2014. Hopefully 2015 will be even better.

These are the meetings I attended during this time period: 3 staff meetings, 3 meetings with the quilters, executive council and regular council meeting, school board meeting, and finance.

Attendance: 12/14 9am-6, 10am-96, 12/21 9am-6, 10am-135, 12/24 7pm-60, 10:30pm-85, 12/28 9am-4, 10am-102, 1/4/15 9am-7, 10am-88

Giving: 12/14 \$1,434, 12/21 \$9,419, 12/24-\$1,175, 12/28-\$8,559 1/4/15- \$3,559

Simply giving weekly average: \$390

Additional duties performed during the month:

1. Attended 3 text studies with local pastors.
2. Held the December council meeting at my house.
3. Made up new worship notes paperwork for the Confirmation students.
4. Gave 21 bags of clothes to Karen from Calvary Presbyterian.
5. Attended Preschool Christmas party.
6. Attended ladies Christmas party at Pat Sinclair's house.
7. Attended synod assembly planning meeting here at Eden.
8. Prepared and led 4 Song and Study hours.
9. Prepared 4 sermons and led 6 worship services including Christmas Eve services.
10. Performed 1 baptism.
11. Did 4 home visits and gave blessings/communion.
12. Delivered coats to Path of Life ministries.
13. Proofed all bulletins for Christmas as well as regular weeks.
14. Led one Confirmation class as well as one online class.
15. Ministered to 12 people in my office when I gave the food cards.
16. Wrote 3 'thank you' notes for gifts given to the church and others.
17. Met with the couple 2 times in preparation for the renewal of wedding vows.
18. Presided over a renewal of wedding vows service.
19. Wrote a Messenger article.
20. Did my pastor's year-end report.
21. Ministered to 7 people in my office during the course of the month.
22. Led 3 Youth Bible studies.
23. Met with a couple that wants to be married in April.
24. Various other duties too numerous to mention.
25. Took a week's vacation.

*Draft*  
Eden Lutheran Church  
Finance Committee Meeting Minutes  
January 12, 2015

Meeting was called to order at 9:30 am

Opening devotions – Pastor Brown.

Attendees: Pastor Brown, Pat Sinclair, Lyle Hodgerson and Gene Maas.

Toni Douthitt presented Financial/Bookkeeper's report, on file.

**Information and discussion:**

Priorities for 2015 – Control all costs, aging campus repair remains our top expense.

Bills – current year end giving over \$10,000 extra. Bill still outstanding for palm tree removal.

Reserve fund – possible funds additions in February if good giving continues.

Tax bill – additional tax bill from Riverside County, County parking usage assessment.

Telephone system – WiFi for church office needs repeater (amp) and school office needs Wi-Fi modem to reach classrooms.

Audit committee 2014/2015 – volunteers needed. Will check on private company audit expense.

Church Secretary – Ask church council to appoint a committee to update job description for this position.

Tote bags - There seems to a case of fraud on the advertising contracted to deliver at the Festival of Lights, no samples were delivered and our contact person blamed the sales person who made the original sale. Possible contact with council person and DA referral.

January congregational meeting – Meeting on January 18<sup>th</sup>, annual report ready to be presented.

Next meeting will be 2-16-2015 at 9:30 am.

Submitted,  
Lyle Hodgerson  
Treasurer

**Eden Lutheran Church**  
**Balance Sheet**  
 As of December 31, 2014

	Dec 31, 14	Nov 30, 14	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Debit Account Provident	500.34	500.24	0.10
General Checking Provident	11,025.04	-759.89	11,784.93
Mission Term CD Endowment	17,791.59	17,791.59	0.00
<b>Provident</b>			
Altar Supplies	386.25	386.25	0.00
Anniversary Fund	50.00	50.00	0.00
Brothers In Christ	13,211.84	12,086.84	1,125.00
Building Fund	1,814.49	1,709.49	105.00
Choir Fund	2,341.78	2,341.78	0.00
Christian Education	3,753.89	3,753.89	0.00
Member Assistance	651.40	651.40	0.00
Memorial Fund	9,553.01	9,553.01	0.00
Mission Trips	25.00	25.00	0.00
Organ Fund	244.72	244.72	0.00
Outreach	754.48	644.48	110.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	78.75	78.75	0.00
Reserve Fund	5,222.85	5,222.85	0.00
Scholarship Funds	3,298.93	2,926.10	372.83
Sound System/Technology F...	300.00	300.00	0.00
Stewardship	232.55	232.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	3,330.41	2,980.41	350.00
Provident - Other	0.00	39.71	-39.71
<b>Total Provident</b>	<b>63,072.77</b>	<b>61,049.65</b>	<b>2,023.12</b>
<b>ProvidentCD Scholarship</b>	<b>25,498.26</b>	<b>25,498.26</b>	<b>0.00</b>
<b>Total Checking/Savings</b>	<b>117,888.00</b>	<b>104,079.85</b>	<b>13,808.15</b>
<b>Total Current Assets</b>	<b>117,888.00</b>	<b>104,079.85</b>	<b>13,808.15</b>
<b>Fixed Assets</b>			
Furniture and Equipment	3,942.28	3,942.28	0.00
<b>Total Fixed Assets</b>	<b>3,942.28</b>	<b>3,942.28</b>	<b>0.00</b>
<b>Other Assets</b>			
Other Assets	3,250.64	3,250.64	0.00
<b>Total Other Assets</b>	<b>3,250.64</b>	<b>3,250.64</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>125,080.92</b>	<b>111,272.77</b>	<b>13,808.15</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable			
Accounts Payable	872.12	4,949.97	-4,077.85
<b>Total Accounts Payable</b>	<b>872.12</b>	<b>4,949.97</b>	<b>-4,077.85</b>
<b>Total Current Liabilities</b>	<b>872.12</b>	<b>4,949.97</b>	<b>-4,077.85</b>
<b>Total Liabilities</b>	<b>872.12</b>	<b>4,949.97</b>	<b>-4,077.85</b>



6:45 AM  
01/09/15  
Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
As of December 31, 2014

	<u>Dec 31, 14</u>	<u>Nov 30, 14</u>	<u>\$ Change</u>
<b>Equity</b>			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	8,903.63	8,903.63	0.00
Net Income	11,410.15	-6,475.85	17,886.00
<b>Total Equity</b>	<u>124,208.80</u>	<u>106,322.80</u>	<u>17,886.00</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>125,080.92</b></u>	<u><b>111,272.77</b></u>	<u><b>13,808.15</b></u>

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Anniversary	0.00		50.00		
Building	105.00		1,295.00		
Current Offerings					
Lent/Easter	0.00		2,074.60	2,000.00	2,000.00
Loose Plate Offering	809.29	166.66	2,586.18	2,000.00	2,000.00
Simply Giving	1,710.00		19,410.00		
Current Offerings - Other	26,854.44	14,583.33	153,896.44	175,000.00	175,000.00
<b>Total Current Offerings</b>	<b>29,373.73</b>	<b>14,749.99</b>	<b>177,967.22</b>	<b>179,000.00</b>	<b>179,000.00</b>
Designated Income	0.00		1,077.00		
Employee Deductions	300.00	761.42	4,485.21	9,137.00	9,137.00
Endowment Funds	0.00		3,332.00		
Facility Fees					
Brothers In Christ	1,600.00	1,600.00	19,200.00	19,200.00	19,200.00
CODA	40.00	50.00	495.00	600.00	600.00
Fellowship Hall Rental	0.00		200.00		
Parsonage Rent	1,450.00	1,450.00	17,400.00	17,400.00	17,400.00
Pre-School	200.00	250.00	3,150.00	3,000.00	3,000.00
Riverside County Parking	2,746.66	1,373.25	19,226.62	16,479.00	16,479.00
Saturday AA	0.00	50.00	400.00	600.00	600.00
T-Mobile	1,522.66	1,478.25	17,874.25	17,739.00	17,739.00
Wedding Deposits	0.00		-250.00		
Womens AA	40.00	50.00	460.00	600.00	600.00
<b>Total Facility Fees</b>	<b>7,599.32</b>	<b>6,301.50</b>	<b>78,155.87</b>	<b>75,618.00</b>	<b>75,618.00</b>
Interest Earned	14.36		300.30		
Member Assistance Fund	0.00		70.00		
Memorial Fund	625.00		1,270.00		
Misc. Income	693.50	195.00	12,350.63	2,340.00	2,340.00
Outreach Fund	110.00		110.00		
Parking Lot	0.00		5,000.00		
Pastor Discretionary Fund	0.00		100.00		
Scholarship Fund	30.00		420.72		
Sunday School Offering	0.00	2.50	0.00	30.00	30.00
Thanksgiving	0.00		0.00	300.00	300.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
Thrivent Choice Dollars	291.00		1,929.00		
Youth Ministries	350.00		750.00		
<b>Total Income</b>	<b>39,491.91</b>	<b>22,010.41</b>	<b>288,662.95</b>	<b>266,425.00</b>	<b>266,425.00</b>
<b>Gross Profit</b>	<b>39,491.91</b>	<b>22,010.41</b>	<b>288,662.95</b>	<b>266,425.00</b>	<b>266,425.00</b>
<b>Expense</b>					
<b>Bank Fees</b>					
Return Check Bank Charge	0.00		15.00		
Return Check Bank Fee	0.00		13.05		
Vanco Processing Fees	3.45		43.65		
Bank Fees - Other	0.00		17.33		
<b>Total Bank Fees</b>	<b>3.45</b>		<b>89.03</b>		
<b>Benevolence</b>					
Synod	0.00	541.67	4,956.50	6,500.00	6,500.00
World Hunger ELCA	0.00	291.67	4,956.50	3,500.00	3,500.00
Benevolence - Other	0.00		1,270.99		
<b>Total Benevolence</b>	<b>0.00</b>	<b>833.34</b>	<b>11,183.99</b>	<b>10,000.00</b>	<b>10,000.00</b>
<b>Christian Education</b>					
Books	0.00		89.97		
Christian Education - Other	0.00		252.33		
<b>Total Christian Education</b>	<b>0.00</b>		<b>342.30</b>		
<b>Continuing Education</b>					
Travel Expenses	0.00	83.33	699.70	1,000.00	1,000.00
Continuing Education - Other	0.00	83.33	1,000.00	1,000.00	1,000.00
<b>Total Continuing Education</b>	<b>0.00</b>	<b>166.66</b>	<b>1,699.70</b>	<b>2,000.00</b>	<b>2,000.00</b>
<b>Designated Expenses</b>					
Scholarships	0.00		2,750.00		
<b>Total Designated Expenses</b>	<b>0.00</b>		<b>2,750.00</b>		
<b>Education and Learning Supplies</b>					
Adult Education	0.00		104.87	50.00	50.00
Confirmation Materials	0.00		104.93	150.00	150.00
Seasonal Activities	0.00		0.00	50.00	50.00
Sunday School	0.00		214.49		
Vacation Bible School	0.00		80.00	225.00	225.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
<b>Youth Activities</b>	0.00	41.67	124.76	500.00	500.00
<b>Total Education and Learning Supplies</b>	0.00	41.67	629.05	975.00	975.00
<b>Employer Payroll Tax Insurance</b>	352.70	257.50	4,832.32	3,090.00	3,090.00
Dental Insurance	0.00	34.17	34.20	410.00	410.00
Health Insurance	0.00	710.17	1,156.18	8,522.00	8,522.00
Master Insurance	776.46	800.00	8,730.42	9,600.00	9,600.00
Vision Insurance	0.00	17.08	17.06	205.00	205.00
Workers Comp	-402.74	83.33	4,990.44	1,000.00	1,000.00
<b>Total Insurance</b>	373.72	1,644.75	14,928.30	19,737.00	19,737.00
<b>Operations</b>					
Postage, Mailing Service					
Stamp Machine Lease Payment	0.00		222.92		
Postage, Mailing Service - Other	0.00	83.33	750.97	1,000.00	1,000.00
<b>Total Postage, Mailing Service</b>	0.00	83.33	973.89	1,000.00	1,000.00
<b>Printing and Copying</b>					
Lease Payment	904.47	1,000.00	11,052.79	12,000.00	12,000.00
<b>Total Printing and Copying</b>	904.47	1,000.00	11,052.79	12,000.00	12,000.00
<b>Property</b>					
Alarm					
False Alarm Fees	0.00		250.00		
Alarm - Other	170.70	33.33	457.80	400.00	400.00
<b>Total Alarm</b>	170.70	33.33	707.80	400.00	400.00
<b>Building Maintenance and Repair</b>					
Equipment Maintenance	665.00	333.33	6,414.49	4,000.00	4,000.00
Equipment Rental	0.00	250.00	1,606.49	3,000.00	3,000.00
Grounds Maintenance	0.00	166.67	1,498.12	2,000.00	2,000.00
Inside Custodian	0.00		1,228.00		
Janitorial Supplies	170.06		1,422.05		
Inside Custodian - Other	550.00	575.00	7,363.43	6,900.00	6,900.00
<b>Total Inside Custodian</b>	720.06	575.00	8,785.48	6,900.00	6,900.00
<b>Lawn Care</b>					
Parking Lot Repair	1,400.00	700.00	9,100.00	8,400.00	8,400.00
Parsonage Maintenance	0.00	125.00	0.00	1,500.00	1,500.00
	0.00	25.00	0.00	300.00	300.00
<b>Total Property</b>	2,955.76	2,208.33	29,340.38	26,500.00	26,500.00

6:40 AM

01/09/15

Accrual Basis

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
Telephone, Telecommunications					
Cell Phone	25.00	25.00	300.00	300.00	300.00
Telephone, Telecommunications - Other	279.05	191.67	2,863.28	2,300.00	2,300.00
Total Telephone, Telecommunications	304.05	216.67	3,163.28	2,600.00	2,600.00
Utilities					
City Services	566.94	295.58	7,099.27	3,547.00	3,547.00
Electricity	925.33	958.33	12,348.85	11,500.00	11,500.00
Gas	191.93	250.00	2,228.74	3,000.00	3,000.00
Trash and Pickup	260.84	258.33	3,112.32	3,100.00	3,100.00
Water	482.92	400.00	6,861.99	4,800.00	4,800.00
Total Utilities	2,427.96	2,162.24	31,651.17	25,947.00	25,947.00
Total Operations	6,592.24	5,670.57	76,181.51	68,047.00	68,047.00
Other Types of Expenses					
Finance Charges	0.00		0.00		
Other Costs	1,176.25		2,928.93		
Web Page	0.00		135.30		
Total Other Types of Expenses	1,176.25		3,064.23		
Outreach					
Advertising	0.00		404.87		
Outreach - Other	0.00	41.67	0.00	500.00	500.00
Total Outreach	0.00	41.67	404.87	500.00	500.00
Pastor Professional Expense					
Payroll Expenses	0.00		21.25		
Payroll Processing Fees	75.00	66.67	422.72	800.00	800.00
Payroll Expenses - Other	0.00		30.17		
Total Payroll Expenses	75.00	66.67	452.89	800.00	800.00
Property Taxes					
Service/Fellowship	0.00		2,437.57	1,200.00	1,200.00
Homeless Meals Mission	0.00	83.33	1,028.81	1,000.00	1,000.00
Service/Fellowship - Other	0.00	25.00	155.26	300.00	300.00
Total Service/Fellowship	0.00	108.33	1,184.07	1,300.00	1,300.00

6:40 AM

01/09/15

Accrual Basis

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
 December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
<b>Staff Salaries and Benefits</b>					
Babysitting Services	150.00	130.00	1,320.00	1,560.00	1,560.00
Bookkeeper	300.00	300.00	3,600.00	3,600.00	3,600.00
Disability, Survivor and Retire	89.12	181.50	1,069.44	2,178.00	2,178.00
Mileage Reimbursement	97.36	125.00	1,477.87	1,500.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,676.00	2,676.00	2,676.00
Organist - Salary	1,644.53	1,644.53	19,734.36	19,734.36	19,734.36
<b>Total Organist</b>	<b>1,867.53</b>	<b>1,867.53</b>	<b>22,410.36</b>	<b>22,410.36</b>	<b>22,410.36</b>
<b>Pastor Salary, Housing &amp; Other</b>					
First Call expenses					
Airfare	0.00		328.49		
First Call expenses - Other	0.00	83.33	654.65	1,000.00	1,000.00
<b>Total First Call expenses</b>	<b>0.00</b>	<b>83.33</b>	<b>983.14</b>	<b>1,000.00</b>	<b>1,000.00</b>
Pastor Brown Housing	3,166.68	3,166.67	38,000.16	38,000.00	38,000.00
Pastor Brown Salary	2,987.28	2,775.00	35,471.43	33,300.00	33,300.00
<b>Total Pastor Salary, Housing &amp; Other</b>	<b>6,153.96</b>	<b>6,025.00</b>	<b>74,454.73</b>	<b>72,300.00</b>	<b>72,300.00</b>
Retirement	894.17	604.17	11,030.04	7,250.00	7,250.00
Secretary					
Secretary Insurance	223.00		2,118.50		
Secretary - Other	2,220.00	2,080.00	25,260.00	24,960.00	24,960.00
<b>Total Secretary</b>	<b>2,443.00</b>	<b>2,080.00</b>	<b>27,378.50</b>	<b>24,960.00</b>	<b>24,960.00</b>
Supply Pastor	175.00	87.50	1,575.00	1,050.00	1,050.00
Vacation Organist	0.00	33.33	200.00	400.00	400.00
<b>Total Staff Salaries and Benefits</b>	<b>12,170.14</b>	<b>11,434.03</b>	<b>144,515.94</b>	<b>137,208.36</b>	<b>137,208.36</b>
<b>Stewardship</b>					
Christmas Wreaths	0.00	0.00	0.00	0.00	0.00
Offering Envelopes	0.00		495.15		
Stewardship - Other	0.00	83.33	0.00	1,000.00	1,000.00
<b>Total Stewardship</b>	<b>0.00</b>	<b>83.33</b>	<b>495.15</b>	<b>1,000.00</b>	<b>1,000.00</b>
Supplies					
Check Re-order	0.00		49.57		

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
December 2014

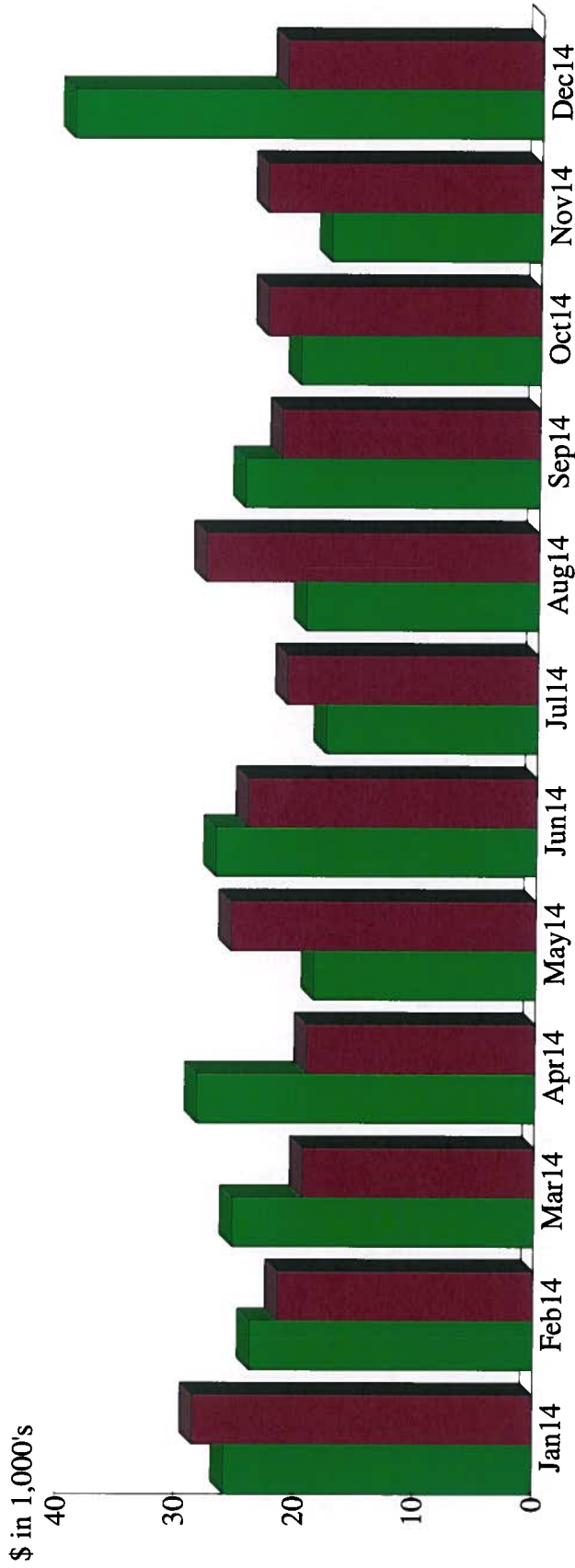
	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
<b>Office Supplies</b>					
Misc. Office Supplies	204.86	216.67	3,207.44	2,600.00	2,600.00
<b>Total Office Supplies</b>	<u>204.86</u>	<u>216.67</u>	<u>3,207.44</u>	<u>2,600.00</u>	<u>2,600.00</u>
<b>Total Supplies</b>	204.86	216.67	3,257.01	2,600.00	2,600.00
<b>Technology</b>	0.00	89.58	99.00	1,075.00	1,075.00
<b>Travel and Meetings</b>					
Airfare	0.00		606.98		
Conference, Convention, Meeting	0.00		495.00		
Food and Drinks	30.22	75.00	220.98	900.00	900.00
Hotel Room	0.00	66.67	998.32	800.00	800.00
Mission Trip	0.00	66.67	1,490.00	800.00	800.00
Parking Fees	0.00		0.00		
Travel	0.00	8.33	90.00	100.00	100.00
<b>Total Travel and Meetings</b>	<u>30.22</u>	<u>216.67</u>	<u>3,901.28</u>	<u>2,600.00</u>	<u>2,600.00</u>
<b>Worship and Music</b>					
<b>Altar Flowers</b>					
Easter Lilies	0.00		20.18		
Poinsettia	16.64		16.64		
Altar Flowers - Other	364.21	195.00	2,216.03	2,340.00	2,340.00
<b>Total Altar Flowers</b>	<u>380.85</u>	<u>195.00</u>	<u>2,252.85</u>	<u>2,340.00</u>	<u>2,340.00</u>
<b>Altar Supplies</b>					
Ashes	0.00		4.99		
Baptismal Shells	12.50		12.50		
Candle Oil	2.38		2.38		
Communion Cups	0.00		0.00		
Communion Wafers	0.00		166.50		
Communion Wine	0.00		205.20		
Eternal Candles	0.00		107.98		
Altar Supplies - Other	0.00	66.67	0.00	800.00	800.00
<b>Total Altar Supplies</b>	<u>14.88</u>	<u>66.67</u>	<u>499.55</u>	<u>800.00</u>	<u>800.00</u>
<b>Bell Choir</b>	0.00	4.17	0.00	50.00	50.00
<b>Choir Supplies</b>	0.00	6.25	0.00	75.00	75.00
<b>Computer Software - Worship</b>	0.00		479.00		
<b>Copyright Licensing</b>	116.00	58.33	312.00	700.00	700.00

**Eden Lutheran Church**  
**All Income and Expenses - Current and YTD**  
December 2014

	Dec 14	Budget	Jan - Dec 14	YTD Budget	Annual Budget
General Worship and Music					
Books					
Devotionals	95.43		381.72		
Total Books	95.43		381.72		
General Worship and Music - Other	20.17	41.67	72.56	500.00	500.00
Total General Worship and Music	115.60	41.67	454.28	500.00	500.00
Organ Maintenance	0.00	41.67	427.50	500.00	500.00
Piano Maintenance	0.00	29.17	280.00	350.00	350.00
Robe Replacement and Maintenan	0.00		0.00	25.00	25.00
Special Service Supplies					
Palm Strips	0.00		29.90		
Seder Meal	0.00		48.26		
Special Service Supplies - Other	0.00	8.33	0.00	100.00	100.00
Total Special Service Supplies	0.00	8.33	78.16	100.00	100.00
Total Worship and Music	627.33	451.26	4,783.34	5,440.00	5,440.00
Total Expense	21,605.91	21,322.70	277,252.80	257,572.36	257,572.36
Net Ordinary Income	17,886.00	687.71	11,410.15	8,852.64	8,852.64
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income					
Net Other Income	0.00	0.00	0.00	0.00	0.00
Net Income	17,886.00	687.71	11,410.15	8,852.64	8,852.64

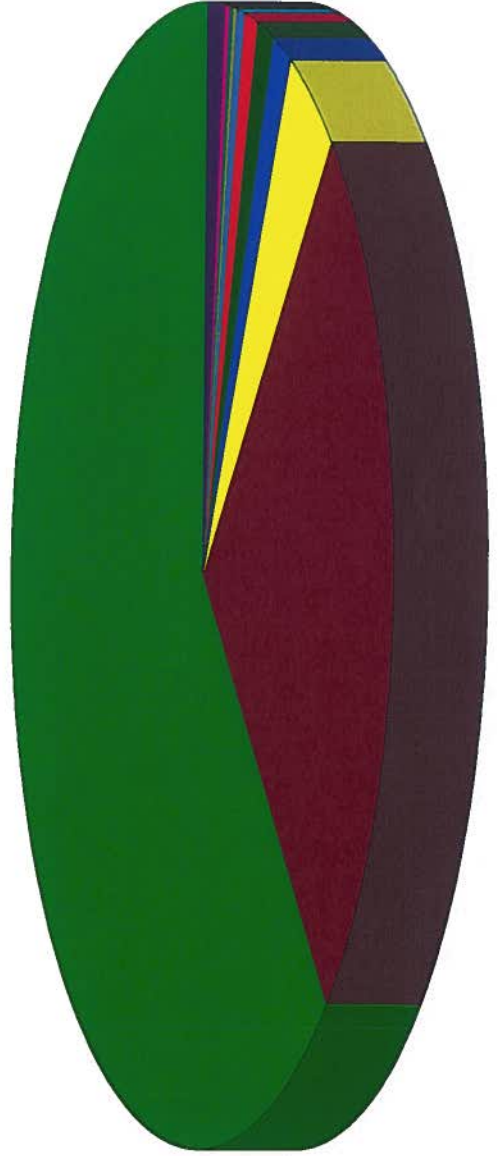


### Income and Expense by Month January through December 2014



### Income Summary January through December 2014

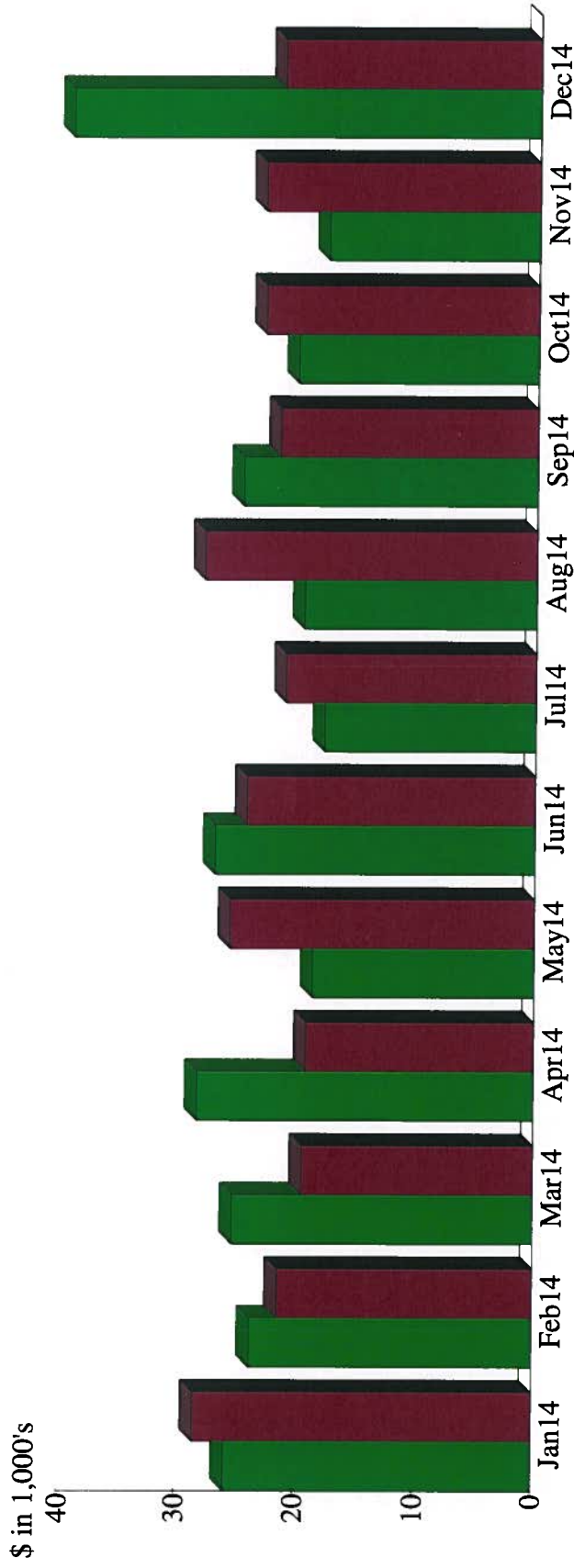
Current Offerings	%61.65
Facility Fees	27.08
Misc. Income	4.28
Parking Lot	1.73
Employee Deductions	1.55
Endowment Funds	1.15
Thrivent Choice Dollars	0.67
Building	0.45
Memorial Fund	0.44
Designated Income	0.37
Other	0.62
<b>Total</b>	<b>\$288,662.95</b>



By Account

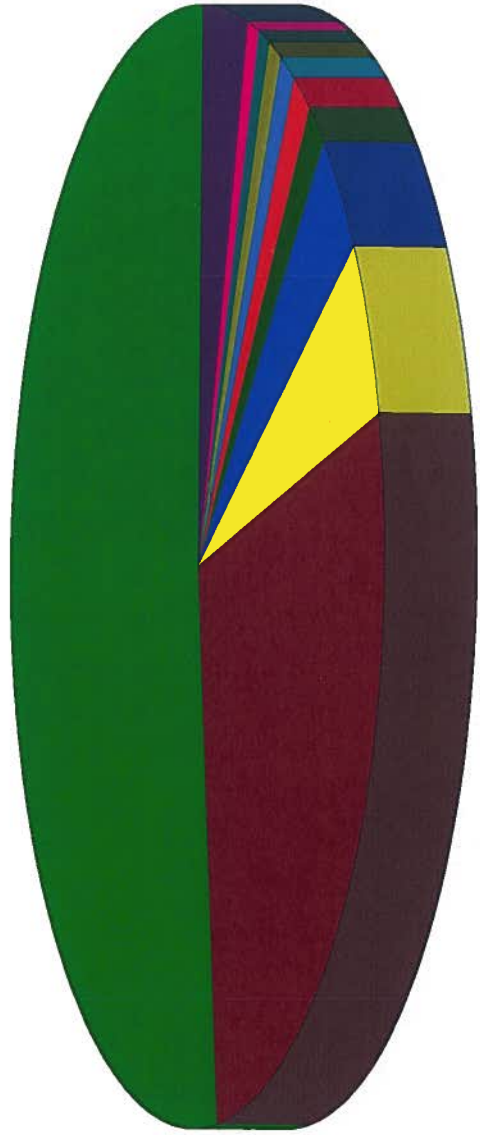
Income and Expense by Month  
January through December 2014

Income  
Expense



Expense Summary  
January through December 2014

Staff Salaries and Benefits	%52.12
Operations	27.48
Insurance	5.38
Benevolence	4.03
Employer Payroll Tax	1.74
Worship and Music	1.73
Travel and Meetings	1.41
Supplies	1.17
Other Types of Expenses	1.11
Designated Expenses	0.99
Other	2.83
Total	\$277,252.80



By Account

## SERVICE AND FELLOWSHIP MINISTRY MINUTES

JANUARY 7, 2014

Members present: Pat Sinclair, Barbara Walters, Esther D'Aguiar, Nancy Liverman, Gloria Youngerman, and Marge Steinbrinck

Members absent: Betty Jean Denham, Schera Harner

Pat opened the meeting at 11:30 at Tin Lizzy Restaurant.

Discussion:

Angel Tree -- We had Christmas gifts for the LSS families. Seventeen families were gifted including 39 children. It was suggested that the Angel Tree should go up earlier next year so that there is more time to process the gifts. It was suggested that two work parties should be held at Pat's house to get the gifts ready. Also, it would be helpful if the Angel Tree go up earlier next year -- Nov. 6 -- Dec. 6.

Carol Fest -- It was again deemed a big success. People look forward to it. It was suggested that the Dessert Auction be repeated next year.

Annual Meeting and Chili Cook-off -- This will be held on January 18. There will be a free will offering, not a set charge for the meal. Winner of the Chili Cook-off will receive a \$50 gift certificate at Chili's Restaurant. Committee members were asked to be there early on Sunday to set up the Fellowship Hall.

Valentines for Shut-ins -- Pat will get the list of shut-ins by January 25. The Valentine Card box will be in the Narthex until Feb. 1. Pat will announce this in January. Pat will check to see if the Youth will be delivering the cards again this year.

Valentine Day Baked Potato Luncheon -- After worship service on February 15. The F.H. will be decorated for this event on Feb. 14 at 10:00.

Baby Shower -- In late Feb. or March for two young mothers due in April. Cake and coffee, etc. will be served at 2:00 on a Saturday. The circles will be in charge. S&F will decorate for the party.

March -- Meatball Madness: More details later.

Next meeting -- February 4 at Tin Lizzy's, we hope.

Submitted by Marge Steinbrinck

*DRAFT*

**Eden Lutheran School Board Meeting  
December 11, 2014**

Members present: Pastor Brown, Darlene (Dar) Keaneman, Lyle Hodgerson, Amy Clark, Jan Womer, Katie Williams and Erv Seidel.

Staff: Toni Douthitt not present, written bookers report.

Meeting called to order at 6:06 by Pat Sinclair.

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, Financials still showing operating loss, **MSC. Motion:** Toni to pay up to \$400 toward workers comp bill after current payroll expense is covered, **MSC**.

School Board Minutes - Approval of November 13, 2014 and November 20, 2014 minutes as amended, **MSC**.

Director's Report – Approval, **MSC**.

Church relations/Pastors report – Approval, **MSC**.

Continuing Business: Phone system – operational. Staff - payroll cuts in place. Thrivent – Pastor Jan working on their giving. Festival of Lights bag advertising – a case of widespread employee fraud with little hope of cost recovery. Christmas Party – December 12<sup>th</sup>, school board and staff party at Katie's house at 6:30pm, potluck.

New business – Annual report due January 6, 2015 for January 18<sup>th</sup>, 2015 meeting. Audit committee – needed for 2014 report. Staff – annual staff bonuses to be covered by a Bluebird funding source.

Parent feedback – Positive comments from Jan and Amy

Next meeting: Thursday, January 8, 2015 at 6:00 PM.

Meeting adjourned at 6:59 PM.

Submitted, Lyle Hodgerson, Secretary

*DRAFT*

**Eden Lutheran School Board Meeting  
January 8, 2015**

Members present: Pastor Brown, Darlene (Dar) Keaneman, Lyle Hodgerson, Amy Clark, Katie Williams and Larry Subriar.

Excused absents - Erv Seidel.

Staff: Toni Douthitt.

Meeting called to order at 6:00 by Pat Sinclair.

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, **MSC**. Financials showing bills current, payroll covered, **MSC**.

School Board Minutes - Approval of December 11, 2014 as amended, **MSC**.

Director's Report – Approval, **MSC**.

Church relations/Pastors report – Approval, **MSC**.

Continuing Business: Tuition increase – in place with no negative feedback, Riverside County notified. Staff - payroll cuts in place, staff working extra hours to replace the cook that quit. Festival of Lights bag advertising – forward to the Council Executive committee for possible referral to the Riverside DA. Audit committee – still waiting on search for committee members.

New business – None

Comments and concerns – Katie out 2-12 for doctor's appt.

Parent feedback – Positive comments from Amy.

Next meeting: Thursday, February 12, 2015 at 6:00 PM.

Meeting adjourned at 6:36 PM.

Submitted, Lyle Hodgerson, Secretary