

**Eden's Mission:** "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH**  
**COUNCIL MEETING**  
**Wednesday September 10, 2014 – 6:30 p.m.**  
**AGENDA**

- I. Preparation
  - 1. Welcome Guests
  - 2. Personalization – Sharing of joys and concerns
  - 3. Inspiration – Opening Devotions
  - 4. Review / Approval of the Agenda
  - 5. Review / Approval of Minutes from August with any corrections
- II. Action
  - 1. Pastor's Report Linda Brown
  - 2. President's Report Derek Adkins
  - 3. Monthly Ministry Reports
    - A. Finance Lyle Hodgerson
    - B. Learning Zachary Anderson & Derek Adkins
    - C. Evangelism Michele Larsen
    - D. Property David Grefe
    - E. Service/Fellowship Pat Sinclair
    - F. Stewardship Michele Larsen
    - G. Worship and Music Paula Smith
    - H. Technology James Sansom & Zachary Anderson
    - I. Policies and Procedures Lyle Hodgerson
    - J. Brother's in Christ (B.I.C) Pastor Linda
  - 4. Monthly reports from organizations
    - A. ELCW Pat Sinclair
    - B. EL Preschool Lyle Hodgerson
    - C. Helping Hands James Sansom
  - 5. New Business
    - A: Electric Bill
    - B:
    - C:
  - 6. Continuing Business
    - A. Charter Switch (Phones - Internet)
    - B. Rally Day 09/14/14
    - C. Toni's Computer
- IV. Information
  - 1. Head Usher for October Lyle Hodgerson
  - 2. Upcoming events
    - A. Council Meeting – Wednesday, October 8, 6:30 p.m. (Executive Committee at 6:00)
    - B.
    - C.
- V. Closing
  - A. Adjournment & Lord's Prayer

**Go in Peace to love and serve the Lord!**

**Eden Lutheran Church  
Council Meeting Minutes  
Aug 13<sup>th</sup> 2014 6:30 PM**

**Eden's Purpose:** "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

**Call to order:** Derek Adkins at 6:30 PM

**Members Present:** Pastor Linda Brown, Lyle Hodgerson, Michelle Larson, Joe Ludwig, Paula Smith, Zack Anderson, Pat Sinclair, James Sansom, Dave Greffe, Schera Harner,

**Members Absent:** None

**I. Preparation**

- A. Welcome Guests. Don Eissfeldt, Victor Lopez (Communications) Joe Zichichi, and Nancy Castellanos (Charter Business)
- B. Personalization – Sharing of joys and concerns.
- C. Inspiration and Devotions: Pastor Linda Brown
- D. Review/Approval of the agenda as amended, MSC Lyle/Joe
- E. Review/Approval of the July Council minutes and the August 3<sup>rd</sup> 2014 Executive Committee Minutes MSC Joe/Lyle

**II. Presentation**

- A. Pastor's Report: Report Attached
- B. Presidents Report
  - 1. Resignation from Darrell Springer Accepted MSC Lyle/Pat
  - 2. Motion to accept Don Eissfeldt as replacement for Darrell Springer MSC Lyle/Pat
- C. **Monthly Ministry Reports:**
  - 1. Finance: Financials Attached
    - a. Motion to approve the list of 11 applicants for \$250 scholarships to be paid from the Scholarship Fund. MSC Lyle/Pat
    - b. Motion to approve catch-up payment (\$1200) to Portico Benefits for overdue retirement payments due to Pastor Brown's account. Payments to come from the Brothers in Christ line item. MSC Lyle/Pat
    - c. Motion to approve a payment of \$50 from the \$100 contribution Eden received to Toni for her expedited work on the Service for Ardyce Laport MSC Lyle/Pat
    - d. Ministry Budgets due at September Council Meeting
  - 2. Learning: No Report
    - a. As the Learning Committee did not meet during the Summer, the Executive Committee of the Council was called in to approve and recommend the 11 scholarship applicants for 2014 to the Finance Committee. From there, \$250 was recommended for each applicant from the Scholarship Fund to be approved by the Council. Applicants Names: Derek Adkins, Josh Anderson, Steve Anderson, Zack Anderson, Leno Castro, Marissa Clark, Emily Done, Toni Douthitt, Rachael Greffe, Tina Matsalia and Jeffrey Morgan
  - 3. Evangelism: No Report
  - 4. Property: No Report

5. Worship/Music: No Report
6. Service/Fellowship Report Attached
7. Technology: No Report
  - a. Zack will bring information about new hearing devices to our September Meeting
  - b. After discussions with our expert guests, the Council agreed to sign a contract with Charter to do a survey of our existing phone system to see how they might be able to better meet our needs
8. Stewardship: Report attached
9. Policies and Procedures: No Report

**D. Monthly Reports from Organizations:**

1. Brothers in Christ:
2. ELCW
3. Helping Hands
4. ELC Pre-School
  - a. June Pre-School minutes were passed out, no quorum for a July meeting
  - b. Annual Audit for Pre-School presented by Joe Ludwig

**E. New Business:**

**F. Continuing Business:**

**III. Information**

- A Head Usher for September, Zack Anderson
- B Upcoming Events
- 1 Council Meeting Wednesday Sept 10<sup>th</sup> at 6:30 PM  
(Executive Committee Meeting at 6:00 PM)
  - 2 Sept 14<sup>th</sup> Rally Sunday, Guest Speaker Tim Phillips ( Synod Office)  
Baked Potato Luncheon \$1 Donation requested
  - 3 October 5<sup>th</sup> Guest Speaker, Greg Sheppard (ELCA)

**IV. Closing**

- A. Meeting Adjourned at 8:30 PM MSC Don/James

Respectfully Submitted,  
Pat Sinclair, Church Secretary

**Eden Lutheran Church  
Executive Committee Meeting Minutes  
Date 8/26/2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

**Call to order: Derek Adkins**

**Members Present: Joe Ludwig, Lyle Hodgerson, Pastor Linda Brown and Pat Sinclair**

**Members Absent: Zack Anderson**

**Actions Taken: This Meeting took place via e-mail**

- 1: Motion to take \$5000 from BIC to cover our current expenses and to be replaced ASAP  
MSC Derek/Pat**

**Closing**

Respectfully Submitted,  
Pat Sinclair, Church Secretary

## Pastor's Report for August/September 2014

Here is what went on here at Eden in August and September. Can you believe it is this time of the year already????

Meetings attended: finance, stewardship, executive and council, school board, 3 staff meetings, 3 meetings with the quilters, and worship and music.

Attendance for the month: 8/10-9am-6, 10am-70, 8/17-9am-8, 10am-84, 8/24 9am-6, 10am-73.

Giving: 8/10-\$3,170, 8/17-\$2,055, and 8/24- \$1,622.

Simply giving for the month on a weekly basis: \$393

Additional things I did this month:

1. Wrote 3 Messenger articles.
2. Gave out 12 food cards and ministered to the people who received them.
3. Wrote 4 'thank you for worshipping with us' and 'thinking of you' cards'.
4. Attended 3 text studies with local pastors.
5. Attended a special meeting at Trinity with representative from TURN.
6. Met with parishioners for counseling session.
7. Home/rehab center visits with 2 members.
8. Met with members regarding power point presentation.
9. Met with the couple who will be getting married in October.
10. Led 4 Song and Study hours, 4 worship services, and prepared 3 sermons.
11. Wrote Confirmation letter to parents and youth.
12. Did acolyte training with 3 youth.
13. Changed sign at the exit of the parking lot.
14. Gave homebound communion to 4 members.
15. Attended daylong CPR training for the preschool.
16. Had 2-week continuing education time in New Mexico where we studied with many contemporary theologians. Much prayer and contemplation was done.
17. Many other various things too numerous to mention.

This information is through the 28<sup>th</sup> of August as I left on vacation on the 29<sup>th</sup>. Have a good meeting.

*Draft*  
Eden Lutheran Church  
Finance Committee Meeting Minutes  
September 09, 2014

Meeting was called to order after 9 am. joint Finance and Stewardship meeting

Attendees: Pat Sinclair, Lyle Hodgerson and Marjorie Steinbrinck.

Toni Douthitt presented Financial/Bookkeeper's report.

**Motion:** Approval of moving \$2500 to the General Fund from BIC to cover current bills, MSC  
Need to cut utility costs since our current giving is almost half of income needed.

**Motion:** Approval of \$530 bid from AIG for workman's comp for Volunteer workers coverage,  
MSC. Toni to check on possible payment plan.

**Motion:** Approval of renewing one year term investment for \$17791.59 with the Mission  
Investment Fund at .9 % rate. MSC.

**Information and discussion:**

Telephone system – Charter to start their install on Tuesday 9/16. Victor and Jim to do layout for  
new wiring, total expense still pending.

Liability insurance – Church Mutual annual renewal showing an increase in premium for  
Volunteer labor from \$400 to \$2600, See AIG motion.

Provident other – Toni found interest income on ongoing false line item manual updates needed.

Finance calendar – 2015, Budget committee meeting 9:30 September 22, 2014. We will review  
submitted committee budgets with recommendations for council approval.

Meeting adjourned at 11:00 am. Next meeting will be 10/8//2014 at 9:30 am.

Submitted,  
Lyle Hodgerson  
Treasurer

7:29 AM  
 09/08/14  
 Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
 As of August 31, 2014

	Aug 31, 14	Jul 31, 14	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Debit Account Provident	338.81	586.85	-248.04
General Checking Provident	-696.82	-177.43	-519.39
Mission Term CD Endowment Provident	17,791.59	17,791.59	0.00
Altar Supplies	386.25	590.51	-204.26
Anniversary Fund	50.00	50.00	0.00
Brothers In Christ	13,720.36	18,815.36	-5,095.00
Building Fund	1,531.28	1,441.28	90.00
Choir Fund	2,341.78	2,341.78	0.00
Christian Education	3,793.40	3,868.33	-74.93
Member Assistance	1,351.40	1,331.40	20.00
Memorial Fund	9,053.01	8,908.01	145.00
Organ Fund	244.72	244.72	0.00
Outreach	644.48	644.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	100.00	100.00	0.00
Reserve Fund	4,908.36	4,908.36	0.00
Scholarship Funds	2,815.74	5,162.66	-2,346.92
Sound System/Technology F...	100.00	100.00	0.00
VBS Fund	90.47	85.47	5.00
Youth Ministries	2,623.17	2,623.17	0.00
<b>Total Provident</b>	<b>61,476.37</b>	<b>68,937.48</b>	<b>-7,461.11</b>
ProvidentCD Scholarship	25,447.00	25,447.00	0.00
<b>Total Checking/Savings</b>	<b>104,356.95</b>	<b>112,585.49</b>	<b>-8,228.54</b>
<b>Total Current Assets</b>	<b>104,356.95</b>	<b>112,585.49</b>	<b>-8,228.54</b>
<b>Fixed Assets</b>			
Furniture and Equipment	3,942.28	3,942.28	0.00
<b>Total Fixed Assets</b>	<b>3,942.28</b>	<b>3,942.28</b>	<b>0.00</b>
<b>Other Assets</b>			
Other Assets	3,250.64	3,250.64	0.00
<b>Total Other Assets</b>	<b>3,250.64</b>	<b>3,250.64</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>111,549.87</b>	<b>119,778.41</b>	<b>-8,228.54</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Accounts Payable	205.00	0.00	205.00
<b>Total Accounts Payable</b>	<b>205.00</b>	<b>0.00</b>	<b>205.00</b>
<b>Total Current Liabilities</b>	<b>205.00</b>	<b>0.00</b>	<b>205.00</b>
<b>Total Liabilities</b>	<b>205.00</b>	<b>0.00</b>	<b>205.00</b>

7:29 AM  
09/08/14  
Accrual Basis

**Eden Lutheran Church**  
**Balance Sheet**  
As of August 31, 2014

	<u>Aug 31, 14</u>	<u>Jul 31, 14</u>	<u>\$ Change</u>
<b>Equity</b>			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	8,903.63	8,903.63	0.00
Net Income	-1,453.78	6,979.76	-8,433.54
<b>Total Equity</b>	<u>111,344.87</u>	<u>119,778.41</u>	<u>-8,433.54</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>111,549.87</u></u>	<u><u>119,778.41</u></u>	<u><u>-8,228.54</u></u>



7:31 AM

09/08/14

Accrual Basis

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
 August 2014

	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
Income					
Anniversary	0.00		50.00		
Building	90.00		890.00		
Current Offerings					
Lent/Easter	0.00		2,074.60	2,000.00	2,000.00
Loose Plate Offering	147.00	166.67	1,418.64	1,333.36	2,000.00
Simply Giving	1,570.00		12,750.00		
Current Offerings - Other	10,351.00	14,583.33	93,074.00	116,666.68	175,000.00
<b>Total Current Offerings</b>	<b>12,068.00</b>	<b>14,750.00</b>	<b>109,317.24</b>	<b>120,000.04</b>	<b>179,000.00</b>
Designated Income	0.00		950.00		
Employee Deductions	0.00		0.00	6,091.34	9,137.00
Endowment Funds	0.00		3,332.00		
Facility Fees					
Brothers In Christ	1,600.00	1,600.00	12,800.00	12,800.00	19,200.00
CODA	75.00	50.00	375.00	400.00	600.00
Fellowship Hall Rental	0.00		200.00		
Parsonage Rent	1,450.00	1,450.00	11,600.00	11,600.00	17,400.00
Pre-School	0.00	250.00	1,450.00	2,000.00	3,000.00
Riverside County Parking	1,373.33	1,373.25	13,733.30	10,986.00	16,479.00
Saturday AA	0.00	50.00	400.00	400.00	600.00
T-Mobile	1,478.31	1,478.25	11,826.48	11,826.00	17,739.00
Wedding Deposits	0.00		-400.00		
Womens AA	50.00	50.00	290.00	400.00	600.00
Facility Fees - Other	0.00		700.00		
<b>Total Facility Fees</b>	<b>6,026.64</b>	<b>6,301.50</b>	<b>52,974.78</b>	<b>50,412.00</b>	<b>75,618.00</b>
Interest Earned	1.43		55.45		
Member Assistance Fund	20.00		20.00		
Memorial Fund	145.00		145.00		
Misc. Income	545.82	195.00	8,247.56	1,560.00	2,340.00
Parking Lot	0.00		5,000.00		
Pastor Discretionary Fund	0.00		100.00		
Scholarship Fund	40.00		280.36		
Sunday School Offering	0.00	2.50	0.00	20.00	30.00
Thanksgiving	0.00		0.00		300.00
Thrivent Choice Dollars	328.00		1,500.00		
<b>Total Income</b>	<b>19,264.89</b>	<b>22,010.41</b>	<b>182,862.39</b>	<b>178,083.38</b>	<b>266,425.00</b>
<b>Gross Profit</b>	<b>19,264.89</b>	<b>22,010.41</b>	<b>182,862.39</b>	<b>178,083.38</b>	<b>266,425.00</b>

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
August 2014

Expense	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
<b>Bank Fees</b>					
Return Check Bank Charge	0.00		15.00		
Return Check Bank Fee	0.00		13.05		
Vanco Processing Fees	3.40		29.15		
<b>Total Bank Fees</b>	<b>3.40</b>		<b>57.20</b>		
<b>Benevolence</b>					
Synod	0.00	541.67	2,874.00	4,333.32	6,500.00
World Hunger ELCA	0.00	291.67	2,874.00	2,333.32	3,500.00
Benevolence - Other	0.00		1,041.00		
<b>Total Benevolence</b>	<b>0.00</b>	<b>833.34</b>	<b>6,789.00</b>	<b>6,666.64</b>	<b>10,000.00</b>
<b>Christian Education</b>					
Books	0.00		41.82		
Christian Education - Other	0.00		61.95		
<b>Total Christian Education</b>	<b>0.00</b>		<b>103.77</b>		
<b>Continuing Education</b>					
Airfare	374.70	83.33	625.68	666.68	1,000.00
Continuing Education - Other	0.00	83.33	345.00	666.68	1,000.00
<b>Total Continuing Education</b>	<b>374.70</b>	<b>166.66</b>	<b>970.68</b>	<b>1,333.36</b>	<b>2,000.00</b>
<b>Education and Learning Supplies</b>					
Adult Education	0.00		104.87	50.00	50.00
Confirmation Materials	0.00		0.00	150.00	150.00
Seasonal Activities	0.00		0.00	50.00	50.00
Vacation Bible School	0.00		0.00	225.00	225.00
Youth Activities	0.00	41.67	0.00	333.32	500.00
<b>Total Education and Learning Supplies</b>	<b>0.00</b>	<b>41.67</b>	<b>104.87</b>	<b>808.32</b>	<b>975.00</b>
<b>Employer Payroll Tax Insurance</b>					
Dental Insurance	0.00	34.17	-8.55	273.32	410.00
Health Insurance	0.00	710.17	-110.94	5,681.32	8,522.00
Master Insurance	0.00	800.00	4,848.12	6,400.00	9,600.00
Vision Insurance	0.00	17.08	-4.28	136.68	205.00
Workers Comp	0.00	83.33	1,673.00	666.68	1,000.00
<b>Total Insurance</b>	<b>0.00</b>	<b>1,644.75</b>	<b>6,397.35</b>	<b>13,158.00</b>	<b>19,737.00</b>

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
 August 2014

	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
<b>Operations</b>					
Postage, Mailing Service	0.00		222.92		
Stamp Machine Lease Payment	200.00	83.33	750.97	666.68	1,000.00
Postage, Mailing Service - Other					
<b>Total Postage, Mailing Service</b>	<b>200.00</b>	<b>83.33</b>	<b>973.89</b>	<b>666.68</b>	<b>1,000.00</b>
Printing and Copying					
Lease Payment	0.00	1,000.00	6,588.18	8,000.00	12,000.00
<b>Total Printing and Copying</b>	<b>0.00</b>	<b>1,000.00</b>	<b>6,588.18</b>	<b>8,000.00</b>	<b>12,000.00</b>
<b>Property</b>					
Alarm	0.00	33.33	191.40	266.68	400.00
Building Maintenance and Repair	0.00	333.33	1,075.85	2,666.68	4,000.00
Equipment Maintenance	0.00	250.00	256.69	2,000.00	3,000.00
Grounds Maintenance	0.00	166.67	0.00	1,333.32	2,000.00
Inside Custodian					
Janitorial Supplies	0.00		934.97		
Inside Custodian - Other	0.00	575.00	4,613.43	4,600.00	6,900.00
<b>Total Inside Custodian</b>	<b>0.00</b>	<b>575.00</b>	<b>5,548.40</b>	<b>4,600.00</b>	<b>6,900.00</b>
Lawn Care	0.00	700.00	5,600.00	5,600.00	8,400.00
Parking Lot Repair	0.00	125.00	0.00	1,000.00	1,500.00
Parsonage Maintenance	0.00	25.00	0.00	200.00	300.00
<b>Total Property</b>	<b>0.00</b>	<b>2,208.33</b>	<b>12,672.34</b>	<b>17,666.68</b>	<b>26,500.00</b>
<b>Telephone, Telecommunications</b>					
Cell Phone	0.00	25.00	175.00	200.00	300.00
Telephone, Telecommunications - Other	0.00	191.67	1,546.25	1,533.32	2,300.00
<b>Total Telephone, Telecommunications</b>	<b>0.00</b>	<b>216.67</b>	<b>1,721.25</b>	<b>1,733.32</b>	<b>2,600.00</b>
<b>Utilities</b>					
City Services	0.00	295.58	4,237.44	2,364.68	3,547.00
Electricity	0.00	958.33	6,850.27	7,666.68	11,500.00
Gas	0.00	250.00	1,705.80	2,000.00	3,000.00
Trash and Pickup	0.00	258.33	1,808.12	2,066.68	3,100.00
Water	0.00	400.00	4,101.40	3,200.00	4,800.00
<b>Total Utilities</b>	<b>0.00</b>	<b>2,162.24</b>	<b>18,703.03</b>	<b>17,298.04</b>	<b>25,947.00</b>
<b>Total Operations</b>	<b>200.00</b>	<b>5,670.57</b>	<b>40,658.69</b>	<b>45,364.72</b>	<b>68,047.00</b>

7:31 AM

09/08/14

Accrual Basis

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
 August 2014

	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
<b>Other Types of Expenses</b>					
Other Costs	0.00		528.68		
Web Page	0.00		135.30		
<b>Total Other Types of Expenses</b>	0.00		663.98		
<b>Outreach</b>					
Advertising	0.00		379.87		
Outreach - Other	0.00	41.67	0.00	333.32	500.00
<b>Total Outreach</b>	0.00	41.67	379.87	333.32	500.00
<b>Payroll Expenses</b>					
Payroll Processing Fees	0.00	66.67	297.72	533.32	800.00
Payroll Expenses - Other	0.00		30.17		
<b>Total Payroll Expenses</b>	0.00	66.67	327.89	533.32	800.00
<b>Property Taxes</b>					
Service/Fellowship	0.00		693.33	600.00	1,200.00
Homeless Meals Mission	0.00	83.33	398.99	666.68	1,000.00
Service/Fellowship - Other	0.00	25.00	0.00	200.00	300.00
<b>Total Service/Fellowship</b>	0.00	108.33	398.99	866.68	1,300.00
<b>Staff Salaries and Benefits</b>					
Babysitting Services	0.00	130.00	750.00	1,040.00	1,560.00
Bookkeeper	300.00	300.00	2,400.00	2,400.00	3,600.00
Disability, Survivor and Retire	0.00	181.50	623.84	1,452.00	2,178.00
Mileage Reimbursement	0.00	125.00	794.47	1,000.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	1,784.00	1,784.00	2,676.00
Organist - Salary	1,644.53	1,644.53	13,156.24	13,156.24	19,734.36
<b>Total Organist</b>	1,867.53	1,867.53	14,940.24	14,940.24	22,410.36
<b>Pastor Salary, Housing &amp; Other</b>					
First Call expenses					
Airfare	0.00		328.49		
First Call expenses - Other	0.00	83.33	654.65	666.68	1,000.00
<b>Total First Call expenses</b>	0.00	83.33	983.14	666.68	1,000.00
Pastor Brown Housing	3,166.68	3,166.67	25,333.44	25,333.32	38,000.00
Pastor Brown Salary	2,987.28	2,775.00	23,522.31	22,200.00	33,300.00
<b>Total Pastor Salary, Housing &amp; Other</b>	6,153.96	6,025.00	49,838.89	48,200.00	72,300.00
<b>Retirement</b>					
Retirement	-300.00	604.17	2,959.19	4,833.32	7,250.00

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
 August 2014

	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
<b>Secretary</b>					
Secretary Insurance	223.00		1,672.50		
Secretary - Other	1,980.00	2,080.00	16,800.00	16,640.00	24,960.00
<b>Total Secretary</b>	<u>2,203.00</u>	<u>2,080.00</u>	<u>18,472.50</u>	<u>16,640.00</u>	<u>24,960.00</u>
Supply Pastor	0.00	87.50	875.00	700.00	1,050.00
Vacation Organist	0.00	33.33	200.00	266.68	400.00
<b>Total Staff Salaries and Benefits</b>	<u>10,224.49</u>	<u>11,434.03</u>	<u>91,854.13</u>	<u>91,472.24</u>	<u>137,208.36</u>
<b>Stewardship</b>					
Christmas Wreaths	0.00	0.00	0.00	0.00	0.00
Stewardship - Other	0.00	83.33	0.00	666.68	1,000.00
<b>Total Stewardship</b>	<u>0.00</u>	<u>83.33</u>	<u>0.00</u>	<u>666.68</u>	<u>1,000.00</u>
<b>Supplies</b>					
Check Re-order	0.00		49.57		
Office Supplies					
Misc. Office Supplies	0.00	216.67	2,000.91	1,733.32	2,600.00
<b>Total Office Supplies</b>	<u>0.00</u>	<u>216.67</u>	<u>2,000.91</u>	<u>1,733.32</u>	<u>2,600.00</u>
<b>Total Supplies</b>	<u>0.00</u>	<u>216.67</u>	<u>2,050.48</u>	<u>1,733.32</u>	<u>2,600.00</u>
<b>Technology</b>					
Travel and Meetings	0.00	89.58	99.00	716.68	1,075.00
Airfare	0.00		356.00		
Conference, Convention, Meeting	0.00	75.00	495.00	600.00	900.00
Food and Drinks	0.00	66.67	161.42	533.32	800.00
Hotel Room	0.00	66.67	998.32	533.32	800.00
Mission Trip	0.00		80.00		
Parking Fees	0.00	8.33	0.00	66.68	100.00
Travel	0.00		90.00		
<b>Total Travel and Meetings</b>	<u>0.00</u>	<u>216.67</u>	<u>2,180.74</u>	<u>1,733.32</u>	<u>2,600.00</u>
<b>Worship and Music</b>					
Altar Flowers					
Easter Lilies	0.00		20.18		
Altar Flowers - Other	-67.50	195.00	1,221.16	1,560.00	2,340.00
<b>Total Altar Flowers</b>	<u>-67.50</u>	<u>195.00</u>	<u>1,241.34</u>	<u>1,560.00</u>	<u>2,340.00</u>
Altar Supplies	0.00	66.67	0.00	533.32	800.00

7:31 AM

09/08/14

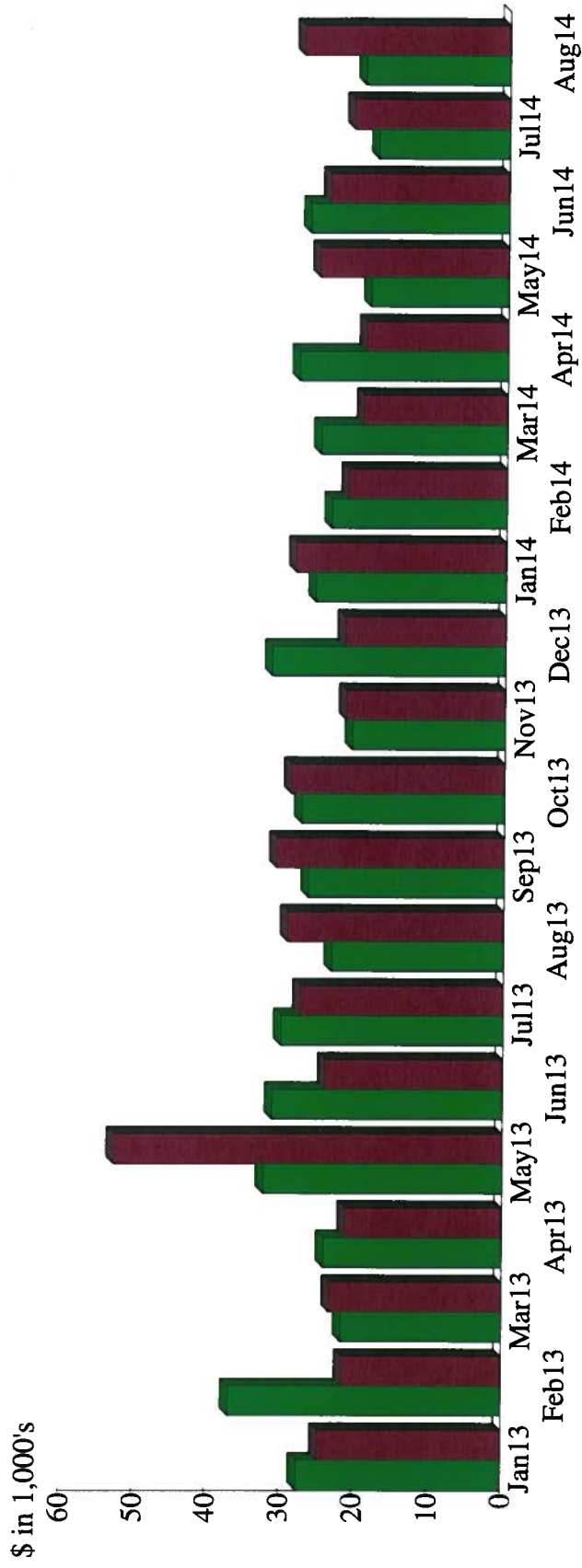
Accrual Basis

**Eden Lutheran Church**  
**Undesignated Income and Expenses - Current and YTD**  
 August 2014

	Aug 14	Budget	Jan - Aug 14	YTD Budget	Annual Budget
Bell Choir	0.00	4.17	0.00	33.32	50.00
Choir Supplies	0.00	6.25	0.00	50.00	75.00
Copyright Licensing	0.00	58.33	196.00	466.68	700.00
General Worship and Music Books					
Devotionals	0.00		190.86		
Total Books	0.00		190.86		
General Worship and Music - Other	0.00	41.67	0.00	333.32	500.00
Total General Worship and Music	0.00	41.67	190.86	333.32	500.00
Organ Maintenance	0.00	41.67	0.00	333.32	500.00
Piano Maintenance	0.00	29.17	0.00	233.32	350.00
Robe Replacement and Maintenance	0.00		0.00	25.00	25.00
Special Service Supplies					
Seder Meal	0.00		48.26		
Special Service Supplies - Other	0.00	8.33	0.00	66.68	100.00
Total Special Service Supplies	0.00	8.33	48.26	66.68	100.00
Total Worship and Music	-67.50	451.26	1,676.46	3,634.96	5,440.00
Total Expense	10,735.09	21,322.70	155,670.10	171,681.56	257,572.36
Net Ordinary Income	8,529.80	687.71	27,192.29	6,401.82	8,852.64
Net Income	<b>8,529.80</b>	<b>687.71</b>	<b>27,192.29</b>	<b>6,401.82</b>	<b>8,852.64</b>

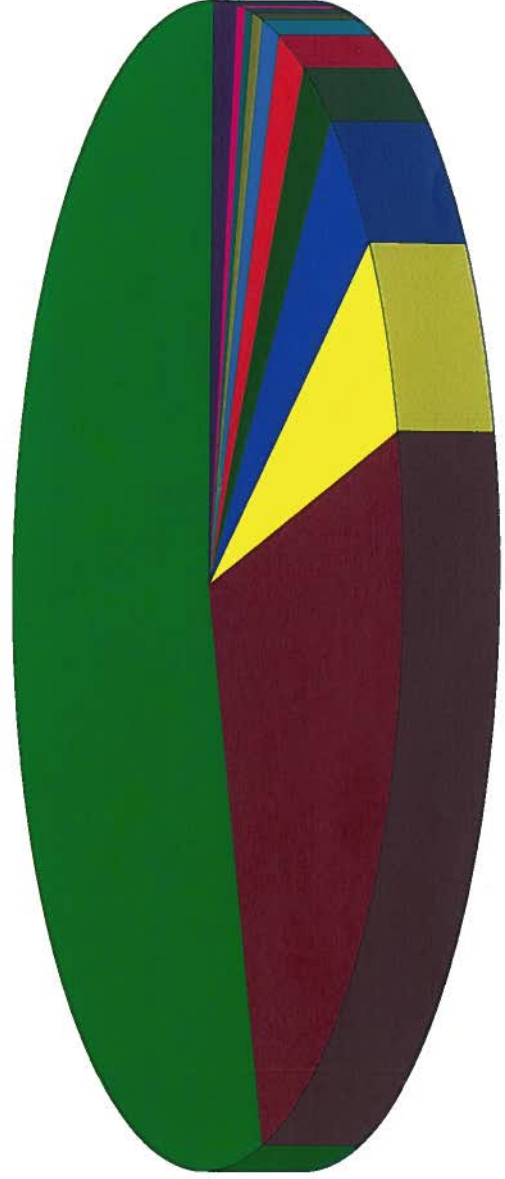
### Income and Expense by Month January 2013 through August 2014

Income  
Expense



### Income Summary January 2013 through August 2014

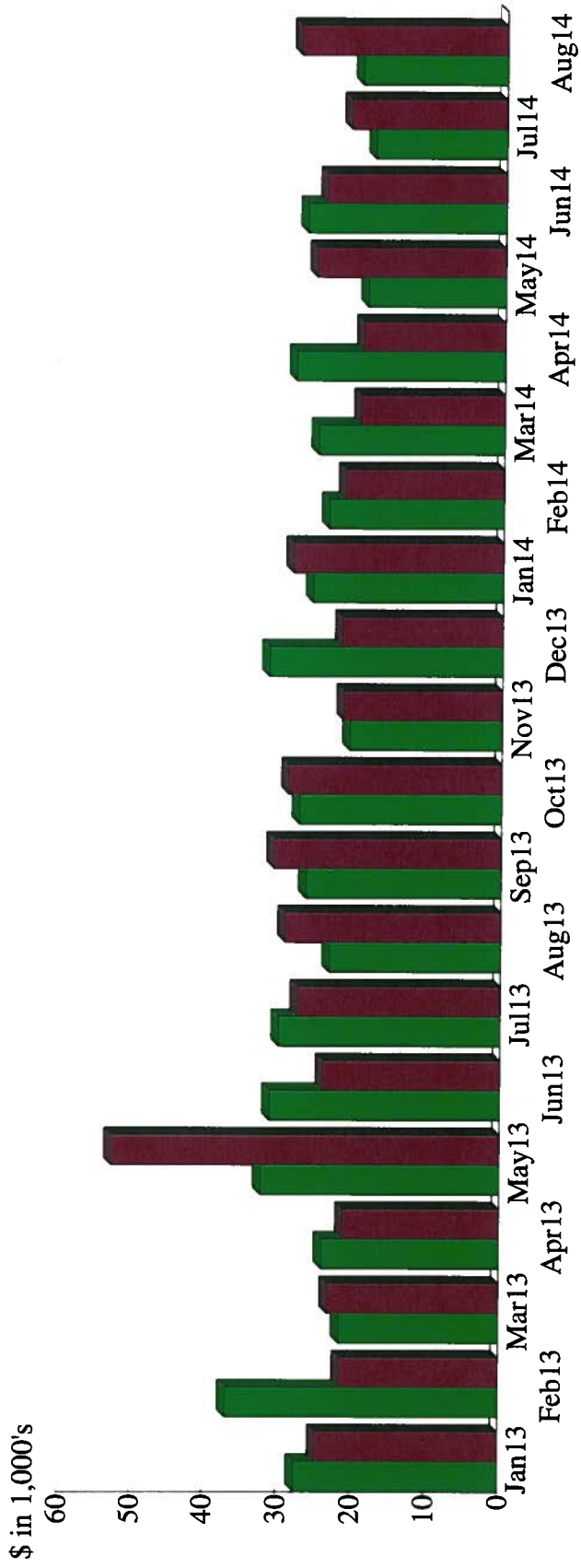
Current Offerings	%54.85
Facility Fees	24.56
Building	5.75
Misc. Income	4.73
Parking Lot	2.73
Employee Deductions	2.33
Designated Income	1.58
Memorial Fund	0.95
Anniversary	0.72
Endowment Funds	0.64
Other	1.13
<b>Total</b>	<b>\$519,906.49</b>



By Account

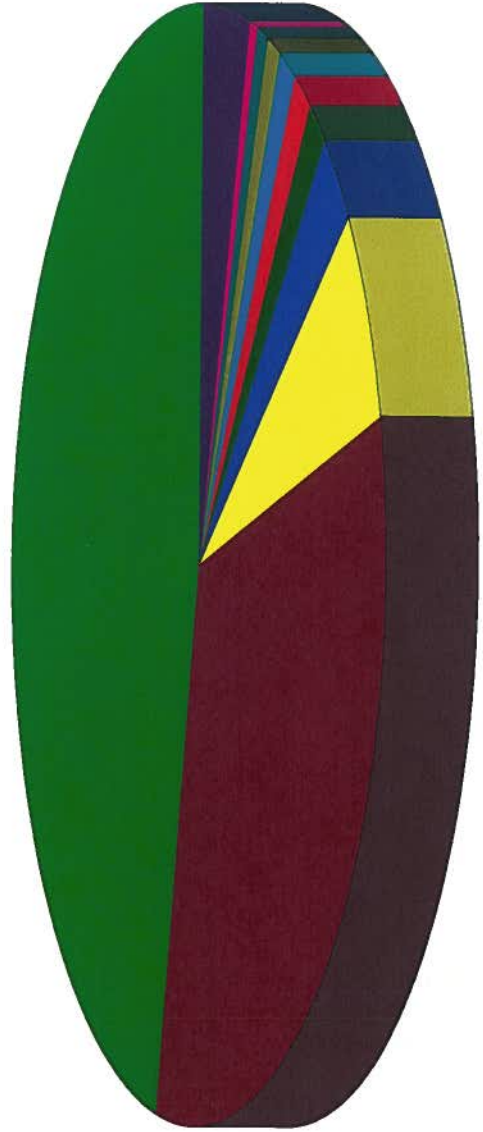
Income and Expense by Month  
January 2013 through August 2014

Income  
Expense



Expense Summary  
January 2013 through August 2014

Staff Salaries and Benefits	%46.77
Operations	32.77
Insurance	6.52
Benevolence	3.11
Worship and Music	1.73
Designated Expenses	1.63
Employer Payroll Tax	1.50
Supplies	1.12
Travel and Meetings	1.07
Other Types of Expenses	0.65
Other	3.12
Total	\$514,958.76



By Account



EDEN LUTHERAN CHURCH  
Learning and Outreach Ministry Teams  
August 24, 2014

**MEETING MINUTES**

Members Present: Derek Adkins, Harvey Clark, Michelle Larson, Debbie Harris

The meeting was convened at 11:30 a.m.

1. Review of Proposed 2015 Outreach Ministry Budget
  - a.) Recommendation to increase the Budget for 2015 to \$2000 in order to increase our Advertising efforts using additional media outlets (similar to what the Eden Pre-School is doing). Harvey so moved; Derek seconded. **MSC**
2. Review of Proposed 2015 Learning Ministry Budget
  - a.) Recommendation to increase the Budget for 2015 to \$1000 from \$975. Debbie so moved; Harvey seconded. **MSC**
3. Next Meeting: TBD
4. Adjournment at 11:44 a.m.

# EDEN LUTHERAN CHURCH

## Youth Committee Meeting

### MINUTES

August 31, 2014

1. Zach Anderson discussed the upcoming Sunday School year and calendar. He has sent out an e-mail with an initial schedule. He will provide the materials.
2. Elizabeth and Josh of Trinity Lutheran have moved to Massachusetts and are no longer able to lead the Youth Group. Discussed possibility of pairing up our Youth Bible Study with Trinity on either a weekly, bi-weekly, or monthly basis--thereby alternating leadership responsibilities and also enabling the youth to join together (the more the merrier). Perhaps once a quarter, have bible Study at a Starbuck's. Past combined events have been successful and our youth seem to be open to this arrangement. Both Tammy and Debbie have volunteered to drive the kids to Trinity when necessary (each of their vehicles can take up to 7 Youth). Pastor Linda will need to speak to Pastor Kent to see if there is interest on their side.
3. Discussed end-of-the-year activities and came up with the following list of activities:
  - a. Sunday, September 28<sup>th</sup> – Sky Zone Trampoline Center – Lead Contact: Tammy Perini
  - b. Friday, October 3<sup>rd</sup> (tentative date) Knott's Scary Farm – Lead Contact: Kelly Rude\*
    - i. Tickets are \$40. She has offered to drive a car pool van if Derek can help with the rental of it. We would serve pizza before leaving for Knott's. Parents to pick up kids at Eden upon return.
    - ii. \*We welcomed Kelly and her daughters (Alexas (11<sup>th</sup> grade) and Catelyn (8<sup>th</sup>) grade from Redlands. They are new to Eden and want to become involved with the Youth Group.
  - c. Friday, October 17<sup>th</sup> – Halloween Party at the Done's – Lead Contact: Erin Done
  - d. Sunday, October 26<sup>th</sup> – Rent-A-Youth Auction Fundraiser Lead Contacts: Tammy Perini and Debbie Harris
    - i. To be held in conjunction with the Annual Stewardship Dinner. The idea is to have members in need of yard work, light house work, errands, etc. "bid" on our able-bodied Youth to help them with these chores---perhaps pre-Holiday---suggestion the week of Thanksgiving since the kids are out of school that week. The money raised would go to Eden (as this was an idea that was generated as a general fundraising option when the congregation was queried a few months back). We would like to hold the auction at the annual Stewardship Dinner on Sunday, October 26<sup>th</sup> after the service. Tammy will check with her dad (Ron Sinclair) if we would be approved to hold the auction as part of the event's agenda.
  - e. Friday, November 21<sup>st</sup> – Sunday, November 23<sup>rd</sup> - Middle School Youth Gathering Lead Contacts: Katie and Luke Williams
    - i. Gather a list of those who would be interested in going.
  - f. Week of November 23<sup>rd</sup> (tentative) – Youth Service Project---fulfilling their Rent-A-Youth bid obligations.
  - g. Early December – Tacky Christmas Party (Tentative) Lead Contact: Tammy Perini
  - h. Tuesday, December 30<sup>th</sup> – Petal Pushers Lead Contact: Debbie Harris
  - i. For future consideration: Katie mentioned that the National Youth Gathering will take place July 15<sup>th</sup> through the 19<sup>th</sup>, 2015 in Detroit, Michigan. This will be for incoming 9<sup>th</sup> graders through those Youth who have just graduated 12<sup>th</sup> grade.
4. We will meet again in mid-January to discuss Youth activities through June.

## SERVICE AND FELLOWSHIP MINISTRY MINUTES

SEPTEMBER 3, 2014

Members present: Pat Sinclair, Betty Jean Denham, Gloria Youngerman, Marge Steinbrinck, and Esther D'Aguiar

Members absent: Nancy Liverman, Barbara Walters

The meeting was brought to order by Pat at 11:30 at Tin Lizzy's Restaurant. The minutes of the August meeting were approved as written.

Pat congratulated Esther on the Teacher Luncheon. It was well-organized, the food was plentiful and delicious, and the decorations were colorful. Well done, Esther!!!

The Ice Cream Social was well attended in August. The donations (\$57.00) were added to the Church's General Fund. The ELCW paid for the ice cream and toppings were provided by the circles.

Rally Day -- After much discussion the Church has decided to not have this event this year. Lack of participation was cited.

September 14 -- Stewardship Potato Luncheon A \$1.00 donation will be suggested.

October 4, Saturday -- LSS Walk-a-thon Pat said that she would contact the president of ELCW to provide 2 ladies from each circle to provide the refreshments at the end of the walk. They will need to provide snacks and set up at about 9:00 a.m.

October 26 -- Stewardship Lasagna Luncheon. S&F will help with set-up. There will be a program following the meal.

No other business was discussed. The meeting was adjourned at 12:00.

Submitted by Marge Steinbrinck

Eden Lutheran Church

# Stewardship Committee Meeting



Sept 8, 2014

**Present:** Toni Douthitt, Marge Steinbrinck, Pat Sinclair, Larry Subriar, Ron Sinclair and Lyle Hodgerson

**Note:** This was the fifth committee meeting jointly attended by members of both Finance and Stewardship. These committees are working together to help develop a stronger financial position for our church.

## **Discussion Items.**

Discussed and outlined Stewardship Announcements and skits to take place over the next month.

Sept 14<sup>th</sup> Larry Subriar  
Sept 21<sup>st</sup> Toni Douthitt  
Sept 28<sup>th</sup> Short skit

As of Sept 7<sup>th</sup>, The Lectern Pig has \$152.25 and the Pulpit Pig has \$100.90

Between Sept 7<sup>th</sup> and Oct 26<sup>th</sup> we will continue to provide Stewardship Factoids on the Sunday morning overheads.

Sept 14<sup>th</sup> Rally Sunday..... Guest Speaker Tim Phillips (Synod Office)

A gift certificate for a Pig Trough from Farrell's Ice Cream Parlor will be raffled off at the **Baked Potato Luncheon**

Oct 5<sup>th</sup> Guest Speaker Greg Shepherd (ELCA)

Oct 26<sup>th</sup> Conclusion of Stewardship Program -----

**Lasagna Luncheon will be provided by Stewardship**, along with, dazzling entertainment. And opportunities to win great Gifts

We approved the expense of \$50 from the Stewardship budget to purchase a Honey Baked Ham gift certificate to be raffled off at the close of the Stewardship Drive on Oct 26<sup>th</sup>.

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Everyone Strongly Encouraged to attend Stewardship Luncheon and turn in the a Pledge Card for 2015

Next Meeting, Oct 6<sup>th</sup> 2014

# MINUTES

August 19, 2014

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Derek Adkins; Pr. Linda Brown; Cathy Carlson; Debbie Harris; Paula Smith, Council Representative

- ✘ THE MEETING WAS CALLED TO ORDER AT 6:55 PM BY CHAIR SUSAN DOWNER.
- ✘ DEVOTIONS WERE GIVEN BY DICK ANDERSON
- ✘ THE AGENDA WAS APPROVED AS PRESENTED.
- ✘ THE MINUTES WERE APPROVED AS PRESENTED.
- ✘ PASTORS REPORT: None
- ✘ COUNCIL REPORT: None
- ✘ OLD BUSINESS:
  1. Cathy Carlson has held off looking into different florists as Flower Club has been using a better variety of flowers.
- ✘ NEW BUSINESS:
  1. Talked about people leaving choir. It was suggested having a round table with David and the choir.
  2. Talked about small children on the side isles helping people down the stairs after communion as this could present a problem if someone started to fall. Paula will bring up to the Council for their input.
  3. Debbie Harris informed the ministry that she will be leaving because of teaching commitment. We need to replace her. It was suggested that a blog be put in the Messenger called "Ministry of the Month" so that members will understand what each ministry does, should anyone be interested in joining that ministry. Perhaps it could be included on the slides, or in the bulletin.
  4. We talked about the eternal candle, and maybe changing it to a battery operated candle. Dick Anderson will talk to Jim Miller at Trinity about their eternal candle which is also battery operated.
  5. MSC the budget as proposed

*(Continued on page 2)*

I rejoiced when they said to me, "Let us go to the house of the Lord" \* Psalm 122:1

Eden Lutheran Church  
Worship & Music Ministry

## Mission

### Statement

✘ ✘ ✘

The Mission of the Worship & Music Ministry shall be to assist in, and encourage the development of, the worship life of the congregation; and to see that the services of God's house are conducted regularly in accordance with the teachings of the Evangelical Lutheran Church in America.

*(Continued from page 1)*

There being no further business, the meeting was adjourned at 8:02 P.M. with prayer.

NEXT MEETING: September 17, 2014 at 7:00pm

Respectively submitted  
Dick Anderson  
Secretary Pro Tem

*DRAFT(Revised 9-5-2014)*

**Eden Lutheran School Board Meeting  
August 14, 2014**

Members present: Pastor Linda Brown, Darlene (Dar) Keaneman, Lyle Hodgerson, Amy Clark, Jan Womer, Chuck Wilson, Katie Williams and Erv Seidel.

Members absent: Larry Subriar, excused.

Guests: Toni Douthitt, Bookkeeper

Meeting called to order at 6:00 by Pat Sinclair. Pastor Linda opened with prayer.

Agenda - Approval, MSC.

Bookkeepers report – June and July, 2014. Approval, MSC. **Motion:** Toni to check on options for receiving electronic tuition payments; report back at September meeting, MSC. **Motion:** Executive committee plus Toni to submit a tuition payments and collections policy to Board at September meeting, MSC. School Budget for 2014/2015 – Budget committee was Jan, Larry Dar and Pat. **Motion:** Approval of 2014-2015 \$171,045 school budget with a 2% raise for Dar and a \$25 monthly raise for Toni, MSC.

Minutes - Approval of June 12, 2014 minutes and the July 11, 2014, Executive Board meeting minutes, MSC.

Director's Report – Approval, MSC.

Church relations/Pastors report – oral.

Continuing Business:

Advertising bags – Purchase approval of bags being given out at the downtown Festival of Lights was approved by the Executive Board on July 11, 2014 for \$375 (Cost split with the Church) because of time constricts.

New Business:

Preschool 2013 audit- Attached report shows no major problems. **Motion:** Approval, MSC.

Toilets and lights – Free replacement toilets and lights installed by the City of Riverside.

Teacher's luncheon – **Motion:** Approval of \$60 for gift cards for staff appreciation gifts, MSC.

Comments and Concerns – See Directors Report.

Parent feedback – Positive comments from Amy and Jan.

Next meeting: Thursday, Sept 11, 2014 at 6:00 PM.

Meeting adjourned at 7:30 PM.

Submitted, Lyle Hodgerson, Secretary

*DRAFT*

**Eden Lutheran School Executive Board Meeting  
July 11, 2014**

Members present: Lyle. Hodgerson, Katie Williams and Pat Sinclair.

**Motion:** Approval of \$375 (cost sharing with the Church) for advertising on bags to be given out at downtown Festival of Lights ,MSC.

Submitted:

Lyle Hodgerson, Secretary



## **Offer to Install Front Sanctuary Lights**

**From Harvey Clark**

**To Council:**

Earlier this year I temporarily installed experimental lights on the pulpit side in two different locations. This was so that folks could decide if the additional lighting is desired on a permanent basis, how much is desired and which location is desired.

In a permanent installation there would be lights on both sides with dimmer switches up front. The intention is to put these switches by the organist on the lectern side. If I am unable to run a power line along the inside of the first arch, the switch for the pulpit side would be by the pastor's chair and power would come from under the pulpit and under the lectern. The first location demonstrated used three 120 watt equivalent bulbs. The second location closest to the front wall used one 120 watt and one 65 watt equivalents. Pastor prefers the second location inside the first arch. The power line for the light on the pulpit side would run on the inside of the first arch to the light on the lectern side. Wiring would then run down the corners of the concrete block pillars and around the inside of the organ pipe boxes. Power would come from under the Lectern. This would be done at no cost to the church.

This offer does not include running wiring through the outside walls to the rear of the church and through conduit for controls in the back of the church, nor is it assured to be according to city code. Such an approach would be considerably more expensive.

I also plan to install on the lectern side inside of the inner sanctuary a focused shielded light to shine on the statue and only the statue. This would be controlled by a dimmer switch near where the switch controlling the screen is. There is also power there. It would enable us to have the statue lit up when we want it to be instead of only when the Sun shines on it. With the dimmer switch we could dim the light out at the appropriate time during a Service of Darkness.

I am asking for Council approval for me to do these.

Have a blessed meeting. Harvey