

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH
COUNCIL MEETING**

Wednesday December 10, 2014 – 6:30 p.m.

AGENDA

- I. Preparation
 1. Welcome Guests
 2. Personalization – Sharing of joys and concerns
 3. Inspiration – Opening Devotions
 4. Review / Approval of the Agenda
 5. Review / Approval of Minutes from November with any corrections
- II. Action
 1. Pastor's Report Linda Brown
 2. President's Report Derek Adkins
 3. Monthly Ministry Reports
 - A. Finance Lyle Hodgerson
 - B. Learning Zachary Anderson & Derek Adkins
 - C. Evangelism Michele Larsen
 - D. Property David Grefe
 - E. Service/Fellowship Pat Sinclair
 - F. Stewardship Michele Larsen
 - G. Worship and Music Paula Smith
 - H. Technology James Sansom & Zachary Anderson
 - I. Policies and Procedures Lyle Hodgerson
 - J. Brother's in Christ (B.I.C) Pastor Linda
 4. Monthly reports from organizations
 - A. ELCW Pat Sinclair
 - B. EL Preschool Lyle Hodgerson
 - C. Helping Hands James Sansom
 5. New Business
 - A: Schera's Resignation
 - B: Palm Trees
 - C:
 6. Continuing Business
 - A. Charter Switch (Phones - Internet)
 - B. False Alarm's
 - C. Ministry Reports Due By 01/06/2014
- IV. Information
 1. Head Usher for January James Sansom
 2. Upcoming events
 - A. Council Meeting – Wednesday, January 14, 6:30 p.m. (Executive Committee at 6:00)
 - B.
 - C.
- V. Closing
 - A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

**Eden Lutheran Church
Council Meeting Minutes
Nov 12, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

Call to order: Derek Adkins at 6:30 PM

Members Present: Lyle Hodgerson, Paula Smith, Zack Anderson, Pat Sinclair, James Sansom, Dave Greffe, Schera Harner and Joe Ludwig

Members Absent: Pastor Linda Brown, Michelle Larsen

I. Preparation

- A. Welcome Guests. None
- B. Personalization – Sharing of joys and concerns.
- C. Inspiration and Devotions: None
- D. Review/Approval of the agenda as amended, **MSC Lyle/Joe**
- E. Review/Approval of the Oct 8th Council minutes **MSC Joe/Lyle**

II. Presentation

- A. Pastor's Report: Attached
- B. Presidents Report None

C. Monthly Ministry Reports: MSC Lyle/James

- 1. Finance: Report Attached
- 2. Learning: No Report
- 3. Evangelism/Outreach: No Report
- 4. Property: Budget No Report, Work day scheduled for 11-15
- 5. Worship/Music: Report Attached
- 6. Service/Fellowship Report Attached
- 7. Technology: No Report
- 8. Stewardship: No Report
- 9. Policies and Procedures: No Meeting

D. Monthly Reports from Organizations:

- 1. Brothers in Christ: Meeting scheduled for 11-19 to increase usage fee by \$150.
- 2. ELCW: Report Attached
- 3. Helping Hands: No Meeting
- 4. ELC Pre-School: Report Attached

E. New Business:

- 1. Thanksgiving Eve Offering to be given to Thursday LSS Lunch Program.
MSC Derek/Pat
- 2. Audit Committee selection to begin
- 3. Ministry Reports for Annual Meeting to be sent to Toni by 1-6-2015

F. Continuing Business:

1. Charter Basic Business System in place, Technology will deal with problems.
2. False Alarms – Council President will direct church Secretary to place the phone number for alarm dispatch by each keypad. MSC Pat/Lyle
3. Council retreat to be held at Ryan Bonaminio Park at 12:00 PM on 11-15-14

III. Information

A Head Usher for December- Council will share

B Upcoming Events:

1. Council Meeting Wed Dec 10th at 6:30 PM to be held at Pastors house. (Please bring a snack to share, such as cheese and crackers, chip and dip, etc.)
Executive Committee Meeting at 6:00 PM

IV. Closing

A Meeting adjourned at 7:30 PM, MSC Joe/Lyle

Respectfully Submitted,
Pat Sinclair, Council Secretary

**Eden Lutheran Church
Executive Committee Meeting Minutes
Date Nov 24 & Nov 26, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

Call to order: Derek Adkins

Members Present: Joe Ludwig, Lyle Hodgerson, Pastor Linda Brown and Pat Sinclair

Members Absent: Zack Anderson

Actions Taken: These meetings took place via e-mail

- 1: Nov 24th 2014, Motion to take \$2200 from BIC line item to cover current expenses, funds to be paid back as soon as possible. MSC Lyle/Derek**
- 2: Nov 26th 2014, Motion to take \$2500 from BIC line item to remove (2) problem palm trees, near the property line, and trim the four (4) palm trees in front of the Fellowship Hall, funds to be paid back as soon as possible. MSC Derek/Pat**

Closing

Respectfully Submitted,
Pat Sinclair, Council Secretary

Eden Lutheran Church

Congregation Budget Minutes

Nov 16th, 2014

The Meeting was called to order by Joe Ludwig (Vice President) immediately after the church service.

Copies of the 2015 Proposed Budget for \$247,569, were distributed to all those present.

Lyle Hodgerson, (Treasurer) presented the budget and opened the floor for discussion.

Motions: changes to proposed budget

1. A three hundred dollar mistake was found in pastors salary, and was corrected by increasing the Pastors Salary budget by \$300.
2. Pastors travel expenses were increased by \$500. MSC. Cathy Carlson/Ron Sinclair
3. The budget was increased \$200 for supply organist. MSC. Cathy Carlson/John Latoof
4. The budget was increased \$1000 for advertising for Evangelism-Outreach MSC: Harvey Clark/Steve Anderson
5. Current offering income was increased to \$157,000
6. Approved 2015 Budget is \$249,569 (an increase of \$2000)
7. Motion to Adjourn MSC: Cathy Carlson/Bob Frey

Respectfully submitted,

Pat Sinclair, Council Secretary

Pastor's Report for November/December 2014

Here we are finishing up another year. Where does the time go?????

Meetings I attended: 2 special school board meetings, worship and music, 4 staff meetings, 4 meetings with the quilters, finance, 2 executive council meetings and regular council meeting.

Attendance at worship: 11/16 9am-5, 10am-76, 11/23 9am-7, 10am-103, 11/30 9am-2, 10am-88, 12/7 9am-5, 10am-125,

Giving: 11/16-\$2203, 11/23-\$2060, 11/30-\$2,584, 12/7-\$4442

Simply giving weekly average: \$393

Additional pastoral duties that I performed during the course of the month:

1. Attended the council retreat.
2. Met with perspective church members after worship on Sunday the 16th.
3. Attended a Riverside Homeless Care Network meeting.
4. Attended 3 text studies with local pastors.
5. Wrote 5 Thank You and Thinking of You cards.
6. Attended Preschool Thanksgiving luncheon.
7. Led 1 in class Confirmation class and 1 online class.
8. Met with a couple who will be having their child baptized here in December.
9. Met with a couple who would like to become members and who would like to have a renewal of vows ceremony in December.
10. Prepared for and led 5 worship services including sermons including Thanksgiving Eve worship service.
11. Led 4 Song and Study services.
12. Met with Lyle and Pastor Calderon regarding the Brothers in Christ's contract for 2015.
13. Met with a parishioner regarding a funeral.
14. Did 3 homebound communions with parishioners.
15. Helped the preschool kids decorate the Christmas tree in the sanctuary.
16. Ministered to the people who I gave out 8 food cards to for the month.
17. Met with couple who want to be remarried in the church. Second meeting with them.
18. Officiated at 1 funeral service.
19. Items too numerous to mention.....

Eden Lutheran Church
Balance Sheet
 As of November 30, 2014

	Nov 30, 14	Oct 31, 14	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
Debit Account Provident	500.24	500.14	0.10
General Checking Provident	-759.89	-269.34	-490.55
Mission Term CD Endowment	17,791.59	17,791.59	0.00
Provident			
Altar Supplies	386.25	386.25	0.00
Anniversary Fund	50.00	50.00	0.00
Brothers In Christ	12,086.84	13,411.71	-1,324.87
Building Fund	1,709.49	1,614.49	95.00
Choir Fund	2,341.78	2,341.78	0.00
Christian Education	3,753.89	3,793.40	-39.51
Member Assistance	651.40	651.40	0.00
Memorial Fund	9,553.01	9,553.01	0.00
Mission Trips	25.00	0.00	25.00
Organ Fund	244.72	244.72	0.00
Outreach	644.48	644.48	0.00
Parking Lot Fund	17,721.95	17,721.95	0.00
Pastors Discretionary Fund	78.75	78.75	0.00
Reserve Fund	5,222.85	5,222.85	0.00
Scholarship Funds	2,926.10	2,916.10	10.00
Sound System/Technology F...	300.00	300.00	0.00
Stewardship	232.55	232.55	0.00
VBS Fund	100.47	100.47	0.00
Youth Ministries	2,980.41	2,580.41	400.00
Provident - Other	39.71	27.98	11.73
Total Provident	61,049.65	61,872.30	-822.65
ProvidentCD Scholarship	25,472.62	25,472.62	0.00
Total Checking/Savings	104,054.21	105,367.31	-1,313.10
Total Current Assets	104,054.21	105,367.31	-1,313.10
Fixed Assets			
Furniture and Equipment	3,942.28	3,942.28	0.00
Total Fixed Assets	3,942.28	3,942.28	0.00
Other Assets			
Other Assets	3,250.64	3,250.64	0.00
Total Other Assets	3,250.64	3,250.64	0.00
TOTAL ASSETS	111,247.13	112,560.23	-1,313.10
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	4,949.97	872.12	4,077.85
Total Accounts Payable	4,949.97	872.12	4,077.85
Total Current Liabilities	4,949.97	872.12	4,077.85
Total Liabilities	4,949.97	872.12	4,077.85

7:56 AM
12/08/14
Accrual Basis

Eden Lutheran Church
Balance Sheet
As of November 30, 2014

	<u>Nov 30, 14</u>	<u>Oct 31, 14</u>	<u>\$ Change</u>
Equity			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	8,903.63	8,903.63	0.00
Net Income	-6,501.49	-1,110.54	-5,390.95
Total Equity	<u>106,297.16</u>	<u>111,688.11</u>	<u>-5,390.95</u>
TOTAL LIABILITIES & EQUITY	<u>111,247.13</u>	<u>112,560.23</u>	<u>-1,313.10</u>

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
Anniversary	0.00		50.00		
Building	95.00		1,190.00		
Current Offerings					
Lent/Easter	0.00		2,074.60	2,000.00	2,000.00
Loose Plate Offering	132.00	166.66	1,776.89	1,833.34	2,000.00
Simply Giving	1,560.00		17,700.00		
Current Offerings - Other	9,827.00	14,583.33	127,042.00	160,416.67	175,000.00
Total Current Offerings	11,519.00	14,749.99	148,593.49	164,250.01	179,000.00
Designated Income					
Employee Deductions	0.00		1,077.00		
Endowment Funds	300.00	761.42	4,185.21	8,375.58	9,137.00
Facility Fees	0.00		3,332.00		
Brothers In Christ					
CODA	1,600.00	1,600.00	17,600.00	17,600.00	19,200.00
Fellowship Hall Rental	40.00	50.00	455.00	550.00	600.00
Parsonage Rent	0.00		200.00		
Pre-School	1,450.00	1,450.00	15,950.00	15,950.00	17,400.00
Riverside County Parking	400.00	250.00	2,050.00	2,750.00	3,000.00
Saturday AA	0.00	1,373.25	16,479.96	15,105.75	16,479.00
T-Mobile	0.00	50.00	400.00	550.00	600.00
Wedding Deposits	1,522.66	1,478.25	16,351.59	16,260.75	17,739.00
Womens AA	0.00		-250.00		
Facility Fees - Other	40.00	50.00	420.00	550.00	600.00
	0.00		900.00		
Total Facility Fees	5,052.66	6,301.50	70,556.55	69,316.50	75,618.00
Interest Earned					
Member Assistance Fund	12.99		260.30		
Memorial Fund	0.00		-680.00		
Misc. Income	0.00		645.00		
Parking Lot	219.85	195.00	12,032.13	2,145.00	2,340.00
Pastor Discretionary Fund	0.00		5,000.00		
Scholarship Fund	0.00		100.00		
Sunday School Offering	20.00		390.72		
Thanksgiving	0.00		0.00		
	0.00	2.50	0.00	27.50	30.00
	0.00	300.00	0.00	300.00	300.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Thrivent Choice Dollars	138.00		1,638.00		
Youth Ministries	400.00		400.00		
Total Income	17,757.50	22,310.41	248,770.40	244,414.59	266,425.00
Gross Profit	17,757.50	22,310.41	248,770.40	244,414.59	266,425.00
Expense					
Bank Fees					
Return Check Bank Charge	0.00		15.00		
Return Check Bank Fee	0.00		13.05		
Vanco Processing Fees	3.40		40.20		
Bank Fees - Other	0.00		17.33		
Total Bank Fees	3.40		85.58		
Benevolence					
Synod	1,666.00	541.67	4,956.50	5,958.33	6,500.00
World Hunger ELCA	1,666.00	291.67	4,956.50	3,208.33	3,500.00
Benevolence - Other	0.00		1,270.99		
Total Benevolence	3,332.00	833.34	11,183.99	9,166.66	10,000.00
Christian Education					
Books	0.00		89.97		
Christian Education - Other	90.75		252.33		
Total Christian Education	90.75		342.30		
Continuing Education					
Travel Expenses	0.00	83.33	699.70	916.67	1,000.00
Continuing Education - Other	595.00	83.33	1,000.00	916.67	1,000.00
Total Continuing Education	595.00	166.66	1,699.70	1,833.34	2,000.00
Designated Expenses					
Scholarships	0.00		2,750.00		
Total Designated Expenses	0.00		2,750.00		
Education and Learning Supplies					
Adult Education	0.00		104.87	50.00	50.00
Confirmation Materials	0.00		104.93	150.00	150.00
Seasonal Activities	0.00		0.00	50.00	50.00
Sunday School	0.00		214.49		
Vacation Bible School	0.00		80.00	225.00	225.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Youth Activities	0.00	41.67	124.76	458.33	500.00
Total Education and Learning Supplies	0.00	41.67	629.05	933.33	975.00
Employer Payroll Tax Insurance	329.77	257.50	4,479.62	2,832.50	3,090.00
Dental Insurance	0.00	34.17	34.20	375.83	410.00
Health Insurance	223.00	710.17	1,156.18	7,811.83	8,522.00
Master Insurance	776.46	800.00	7,953.96	8,800.00	9,600.00
Vision Insurance	0.00	17.08	17.06	187.92	205.00
Workers Comp	1,572.08	83.33	5,393.18	916.67	1,000.00
Total Insurance	2,571.54	1,644.75	14,554.58	18,092.25	19,737.00
Operations					
Postage, Mailing Service					
Stamp Machine Lease Payment	0.00		222.92		
Postage, Mailing Service - Other	0.00	83.33	750.97	916.67	1,000.00
Total Postage, Mailing Service	0.00	83.33	973.89	916.67	1,000.00
Printing and Copying					
Lease Payment	891.24	1,000.00	10,148.32	11,000.00	12,000.00
Total Printing and Copying	891.24	1,000.00	10,148.32	11,000.00	12,000.00
Property Alarm					
False Alarm Fees	150.00		250.00		
Alarm - Other	0.00	33.33	287.10	366.67	400.00
Total Alarm	150.00	33.33	537.10	366.67	400.00
Building Maintenance and Repair					
Equipment Maintenance	824.87	333.33	5,749.49	3,666.67	4,000.00
Equipment Rental	0.00	250.00	1,606.49	2,750.00	3,000.00
Grounds Maintenance	0.00		1,498.12		
Inside Custodian	0.00	166.67	1,228.00	1,833.33	2,000.00
Janitorial Supplies	0.00		1,251.99		
Inside Custodian - Other	175.00	575.00	7,188.43	6,325.00	6,900.00
Total Inside Custodian	175.00	575.00	8,440.42	6,325.00	6,900.00
Lawn Care	0.00		7,700.00	7,700.00	8,400.00
Parking Lot Repair	0.00	125.00	0.00	1,375.00	1,500.00
Parsonage Maintenance	0.00	25.00	0.00	275.00	300.00
Total Property	1,149.87	2,208.33	26,759.62	24,291.67	26,500.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Telephone, Telecommunications					
Cell Phone	25.00	25.00	275.00	275.00	300.00
Telephone, Telecommunications - Other	64.97	191.67	2,584.23	2,108.33	2,300.00
Total Telephone, Telecommunications	89.97	216.67	2,859.23	2,383.33	2,600.00
Utilities					
City Services	464.15	295.58	6,532.33	3,251.42	3,547.00
Electricity	795.36	958.33	11,423.52	10,541.67	11,500.00
Gas	101.71	250.00	2,036.81	2,750.00	3,000.00
Trash and Pickup	260.84	258.33	2,851.48	2,841.67	3,100.00
Water	479.19	400.00	6,379.07	4,400.00	4,800.00
Total Utilities	2,101.25	2,162.24	29,223.21	23,784.76	25,947.00
Total Operations	4,232.33	5,670.57	69,964.27	62,376.43	68,047.00
Other Types of Expenses					
Finance Charges	0.00		0.00		
Other Costs	28.00		1,002.68		
Web Page	0.00		135.30		
Total Other Types of Expenses	28.00		1,137.98		
Outreach					
Advertising	25.00		404.87		
Outreach - Other	0.00	41.67	0.00	458.33	500.00
Total Outreach	25.00	41.67	404.87	458.33	500.00
Pastor Professional Expense Payroll Expenses					
Payroll Processing Fees	0.00	66.67	347.72	733.33	800.00
Payroll Expenses - Other	0.00		30.17		
Total Payroll Expenses	0.00	66.67	377.89	733.33	800.00
Property Taxes Service/Fellowship					
Homeless Meals Mission Service/Fellowship - Other	41.47	83.33	1,028.81	916.67	1,000.00
Total Service/Fellowship	41.47	108.33	1,184.07	1,191.67	1,300.00

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Staff Salaries and Benefits					
Babysitting Services	90.00	130.00	1,170.00	1,430.00	1,560.00
Bookkeeper	300.00	300.00	3,300.00	3,300.00	3,600.00
Disability, Survivor and Retire	89.12	181.50	980.32	1,996.50	2,178.00
Mileage Reimbursement	150.85	125.00	1,380.51	1,375.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,453.00	2,453.00	2,676.00
Organist - Salary	1,644.53	1,644.53	18,089.83	18,089.83	19,734.36
Total Organist	1,867.53	1,867.53	20,542.83	20,542.83	22,410.36
Pastor Salary, Housing & Other					
First Call expenses					
Airfare	0.00		328.49		
First Call expenses - Other	0.00	83.33	654.65	916.67	1,000.00
Total First Call expenses	0.00	83.33	983.14	916.67	1,000.00
Pastor Brown Housing	3,166.68	3,166.67	36,327.12	34,833.33	38,000.00
Pastor Brown Salary	2,987.28	2,775.00	30,990.51	30,525.00	33,300.00
Total Pastor Salary, Housing & Other	6,153.96	6,025.00	68,300.77	66,275.00	72,300.00
Retirement	894.17	604.17	10,135.87	6,645.83	7,250.00
Secretary					
Secretary Insurance	0.00		1,895.50		
Secretary - Other	1,920.00	2,080.00	23,040.00	22,880.00	24,960.00
Total Secretary	1,920.00	2,080.00	24,935.50	22,880.00	24,960.00
Supply Pastor	0.00	87.50	1,400.00	962.50	1,050.00
Vacation Organist	0.00	33.33	200.00	366.67	400.00
Total Staff Salaries and Benefits	11,465.63	11,434.03	132,345.80	125,774.33	137,208.36
Stewardship					
Christmas Wreaths	0.00	0.00	0.00	0.00	0.00
Offering Envelopes	0.00		495.15		
Stewardship - Other	0.00	83.33	0.00	916.67	1,000.00
Total Stewardship	0.00	83.33	495.15	916.67	1,000.00
Supplies					
Check Re-order	0.00		49.57		

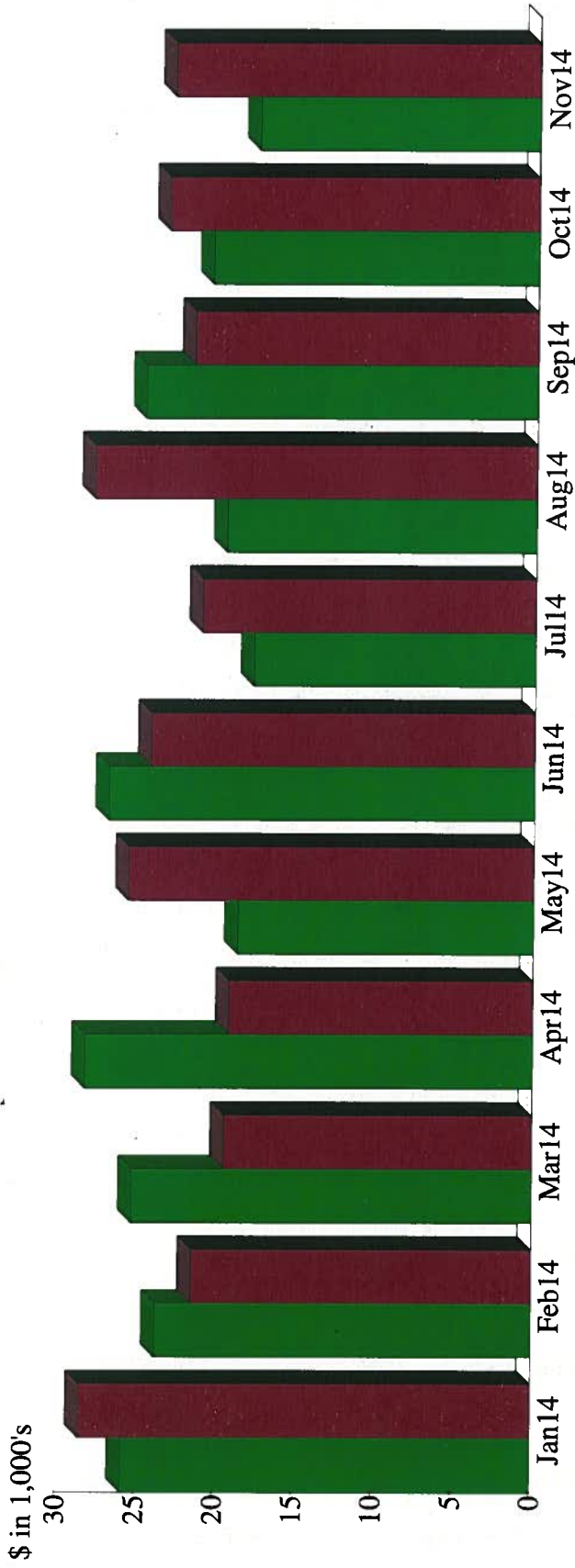
Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
Office Supplies					
Misc. Office Supplies	139.31	216.67	3,002.58	2,383.33	2,600.00
Total Office Supplies	<u>139.31</u>	<u>216.67</u>	<u>3,002.58</u>	<u>2,383.33</u>	<u>2,600.00</u>
Total Supplies	139.31	216.67	3,052.15	2,383.33	2,600.00
Technology					
Travel and Meetings	0.00	89.58	99.00	985.42	1,075.00
Airfare	0.00		606.98		
Conference, Convention, Meeting	0.00	75.00	495.00	825.00	900.00
Food and Drinks	0.00	66.67	190.76	733.33	800.00
Hotel Room	0.00	66.67	998.32	733.33	800.00
Mission Trip	0.00		1,490.00		
Parking Fees	0.00	8.33	0.00	91.67	100.00
Travel	0.00		90.00		
Total Travel and Meetings	<u>0.00</u>	<u>216.67</u>	<u>3,871.06</u>	<u>2,383.33</u>	<u>2,600.00</u>
Worship and Music					
Altar Flowers					
Easter Lilies	0.00		20.18		
Altar Flowers - Other	241.86	195.00	1,851.82	2,145.00	2,340.00
Total Altar Flowers	<u>241.86</u>	<u>195.00</u>	<u>1,872.00</u>	<u>2,145.00</u>	<u>2,340.00</u>
Altar Supplies					
Ashes	0.00		4.99		
Communion Cups	0.00		0.00		
Communion Wafers	0.00		166.50		
Communion Wine	0.00		205.20		
Eternal Candles	0.00		107.98		
Altar Supplies - Other	0.00	66.67	0.00	733.33	800.00
Total Altar Supplies	<u>0.00</u>	<u>66.67</u>	<u>484.67</u>	<u>733.33</u>	<u>800.00</u>
Bell Choir					
Choir Supplies	0.00	4.17	0.00	45.83	50.00
Computer Software - Worship	0.00	6.25	0.00	68.75	75.00
Copyright Licensing	0.00		479.00		
General Worship and Music	0.00	58.33	196.00	641.67	700.00
Books					
Devotionals	0.00		286.29		
Total Books	<u>0.00</u>		<u>286.29</u>		

Eden Lutheran Church
All Income and Expenses - Current and YTD
November 2014

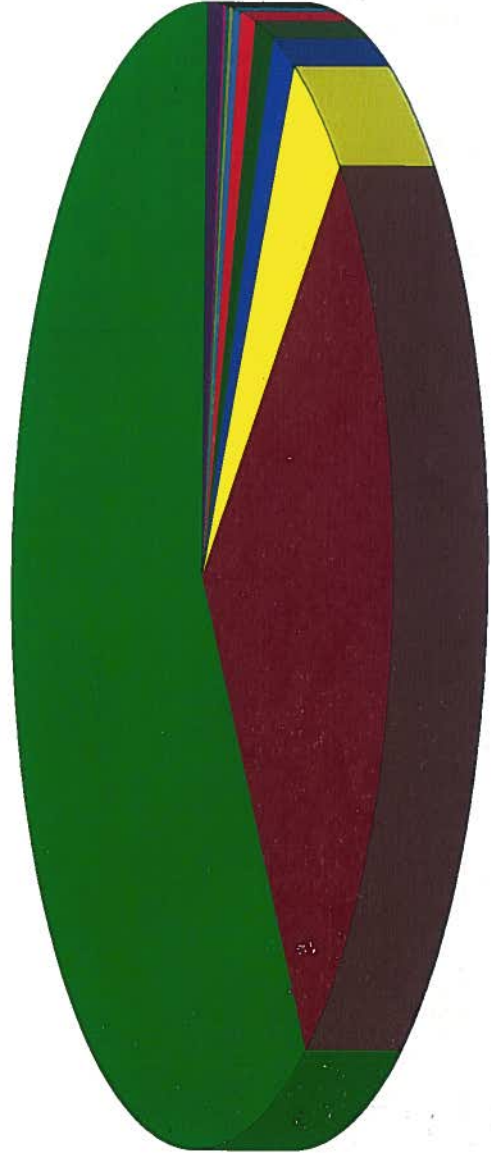
	Nov 14	Budget	Jan - Nov 14	YTD Budget	Annual Budget
General Worship and Music - Other					
Total General Worship and Music	52.39	41.67	52.39	458.33	500.00
Organ Maintenance	0.00	41.67	338.68	458.33	500.00
Piano Maintenance	0.00	29.17	427.50	458.33	500.00
Robe Replacement and Maintenananc	0.00	0.00	280.00	320.83	350.00
Special Service Supplies			0.00	25.00	25.00
Palm Strips	0.00		29.90		
Seder Meal	0.00		48.26		
Special Service Supplies - Other	0.00	8.33	0.00	91.67	100.00
Total Special Service Supplies	0.00	8.33	78.16	91.67	100.00
Total Worship and Music	294.25	451.26	4,156.01	4,988.74	5,440.00
Total Expense	23,148.45	21,322.70	255,271.89	236,249.66	257,572.36
Net Ordinary Income	-5,390.95	987.71	-6,501.49	8,164.93	8,852.64
Other Income/Expense					
Other Income	0.00		0.00		
Pass Thru Gifts	0.00		0.00		
Total Other Income	0.00	0.00	0.00	0.00	0.00
Net Income	-5,390.95	987.71	-6,501.49	8,164.93	8,852.64

Income and Expense by Month January through November 2014



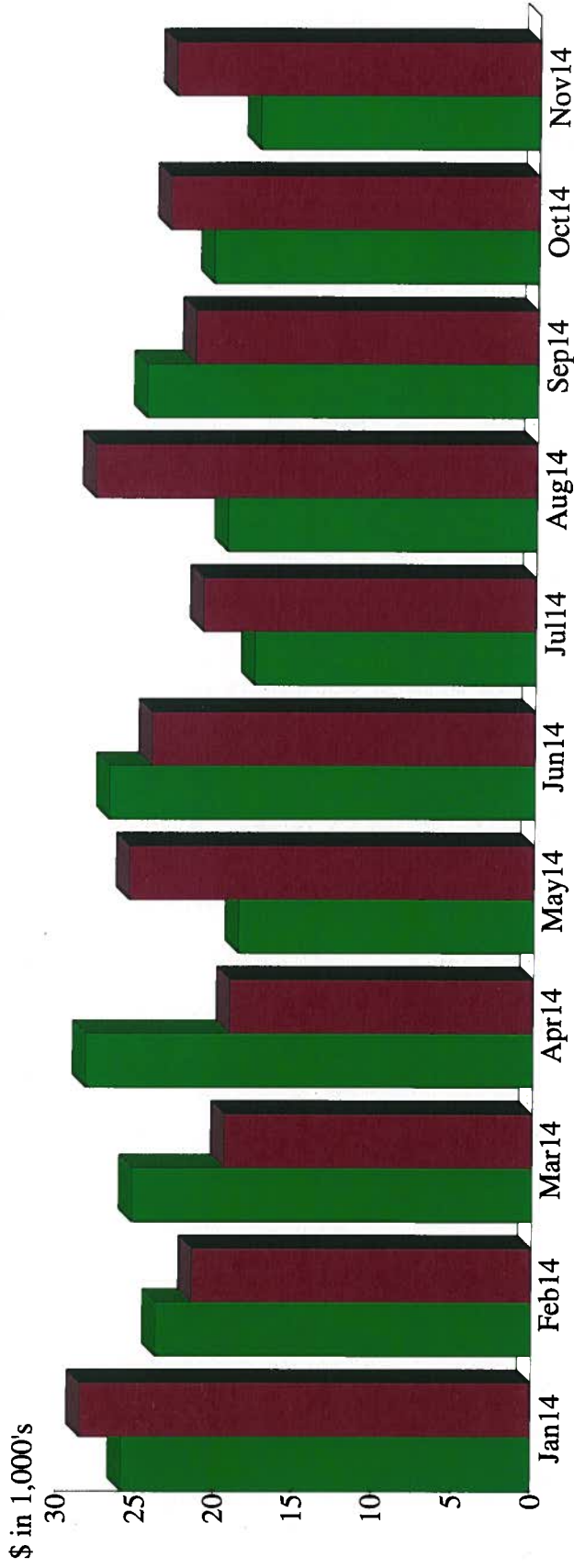
Income Summary January through November 2014

Current Offerings	%59.55
Facility Fees	28.28
Misc. Income	4.82
Parking Lot	2.00
Employee Deductions	1.68
Endowment Funds	1.34
Thrivent Choice Dollars	0.66
Building	0.48
Designated Income	0.43
Memorial Fund	0.26
Other	0.51
Total	\$249,520.40

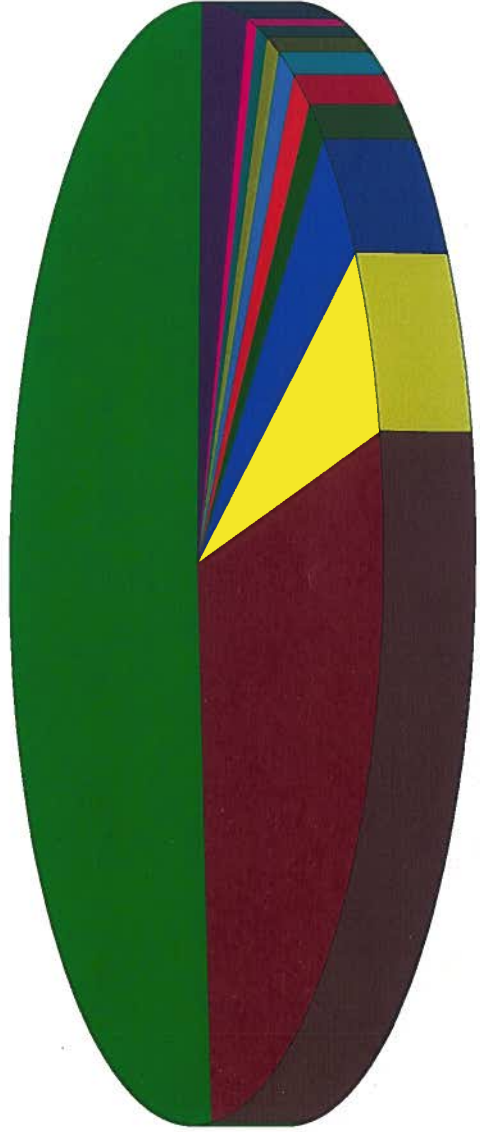


By Account

Income and Expense by Month January through November 2014



Expense Summary January through November 2014



Staff Salaries and Benefits	%51.69
Operations	27.33
Insurance	5.68
Benevolence	4.37
Employer Payroll Tax	1.75
Worship and Music	1.62
Travel and Meetings	1.51
Supplies	1.19
Designated Expenses	1.07
Property Taxes	0.95
Other	2.82
Total	\$256,021.89

By Account

SERVICE AND FELLOWSHIP MINISTRY MINUTES

DECEMBER 4, 2013

MEMBERS PRESENT: Pat Sinclair, Chairperson, Esther D'Aguiar, Ardyce LaPorte, Gloria Youngerman, Barbara Walters, Marge Steinbrinck, Council Liaison, Pastor Linda

MEMBERS ABSENT: Nancy and Rodger Liverman, Betty Jean Denham.

Pat called the meeting to order at about 11:30 at Tin Lizzy Restaurant. After a discussion the minutes of the November meeting were approved.

Ongoing Business: On Saturday Dec. 7 at 10:00 we will meet in the Fellowship Hall to decorate for the Carol Fest.

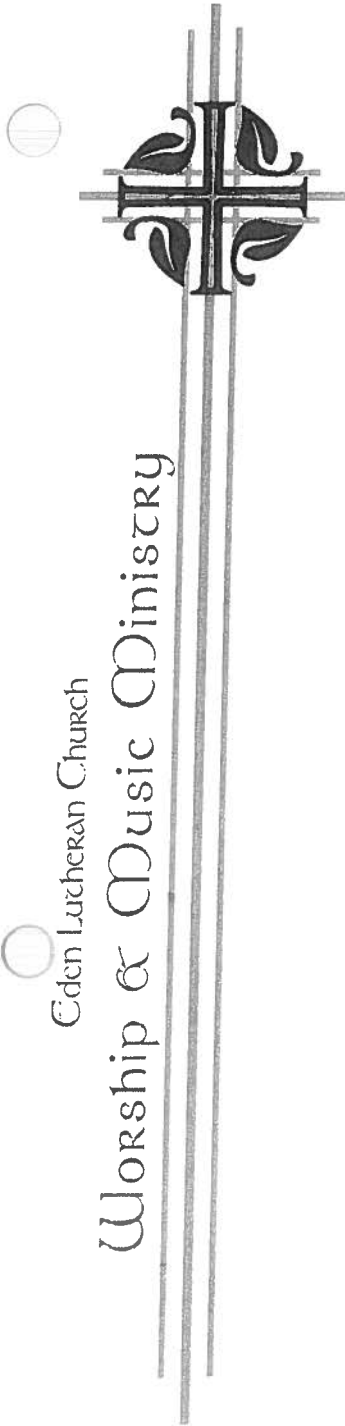
New Business: The Dale Wood Organ Concert will take place on Saturday, Dec. 21 at 4:00. S& F is hosting the reception after the concert. We will each bring 3 dozen cookies; Gloria and Ardyce will make coffee; Pat will make punch and will also bring Christmas napkins. We will use the decorations for the table from the Carol Fest and use placemats on the long tables.

New Business: The annual report was approved and will be sent to Toni for the Annual Congregational Meeting.

The meeting was adjourned at 12:15.

Next meeting: January 8, 2014

Submitted by Marge Steinbrinck



MINUTES

November 19, 2014

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Pr. Linda Brown; Cathy Carlson Paula Smith, Council Representative

- ✘ THE MEETING WAS CALLED TO ORDER AT 7:05 PM BY CHAIR SUSAN DOWNER.
- ✘ DEVOTIONS WERE GIVEN BY DICK ANDERSON
- ✘ THE AGENDA WAS APPROVED AS PRESENTED.
- ✘ THE MINUTES WAS APPROVED AS PRESENTED.
- ✘ COUNCIL REPORT: \$1,000 will not remain in the budget. However if money is needed it will be available.
- ✘ PASTORS REPORT: During Advent, St. James liturgy will be used.
- ✘ OLD BUSINESS:
 1. Because the Done family will be out of town for the Santa Lucia celebration, Cathy has agreed to take over. Stephanie VanStockum will be St. Lucia.
 2. The committee addressed the issue of including the health insurance arrangements for the Organist into his salary contract. Susan will obtain this information from Toni for inclusion in the current contract.
 3. Susan will formalize the evaluation of David and once Pr. Linda includes her comments, it will be discussed with him.
 4. Pastor has graciously agreed to allow us the use of the table from her office for the Advent Wreath.
 - a. *It is a drop leaf table so will be able to move it closer to the back altar.*
 - b. *If this works well we have time to look for a similar table or have James build one.*
 - c. *It being too late to have Carole Hodgerson make a skirt for the table Susan will use a white sheet.*
 5. The Choir program will be on Dec 21st.

Mission

Statement

✘ ✘ ✘

The Mission of the Worship & Music Ministry shall be to assist in and encourage the development of the worship life of the congregation and to see that the services of God's house are conducted regularly in accordance with the teachings of the Evangelical Lutheran Church in America.

(Continued on page 2)

(Continued from page 1)

⌘ NEW BUSINESS:

1. We have 4 shut-ins for caroling this year. Caroling will be on Dec 14th. Ron Sinclair will handle the routing and will be will at the Wilson's for chili dinner.
2. Eden will notify Trinity Lutheran that we appreciate their offer to go caroling, but we have our own shut-ins for caroling.
3. Cathy brought up problem of having all hymns during worship were not known. She suggested at least one hymn be familiar during the service.
4. Devotions for January: Paula Smith

⌘ NEXT MEETING: WILL BE AT 6:30 P.M., ON 21 JANUARY 2015

⌘ MEETING WAS ADJOURNED AT 8:P.M. WITH THE LORD'S PRAYER.

Respectfully Submitted,
Dick Anderson
Secretary Pro-Tem

DRAFT

**Eden Lutheran School Board Meeting
November 13, 2014**

Members present: Darlene (Dar) Keaneman, Lyle Hodgerson, Amy Clark, Jan Womer, Chuck Wilson, Katie Williams and Erv Seidel.

Staff: Toni Douthitt, Bookkeeper

Meeting called to order at 6:00 by Pat Sinclair.

Agenda - Approval, **MSC**.

Bookkeepers report – Approval, Financials still showing operating loss, **MSC**. **Motion:** Toni to write off any collection amounts older than six months, **MSC**. **Motion:** Replace Snyder Pest Service with Lloyd Pest Service, **MSC**. Snyder is retiring and has sold the company to Lloyd. Service and pricing (\$75) will remain the same as present.

School Board Minutes - Approval of October 23, 2014 minutes as amended, **MSC**.

Director's Report – Approval, **MSC**.

Church relations/Pastors report – no report

Continuing Business: Phone system – Completed and working, updating WiFi. Urinals still flowing. Fiscal report - to reduce school expenses, a presentation will be made to the teaching staff for a possible reduction of two work hours daily or an 8% reduction in all staff salaries. A possible 2015 student tuition increase will be decided. A special School Board meeting will be on November 20th at 6pm to review options on any teaching staff reductions or a tuition increase.

New Business: Thrivent Action Team – Erv to peruse matching funds program through Thrivent. Election of officers – **Motion:** Reelection of current slate of officers. Pat – President, Katie – Vice-president, Lyle – Secretary, **MSC**. Christmas Party – December 12th school board meeting will be at Katie's house at 6:30pm, potluck.

Parent feedback – Positive comments from Jan and Amy

Next meeting: Thursday, December 11, 2014 at 6:00 PM.

Meeting adjourned at 7:38 PM.

Submitted, Lyle Hodgerson, Secretary

DRAFT

**Eden Lutheran School Board Special Meeting
November 20, 2014**

Members present: Pastor Linda Brown, Darlene (Dar) Keaneman, Lyle Hodgerson, Jan Womer, Chuck Wilson, Katie Williams and Erv Seidel.

Staff: Toni Douthitt, Bookkeeper

Meeting called to order at 6:00 by Pat Sinclair. Pastor Brown opened with prayer.

Motion: Cut each teacher staff member 2 hours daily starting Monday 11-24-2014, **MSC**. This option was needed to keep school operating. This was presented to the teaching staff and seemed to be best received option.

Motion: Raise school tuition 4% effective January 1st 2014, **MSC**. Needed to address income shortfall, over \$1000 monthly income loss.

Submitted, Lyle Hodgerson, Secretary