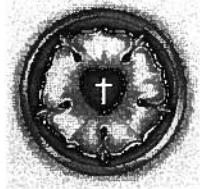
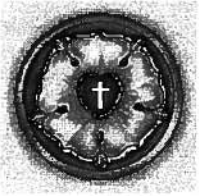


*Draft*

Eden Lutheran Church

Council Meeting Minutes

November 14, 2012 – 6:30 pm



**Eden's Purpose:** *"To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand his reign of hope, justice and peace in our community and the world."*

The meeting was called to order by President Steve Anderson at 6:30 p.m.

Members Present: Pastor Linda Brown, Steve Anderson, Marge Steinbrinck, Harvey Clark, Larry Subriar, Mary Lou Ludwig, James Sansom, Derek Adkins and Lyle Hodgerson.

**I. Preparation**

- A. Welcome guests: None
- B. Personalization – Sharing of joys and concerns
- C. Inspiration and Devotions: Pastor Brown
- D. Review/Approval of the agenda as amended, MSC.
- E. Review/Approval of the October 10, 2012 council minutes as amended, MSC.

**II. Presentation**

- A. President's Report – None
- B. Pastor's Report – Accepted as given
- C. Monthly Ministry reports
  - 1. Finance – Accepted as presented. **Motion:** Approval of overdue extensive organ repair needed and reviewed by Worship and Music. Work to be done by Ryan Ballentyne, our preferred organ maintenance service provider. The contract is for \$7320, funds to come from the Memorial Fund, MSC. **Motion:** Approval of a monthly \$223 medical insurance benefit for Toni Douthitt starting in November to match the benefit for David Christensen, MSC.
  - 2. Learning – Oral report. Christmas program set for December 16<sup>th</sup> with new materials
  - 3. Evangelism – Oral report. Harvey had to brave a snow storm to make badly needed delivery of warm clothing and quilts to the Pine Ridge Lutheran Retreat center. Grand Ulteya set for September 22<sup>nd</sup>, 2013. **Motion:** Approval of an ad in the Press Enterprise for Christmas Eve service, double business card ad is \$304, funds to come from Evangelism Advertising, MSC.
  - 4. Property – Accepted as presented
  - 5. Service/Fellowship– Accepted as given. Homes needed for African choir.
  - 6. Stewardship – Accepted as given
  - 7. Worship and Music – Oral report, new supplemental hymnals in the works.
  - 8. Technology – Oral report, checking on telephone system options
  - 9. Policies and Procedures – No report, no meeting
- D. Monthly reports from organizations
  - 1. ELCW- Accepted as given
  - 2. Eden School – Accepted as given. Bylaws change vote at congregational meeting.
  - 3. Helping Hands- Accepted as given

E. Coffee with Council – next meeting November 18<sup>th</sup>

F. New Business

1. Final 2013 Budget Review - No changes to approval of \$256,511 budget.
2. Organ repair and annual maintenance - Contract approval under finance.
3. Contract renewals for BIC, Custodian and Parsonage - Pastor Linda to make contact for face to face reviews of contract renewals.
4. Chairperson – 125<sup>th</sup> Anniversary. Cathy Carlson to be contacted.

G. Continuing Business

1. Pastor's Evaluation. Possible in January
2. Pastor Linda's permanent call papers. New signatures needed by Steve and Lyle.
3. Fellowship Hall Doors – Rene will contact Scouts for a repair update.
4. Chairperson – 125<sup>th</sup> Anniversary celebration, Steve to contact Cathy Carlson.
5. Motion: Approval of \$1000 toward preservation of the Mt Rubidoux cross if needed to prevent removal, lawsuit in progress, MSC.
6. Youth – Rene and Katie to spearhead a taskforce for creation of a separate Youth Ministry group, written report in January 2013.

III

Information

A. Head Usher for December – Cathy Carlson, with help on Christmas Eve

B. Upcoming events

1. Annual congregational meeting – November 18, 2012, after worship
2. Asante Children's Choir – Saturday December 8<sup>th</sup>
3. Advent Bible Study – November 27, December 9,16,23. Noon to 1:30pm
4. Pound 4 Pound program – Final weight in and Potluck - November 30<sup>th</sup>, 4pm
5. Santa Lucia Carol Fest and Potluck – December 2<sup>nd</sup>
6. Council meeting – December 12<sup>th</sup> - 6:30 pm. Potluck at Pastors, bring snack to share.

IV. Closing

- A. Meeting adjourned at 8:26 p.m.
- B. Lord's Prayer

Respectfully Submitted,

Lyle Hodgerson, Secretary

*Draft*

Eden Lutheran Church

Annual Budget Meeting November 18, 2012

Meeting call to order by President Steve Anderson at 11:34 am.

Motion to accept proposed 2013 Budget of \$256,511 as presented

Motion: Michael Dagular, Second - Harry Cutting

Motion passed: Majority vote

Motion to accept Eden Lutheran School By-law amendments  
as presented.

Motion: Ron Sinclair, Second – MaryLou Ludwig

Motion passed: Majority vote

Discussion included:

Brothers in Christ Church income shown in budget, missing figures for  
2012 Year to date - available on web site.

Motion passed to adjourn at 11:49 am.

Sincerely,

Lyle Hodgerson

Eden Church Council Secretary

### *Pastor's Report for November to December 2012*

*Here we go with another busy month. Meetings I have attended: 4 women's fellowship lunches, 3 chapel worship services for the youth of our preschool, 3 staff meetings, 3 times with the quilters on Thursday mornings, executive and council meetings, learning ministry, outreach, stewardship, service and fellowship, and finance.*

*Weekly attendance: 11/18-9am-8, 10am-87, 11/25-9am-6, 10am-66, 12/2-9am-12, 10am-118, 12/9-9am-14, 10am-96.*

- 1. Met with Pastor Calderon regarding the Brothers In Christ contract for next year.*
- 2. Met with Pori regarding her contract for next year.*
- 3. Led Thanksgiving eve worship service.*
- 4. Led 2 Advent bible studies.*
- 5. Led 2 Confirmation classes.*
- 6. Helped with the preschool Thanksgiving feast for the parents and children.*
- 7. Counseled 3 parishioners in my office.*
- 8. Made 7 hospital/rehab center visits.*
- 9. Met with Lori, Pathy, and Melinda regarding the audit for the 2012 year.*
- 10. Attended a police/clergy meeting for the city of Riverside regarding human trafficking.*
- 11. Helped youth decorate Christmas tree.*
- 12. Attended 3 text studies with local pastors.*
- 13. Had 2 pre-marriage counseling sessions with perspective couple who are going to be married here at the end of December.*
- 14. Met with 2 parishioners in their home.*
- 15. Went to Christmas party at Joan and Erv's house.*
- 16. Was part of a conference call with other pastors planning FOTG event in Las Vegas next April.*
- 17. Gave homebound communion 4 times.*
- 18. Sat with parishioner for 3 hours at the hospital as they awaited news on loved one.*

*Draft*  
Eden Lutheran Church  
Finance Committee Meeting Minutes  
December 10, 2012

Meeting was called to order at 9:30 am.

Attendees: Pastor Linda Brown, Pat Sinclair, Lyle Hodgerson, Marge Steinbrinck and Melinda Eissfeldt.

Toni Douthitt attended to present the financial report. Bookkeeper's report – year to date current income is still down over 2011.

**Information and action items:**

**Motion:** Approval of an Eden staff reward for another year of exceptional service. An award of \$200 to be paid to Pastor Linda Brown, Erv Seidel, Toni Douthitt and David Christensen. Funds to be paid from the general fund as soon as possible, MSC.

**Discussion:**

Presentation from Chris Crawford, Provident Bank, about a no cost rewards program for non-profits whose customers who have an account at Provident. We are recommending enrolling in the program since there is no down side. Account holders link their accounts to Eden and a yearly reward bonus is paid to Eden at year end based on total deposits of Eden customers.

Heath insurance benefit for Toni is still a work in progress.

We received a proposal from DPR construction to use our parking lot. They need worker parking during construction of a parking garage at Riverside Community Hospital. They quoted payment of \$20 monthly per spot (75-100 spots needed for roughly 13 months). They committed to having something in writing to be sent to us this week.

Possible outreach contributions for the African choir members that held a concert at Eden on Saturday, December 8<sup>th</sup>. It seems if we help an international group, we also need to look at giving to a USA group such as Pine Ridge Indian Reservation.

Face to face meetings were had with Pastor Calderon from BIC and Coralia Ortega (Eden cleaning service). We reviewed some concerns with small problems and ways to resolve them. We need to resign new contracts for 2013, no changes recommended.

Possible combination of telephone service for the School and the Church is still a work in progress, many details to be clarified.

Meeting adjourned at 10:45 am.

Next meeting will be 1/07/12 at 9:30 AM.

Submitted, Lyle Hodgerson

7:56 AM  
 12/10/12  
 Accrual Basis

Eden Lutheran Church  
 Balance Sheet  
 As of November 30, 2012

	Nov 30, 12	Oct 31, 12	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
Lutheran Credit Union	585.10	585.10	0.00
Lutheran Credit Union CHECKING	9,235.94	9,394.23	-158.29
Mission Term CD Endowment	17,791.59	17,791.59	0.00
<b>Provident</b>			
Anniversary Fund	-351.12	-351.12	0.00
Brothers In Christ	16,000.00	14,400.00	1,600.00
Building Fund	288.48	700.48	-412.00
Choir Fund	2,632.78	2,632.78	0.00
Christian Education	5,187.45	5,187.45	0.00
Member Assistance	1,761.74	1,661.74	100.00
Memorial Fund	9,805.08	13,717.01	-3,911.93
New Call	25.00	25.00	0.00
New Missions Fund	26.06	26.06	0.00
Organ Fund	888.72	1,186.22	-297.50
Outreach	969.36	969.36	0.00
Parking Lot Fund	3,521.95	3,521.95	0.00
Reserve Fund	768.89	366.73	402.16
Scholarship Funds	3,119.16	3,119.16	0.00
School Playground Fund	200.00	200.00	0.00
Sound System/Technology Fund	100.00	100.00	0.00
Transportation Fund	332.99	332.99	0.00
VBS Fund	108.91	108.91	0.00
Youth Ministries	3,001.87	4,096.87	-1,095.00
Provident - Other	-79.37	-92.02	12.65
<b>Total Provident</b>	<b>48,307.95</b>	<b>51,909.57</b>	<b>-3,601.62</b>
<b>ProvidentCD Scholarship</b>	<b>23,394.44</b>	<b>23,394.44</b>	<b>0.00</b>
<b>Total Checking/Savings</b>	<b>99,315.02</b>	<b>103,074.93</b>	<b>-3,759.91</b>
<b>Total Current Assets</b>	<b>99,315.02</b>	<b>103,074.93</b>	<b>-3,759.91</b>
<b>Fixed Assets</b>			
Furniture and Equipment	3,194.21	2,690.35	503.86
<b>Total Fixed Assets</b>	<b>3,194.21</b>	<b>2,690.35</b>	<b>503.86</b>
<b>Other Assets</b>			
Other Assets	3,250.64	3,250.64	0.00
<b>Total Other Assets</b>	<b>3,250.64</b>	<b>3,250.64</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>105,759.87</b>	<b>109,015.92</b>	<b>-3,256.05</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Equity</b>			
Opening Balance Equity	103,895.02	103,895.02	0.00
Unrestricted Net Assets	12,035.73	12,035.73	0.00
Net Income	-10,170.88	-6,914.83	-3,256.05
<b>Total Equity</b>	<b>105,759.87</b>	<b>109,015.92</b>	<b>-3,256.05</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>105,759.87</b>	<b>109,015.92</b>	<b>-3,256.05</b>

8:06 AM  
12/10/12  
Accrual Basis

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
Anniversary	0.00		85.00		
Building	60.00		1,665.00		
<b>Current Offerings</b>					
Simply Giving	1,380.00		5,500.00		
Current Offerings - Other	13,184.00	14,455.50	138,445.75	159,010.50	173,466.00
<b>Total Current Offerings</b>	<b>14,564.00</b>	<b>14,455.50</b>	<b>143,945.75</b>	<b>159,010.50</b>	<b>173,466.00</b>
Designated Income	127.84		-1,412.00		
Endowment Funds	0.00		3,065.00		
Facility Fees					
Brothers In Christ	1,600.00		15,800.00		600.00
CODA	0.00	50.00	500.00	550.00	
Fellowship Hall Rental					
ACA 12 Step	0.00	0.00	40.00	0.00	0.00
Fellowship Hall Rental - Other	0.00	40.00	50.00	440.00	480.00
<b>Total Fellowship Hall Rental</b>	<b>0.00</b>	<b>40.00</b>	<b>90.00</b>	<b>440.00</b>	<b>480.00</b>
Parsonage Rent	1,250.00	1,250.00	13,750.00	13,750.00	15,000.00
Pre-School	250.00	250.00	2,750.00	2,750.00	3,000.00
Riverside County Parking	1,373.33	1,373.00	15,106.63	15,103.00	16,476.00
Salvation Army	200.00	100.00	1,200.00	1,100.00	1,200.00
Saturday AA	0.00	30.00	513.00	330.00	360.00
T-Mobile	1,435.25	1,313.50	15,412.94	14,448.50	15,762.00
Wedding Deposits	0.00		493.99		
Womens AA	0.00	20.00	353.00	220.00	240.00
<b>Total Facility Fees</b>	<b>6,108.58</b>	<b>4,426.50</b>	<b>65,969.56</b>	<b>48,691.50</b>	<b>53,118.00</b>
Interest Earned	13.22		279.51		
Lent/Easter	0.00		5,664.25	1,412.00	1,412.00
Loose Plate Offering	54.00	199.66	1,165.67	2,196.34	2,396.00
Member Assistance Fund	100.00		670.00		
Memorial Fund	0.00		5,825.00		
Other Types of Income	0.00		385.00		

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
Parking Lot	0.00		1,285.00		
Sunday School Offering	0.00	5.83	0.00	64.17	70.00
Thanksgiving	0.00	210.00	0.00	210.00	210.00
Thrivent Choice Dollars	149.00		856.00		
Youth Ministries	0.00		28.69		
<b>Total Income</b>	<b>21,176.64</b>	<b>19,297.49</b>	<b>229,477.43</b>	<b>211,584.51</b>	<b>230,672.00</b>
<b>Gross Profit</b>	<b>21,176.64</b>	<b>19,297.49</b>	<b>229,477.43</b>	<b>211,584.51</b>	<b>230,672.00</b>
<b>Expense</b>					
Advertising	0.00		792.00		
Newspaper Ad			792.00		
<b>Total Advertising</b>	<b>0.00</b>		<b>792.00</b>		
Bank Fees					
Account Set-up Fee	0.00		15.00		
Vanco Processing Fees	0.85		9.65		
Bank Fees - Other	0.00		20.88		
<b>Total Bank Fees</b>	<b>0.85</b>		<b>45.53</b>		
Benevolence					
Synod	0.00	500.00	3,750.00	5,500.00	6,000.00
World Hunger ELCA	0.00	250.00	3,750.00	2,750.00	3,000.00
<b>Total Benevolence</b>	<b>0.00</b>	<b>750.00</b>	<b>7,500.00</b>	<b>8,250.00</b>	<b>9,000.00</b>
Christian Education					
Books	0.00		534.92		
Christian Education - Other	17.54		564.63		
<b>Total Christian Education</b>	<b>17.54</b>		<b>1,099.55</b>		
Continuing Education					
Airfare	0.00		467.60		
Food and Drinks	0.00		13.47		
Continuing Education - Other	0.00	83.33	0.00	916.67	1,000.00
<b>Total Continuing Education</b>	<b>0.00</b>	<b>83.33</b>	<b>481.07</b>	<b>916.67</b>	<b>1,000.00</b>
Designated Expenses					
Scholarships	0.00		1,211.49		
Designated Expenses - Other	0.00		0.00		
<b>Total Designated Expenses</b>	<b>0.00</b>		<b>1,211.49</b>		



Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>Education and Learning Supplies</b>					
Adult Education	0.00	8.34	43.92	91.66	100.00
Confirmation Materials	0.00	25.00	76.94	275.00	300.00
Fall Festival/Rally Day	0.00	8.34	0.00	91.66	100.00
Recognition/Appreciation	0.00	16.68	51.69	183.32	200.00
Seasonal Activities	0.00	16.68	0.00	183.32	200.00
Sunday School	0.00	25.00	150.00	275.00	300.00
Vacation Bible School	0.00	50.00	305.16	550.00	600.00
Youth Activities	1,095.00	83.34	2,229.06	916.66	1,000.00
<b>Total Education and Learning Supplies</b>	<b>1,095.00</b>	<b>233.38</b>	<b>2,856.77</b>	<b>2,566.62</b>	<b>2,800.00</b>
<b>Employer Payroll Tax Insurance</b>	<b>71.38</b>	<b>500.00</b>	<b>5,674.51</b>	<b>5,500.00</b>	<b>6,000.00</b>
Master Insurance	777.12	916.68	8,831.48	10,083.32	11,000.00
Workers Comp	0.00	150.00	3,651.25	1,650.00	1,800.00
<b>Total Insurance</b>	<b>777.12</b>	<b>1,066.68</b>	<b>12,482.73</b>	<b>11,733.32</b>	<b>12,800.00</b>
<b>Operations</b>	<b>0.00</b>		<b>-31.91</b>		
Kitchen Supplies					
Postage, Mailing Service					
Stamp Machine Lease Payment	0.00		333.60		
Postage, Mailing Service - Other	0.00	125.00	987.93	1,375.00	1,500.00
<b>Total Postage, Mailing Service</b>	<b>0.00</b>	<b>125.00</b>	<b>1,321.53</b>	<b>1,375.00</b>	<b>1,500.00</b>
<b>Printing and Copying</b>	<b>581.81</b>	<b>1,200.00</b>	<b>13,452.65</b>	<b>13,200.00</b>	<b>14,400.00</b>
Lease Payment	0.00		34.63		
Printing and Copying - Other	581.81	1,200.00	13,487.28	13,200.00	14,400.00
<b>Total Printing and Copying</b>	<b>581.81</b>	<b>1,200.00</b>	<b>13,487.28</b>	<b>13,200.00</b>	<b>14,400.00</b>
<b>Property Alarm</b>	<b>250.00</b>		<b>1,000.00</b>		
False Alarm Fees	25.00	20.84	3,226.27	229.16	250.00
Alarm - Other					
<b>Total Alarm</b>	<b>275.00</b>	<b>20.84</b>	<b>4,226.27</b>	<b>229.16</b>	<b>250.00</b>
<b>Building Maintenance and Repair</b>	<b>163.20</b>	<b>416.67</b>	<b>2,799.21</b>	<b>4,583.33</b>	<b>5,000.00</b>
Church Building Maintenance	0.00		184.35		
Equipment Maintenance	472.00	250.00	2,001.83	2,750.00	3,000.00
Grounds Maintenance	0.00	125.00	1,000.31	1,375.00	1,500.00

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>Inside Custodian</b>					
Janitorial Supplies	0.00		881.04		
Inside Custodian - Other	575.00	575.00	6,700.00	6,325.00	6,900.00
<b>Total Inside Custodian</b>	<b>575.00</b>	<b>575.00</b>	<b>7,581.04</b>	<b>6,325.00</b>	<b>6,900.00</b>
<b>Lawn Care</b>	<b>1,400.00</b>	<b>700.00</b>	<b>8,400.00</b>	<b>7,700.00</b>	<b>8,400.00</b>
<b>Parking Lot Repair</b>	<b>0.00</b>	<b>166.68</b>	<b>0.00</b>	<b>1,833.32</b>	<b>2,000.00</b>
<b>Parsonage Maintenance</b>	<b>0.00</b>	<b>41.68</b>	<b>0.00</b>	<b>458.32</b>	<b>500.00</b>
<b>Property - Other</b>	<b>0.00</b>		<b>200.00</b>		
<b>Total Property</b>	<b>2,885.20</b>	<b>2,295.87</b>	<b>26,393.01</b>	<b>25,254.13</b>	<b>27,550.00</b>
<b>Telephone, Telecommunications</b>					
Cell Phone	25.00	25.00	275.00	275.00	300.00
Land Line	0.00	208.34	0.00	2,291.66	2,500.00
Telephone, Telecommunications - Other	193.81		2,163.48		
<b>Total Telephone, Telecommunications</b>	<b>218.81</b>	<b>233.34</b>	<b>2,438.48</b>	<b>2,566.66</b>	<b>2,800.00</b>
<b>Utilities</b>					
City Services	482.10	295.59	4,089.99	3,251.41	3,547.00
Electricity	914.51	1,000.00	11,213.07	11,000.00	12,000.00
Gas	87.79	250.00	2,028.81	2,750.00	3,000.00
Trash and Pickup	252.29	250.00	2,743.03	2,750.00	3,000.00
Water	557.07	416.68	4,283.08	4,583.32	5,000.00
<b>Total Utilities</b>	<b>2,293.76</b>	<b>2,212.27</b>	<b>24,357.98</b>	<b>24,334.73</b>	<b>26,547.00</b>
<b>Total Operations</b>	<b>5,979.58</b>	<b>6,066.48</b>	<b>67,966.37</b>	<b>66,730.52</b>	<b>72,797.00</b>
<b>Other Types of Expenses</b>					
Decorations	0.00		44.82		
Finance Charges	0.00		1.21		
Other Costs	0.00		310.51		
Staff Development	0.00		80.00		
Web Page	0.00		135.30		
<b>Total Other Types of Expenses</b>	<b>0.00</b>		<b>571.84</b>		
<b>Outreach</b>	<b>0.00</b>	<b>41.67</b>	<b>-294.36</b>	<b>458.33</b>	<b>500.00</b>
<b>Pastor Professional Expense</b>	<b>0.00</b>		<b>100.00</b>		
<b>Payroll Expenses</b>					
Payroll Processing Fees	60.02	116.68	638.26	1,283.32	1,400.00
<b>Total Payroll Expenses</b>	<b>60.02</b>	<b>116.68</b>	<b>638.26</b>	<b>1,283.32</b>	<b>1,400.00</b>
<b>Property Taxes</b>	<b>0.00</b>		<b>1,977.21</b>		

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>Service/Fellowship</b>					
Homeless Meals Mission	164.00	83.34	1,022.97	916.66	1,000.00
Service/Fellowship - Other	0.00	41.67	201.11	458.33	500.00
<b>Total Service/Fellowship</b>	<u>164.00</u>	<u>125.01</u>	<u>1,224.08</u>	<u>1,374.99</u>	<u>1,500.00</u>
<b>Staff Salaries and Benefits</b>					
Babysitting Services	150.00		710.00		
Background Check	0.00		9.95		
Bookkeeper	300.00	300.00	3,300.00	3,300.00	3,600.00
Disability, Survivor and Retire	181.50		1,815.00		
Mileage Reimbursement	190.75	125.00	1,536.46	1,375.00	1,500.00
Organist					
Organist - Medical Insurance	223.00	223.00	2,453.00	2,453.00	2,676.00
Organist - Salary	1,604.42	1,604.42	17,648.62	17,648.62	19,253.04
<b>Total Organist</b>	<u>1,827.42</u>	<u>1,827.42</u>	<u>20,101.62</u>	<u>20,101.62</u>	<u>21,929.04</u>
<b>Pastor Salary, Housing &amp; Other</b>					
First Call expenses					
Airfare	351.60		772.80		
First Call expenses - Other	0.00	100.00	535.00	1,100.00	1,200.00
<b>Total First Call expenses</b>	<u>351.60</u>	<u>100.00</u>	<u>1,307.80</u>	<u>1,100.00</u>	<u>1,200.00</u>
Pastor Brown Housing	3,166.68	2,750.00	32,333.40	30,250.00	33,000.00
Pastor Brown Salary	2,987.30	2,750.00	31,436.50	30,250.00	33,000.00
<b>Total Pastor Salary, Housing &amp; Other</b>	<u>6,505.58</u>	<u>5,600.00</u>	<u>65,077.70</u>	<u>61,600.00</u>	<u>67,200.00</u>
Retirement	550.00	550.00	6,600.00	6,050.00	6,600.00
Secretary	2,040.00	1,386.66	22,350.00	15,253.34	16,640.00
Supply Pastor	0.00	87.50	800.00	962.50	1,050.00
Vacation Organist	0.00	25.00	0.00	275.00	300.00
<b>Total Staff Salaries and Benefits</b>	<u>11,745.25</u>	<u>9,901.58</u>	<u>122,300.73</u>	<u>108,917.46</u>	<u>118,819.04</u>
<b>Stewardship</b>					
Christmas Wreaths	-16.50		-16.50		
New Consecration Sunday	0.00		30.53		
Octoberfest	0.00		-115.79		
Offering Envelopes	0.00		634.88		
Silent Auction	0.00		-471.50		
Stewardship - Other	0.00	166.67	0.00	1,833.33	2,000.00
<b>Total Stewardship</b>	<u>-16.50</u>	<u>166.67</u>	<u>61.62</u>	<u>1,833.33</u>	<u>2,000.00</u>

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>Supplies</b>					
Check Re-order	0.00		214.98		
Office Supplies					
Misc. Office Supplies	65.29		1,724.79		
Office Supplies - Other	149.84	208.33	742.10	2,291.67	2,500.00
<b>Total Office Supplies</b>	<u>215.13</u>	<u>208.33</u>	<u>2,466.89</u>	<u>2,291.67</u>	<u>2,500.00</u>
<b>Total Supplies</b>	<u>215.13</u>	<u>208.33</u>	<u>2,681.87</u>	<u>2,291.67</u>	<u>2,500.00</u>
<b>Technology</b>					
Travel and Meetings	0.00	33.34	26.93	366.66	400.00
Conference, Convention, Meeting	0.00	100.00	755.00	1,100.00	1,200.00
Food and Drinks	37.99		200.77		
Hotel Room	0.00		1,385.19		
Moving Expenses for Pastor	0.00		997.78		
Parking Fees	36.00		54.00		
Travel	50.00		50.00		
<b>Total Travel and Meetings</b>	<u>123.99</u>	<u>100.00</u>	<u>3,442.74</u>	<u>1,100.00</u>	<u>1,200.00</u>
<b>Worship and Music</b>					
Altar Flowers	0.00		-17.60		
Easter Lilies	0.00		222.89		
Poinsettia	207.90	195.00	206.58	2,145.00	2,340.00
Altar Flowers - Other					
<b>Total Altar Flowers</b>	<u>207.90</u>	<u>195.00</u>	<u>411.87</u>	<u>2,145.00</u>	<u>2,340.00</u>
<b>Altar Supplies</b>					
Baptismal Candles	0.00		28.56		
Baptismal Shells	0.00		99.49		
Candle Oil	0.00		290.20		
Communion Cups	0.00		110.11		
Communion Wafers	0.00		163.90		
Communion Wine	0.00		181.02		
Eternal Candles	0.00		153.60		
Altar Supplies - Other	0.00	58.34	0.00	641.66	700.00
<b>Total Altar Supplies</b>	<u>0.00</u>	<u>58.34</u>	<u>1,026.88</u>	<u>641.66</u>	<u>700.00</u>
<b>Bell Choir</b>					
Choir Supplies	0.00	8.34	0.00	91.66	100.00
Computer Software - Worship	0.00	33.34	0.00	366.66	400.00
Copyright Licensing	0.00	55.42	479.00	609.58	665.00
	0.00		185.00		

Eden Lutheran Church  
Income and Expenses - Current and YTD  
November 2012

	Nov 12	Budget	Jan - Nov 12	YTD Budget	Annual Budget
<b>General Worship and Music</b>					
Books					
Devotionals	33.93		399.74		
Books - Other	0.00		25.00		
<b>Total Books</b>	<b>33.93</b>		<b>424.74</b>		
General Worship and Music - Other	0.00	62.50	28.28	687.50	750.00
<b>Total General Worship and Music</b>	<b>33.93</b>	<b>62.50</b>	<b>453.02</b>	<b>687.50</b>	<b>750.00</b>
Organ Maintenance	3,957.50	91.67	4,001.22	1,008.33	1,100.00
Piano Maintenance	0.00	16.67	0.00	183.33	200.00
Robe Replacement and Maintenananc	0.00	4.17	0.00	45.83	50.00
Special Service Supplies					
Palm Strips	0.00		29.41		
Seder Meal	0.00		54.57		
Special Service Supplies - Other	0.00	29.17	166.40	320.83	350.00
<b>Total Special Service Supplies</b>	<b>0.00</b>	<b>29.17</b>	<b>250.38</b>	<b>320.83</b>	<b>350.00</b>
<b>Total Worship and Music</b>	<b>4,199.33</b>	<b>554.62</b>	<b>6,807.37</b>	<b>6,100.38</b>	<b>6,655.00</b>
<b>Total Expense</b>	<b>24,432.69</b>	<b>19,947.77</b>	<b>239,648.31</b>	<b>219,423.27</b>	<b>239,371.04</b>
<b>Net Ordinary Income</b>	<b>-3,256.05</b>	<b>-650.28</b>	<b>-10,170.88</b>	<b>-7,838.76</b>	<b>-8,699.04</b>
<b>Net Income</b>	<b>-3,256.05</b>	<b>-650.28</b>	<b>-10,170.88</b>	<b>-7,838.76</b>	<b>-8,699.04</b>

Lease Agreement -  
between Eden Lutheran Church, LESSOR,  
and Independent Options, Inc., LESSEE

1. Parties

This lease is made by and between Eden Lutheran Church referred to as "LESSOR" herein, and Independent Options, Inc. referred to as "LESSEE" herein.

2. Premises

LESSOR hereby leases to LESSEE and LESSEE leases from LESSOR for the term, at the rental and, upon all of the conditions set forth herein, that certain real property situated in the County of Riverside, State of California, commonly known as 4727 Brockton Avenue, Riverside, CA 92506. Said real property, including land, building and all improvements thereon, is herein called "PREMISES".

3. Term

3.1 *Maximum Term.* The term of this Lease shall be for a three (3) year period, commencing January 1, 2013 and ending December 31, 2016 ("Expiration Date" herein), unless sooner terminated pursuant to any provision hereof.

4. Rent

LESSEE hereby agrees to pay LESSOR timely and promptly when due, without notice or demand, as rent for the Premises the following:

A. One thousand four hundred fifty and no cents (\$1450) per-month ("Base Rent" herein), payable in advance, on or before the fifth (5<sup>th</sup>) day of each month.

B. LESSEE will pay a late fee equal to 5% of base rent for monthly rent payments received by LESSOR after the 10<sup>th</sup> of the month.

4.1 *Pro Rata Rent.* Rent for any period during the term of Lease which is for less than one full calendar month shall be a prorated percentage of applicable monthly installment.

4.2 *Payments.* All amounts payable by LESSEE to LESSOR under the terms of this Lease shall be paid in lawful money of the United States of America at the office of the LESSOR, as set forth above, or at such other place within the continental limits of the United States as LESSOR from time to shall designate by written notice to LESSEE. Any proceedings to remedy any defaults or to gain restitution of the Premises shall be governed by the California Code of Civil Procedures.

4.3 *Security Deposit.* LESSOR acknowledges receipt of Eight Hundred dollars \$(800) as security deposit. From previous lease signed in 1983.

Lease Agreement between Eden Lutheran Church, LESSOR, and Independent Options, Inc., LESSEE.

## 5. Use

5.1 *Use of Premises.* The Premises shall be used for the residence of six (6) developmentally disabled individuals as a licensed Intermediate Care Facility for the Developmentally Disabled – Habilitative (commonly known as an ICF/DD-H) as regulated by California Administrative Code, Title 22, Chapter 8.5. Notwithstanding, the use of the Premises may be altered, providing LESSEE first obtains LESSOR'S written authorization.

5.2 *Surrender.* On the last day of the term, or on any sooner termination, LESSEE shall surrender the Premises to LESSOR in the same condition as when received, ordinary wear and tear excepted, clean and free of debris, subject however, to Section 14.2 herein. LESSEE shall repair any damage to the Premises occasioned by the installation or removal of LESSEE'S trade fixtures and equipment.

### 5.3 *Condition of Premises.*

A. It is understood that LESSEE takes the Premises in their "as is" condition.

B. Except as otherwise provided in this Lease, LESSEE hereby accepts the Premises in their condition existing as of the Lease commencement date, subject to all applicable zoning, municipal, county and state laws, ordinances, regulations and any covenants or restrictions of record governing and regulating the use of the Premises, and accepts this Lease subject thereto and to all matters disclosed thereby and by any exhibits attached hereto. LESSEE acknowledges that LESSOR has not made any representation or warranty whatsoever as to the present of future suitability of the Premises for the conduct of LESSEE'S business.

## 6.0 Maintenance, Repairs and Alterations.

6.1 *Obligations.* LESSEE acknowledges that the Premises are in good order and repair, unless otherwise indicated herein. LESSEE shall, at his own expense and at all times, maintain the Premises in good and safe condition, including plate glass, electric wiring, plumbing and heating installations and any other system or equipment upon the Premises and shall surrender the same, at termination hereof, in good condition as received, normal wear and tear excepted. LESSEE shall be responsible for all repairs required, excepting the roof, heating and air conditioning system, exterior walls, structural foundations, and related capital improvements, which shall be maintained by LESSOR. LESSEE shall also maintain in good condition such portions adjacent to the Premises, such as sidewalks, driveways, lawns and shrubbery, which would otherwise be required to be maintained by LESSOR. No improvement or alteration of Premises shall be made without the prior written consent of the LESSOR, except as required by licensing agencies and life safety requirements governing an ICF/DD-H.

Lease agreement between Eden Lutheran Church, LESSOR and Independent Options, Inc. LESSEE

6.2 *LESSOR'S Rights*. If LESSEE fails to perform LESSEE'S obligations under any paragraph of this Lease, LESSOR may at his option (but shall not be required to) enter upon the Premises after thirty (30) days written notice to LESSEE (except in the case of an emergency, in which no notice shall be required), perform such obligations on LESSEE'S behalf and put the same in good order, condition and repair, and include the cost thereof together with LESSEE'S next rental installment. In any event, LESSOR shall give LESSEE seventy-two (72) hours advance notice before entry, except in the case of an emergency.

#### 7. Indemnity

7.1 *Hold Harmless*. LESSEE shall indemnify and hold harmless LESSOR from and against any and all claims arising from LESSEE'S use of the Premises, or from the conduct of LESSEE'S business or from any activity, work or things done, permitted or suffered by LESSEE in or about the Premises or elsewhere and shall further indemnify and hold harmless LESSOR against any and all claims arising from any breach or default in the performance of any obligation negligence of LESSEE'S part to be performed under the terms of this Lease, or arising from any negligence of the LESSEE, contractors, employees or invitees, and from and against all costs, attorneys' fees, expenses and liabilities incurred in the defense of any such claim or any action or proceeding brought thereon; and in case any action or proceeding be brought against LESSOR by reason of any such claim, LESSEE upon notice form satisfactory to LESSOR. LESSEE, as a material part of consideration herein to LESSOR, hereby assumes all risk of damage to property or injury to persons in, upon or about the Premises arising from any cause and LESSEE hereby waives all claims in respect thereof against LESSOR.

#### 8. Binding Effect.

This shall bind the parties, their personal representatives, heirs, successors, and assigns. This Lease shall be governed by the laws of the State of California.

#### 9. Utilities and Gardening Services.

LESSEE shall pay for all water, gas, heat, light power, telephone and other utilities and services supplied to the Premises, together with any taxes thereon. LESSEE shall obtain and pay for all gardening services of the Premises.

#### 10. Assignment and Subletting

10.1 *LESSOR'S Consent Required*. LESSEE shall not voluntarily or by operation of law assign, transfer, mortgage, sublet, or otherwise transfer or encumber all or any part of LESSEE'S interest in this Lease or in the Premises, without LESSOR'S prior written consent, which LESSOR shall not unreasonably withhold. The approval of assignment shall be at no additional cost to LESSEE or assignee. LESSOR shall respond to LESSEE'S request for consent hereunder in a timely manner and any attempted assignment transfer, mortgage encumbrance or subletting with consent shall be void, and shall constitute a breach of this Lease.



Lease Agreement between Eden Lutheran Church, LESSOR and Independent Options Inc., LESSEE

11. Defaults: Remedies

11.1 *Defaults*. The occurrence of any one or more of the following events shall constitute a material default breach of this Lease by LESSEE.

A. The vacating or abandonment of the Premises by LESSEE.

B. The failure by LESSEE to make any payment of rent any other payment required to made by LESSEE hereunder as and when due, where such failure shall continue for a period of three days after written notice thereof with a Notice to Pay Rent or Quit pursuant to applicable Unlawful Detainer statutes, such Notice to Pay Rent shall also constitute the notice required by this subparagraph.

C. The failure by LESSEE to observe or perform any of the covenants, conditions or provisions of this Lease to be observed or performed by LESSEE, where such failure shall continue for a period of thirty (30) days after written notice thereof from LESSOR to LESSEE, provided, however, that if the nature of of LESSEE'S default is such that more than thirty (30) days are reasonably required for its cure with said thirty (30) day period and thereafter diligently prosecutes such cure to completion.

11.2 *Remedies*. In the event of any default or breach of LESSEE herein, LESSOR shall give written notice thereof, as provided herein to LESSEE. LESSEE shall have twenty (20) days from the mailing of said notice within which to cure the default(s) or breach(es) specified by LESSOR. If LESSEE does not perform, then LESSOR may at any time thereafter, with or without notice or demand, and without limiting LESSOR in the exercise of any right or remedy which LESSOR may have by reason of such default or breach:

A. Terminate LESSEE'S right to possession of the Premises by any lawful means, in which case this Lease shall terminate and LESSEE shall immediately surrender possession of the Premises to LESSOR. In such event, LESSOR shall be entitled to recover from LESSEE all damages incurred by LESSOR by reason of LESSEE'S default including, but not limited to the costs of recovering possession of the Premises; expenses and reletting, including necessary renovation and alteration of the Premises; reasonable attorneys' fees; and the worth at the time of award by the court having jurisdiction thereof of the amount by which the unpaid rent for the balance of the terms after the time of such award exceeds the amount of such rental loss for the same period that LESSEE proved could have been reasonably avoided.

B. Maintain LESSEE'S right to possession, in which case this Lease shall continue in effect whether or not LESSEE shall have abandoned the Premises. In such event, LESSOR shall be entitled to enforce all of LESSOR'S rights and remedies under this Lease, including the right to recover the rent and any other payments as they become due hereunder.

Lease Agreement between Eden Lutheran Church, LESSOR and Independent Options Inc., LESSEE

C. Pursue any other remedy now or hereafter available to LESSOR under the laws of judicial decisions of the State of California or any other governmental body. Unpaid installments of rent and other unpaid monetary obligations of LESSEE under the terms of this Lease shall bear interest from the date due at the annum rate of 5% above the Federal Reserve Discount Rate.

11.3 *Default by LESSOR*. LESSOR shall not be in default unless LESSOR fails to perform obligations required of LESSOR within a reasonable time, but in no event later than thirty (30) days after written notice by LESSEE to LESSOR, where appropriate to the holder of any mortgage or deed of trust covering the Premises whose name and address shall be furnished to LESSEE in writing at his request, specifying wherein LESSOR has failed to perform such obligation; provided, however, that if the nature of LESSOR'S obligation is such that more than thirty (30) days are required for performance than LESSOR shall not be in default if LESSOR commences performance within such thirty (30) day period and thereafter diligently prosecutes the same to completion.

## 12. Taxes

12.1 *Payment of Taxes*. LESSOR shall pay all property taxes as applicable to the Premises during the term of this Lease. All such payments shall be paid by LESSOR prior to the delinquency of such payment.

## 13. Insurance

13.1 *Insuring Party*. As used in this Paragraph 13, the term "insuring party" shall mean the party who has the obligation to obtain the insurance required hereunder.

13.2 *Liability Insurance*. LESSEE shall, at LESSEE'S sole expense, obtain and keep in force during the term of this Lease a policy of Combined Single Limit, Bodily Injury and Property Damage Insurance insuring LESSOR and LESSEE against any liability arising out of the ownership, use, occupancy or maintenance of the of the Premises and all areas appurtenant thereto, such insurance shall be a Combined Single Limit Policy in an amount not less than \$1,000,000 per occurrence. The policy shall insure performance by LESSEE of the indemnity provisions of this Paragraph 13. The limits of said insurance shall not, however, limit the liability of LESSEE hereunder.

### 13.3 *Property Insurance*.

A. LESSOR shall maintain adequate fire insurance on the Premises to insure the Premises.

B. LESSEE shall insure all fixtures, equipment and tenant improvements on the Premises.

13.4 *Insurance Policies*. Insurance required by LESSEE shall be from companies holding a "General Policyholders Rating" of at least B+ or such other rating as may be required by a lender having a lien on the Premises, as set forth in the most current issue of *Best's Insurance Guide*.

Lease agreement between Eden Lutheran Church, LESSOR and Independent Options, Inc., LESSEE

13.5 *Waiver of Subrogation.* LESSEE and LESSOR each hereby release and relieve the other, and waive their entire right of recovery against the other, for loss or damage arising out of or incident to the perils insured against under paragraph 13, which periods occur in, on or about the Premises, whether due to the negligence of LESSOR or LESSEE, employees, contractors and/or invitees.

14. Right of First Refusal

14.1 *Right of First Refusal.* Should LESSOR, during the Lease term elect to sell all or any portion of the leased premises, LESSEE shall have the right of first refusal to meet any bona fide offer of sale on the same terms and conditions of such offer, and on failure to meet such bona fide offer within forty-five (45) days after written notice thereof from LESSOR, LESSOR shall be free to sell the premises or portion thereof to such third person in accordance with the terms and conditions of the offer.

14.2 *Restoration to Original condition.* LESSEE hereby acknowledges and agrees that, if LESSEE fails to exercise said Option to Purchase the Premises, then LESSEE shall remove all fixtures or improvements that were required by any State of Federal Regulatory agency, which may include, but is not limited to, fire alarms, smoke detectors, residential NFPA13D residential fire sprinklers, emergency exits, and related items by the EXPIRATION DATE of the term of the LEASE.

15. Severability.

The invalidity of any provision of this Lease determined by a court of competent jurisdiction, shall not affect the validity of any other provision hereof.

16. Notices.

Any notice required or permitted to be given hereunder shall be in writing by certified mail, postage pre-paid, and addressed to LESSEE or to LESSOR at the address noted above as to the respective parties, as the case may be. Either party may be given notice to the other specifying a different address for notice purposes. A copy of all notices required or permitted to given to LESSOR hereunder shall be concurrently transmitted to such party or parties as such addresses as LESSOR may from time to time hereafter designate by notice to LESSEE.

17. Waivers.

No waiver by LESSOR of any provision hereof shall be deemed a waiver of any other provision hereof or any subsequent breach by LESSEE of the same or any provision. LESSOR'S consent to, or approval of, any act shall not be deemed to render unnecessary the obtaining of LESSOR'S consent or approval of any subsequent act by breach by LESSEE. The acceptance of rent hereunder by LESSOR shall not be a waiver of any preceding breach by LESSEE of any provision hereof, other than the failure of LESSEE to pay the particular rent so accepted, regardless of LESSOR'S knowledge of such preceding breach at this time of acceptance of such rent.

Lease Agreement between Eden Lutheran Church, LESSOR and Independent Options Inc., LESSEE

18. Holding Over

If LESSEE, with or without LESSOR'S consent, remains in possession of the Premises or any part thereof after the expiration of the term hereof, such occupancy shall be a tenancy from month to month subject to all provisions of this Lease pertaining to the obligations of LESSEE and LESSOR.

19.. Cumulative Remedies

No remedy or election hereunder shall be deemed exclusive but shall, wherever possible, be cumulative with all other remedies at law or in equity.

20. Covenants and Conditions

Each provision of this Lease performable by LESSEE or LESSOR shall be deemed both a covenant and a condition.

21. Attorney's Fees

If either party named herein brings an action to enforce the terms hereof or declare rights hereunder, the prevailing party in any such action, on trial or appeal, shall be entitled to reasonable attorneys' fees to be paid by the losing party as fixed by the court.

22. LESSOR'S Access

LESSOR shall have the right to enter the Premises at reasonable times, as specified in Section 6.2 of this Lease, for the purpose of inspecting the same.

23. Consents

Wherever in this Lease the consent of one party is required to an act of the other party, such consent shall not be unreasonably withheld.

24. Applicable Law

This Lease shall be construed in accordance with, and performance under it shall be governed by, the laws of the State of California. Venue shall be vested within the County of Riverside.

25. Integration

This contract constitutes the sole and only agreement between LESSOR and LESSEE respecting the leasehold rights arising hereunder. Any agreements or representations respecting said leasehold not expressly set forth herein are null and void.

26. Time

Time is of the essence of this agreement.

Lease Agreement between Eden Lutheran Church, LESSOR and Independent Options Inc., LESSEE

IN WITNESS WHEREOF, the parties hereto caused this Lease to be executed as of the day and year set forth below their respective signatures, in Riverside, California.

“LESSOR”

Eden Lutheran Church  
4725 Brockton Avenue  
Riverside, CA 92506  
951-684-3336

\_\_\_\_\_  
President

Dated -

“LESSEE”

Independent Options Inc.  
4727 Brockton Ave  
Riverside, CA 92506  
PO Box 2197  
Corona, CA 91718-2197  
951-123-4567

\_\_\_\_\_  
President

Dated -

Evangelism and Outreach Minutes  
December 5, 2012

Present: Pastor Linda Brown, & Harvey Clark

Rene is starting an effort to determine how to get web sites that people use to search for churches to attend to mention us more prominently and direct folks to our web site.

We discussed putting up the larger street sign board saying "*Welcome All 9 & 10 Sundays*"

The new Supplemental Hymnal was approved by Worship and Music and copies are being made by Steve. They will replace the 'With One Voice' Hymnals in the under seat pew racks.

Carol McAnern had suggested picking Bible verses to include on slips of paper and include in the Thursday Lunches that we prepare for the Homeless. We agreed and picked a verse (Isaiah6:9) for December.

We discussed having the Church phone message altered to include an announcement of our service times.

With Steve being unlikely to make a banner in time for the Asante Choir due to his father's situation, we approved having one made. It was done and put up on Thursday.

Steve is preparing new Calendar Cards for next year.

Pastor noted that property plans to rent a lift. We would like to take advantage of that to put a new coat of red paint on the Tower Cross. It is starting to turn purple. We also talked about the need for improved lighting in the Sanctuary that would be logical to do at the same time.

We discussed plans Pastor for next year.

**Property Committee  
December 2012**

**Property, cleaned the rain gutters on the west side of the sanctuary (both upper and lower), choir room, north, east and south sides of the fellowship hall and trimmed the tree by the office.**

SERVICE AND FELLOWSHIP COMMITTEE  
DECEMBER 6, 2012

Members present: Pat Sinclair, Pastor Linda, Ardyce LaPorte, Gloria Youngerman, Marge Steinbrinck, and Esther D'Aguiar

Members absent: Barbara Walters, Nancy and Rodger Liverman, Betty Jean Denham

Pat brought the meeting to order in the Fellowship Hall at 10:15. The minutes were accepted as printed.

Continued Business:

ANGEL TREE -- Of the 25 tags on the tree only 5 are left. The book tags will be added to the tree for next Sunday. Already close to 30 books have been pledged. All presents except the books need to be wrapped and brought to the church by Dec. 16th. On Tuesday, the 18th at 10:00 the committee will get the gifts ready for LSS. Esther will make cards for each family with Bible verses on and greetings from Eden Lutheran Church. Also a quilt (7) will be given to each family. Pat reported that Javier's Beauty Shop has donated a hair appointment for each mother of the 7 families.

CAROL FEST -- All agreed that it went well again this year. It was well organized and fun.

New Business:

ASANTE CHILDREN'S CHOIR --

Saturday, Dec. 8 -- 12:00 Committee sets up for the potluck dinner and brings snacks for the children to have before the concert.

Snack responsibilities: Gloria, Ardyce, Esther will each bring 15 PBJ sandwiches.

Pat will bring apples and oranges and crackers.

The church will provide bottled water.

1:00 p.m. Choir arrives

4:00 p.m. Concert in the church with potluck following in the FH.

Eight host families will take the children and chaperones home for the night.

Sunday, 7:00 a.m. -- Committee will serve muffins and juice to the choir before they leave for their next concert. Host families bring them back to church by 7:30 a.m.

DECEMBER 30 -- Baptism No Cake needed.

ANNUAL CONGREGATIONAL MEETING -- Potluck after worship service. Planning will be done at next S&F meeting, January 3, 2013.

Submitted by Marge Steinbrinck



**Eden Lutheran Church**  
**Stewardship Meeting Minutes**  
**December 6, 2012**

**Members Present:** Pastor Linda, Ron Sinclair, Ron Smith

**Action Items:** None

**Discussion Items:** 1. Wreath Sales – 29 wreaths sold; \$124.66 net revenue  
2. Tithing envelope boxes were addressed with new numbers

**Next Meeting:** January 3, 2013



# MINUTES

November 13, 2012

Present: Chair, Susan Downer; Dick Anderson; Marilyn Anderson; Steve Anderson; Pr. Linda Brown; Cathy Carlson; Debbie Harris; Carol McAnern

Meeting called to order at 7:05 p.m.

Devotions were provided by Debbie Harris

Motion: Agenda for November 13, 2012 approved as amended (M/S/C)

Motion: Minutes for August 15, 2012 approved. (M/S/C)

COUNCIL REPRESENTATIVE'S REPORT: Emily Done was not present; Steve Anderson had nothing to report stating that the Council spent most of the time at their meeting discussing and reviewing the proposed Budget for 2013.

## OLD BUSINESS:

1. Thank you to Cathy Carlson for leading the discussion regarding the organ repair.
  - a. *The Finance Ministry has approved the repair expenditures and has even made a motion to increase the amount if necessary. It will go to Council as an action item tomorrow night to vote to approve it.*
  - b. *Marge had mentioned to Susan to consider initiating an organ maintenance contract with Ryan Ballantyne. It is believed that there was one in place several years ago that was not renewed due to budgetary reasons.*
2. Child Care is going fine. More often than not, the Nursery Attendant does not have children to watch---it's hit and miss---but she has been reliable and dependable.
  - a. *Steve will make a new sign for Child Care. Susan will provide him with the information and dimensions.*
3. Piano Tuning - Debbie will contact John Voss and have him call Toni to arrange a time to come in and tune the pianos before Christmas. It is in the budget for 2012.

(Continued on page 2)

## Mission Statement



The Mission of the Worship & Music Ministry shall be to assist in, and encourage the development of, the worship life of the congregation; and to see that the services of God's house are conducted regularly in accordance with the teachings of the Evangelical Lutheran Church in America.

(Continued from page 1)

M/S/C

4. Cathy brought up the concern that Communion Assistants have not been fulfilling their obligations in serving on the Sundays they are assigned. Many times, others have had to sub at the last minute. Susan will put a reminder in the December Messenger that if you cannot fulfill your assigned Sunday, to please let someone know, or secure a substitute to serve in their place.

NEW BUSINESS:

1. Pie social-
  - a. *Using white paper plates, napkins, and plastic forks will be fine. The ELCW will provide.*
  - b. *Need as many people there at 6:30 to help slice the pies; Susan, Cathy, and Carol will be there; will ask Arlea & Cheryl to help as well.*
2. Microphones - Cathy has received multiple complaints that one of the microphones—possibly the red hand-held—is creating bad feedback and is very harsh especially to those using the hearing aid devices. Steve will speak to Rene and Bob about testing them out and possibly make adjustments to the sound board if needed.
3. Altar Flowers - Cathy has received some complaints about our current Altar Flowers—both lack of variety—the same arrangements every week, plus the fact that they do not last long after taking them home. She volunteered to check out alternative florists.
4. New Supplemental Hymnal - Harvey compiled the songs in a hymnal that would replace the current blue spiral bound Supplemental Hymnal as well as With One Voice (WOV). The new Hymnal will have a more consistent format and larger print. Steve has volunteered to print them for free as his gift to Eden.
  - a. *Marilyn will check with her work's print shop in regards to combs. Since they are shutting their print shop down she will ask if they will donate them or sell them at a discount.*
  - b. *It was decided that we will retain the WOV's in storage for possible future use.*
  - c. *Steve will commence with the printing of these new Supplemental Hymnals.*
5. Advent/Christmas Schedule-
  - a. *Celebration of Santa Lucia will be December 2<sup>nd</sup>.*
    - i. *Erin Done and Katie Williams will coordinate the Santa Lucia festivities this year.*
    - ii. *At the beginning of the service, the court will process while the congregation sings Santa Lucia. Erin will recite the story of Santa Lucia. Katle will recruit the court.*

M/S/C

(Continued on page 3)

(Continued from page 2)

- iii. The court will be asked to remain in their costumes and attend the Carol Sing in the Fellowship Hall after the service. There will be a table set aside for them.*
2. Christmas Program – either Dec. 16<sup>th</sup> or 23<sup>rd</sup> – Katie is coordinating this program as well as getting the script/materials. It will be interactive with speaking parts along with the congregation singing songs.
3. Poinsettias – Carol has ordered 30 to be available for purchase at \$7.50 (same price as last year). Information will be in the December Messenger. Inserts/order forms will be in the bulletins the first 3 weeks of December. They will be delivered on Christmas Eve morning.
4. The Christmas Tree will be delivered on November 29<sup>th</sup>. Debbie will ask Youth to help decorate it on Saturday, December 1<sup>st</sup>. Susan will arrange to have the Christmas wreath hung on the balcony at the same time the tree is put up. The hanging the Advent wreath will be done at the same time. The Altar Guild will take care of filling and maintaining the candles with oil.
5. The Choir Program will be either December 16<sup>th</sup> or the 23<sup>rd</sup>. Will coordinate the dates with Katie and the Christmas program. There will not be a sermon on the Choir Program Sunday.
6. There will be a 7 pm Family Service and 10:30 Candle light Service on Christmas Eve; Communion at both.
7. Carol to check on candle availability for “Silent Night” during the Candle-light service.
8. Pastor Linda has new Devotional Booklets for the Holiday Season as well as special offering envelopes available through the Advent Season.
  - a. The money collected in these special envelopes will be given to the Youth to donate to a charitable organization/cause of their choosing.*

NEXT MEETING: Wednesday, January 16, 2013 at 7 p.m.

Devotions and Secretarial Duties for January will be Dick Anderson.

Meeting adjourned at 8:17p.m.

Respectfully Submitted by Debbie Harris

## ELCW

December 2012

- The ELCW did not have any general meetings since last council.
- Circles are having individual Christmas parties.
- T-shirts are on way.
- Next board meeting is in January.

Month	Cards	Value	Expenses	Profit
January	126	\$4,790.00	\$ 4,645.00	\$145.00
February	126	\$4,795.00	\$ 4,648.80	\$146.20
March	138	\$5,015.00	\$ 4,834.90	\$180.10
April	114	\$4,705.00	\$ 4,568.05	\$136.95
May	114	\$4,640.00	\$ 4,503.40	\$136.60
June	102	\$4,445.00	\$ 4,321.18	\$123.82
July	109	\$3,995.00	\$ 3,900.16	\$94.84
August	96	\$3,815.00	\$ 3,717.98	\$97.02
September	148	\$6,055.00	\$ 5,872.43	\$159.57
October	59	\$2,865.00	\$ 2,818.37	\$46.63
November	202	\$6,315.00	\$ 6,063.44	\$251.56
December	130	\$3,920.00	\$ 3,736.93	\$159.62
YTD 2012	1464	\$55,355.00	\$ 52,886.59	\$1,677.91