

Eden's Mission: "... to love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice and peace in our community and the world."

**EDEN LUTHERAN EVANGELICAL CHURCH
COUNCIL MEETING**

Wednesday October 08, 2014 – 6:30 p.m.

AGENDA

- I. Preparation
 - 1. Welcome Guests
 - 2. Personalization – Sharing of joys and concerns
 - 3. Inspiration – Opening Devotions
 - 4. Review / Approval of the Agenda
 - 5. Review / Approval of Minutes from September with any corrections
- II. Action
 - 1. Pastor's Report Linda Brown
 - 2. President's Report Derek Adkins
 - 3. Monthly Ministry Reports
 - A. Finance Lyle Hodgerson
 - B. Learning Zachary Anderson & Derek Adkins
 - C. Evangelism Michele Larsen
 - D. Property David Grefe
 - E. Service/Fellowship Pat Sinclair
 - F. Stewardship Michele Larsen
 - G. Worship and Music Paula Smith
 - H. Technology James Sansom & Zachary Anderson
 - I. Policies and Procedures Lyle Hodgerson
 - J. Brother's in Christ (B.I.C) Pastor Linda
 - 4. Monthly reports from organizations
 - A. ELCW Pat Sinclair
 - B. EL Preschool Lyle Hodgerson
 - C. Helping Hands James Sansom
 - 5. New Business
 - A: Budget
 - B: False Alarm
 - C: Council Retreat
 - 6. Continuing Business
 - A. Charter Switch (Phones - Internet)
 - B.
 - C.
- IV. Information
 - 1. Head Usher for November Joe Ludwig
 - 2. Upcoming events
 - A. Council Meeting – Wednesday, November 12, 6:30 p.m. (Executive Committee at 6:00)
 - B.
 - C.

V. Closing

A. Adjournment & Lord's Prayer

Go in Peace to love and serve the Lord!

**Eden Lutheran Church
Council Meeting Minutes
Sept 10, 2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

Call to order:Derek Adkins at 6:29 PM

Members Present: Lyle Hodgerson, Michelle Larsen, Paula Smith, Zack Anderson, Pat Sinclair, James Sansom, Dave Greffe, and Schera Harner

Members Absent: Pastor Linda Brown, Joe Ludwig

I. Preparation

- A. Welcome Guests. Harvey Clark
- B. Personalization – Sharing of joys and concerns.
- C. Inspiration and Devotions: None
- D. Review/Approval of the agenda as amended, **MSC Lyle/Michelle**
- E. Review/Approval of the Aug 13th Council minutes as amended, **MSC Lyle/Zack**

II. Presentation

- A. Pastor's Report: Attached
- B. Presidents Report None

C. Monthly Ministry Reports: MSC Lyle/Paula

- 1. Finance:
 - a. Approval of moving \$2500 to the General Fund from the BIC to cover current bills MSC Lyle
 - b. Approval of \$550 bid from AIG for workman's comp for volunteer workers coverage MSC Lyle
 - c. Approval of renewing one year term investment for \$17,791.59 with the Mission Investment Fund at .9% rate MSC Lyle
- 2. Learning: Report Attached
- 3. Evangelism/Outreach: Report Attached with Learning
- 4. Property: Budget Report Attached
- 5. Worship/Music: Report Attached
- 6. Service/Fellowship Report Attached
- 7. Technology: No Report
 - a. Two Hearing Aids donated and two Hearing Aids repaired for church services
- 8. Stewardship: Report Attached
- 9. Policies and Procedures: No Report

D. Monthly Reports from Organizations:

- 1. Brothers in Christ:
- 2. ELCW
- 3. Helping Hands
- 4. ELC Pre-School

E. New Business:

1. Motion to accept with regret, the resignation of Don Eissfeldt MSC Pat/Lyle
2. Motion for Harvey Clark to install front Sanctuary lights MSD (Denied)
Lyle/Derek

F. Continuing Business:

1. Sept 16th, Charter to switch phones/internet; Victor Lopez to wire church campus

III. Information

A Head Usher for October, Lyle Hodgerson

B Upcoming Events:

1. Council Meeting Wed Oct 8th at 6:30 PM
Executive Committee Meeting at 6:00 PM
2. Sept 22nd 9:30 AM – 2015 Budget Meeting
3. October 5th Guest Speaker, Greg Sheppard (ELCA)
4. October 26th after church, Stewardship Lasagna Luncheon/Entertainment

IV. Closing

A Meeting adjourned at 8:30 PM, MSC Lyle/Zack

Respectfully Submitted,
Pat Sinclair, Church Secretary

**Eden Lutheran Church
Executive Committee Meeting Minutes
Date 9/28/2014**

Eden's Purpose: "To love God and all people in Jesus Christ, drawing others into a relationship with Him, working together to expand His reign of hope, justice, and peace in our community and the world."

Call to order: Derek Adkins

Members Present: Lyle Hodgerson, Pat Sinclair, Zack Anderson

Members Absent: Joe Ludwig, Pastor Linda Brown (at youth meeting)

Actions Taken:

- 1: Motion for approval to give \$250 from the Members Assistance Fund (Bal. \$1401.40) to a needy church member. MSC Lyle/Pat**

- 2. Motion for approval to give \$500 from the Members Assistance Fund (Bal. \$1151.40) to a needy church family at Pastor's request. MSC Derek/ Zack**

Members assistance Fund New Balance \$651.40

Respectfully Submitted,
Pat Sinclair, Church Secretary

Pastor's Report from September through October 2014

Here are some of the things that I have done for this month. I did not return from vacation until the 15th of the month so....

Meetings: Worship and Music, 3 staff meetings, 3 meetings with the quilters, budget meeting to set 2015 budget, executive and council meeting.

Worship attendance: 9/14 9am-6, 10am-86, 9/21 9am-5, 10am-92, 9/28 9am-4, 10am-97, 10/5 9am-, 10am,

Giving: 9/14-\$5,334, 9/21-\$2,334, 9/28-\$1,422

Simply giving weekly average: \$393

Additional pastoral duties:

1. Met with Zack Anderson regarding the Sunday School program for the upcoming year.
2. Attended the Boy Scout meeting at the request of the scout chairperson.
3. Did 4 home visits.
4. Attended a meeting regarding the homeless at the Salvation Army.
5. Gave out 8 food cards and ministered to the people when they came in.
6. Attended an all day meeting in Temucula for LSS.
7. Took part in the synodical meeting held here at Eden for the gathering of information regarding changes in the synod which need to be made.
8. Met with family members regarding upcoming funeral.
9. Led 4 Song and Study hours, led 4 worship services and wrote 3 sermons, facilitated 3 Youth Bible study hours.
10. Held 1 Confirmation class here at church and one online.
11. Attended Preschool back to school night.
12. Met with Toni and members of Thrivent regarding Eden's partnership with them.
13. Led funeral and commitment for Joan Recny.
14. Attended 3 text studies with local pastors.
15. Met with Pastors Jacob and Kent for lunch.
16. Attended a Thrivent event.
17. Brought pizza and sodas for the youth that were going to Knotts Scary farm.
18. Wrote and sent out 6 'thank you for worshipping with us' cards to visitors.
19. Met with Derek regarding paperwork for a parishioner who is going to seminary.
20. Led the "Blessing of the Animals" service.
21. Met with a couple who are interested in becoming members of Eden.
22. Met with a group of pastors who are planning next year's synod convention.

SERVICE AND FELLOWSHIP MINISTRY MINUTES

OCTOBER 1, 2014

Members present: Gloria Youngerman, Marge Steinbrinck, Esther D'Aguiar and Nancy Liverman

Members absent: Barbara Walters, Pat Sinclair, Betty Jean Denham

New Member: Schera Harner

Schera Harner was welcomed as a new member of the group.

Discussion:

October 26 -- Lasagne Luncheon will be served after church. Stewardship Ministry is in charge. S & F will help set up and clean-up. The tables will be set up and decorated on Saturday, Oct. 25 immediately after the LCW's luncheon is over. We will need some help to put down the round tables and put up the long tables.

November 16 -- Angel Tree will be set up in the Narthex. Nancy will make the angels, Schera will contact LSS for family names, and Pat will also ask for donations for the books for the Pre-school Christmas gifts. The books are \$5 each and can be purchased at Kohl's.

December 7 -- Carol Fest Tables will be set up and decorated on Dec. 6.

No other business was discussed.

Submitted by Marge Steinbrinck



Eden Lutheran Church

Worship & Music Ministry

Mission Statement



The Mission of the Worship & Music Ministry shall be to assist in, and encourage the development of, the worship life of the congregation; and to see that the services of God's house are conducted regularly in accordance with the teachings of the Evangelical Lutheran Church in America.

MINUTES

September 17, 2014

Present: Chair, Susan Downer; Pr. Linda Brown; Cathy Carlson; Paula Smith, Council Representative

- ✘ THE MEETING WAS CALLED TO ORDER AT 7:02 P.M.
- ✘ DEVOTIONS WERE PROVIDED BY CATHY CARLSON.
- ✘ MOTION: Approval of the Agenda (M/S/C)
- ✘ MOTION: APPROVAL OF THE MINUTES OF AUGUST 19, 2014 (M/S/C)
- ✘ PASTOR'S REPORT: Pr. Linda reported that Setting 7 will now be used during the service. Susan Downer has included this information on the latest Assisting Minister list.
- ✘ THE COUNCIL REPRESENTATIVE'S REPORT: Paula Smith addressed the issue of assigning appropriate side ushers during communion with the Council.

OLD BUSINESS

1. Susan Downer reported on her conversations with David and the choir regarding recent concerns brought forth by some members. David agreed to work on agreeable solutions to help alleviate these concerns.
2. Worship and Music Budget: The committee reviewed their recent budget submission in order to meet the request to reduce it by 10%. Due to the nature of the fixed expenses in the budget, only approximately 8% in cuts are possible. Cuts suggested are:
 - a. Altar flowers - \$2,340 (from \$2,500) - this reflects actual in/out expenses
 - b. Altar supplies - \$550 (from \$650)
 - c. Choir supplies - \$00 - (from \$75)
 - d. General W&M - \$400 (from \$450)
 - e. Robe Maintenance - \$00 (from \$25)
 - f. This reduces the original budget to \$5,390 (from \$5800). (8%)
 - g. All other budget items must remain as posted as these are actual costs from vendors.

3. OTHER OLD BUSINESS

- a. *The committee agreed that a brief temple talk during a regular service and a note in the Messenger regarding the duties of the committee would be presented. It is hoped that additional members may be willing to join the committee in the near future.*

✱ NEW BUSINESS

1. The committee addressed the issue of including the health insurance arrangements for the Organist into his salary contract. Susan will obtain this information from Toni for inclusion in the current contract.
2. Susan Downer will formalize the evaluation of David and once Pr. Linda includes her comments, it will be discussed with him.
3. A request from the Master Chorale to use our church for a December 6, 2014, concert was discussed. The committee suggested a one-time rental fee of \$100. It was agreed that more information on their specific needs was needed before finalizing an agreement with them to use our facilities for their concert.
4. A request from the Technology Committee to change the time that the Bible study is held in the sanctuary on Sunday mornings to an earlier time to allow them to set up the microphones was discussed.
 - a. *Pastor will speak with them to see if stopping the Bible study by 9:40 a.m. would be helpful. Pastor did not feel that anything earlier than that would be possible.*
 - b. *The committee also liked the idea of showing the videos of David playing the organ (available on You Tube) prior to the Praise Team's singing before service.*

Devotions and secretarial duties for October will be handled by Marilyn Anderson.

NEXT MEETING: Wednesday, October 15, 2014, at 7:00 p.m.

Meeting adjourned at 8:15 p.m.

Respectfully submitted by
Cathy Carlson, Recording Secretary

ELCW 9.20.14 General Meeting

The meeting was called to order by president Carole Hodgerson. Visitors welcomed. Purpose Statement read. The minutes from the last business meeting, March 29, 2014 were read by the president as the Secretary, Mary Lou Ludwig, was unable to attend. The Treasurers Report was given by Betty Jean Denham. Both were approved as read.

Devotions were given by Vice-President Pat Sinclair. The theme was "Create in me a clean heart O God." Board members explained to the members that we had not given out scholarship money this year because we only had 300.00 budgeted and there were 11 requests. We decided to roll this amount over to next years scholarship fund. As some members seem to have problems making coffee, it was suggested that members ask others for help as needed.

It was suggested that we donate 500.00 to the church to help with the air conditioning bill. Motion was made, seconded and approved

LSS Walk-a-thon on Oct 4 has requested that we provide snacks and drinks for after the walk Bonnie Thomason and Carol Latoof volunteered to help along with Carole Hodgerson.

WELCA Convention is Nov 7-8-9 in San Diego. Possible delegates were asked to apply.

Our annual fundraiser bazaar is Nov 8. For the "Opportunity Drawings" it was suggested that we have themed baskets or items in addition to the usual craft items. Each Circle has been asked to donate at least one such basket or item. These will be needed by Oct 18 as we will begin selling the drawing tickets that day during the coffee hour after church.

The next General meeting will be Oct 25, 2014. The speaker will come from the Police Dept to discuss personal safety and scams. Members are invited to bring guests.

Business meeting adjourned.

Door prize drawings were done for some beautifully packaged handmade soaps and beauty products'

After a break, our Speaker Toni Douthitt presented a history and demonstration of hand made soapmaking. She had many beautifully scented samples on display.

Brunch was served by the Ruth Martha Circle.

Expenses	2013 - Actual	2014 - YTD Actual	2014	Proposed Budget 2015
Staff				
Pastor				
Salary	33300.00	23,587.50	33,300	33000
Housing	38000.16	26,916.78	38,000	38000
Disability	1663.62	712.96	2,178	2178
Pension	8156.72	7,303.36	7,250	7250
Continuing Education	1042.00	345.00	1,000	1000
Travel Expenses	677.30	625.68	1,000	0
First Call	1109.95	983.14	1,000	0
Pastor Employer Taxes	2360.36	1,428.45	3,090	3090
Sub Total	86310.11	61,902.87	86,818	84518
Bookkeeper	3600.00	2,550.00	3,600	3600
Organist/Music Director	19774.47	13,156.24	19,734	19734
Organist Medical Insurance	2676.00	1,784.00	2,676	2676
Secretary	25020.00	17,820.00	24,960	24960
Secretary Insurance	2230.00	1,895.50		2676
Childcare	1380.00	930.00	1,560	1560
Supply Pastor	1400.00	1,225.00	1,050	1100
Supply Organist	200.00	200.00	400	0
FICA Taxes Employer	4282.77	3,560.19	6,200	5200
Staff Appreciation	800.00	-	800	0
Staff Development	156.00	-		0
Mileage	1884.96	916.47	1,500	1200
Sub Total	63404.20	44,037.40	62,480	62706
Administration				
Conventions/Retreats				
Airfare		356.00		0
Food	151.61	161.42	800	150
Convention Fees	680.00	495.00	900	700
Hotel Room	1063.51	998.32	800	0
Mission Trip		1,490.00		0
Parking Fees	35.00	90.00	100	50
Insurance				
Workers Comp	6791.70 *	3,291.10	1,000	1500
Master Insurance	8586.48	5,644.72	9,600	9700
Dental Insurance	359.06	34.20	410	0
Health Insurance	7923.47	710.18	8,522	0
Vision Insurance	204.81	17.06	205	0

